

**Cherokee Community School District  
Schedule B 2025-26**

**Generator Base 38,208**

Assignment	0-4 Yrs Lane I Percentage	5-9 Yrs Lane 2 Percentage	10 yrs & Up Lane 3 Percentage	0-4 Yrs Lane I Salary	5-9 Yrs Lane 2 Salary	10 yrs & Up Lane 3 Salary
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**Basketball**

Varsity	15.50%	16.00%	16.50%	5922	6113	6304
Asst./JV	11.50%	12.00%	12.50%	4394	4585	4776
9th	10.50%	11.00%	11.50%	4012	4203	4394
8th	5.75%	6.00%	6.25%	2197	2292	2388
7th	5.75%	6.00%	6.25%	2197	2292	2388

**Baseball/Softball**

Varsity	15.50%	16.00%	16.50%	5922	6113	6304
Asst./JV	11.50%	12.00%	12.50%	4394	4585	4776
9th	10.50%	11.00%	11.50%	4012	4203	4394

**Football**

Varsity	15.50%	16.00%	16.50%	5922	6113	6304
Asst. Var.	11.50%	12.00%	12.50%	4394	4585	4776
10th/JV	11.50%	12.00%	12.50%	4394	4585	4776
9th	10.50%	11.00%	11.50%	4012	4203	4394
8th	5.75%	6.00%	6.25%	2197	2292	2388
7th	5.75%	6.00%	6.25%	2197	2292	2388

**Track**

Varsity	15.50%	16.00%	16.50%	5922	6113	6304
Var. Asst.	11.50%	12.00%	12.50%	4394	4585	4776
8th	5.75%	6.00%	6.25%	2197	2292	2388
7th	5.75%	6.00%	6.25%	2197	2292	2388

**Volleyball**

Varsity	15.50%	16.00%	16.50%	5922	6113	6304
Asst./JV	11.50%	12.00%	12.50%	4394	4585	4776
9th	10.50%	11.00%	11.50%	4012	4203	4394
8th	5.75%	6.00%	6.25%	2197	2292	2388
7th	5.75%	6.00%	6.25%	2197	2292	2388

**Wrestling**

Varsity	15.50%	16.00%	16.50%	5922	6113	6304
Var. Asst.	11.50%	12.00%	12.50%	4394	4585	4776
MS Wrestling	5.75%	6.00%	6.25%	2197	2292	2388

Golf - Var.	12.00%	12.50%	13.00%	4585	4776	4967
Tennis - Var.	12.00%	12.50%	13.00%	4585	4776	4967
X-Country Var.	12.00%	12.50%	13.00%	4585	4776	4967
Asst. X-Country	9.00%	9.50%	10.00%	3439	3630	3821
WHS Weights	8.50%	9.00%	9.50%	3248	3439	3630

**Music**

WHS Instrumental	15.00%	15.50%	16.00%	5731	5922	6113
CMS Instrumental	8.50%	8.75%	9.00%	3248	3343	3439
WHS Vocal	15.00%	15.50%	16.00%	5731	5922	6113
CMS Vocal 7th/8th	4.00%	4.25%	4.50%	1528	1624	1719
CMS Vocal 5th/6th	4.00%	4.25%	4.50%	1528	1624	1719

**Other**

Ind. Speech	9.00%	9.50%	10.00%	3439	3630	3821
Group Speech	9.00%	9.50%	10.00%	3439	3630	3821
Asst. Ind. Speech	5.50%	6.00%	6.50%	2101	2292	2484
Asst. Group Sp.	5.50%	6.00%	6.50%	2101	2292	2484
Jets	1.50%	1.75%	2.00%	573	669	764
WHS Play Dir. (ea)	4.50%	5.00%	5.50%	1719	1910	2101
CMS Play Dir.	3.50%	4.00%	4.50%	1337	1528	1719
Drill Team	3.00%	3.50%	4.00%	1146	1337	1528
Yearbook	4.50%	5.00%	5.50%	1719	1910	2101
Prom	3.00%	3.50%	4.00%	1146	1337	1528
Football Cheerleader 9-12	3.00%	3.50%	4.00%	1146	1337	1528
Basketball Cheerleader 9-12	3.00%	3.50%	4.00%	1146	1337	1528
Wrestling Cheerleader 9-12	3.00%	3.50%	4.00%	1146	1337	1528
Spanish Club	3.00%	3.50%	4.00%	1146	1337	1528
Art Club	4.00%	4.50%	5.00%	1528	1719	1910
FCCLA	4.00%	4.50%	5.00%	1528	1719	1910
FFA	4.50%	5.00%	5.50%	1719	1910	2101
WHS FTC Head Coach	5.50%	6.00%	6.50%	2101	2292	2484
WHS FTC Asst. Coach	1.00%	1.25%	1.50%	382	478	573
WHS St. Council	4.50%	5.00%	5.50%	1719	1910	2101
CMS St. Council	4.50%	5.00%	5.50%	1719	1910	2101
CES St. Council	1.50%	2.00%	2.50%	573	764	955
CMS Lego League	1.50%	1.75%	2.00%	573	669	764
CMS Hawkeyes	1.00%	1.25%	1.50%	382	478	573
CMS Book Club/Newspaper	0.50%	0.75%	1.00%	191	287	382
Special Olympics	3.00%	3.50%	4.00%	1146	1337	1528
WHS Book Club	0.50%	0.75%	1.00%	191	287	382
NHS	1.50%	1.75%	2.00%	573	669	764
The Hub	5.50%	6.00%	6.50%	2101	2292	2484

Employees with 0-4 years of experience in a specific activity receive the amount under Lane 1.

Employees with 5 or more years of experience in a specific activity receive the amount under Lane 2.

Employees with 10 or more years of experience in a specific activity receive the amount under Lane 3.

Employees newly hired to Schedule B positions shall receive full credit for any previous years of experience as coaches/sponsors in that sport or activity. Experience for activities is credited for coaching/sponsorship at any level in that activity.

Employees continuing in Schedule B assignments for the 1998-99 school year and beyond who may have received a higher percentage for their assignment had the 1997-98 Schedule B remained in effect, shall be "grandfathered" into the this Schedule B and continue to be paid the percent they would have received under the 1997-98 contract. Any new Schedule B assignments for 1998-99 and beyond shall be paid the appropriate percents indicated in this contract.

**\*The board has not decided upon the future use or application of a salary schedule. It will be the subject of study as we head into new economic times and new times with employment practices.**

Cherokee Community School District  
 2025-26  
 Salary Schedule Beginning July 1, 2025

Step	BA	BA 12	BA 24	MA	MA 15	MA 30
1	38,208	39,468	40,728	41,988	43,248	44,508
TSS	6,200	6,200	6,200	6,200	6,200	6,200
TOTAL	44,408	45,668	46,928	48,188	49,448	50,708
2	39,468	40,728	41,988	43,248	44,508	45,768
TSS	6,200	6,200	6,200	6,200	6,200	6,200
TOTAL	45,668	46,928	48,188	49,448	50,708	51,968
3	40,728	41,988	43,248	44,508	45,768	47,028
TSS	6,200	6,200	6,200	6,200	6,200	6,200
TOTAL	46,928	48,188	49,448	50,708	51,968	53,228
4	41,988	43,248	44,508	45,768	47,028	48,288
TSS	6,200	6,200	6,200	6,200	6,200	6,200
TOTAL	48,188	49,448	50,708	51,968	53,228	54,488
5	43,248	44,508	45,768	47,028	48,288	49,548
TSS	6,200	6,200	6,200	6,200	6,200	6,200
TOTAL	49,448	50,708	51,968	53,228	54,488	55,748
6	44,508	45,768	47,028	48,288	49,548	50,808
TSS	6,200	6,200	6,200	6,200	6,200	6,200
TOTAL	50,708	51,968	53,228	54,488	55,748	57,008
7	45,768	47,028	48,288	49,548	50,808	52,068
TSS	6,200	6,200	6,200	6,200	6,200	6,200
TOTAL	51,968	53,228	54,488	55,748	57,008	58,268
8	47,028	48,288	49,548	50,808	52,068	53,328
TSS	6,200	6,200	6,200	6,200	6,200	6,200
TOTAL	53,228	54,488	55,748	57,008	58,268	59,528
9	48,288	49,548	50,808	52,068	53,328	54,588
TSS	6,200	6,200	6,200	6,200	6,200	6,200
TOTAL	54,488	55,748	57,008	58,268	59,528	60,788
10	49,548	50,808	52,068	53,328	54,588	55,848
TSS	6,200	6,200	6,200	6,200	6,200	6,200
TOTAL	55,748	57,008	58,268	59,528	60,788	62,048
11	50,808	52,068	53,328	54,588	55,848	57,108
TSS	6,200	6,200	6,200	6,200	6,200	6,200
TOTAL	57,008	58,268	59,528	60,788	62,048	63,308
12	52,068	53,328	54,588	55,848	57,108	58,368
TSS	6,200	6,200	6,200	6,200	6,200	6,200
TOTAL	58,268	59,528	60,788	62,048	63,308	64,568
13		54,588	55,848	57,108	58,368	59,628
TSS		6,200	6,200	6,200	6,200	6,200
TOTAL		60,788	62,048	63,308	64,568	65,828
14			57,108	58,368	59,628	60,888
TSS			6,200	6,200	6,200	6,200
TOTAL			63,308	64,568	65,828	67,088
15			58,368	59,628	60,888	62,148
TSS			6,200	6,200	6,200	6,200
TOTAL			64,568	65,828	67,088	68,348
16			<b>58,478</b>	60,888	62,148	63,408
TSS			<b>6,200</b>	6,200	6,200	6,200
TOTAL			<b>64,678</b>	67,088	68,348	69,608
17				62,148	63,408	64,668
TSS				6,200	6,200	6,200
TOTAL				68,348	69,608	70,868
18				63,408	64,668	65,928
TSS				6,200	6,200	6,200
TOTAL				69,608	70,868	72,128
				63,518	64,778	66,883
				<b>6,200</b>	<b>6,200</b>	<b>6,200</b>
				<b>69,718</b>	<b>70,978</b>	<b>73,083</b>

TSS 6,200  
 Vertical 1,260  
 Horizontal 1,260  
 Career 110 Career steps printed in bold.  
 Career MA 30 2.5% of Base

1. This salary schedule is the guide for issuing contracts for all employees covered by this agreement. The district absorbed Phase I funds, (discontinued in 2009), into the salary schedule.

2. The Phase II portion of the TSS dollars are currently included in non-TSS cells. If Phase II is discontinued, the district will absorb those costs. If TSS funds (excluding Phase II), are adjusted the salary schedule will be changed accordingly.