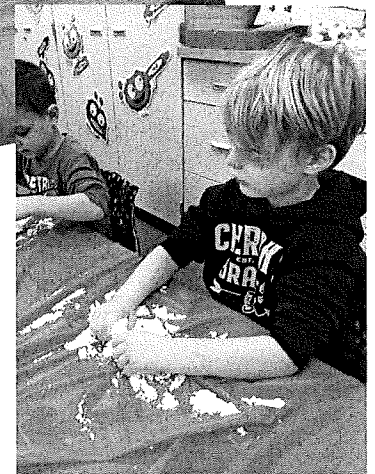


# CHEROKEE



Community School District

Regular Board Meeting  
January 21, 2019  
5:30 p.m.  
WHS Conference Room



## Board Members

Ms. Laura Dawson – President

Mr. Logan Patterson – Vice-President

Mr. Paul Fuhrman – Member

Mr. Charles Wulfsen – Member

Mrs. Laura Jones - Member

Mrs. Joyce Lundsgaard, Business Manager/Board  
Secretary

Mrs. Kimberly Lingenfelter, Superintendent of  
Schools

**Mrs. Zweifel's TK students  
making their own snow**

**Regular Board of Education Meeting  
Cherokee Community School District  
600 West Bluff Street  
Agenda for Monday, January 21, 2019 @ 5:30 p.m.**

The tentative agenda contains a list of subjects known at the time of distribution. A copy of the agenda kept continuously current is available for inspection at the office of the superintendent during regular business hours. This agenda may be changed up to 24 hours before the scheduled commencement of the meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning.

<p>1. Call the meeting to order</p> <p>2. Approve the agenda</p> <p>3. Roll call of members in attendance</p> <p>4. Action to excuse board members not in attendance</p> <p>5. Welcome Visitors Recognition of persons who wish to speak to an item on the agenda or speak to the board regarding a school issue.</p> <p>6. Consent agenda</p> <p>A. Approve the minutes of the regular meeting [12-17-18]</p> <p>B. Approve financial statements</p> <p>C. Approve monthly bills</p>
<p>7. Communication and Reports</p> <p>A. Principals' Building Reports/ Instructional Coaches' Reports</p> <p>B. PTA Report</p> <p>C. Directors'/ Superintendent's Report</p>
<p>8. Policy</p> <p>Clerical Change(s): None</p> <p>Affirm: 303.1 Administrative Positions; 303.2 Administrator Qualifications, Recruitment, Appointment; 303.3 Administrator Contract and Contract Nonrenewal; 303.4 Administrator Salary and Other Compensation; 303.5 Administrator Duties; 303.6 Administrator Evaluation; 303.7 Administrator Professional Development; 303.8 Administrator Civic Activities; 303.9 Administrator consulting Outside Employment; 304.1 Development and Enforcement of Administrative Regulations; 304.2 Monitoring of Administrative Regulations; 305 Administrator Code of Ethics; 306 Succession of Authority to the Superintendent; 307 Communication Channels</p>
<p>9. New Business</p> <p>A. Discussion of/ information concerning negotiations - the Cherokee Education Association will present their initial proposal for negotiations to the Board of Education</p> <p>B. Discussion of/ action concerning the donation from RJ Thomas for special school projects - \$6,730</p> <p>C. Discussion of/ action concerning a timeline for beginning the PK-4 construction project</p> <p>D. Discussion of/ action concerning SBO Joyce Lundsgaard assisting the River Valley Community School District for the remainder of the 2018-2019 school year</p> <p>E. Discussion of/ action concerning out of state travel - James De Vos - NASA</p> <p>F. Discussion of/ action concerning the resignation of Pam Morrow as WHS Attendance Secretary</p> <p>G. Discussion of/ action concerning the resignation of Tim Stoneking as CMS Volleyball Coach</p> <p>H. Discussion of/ action concerning the resignation of Cara Lubeck as CMS Volleyball Coach</p> <p>I. Discussion of/ action concerning extending a contract to Stephanie Maass as CMS Math Instructor</p> <p>J. Discussion of/ action concerning extending a contract to Tony Gunter as WHS Head Football Coach</p> <p>K. Discussion of/ action concerning extending a contract to Karl Larson as Custodian</p> <p>L. Discussion of/ information concerning the 2019-2020 School Calendar Options</p> <p>M. Discussion of/ information concerning moving Management Team Meeting to Monday, January 28th</p> <p>N. Discussion of/ information concerning steps in a school bond election</p> <p>O. Exempt Session - the board will enter into exempt session for the purpose of discussing collective bargaining strategies and issues</p>
<p>10. Board Committee Reports</p> <p>A. Curriculum and Instruction – Fuhrman, Jones</p>

**\* Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

<ul style="list-style-type: none"> <li>B. Policy – Dawson, Wulfsen</li> <li>C. Finance* – Dawson, Patterson</li> <li>D. Building, Grounds, Capital Projects – Fuhrman, Jones</li> <li>E. Transportation, Nutrition – Patterson, Wulfsen</li> </ul>
<p>11. Items of Interest for the Next Meeting [February 18, 2019 @ 5:30 p.m.]</p> <ul style="list-style-type: none"> <li>A. Discussion of/ action concerning the 2019-2020 School Calendar</li> <li>B. Discussion of/ information concerning CCSD's Health and Wellness Program</li> </ul>
<p>12. Adjournment</p>

**Projected Dates/Times for Regular Board of Education Meetings 2018-2019**

December 17 <sup>th</sup> , 2018 @ 5:30 pm	January 21 <sup>st</sup> , 2019 @ 5:30 pm	February 18 <sup>th</sup> , 2019 @ 5:30 pm	March 18 <sup>th</sup> , 2019 @ 5:30 pm
April 15 <sup>th</sup> , 2019 @ 5:30 pm	May 20 <sup>th</sup> , 2019 @ 5:30 pm	June 17 <sup>th</sup> , 2019 @ 5:30 pm	July 15 <sup>th</sup> , 2019 @ 5:30 pm
August 19 <sup>th</sup> , 2019 @ 5:30 pm	September 16 <sup>th</sup> , 2019 @ 5:30 pm	October 21 <sup>st</sup> , 2019 @ 5:30 pm	November 18 <sup>th</sup> , 2019 @ 5:30 pm

**Projected Dates/Times for Management Team Meetings 2018-2019**

February 4 <sup>th</sup> , 2019 @ 5:30 pm	March 4 <sup>th</sup> , 2019 @ 5:30 pm	April 1 <sup>st</sup> , 2019 @ 5:30 pm
October 7 <sup>th</sup> , 2019 @ 5:30 pm	November 4 <sup>th</sup> , 2019 @ 5:30 pm	December 2 <sup>nd</sup> , 2019 @ 5:30 p.m.

**\* Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

**Cherokee Community School District  
Regular Meeting  
December 17, 2018**

The Cherokee Community School District Board of Education held a regular meeting on Monday, December 17, 2018 beginning at 5:30 P.M. The meeting was held in the WHS Conference Room, 600 West Bluff St., Cherokee, Iowa.

**1. Call the meeting to order**

The meeting was called to order at 5:30 P.M.

**2. Approve the agenda**

Moved by Patterson, seconded by Jones to approve the agenda. All Ayes

**3. Roll call of members in attendance**

Roll call of members in attendance was taken. Present were Laura Jones, Chuck Wulfsen, Paul Fuhrman, Laura Dawson and Logan Patterson

**4. Action to excuse board members**

All members were present.

**5. Welcome Visitors**

Visitors were welcomed.

Others Present: Kimberly Lingenfelter, Wade Riley, Scot Aden, Valery Fuhrman, Travis Squires, Mari Bauer, Joyce Lundsgaard

**6. Consent agenda**

Moved by Wulfsen, seconded by Fuhrman to approve the consent agenda.

- Minutes of the regular meeting – November 19, 2018 and special meeting – December 3, 2018
- Financial Statements
- Monthly Bills

**7. Communication and Reports**

District reports were given by the administration.

**8. Policy**

Moved by Jones, seconded by Wulfsen to affirm policy 300 Role of School District Administration; 301.1 Management; 301.2 Management Team 302.1 Superintendent Qualifications, Recruitment and Appointment 302.2 Superintendent Contract and Contract Renewal; 302.3 Superintendent Salary and Other Compensation; 302.4 Superintendent Duties; 302.5 Superintendent Evaluation; 302.6 Superintendent Professional Development; 302.7 Superintendent Civic Activities; 302.8 Superintendent Consulting Outside Employment. All Ayes

**9. New Business**

**A. Discussion of/information concerning investment proposals**

Travis Squires, Piper Jaffray presented investment proposals received for the Bond proceeds. The district received proposals from Central Bank, Cherokee State Bank, ISJIT, TELF and United Bank of Iowa. Cherokee State Bank's proposal included the best investment option at an estimated \$267,738 total interest.

**B. Discussion of/action concerning deposit of bond proceeds**

Moved by Fuhrman, seconded by Patterson to approve the deposit of bond proceeds to Cherokee State Bank. All Ayes

**C. Discussion of/action concerning maximum amounts per bank of depository**

Moved by Patterson, seconded by Wulfesen to approve the maximum amount per bank of depository to not exceed \$15 million. All Ayes

**D. Discussion of/action concerning the At-Risk Dropout Prevention Plan**

Moved by Jones, seconded by Fuhrman to approve the At-Risk Dropout Prevention Plan for the 2019-2020 school year. All Ayes

**E. Discussion of/action concerning a request to the SBRC**

Moved by Wulfesen, seconded by Patterson to approve a request to the School Budget Review Committee (SBRC) for Modified Supplemental Amount and Supplemental Aid for the 2019-2020 Dropout Prevention Program in the amount of \$171,941 for expenditures necessary to implement the 2019-2020 at-risk and dropout prevention program plans as approved by the Cherokee CSD school board. Ayes: Patterson, Wulfesen, Dawson, Fuhrman, Jones

**F. Discussion of/action concerning FEH Design's contract**

FEH Design's contract has been reviewed and approved by Steve Avery, District Attorney. Moved by Patterson, seconded by Jones to approve FEH Design's contract. All Ayes

**G. Discussion of/action concerning early retirement incentives for applicants**

Moved by Patterson, seconded by Jones to approve an early retirement incentive for Suzanne Torrey with appreciation for her 37 years of service to the district. All Ayes

Moved by Jones, seconded by Wulfesen to approve an early retirement incentive for Susan Nelson with appreciation for her 25 years of service to the district. All Ayes

Moved by Patterson, seconded by Wulfesen to approve an early retirement incentive for Diane Rochleau with appreciation for her 15 years of service to the district. All Ayes

Moved by Fuhrman, seconded by Jones to approve an early retirement incentive for Amy Sarchet with appreciation for her 22 years of service to the district. All Ayes

**H. Discussion of/action concerning the resignation of Travis Schipper**

Moved by Patterson, seconded by Jones to approve the resignation of Travis Schipper as WHS Head Varsity Football Coach. All Ayes

**I. Discussion of/action concerning extending a contract to Chris Andersen**

Moved by Patterson, seconded by Fuhrman to approve extending a contract to Chris Andersen as WHS Assistant Speech Coach. All Ayes

**J. Discussion of/action concerning extending a contract to Ashley Mizner Bruce**

Moved by Wulfesen, seconded by Jones to approve extending a contract to Ashley Mizner Bruce as CMS Paraprofessional. All Ayes

**K. Discussion of/action concerning extending a contract to Neil Phipps**

Moved by Fuhrman, seconded by Jones to approve extending a contract to Neil Phipps as Part-time WHS Physical Education Teacher for second semester. All Ayes

**L. Discussion of/information concerning Iowa School Performance Profiles**

The Iowa Department of Education will release new online reports showing how public schools performed in a new accountability system that meets the Every Student Succeeds Act, a federal education law that replaced the No Child Left Behind Act. The new reports, called the Iowa School Performance Profiles, will include each school's scores on a set of accountability measures.

**M. Discussion of/information concerning Superintendent Evaluation**

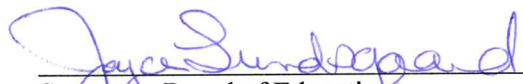
Discussion was held regarding the superintendent's evaluation process. The board will evaluate superintendent goals and progress periodically during closed session and keep cumulative notes for the annual evaluation.

**10. Adjournment**

Moved by Jones, seconded by Wulfen to adjourn the meeting at 6:42 P.M. All Ayes

Regular Meeting – January 21, 5:30 P.M.

  
\_\_\_\_\_  
President, Board of Education  
Cherokee Community School District

  
\_\_\_\_\_  
Secretary, Board of Education  
Cherokee Community School District

Financial Report - December 18

Fund	Beginning Balance	Receipts	Expenditures	Ending Balance
Operating	\$ 2,352,971.03	960,516.46	926,880.94	\$ 2,386,606.55
Management	701,725.09	10,055.84	22,934.28	688,846.65
Self-Insurance Fund	1,303,148.73	8,292.68	9,931.53	1,301,509.88
<b>Subtotal General Fund</b>	<b>4,357,844.85</b>	<b>978,864.98</b>	<b>959,746.75</b>	<b>4,376,963.08</b>
Activity	145,111.72	38,883.55	33,509.39	150,485.88
PPEL	388,754.73	143,079.43	122,359.30	409,474.86
Capital Projects (Sales Tax)	1,922,302.35	82,313.07	130,824.32	1,873,791.10
Bond Proceeds	-	9,923,685.77	-	9,923,685.77
Hot Lunch	216,620.06	51,079.60	23,395.85	244,303.81
Trust and Agency	29,884.74	651.02	-	30,535.76
<b>Total - All Funds</b>	<b>\$ 7,060,518.45</b>	<b>\$ 11,218,557.42</b>	<b>\$ 1,269,835.61</b>	<b>\$ 17,009,240.26</b>

Published Budget Report  
 All Funds  
 12/31/2018

Category	Function #'s	Sub Total Exp.	Expenditures	Amt Published	% of Published
<b>INSTRUCTION</b>	(1000-1999)	2,954,853.00	<b>2,954,853.00</b>	<b>8,550,000.00</b>	35%
Perkins	(5210)	-			
<b>SUPPORT SERVICES</b>	(2000-2999)				
Student Support Svcs	(2000-2199)	79,561.39			
Inst. Staff Support Svcs	(2200-2299)	250,577.14			
General Administration	(2300-2399)	148,214.55			
Building Administration	(2400-2499)	299,314.94			
Business Administration	(2500-2599)	219,411.06			
Plant Operation & Maint	(2600-2699)	537,616.16			
Student Transportation	(2700-2799)	248,461.93			
<b>TOTAL SUPPORT SERVICES</b>			<b>1,783,157.17</b>	<b>4,250,000.00</b>	42%
<b>NON INSTRUCTIONAL PGMS</b>	(3000-3999)	230,743.35	<b>230,743.35</b>	<b>600,000.00</b>	38%
<b>OTHER EXPENDITURES</b>	(4000-5999)				
Facilities	(4000-4999)	517,623.57			
Debt Service	(5000-5999)	-			
AEA Support Direct	(5200)	426,077.00			
Transfer to Debt Service	(6240)(6900)	-			
<b>TOTAL OTHER EXPENDITURES</b>			<b>943,700.57</b>	<b>1,811,360.00</b>	52%
<b>TOTAL EXPENDITURES</b>			<b>5,912,454.09</b>	<b>15,211,360.00</b>	39%



<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
Checking	1	
<b>Checking</b>	<b>1 Fund: 10 GENERAL FUND</b>	
CDL Fee		
13220	Aden, Scot	65.50
ISP Curriculum-Journalism textbooks		
Ed Foundation-Speech		
13771	Amazon Capital Services	641.93
Maint mop supplies		
10183	Aramark Uniform Services AUCA Chicago Lockbox	284.30
Roosevelt water softener/salt		
Busbarn-water		
WHS Nurse-water		
CMS Nurse water		
10079	Blaine's Culligan and Sundance Spas	180.22
Maint supplies		
Maint supplies		
WHS Ind Arts		
Ed Foundation-playhouse		
WHS Ind Arts		
Ed Foundation-playhouse materials		
Ed Foundation-playhouse		
Ed Foundation-playhouse		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Door opener		
Trans supplies		
Trans supplies		
Maint supplies		
10021	Bomgaars	537.53
Chamber dues		
11818	Cherokee Chamber of Commerce	527.19
Board meeting minutes - 11/19		
Board meeting minutes-12/3		
Ad-used equipment/bus		
Ad-used equipment/bus		
Board meeting-minutes		
18221	Chronicle Times, The	618.08
Sewer-929 N Roosevelt		
Sewer-600 W Bluff lawn		
10084	City of Cherokee	696.10

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
WHS/CMS/Roos libraries-Alexandria Cloud		
11212	Companion	591.21
Legal services		
10305	Cornwall, Avery, Bjornstad, Scott and Davis	2,035.00
Bus driver meal		
31620	EATON, RANDY	12.70
WHS Kitchen inspection		
11198	Fire Proof Plus, Inc.	163.00
WHS FCS groceries		
10141	Goodheart-Wilcox Company, Inc.	279.56
Bus towing		
18474	High Country Auto	85.00
Fuel - 26.604 gal		
WHS FCS groceries		
UPS shipping-time clock		
10274	Hy-Vee Food Stores, Inc	116.55
Jazz/Concert band music		
Jazz/Concert Band music		
Solo/ensemble band music		
12200	J.W. Pepper and Son, Inc.	207.26
Security service-WHS		
13165	Johnson Controls Security Solutions	8.04
Conference meals		
11637	Kingdon, Casey	97.59
Bus driver meal		
13426	Leidahl, Nathan	12.70
CMS Ind Arts lumber		
Ed Foundation-Wynn		
11735	Marcus Lumber	141.99
ISP Curriculum-Lickiss		
11317	McGraw-Hill School Education Holdings, LLC	2,494.69
IDATP dues		
14056	Medical Enterprises, Inc.	715.00
Clothing allowance		
12748	Miller, Jeff	100.00
Trans oil		
Trans lube		
Trans repair parts		
Trans repair parts		
Trans repair parts		
Trans oil		

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
	Trans repair parts	
	Trans repair parts	
10180	Motor Parts Sales	286.50
	Electrical repairs	
	Electrical repairs	
	Electrical repairs	
12338	Nelson Electric	453.95
	Open enrollment TLC -1st Semester	
31578	Newell-Fonda Community School District	6,987.27
	Conference registration - Tjeerdsma	
10125	Northwest AEA	350.00
	Trans supplies	
11377	O'Reilly Automotive, Inc.	14.99
	Legal paper	
10852	One Office Solution	13.98
	Signs	
10188	Pilot Rock Signs	243.36
	W2 forms/1099 forms/envelopes	
10517	Quill Corporation	78.26
	Open enrollment TLCT-1st semester	
30717	RIVER VALLEY COMMUNITY SCHOOL	6,987.27
	Bus driver meal	
	Bus driver meal	
10711	Rollefson, Jerry	21.01
	Ed Foundation-CMS Book Club	
11092	Sampson, Lisa	18.12
	Snow removal-CMS	
	Snow removal-Roosevelt	
	Snow removal-WHS	
13615	SCE	2,490.00
	CMS library books	
11114	Scholastic, Inc.	122.50
	Trans repair parts-returned	
	Trans repair parts	
	Trans repair parts	
	Trans repair parts	
12768	School Bus Sales	211.03
	SpEd - Lucas	
	CMS furniture-table	

01/10/2019 1:38 PM

User ID: LDG

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
	Central Office supplies	
	Instructional materials/supplies-Sleezer	
	Instructional materials/supplies-Lockin	
	Instructional materials - Burch	
	Instructional materials/supplies-Richard	
	Instructional materials/supplies-Wilson	
	Instructional materials/supplies-A.James	
	SpEd - Leavitt	
	TLC supply materials	
	ELI-CIM instructional materials/supplies	
11884	School Specialty, Inc.	2,138.76
	Bus driver meal	
	Bus driver meal	
13440	Sizeland, Harry	16.99
	Roosevelt library books	
12367	Smart Apple Media	269.38
	Cell phone-WHS Principal	
18319	Verizon Wireless	451.21
	All State music	
10603	West Music Company	133.35
	Damaged book	
10248	Western Iowa Tech Comm College	144.25
	WHS Ind Arts	
14012	Wynn, Alec	8.22
	Fuel - 37.244 gal	
	Fuel - 15.266 gal	
	Fuel - 69.231 gal	
	Fuel - 20.423 gal	
	Fuel - 24.296 gal	
	Fuel - 15.656 gal	
	Fuel - 31.110 gal	
	Fuel - 25.011 gal	
	Fuel - 9.70 gal	
	Fuel - 68.66 gal	
	Fuel - 24.40 gal	
	Fuel - 19.45 gal	
	Fuel - 62.83 gal	
	Fuel - 40.001 gal	
	Fuel - 32.710 gal	
	Fuel - 47.494 gal	
	Fuel - 50.354 gal	
	Fuel - 20.840 gal	
	Fuel - 5.827 gal	
	Fuel - 17.554 gal	

<u>Vendor Name</u>	<u>Amount</u>
Fuel - 11.670 gal	
Fuel - 18.525 gal	
Fuel - 44.047 gal	
Fuel - 63.505 gal	
Fuel - 65.150 gal	
Fuel - 30.010 gal	
Fuel - 45.322 gal	
Fuel - 41.032 gal	
Fuel - 43.307 gal	
Fuel - 23.052 gal	
Fuel - 9.633 gal	
Fuel - 29.145 gal	
Fuel - 20.064 gal	
Fuel - 26.690 gal	
Fuel - 19.201 gal	
Fuel - 17.098 gal	
Fuel - 55.019 gal	
Fuel - 24.349 gal	
Fuel - 18.28 gal	
Fuel - 36.762 gal	
Fuel rebate	
10361 Your FleetCard Program	3,309.80
Maint supplies	
13883 Zoro Tools, Inc.	281.24
<b>Fund Total:</b>	
<b>35,642.58</b>	
<b>Checking</b>	<b>1 Fund: 71 SELF-INSURANCE FUND</b>
Administrative fees	
13725 Mid-American Benefits, Inc.	1,587.00
<b>Fund Total:</b>	
<b>1,587.00</b>	
<b>Checking Account Total:</b>	
<b>37,229.58</b>	
<u>Checking</u>	<b>2</b>
<b>Checking</b>	<b>2 Fund: 32 CAPITAL PROJECTS</b>
Bond service	
14054 Bankers Trust Company	300.00
Civil engineering services	
13841 Beck Engineering, Inc.	32,500.00
Bond service	
14053 Moody's Investors Service, Inc.	15,000.00
Bond service	
14052 Piper Jaffray	30,700.00
<b>Fund Total:</b>	
<b>78,500.00</b>	
<b>Checking</b>	<b>2 Fund: 36 PHYSICAL PLANT &amp; EQUIPMENT</b>
CMS Drinking fountain	
13437 BeCause Water Benefit Corp	1,588.81
CMS washing machine	
10245 Ebert TV and Appliance	659.95
Busbarn door	

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
12318	JR's Sales and Service	1,677.97
CMS Kitchen		
CMS Kitchen		
12338	Nelson Electric	771.31
CMS water heater		
13883	Zoro Tools, Inc.	5,480.95

**Fund Total: 10,178.99**  
**Checking Account Total: 88,678.99**

<u>Checking</u>	<u>3</u>	<u>Fund: 21</u>	<u>STUDENT ACTIVITY FUND</u>
CMS Student Council-Movie			
12581	American Theatre		1,620.00
JV Boys Basketball Official - 1/22			
14051	Billings, Mason		75.00
Boys basketball warmups			
11462	BSN		2,980.00
Girls golf fee			
30641	CHEROKEE COUNTRY CLUB		3,000.00
Concessions			
11224	Chesterman Co.		1,289.40
JV Girls Basketball Officials - 1/22			
13602	Goettsch, Eric		75.00
7th Girls Basketball Officials - 1/21			
8th Girls Basketball Officials - 1/17			
30936	HARRIMAN, WADE		140.00
Wrestling tournament fee			
12907	Hinton High School		85.00
Large Group speech registration			
Large Group Freshman speech registration			
30733	Iowa High School Speech Association		364.00
JV Boys Basketball Officials - 1/22			
12713	Lamp, Scott		75.00
Concessions			
Concessions			
Concessions			
18253	MARTIN BROS. DISTRIBUTING CO., INC.		257.96
8th Girls Basketball			

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
Officials - 1/17		
31293	Oswald, Kyle	70.00
Cheerleading jacket - resale		
Wrestling brackets		
Yearbook banner		
10188	Pilot Rock Signs	384.50
7th Girls Basketball		
Officials - 1/21		
13623	Pitts, Matthew	70.00
Speech scripts for perusal		
11177	Playscripts, Inc	58.95
SB-Assign Officials		
30160	RICHARZ, DEB	200.00
Wrestling Officials - 1/17		
13817	Ryan, Dan	110.00
JV Girls Basketball		
Officials - 1/22		
13525	Sherkenbach, Bret	75.00
Wrestling Officials - 1/17		
12810	Spier, Ray	110.00
Volleyball entry fees- Varsity/Freshman		
30731	Storm Lake High School	150.00
Boys Golf Medals		
30903	Trophies Plus	985.30
Varsity B/G Basketball		
Officials - 1/22		
12705	Uhl, Jason	110.00
Varsity B/G Basketball		
Officials - 1/22		
14033	Wehde, Shawn	110.00
Varsity B/G Basketball		
Officials - 1/22		
12933	Wickstrom, Stanley	110.00

Fund Total: 12,505.11

Checking Account Total: 12,505.11

<u>Checking</u>	<u>Fund</u>	<u>SCHOOL NUTRITION FUND</u>
4	61	
Health		
10865	Cherokee Comm School Food Service	81,502.03
Food items		
11224	Chesterman Co.	366.50

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
	WHS milk	
	Roosevelt milk	
	CMS milk	
	WHS milk	
	Roosevelt milk	
	CMS milk	
	WHS milk	
	Roosevelt milk	
	CMS milk	
40114	Dean Foods North Central	1,364.62
	Food items	
	Food items	
40032	Earthgrains	511.50
	Lunch refund	
14055	Harkins, Sue	6.30
	Supply item credit	
	Food items	
	Food items ala carte	
	Food items	
	Food items ala carte	
18253	MARTIN BROS. DISTRIBUTING CO., INC.	4,395.81
	supply items	
11884	School Specialty, Inc.	4.80
		<b>Fund Total: 88,151.56</b>
		<b>Checking Account Total: 88,151.56</b>
<u>Checking</u>	6	
<b>Checking</b>	<b>6 Fund: 81 NON-EXPENDABLE TRUST FUNDS</b>	
	Chapter EE PEO Scholarship	
14050	Kirkwood Community College and Hailee Maurer	350.00
		<b>Fund Total: 350.00</b>
		<b>Checking Account Total: 350.00</b>



<u>Vendor ID</u>	<u>Don Vendor Name</u>	<u>Amount</u>
Checking	1	
Checking	1 Fund: 10 GENERAL FUND	
12912	Christmas accompanist Adams, Teresa	240.00
10004	Maint supplies-air filters- all buildings Air Filter Sales and Service	1,125.86
13610	Welding Airgas USA, LLC	125.20
10094	Gas service-600 W Bluff-WHS Gas service-336 Gillette - Armory Gas service-929 N Roosevelt Gas service-320 Gillette- busbarn Gas service-206 E Indian- CMS Gas service-600 W Bluff-WHS Alliant Energy	13,130.31
13771	ISP Technology-Battery ISP Technology-misc equipment Guidance materials SpEd curriculum ISP Curriculum-World Lit books ISP Curriculum textbooks WHS Ind Arts materials SpEd curriculum ISP Curriculum textbooks WHS Ind Arts Amazon Capital Services	2,180.12
14022	ELPA 201819-Assessments American Institutes for Research	714.00
12581	Ed Foundation-Jaylene DeVos American Theatre	100.00
10183	Maint-mop service Maint mop service Aramark Uniform Services AUCA Chicago Lockbox	567.70
10021	Trans supplies Maint supplies Maint supplies Trans supplies Maint supplies Maint supplies Maint supplies Science project materials- Jam DeVos Bomgaars	88.27

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
	Track coach clinic	
	WHS office cards	
	Conference lodging- Aden/Flahive/Loucks	
	School board convention meals-board memb	
12882	Cardmember Service	858.76
	Phone charges -CMS	
	Phone charges - WHS	
	Phone charges - WHS	
	Phone charges - Roosevelt	
	Phone charges - busbarn- kitchen	
	Phone charges - busbarn	
	Phone charges -Central office	
10113	Century Link	773.14
	Sewer-206 E Indian-CMS	
	Sewer-600 W Bluff-busbarn	
	Sewer-636 Gillette-Armory	
	Sewer-600 W Bluff-WHS	
	Sewer-600 W Bluff -WHS	
	Sewer-600 W Bluff-lawn	
10084	City of Cherokee	1,927.28
	CMS heat pump repair	
20223	Control System Specialist	320.00
	Bus inspection	
11300	Department of Education	720.00
	WHS Art materials	
11466	Dick Blick Art Materials	17.68
	Bus driver meal	
31620	EATON, RANDY	3.50
	Ed Foundation-Mentoring program	
	WHS-hot chocolate/Cider	
10067	Fareway Stores, Inc.	56.45
	Cheer coach-lodging	
14048	Hammen, Melinda	122.08
	Conference Lodging-Dawson	
	Conference Lodging-Fuhrman	
	Conference Lodging-Jones	
	Conference Lodging- Lingenfelter	
13156	HOLIDAY INN DOWNTOWN	878.08
	WHS FCS groceries	
	WHS FCS groceries	
	WHS FCS groceries	
	WHS FCS groceries	

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
10274	Hy-Vee Food Stores, Inc	108.67
Conference registration- board members		
10002	Iowa Association of School Boards	1,450.00
Annual membership		
13011	Iowa Pupil Transportation Association	275.00
CMS Mentoring background check		
Background checks		
11789	Iowa School Finance Information Service	264.00
ECLC preschool conference registration		
10277	Iowa State University	250.00
ITEC conference registration-Halder		
12600	ITEC	80.00
Weightlifting-Booster Club- Fall/Winter		
13716	Jewett, Travis	2,500.00
SpEd materials - Mosbach		
13958	K-Log	765.62
WHS Ind Arts		
14036	Kelvin Educational	45.40
Bus driver meal		
13426	Leidahl, Nathan	11.00
Electricity-Doupe Ballfields		
Electricity-929 N Roosevelt		
Electricity-334 Gillette- busbarn		
Electricity-336 Gillette- Armory		
Electricity-206 E Indian- CMS		
Electricity-600 W Bluff - WHS		
Electricity-600 W Bluff- concession		
12363	MidAmerican Energy Company	8,901.33
CMS band rent-Tuba repair		
CMS band resale-books		
CMS band resale-books		
10894	MidBell Music, Inc.	70.66
WHS Art materials		
14037	Minnesota Clay Company	235.07
Roosevelt boiler part		

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
11495	Modern Heating and Cooling, Inc.	73.98
Trans repair parts		
10180	Motor Parts Sales	19.19
Director registration		
12716	Northern Festival of Bands	30.00
Conference registration- Alquist		
10125	Northwest AEA	100.00
District colored paper		
District colored paper		
10413	Paper Corporation, The	8,907.18
Roosevelt library books		
12570	Penworthy Co.	154.17
Ed Foundation-Mentor Program-Holiday Par		
10428	Pizza Hut	136.00
CMS band music		
10472	Popplers	235.93
CMS security lights		
CMS Gym lighting		
13617	PQL Lighting	533.65
ELI Fund-Zwiefel		
12789	Resources for Reading	122.76
Garbage Collection		
10217	Sanitary Services, Inc.	2,435.62
Snow removal/sanding-CMS		
Snow removal/sanding- Roosevelt		
Snow removal/sanding-WHS		
13615	SCE	610.00
Conference registration- Fuhrman		
Conference registration- Fuhrman		
Conference registration- Fuhrman		
10087	School Administrators of Iowa	330.00
Roosevelt library supplies		
CMS Xtra Act Fund-CMS Staff work room		
11884	School Specialty, Inc.	136.56
Bus driver meal		
13439	Sizeland, Cynthia	4.70

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
	Bus driver meal	
	Bus driver meal	
13440	Sizeland, Harry	20.90
	Maint supplies	
13294	SUPPLYWORKS	1,816.11
	Administration fee	
10923	TASC	916.50
	Trans repair parts	
	Trans repair parts	
12233	Thomas Bus Sales of Iowa, Inc.	357.41
	Medicaid	
12838	Timberline Billing Service LLC	353.62
	Professions development supplies	
13695	Tjeerdsma, Jan and Eileen	84.33
	Trans repairs	
11624	Valley Glass Co	120.00
	Fuel - 34.807 gal	
	Fuel - 44.665 gal	
	Fuel - 11.015 gal	
	Fuel - 28.346 gal	
	Fuel - 33.090 gal	
	Fuel - 27.617 gal	
	Fuel - 33.347 gal	
	Fuel - 25.694 gal	
	Fuel - 62.011 gal	
	Fuel - 20.009 gal	
	Fuel - 14.001 gal	
	Fuel - 28.108 gal	
	Fuel - 70.005 gal	
	Fuel - 17.739 gal	
	Fuel - 9.354 gal	
	Fuel - 45.014 gal	
	Fuel - 44.083 gal	
	Fuel - 14.163 gal	
	Fuel - 52.864 gal	
	Fuel - 11.862 gal	
	Fuel - 13.006 gal	
	Fuel - 26.006 gal	
	Fuel - 24.278 gal	
	Fuel - 13.892 gal	
	Fuel - 19.450 gal	
	Fuel - 24.295 gal	
	Fuel - 16.591 gal	
	Fuel - 16.422 gal	
	Fuel - 53.057	
	Fuel - 18.343 gal	
	Fuel - 20.008 gal	
	Fuel - 15.617 gal	
	Fuel - 23.004 gal	

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>		
Fuel - 27.189 gal				
Fuel - 55.537 gal				
Fuel - 22.82 gal				
Fuel - 37.055 gal				
Fuel - 22.216 gal				
Fuel - 52.566 gal				
Fuel - 28.926 gal				
Fuel - 45.294 gal				
Fuel - 13.381 gal				
Fuel - 4142676				
Fuel - 10.089 gal				
Fuel - 37.850 gal				
Fuel - 14.013 gal				
Fuel - 22.135 gal				
Fuel - 19.694 gal				
Fuel - 60.023 gal				
Fuel - 47.724 gal				
Fuel - 24.302 gal				
Fuel - 27.474 gal				
Fuel - 32.171 gal				
Fuel - 6.841 gal				
Fuel - 28.275 gal				
Fuel - 31.010 gal				
Fuel - 21.174 gal				
Fuel - 30.757 gal				
Fuel - 47.328 gal				
Fuel - 25.468 gal				
Fuel rebate				
Rebate				
10361	Your FleetCard Program	4,519.59		
			<b>Fund Total:</b>	<b>60,923.38</b>
<b>Checking</b>	<b>1</b>	<b>Fund: 71</b>	<b>SELF-INSURANCE FUND</b>	
Administration fee				
13725	Mid-Amerian Benefits, Inc.	1,552.50		
			<b>Fund Total:</b>	<b>1,552.50</b>
			<b>Checking Account Total:</b>	<b>62,475.88</b>
<u>Checking</u>	<u>2</u>			
<b>Checking</b>	<b>2</b>	<b>Fund: 33</b>	<b>Local Option Sales and Service Tax Fund</b>	
Fiber update				
Network cabling-WHS				
13490	Firefold Professional	1,357.32		
Fiber system project				
13987	FS.com	417.00		
			<b>Fund Total:</b>	<b>1,774.32</b>
<b>Checking</b>	<b>2</b>	<b>Fund: 36</b>	<b>PHYSICAL PLANT &amp; EQUIPMENT</b>	
WHS Shop garage door				
12318	JR's Sales and Service	1,700.00		
Black folding chairs				
13294	SUPPLYWORKS	2,027.50		

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>	
			<b>Fund Total: 3,727.50</b>
			<b>Checking Account Total: 5,501.82</b>
<u>Checking</u>		3	
<b>Checking</b>	<b>3</b>	<b>Fund: 21</b>	<b>STUDENT ACTIVITY FUND</b>
	Band/Vocal Fundraiser		
	Band/Vocal Fundraiser		
13402	4 Seasons Fundraising	12,703.98	
	CMS track		
31079	ASPI Solutions, Inc.	324.00	
	Wrestling Official - 12/13		
14045	Bashore, Caleb	110.00	
	Prom coffee fundraiser		
14049	Bridge of Storm Lake, The	1,103.50	
	JETS regisitration		
	Concessions		
	Wrestling stat program		
12882	Cardmember Service	431.76	
	CMS Student Council		
	concessions		
	WHS FB Concessions		
	Basketball concessions		
	Concessions		
	Concessions		
11224	Chesterman Co.	24.10	
	JV Girls Basketball		
	Officials - 1/4		
12934	Cole, Brian	75.00	
	Girls basketball shoes		
	resale		
10546	EASTBAY, INC.	78.00	
	JV/V Girls Basketball		
	Officials - 1/10		
13815	Ehlers, Chris	110.00	
	Basketball concessions		
	Wrestling hospitality-		
	coffee		
	Basketball concessions		
10067	Fareway Stores, Inc.	26.64	
	Varsity B/G Basketball		
	Officials - 1/4		
30523	Fuhrman, Mark	110.00	
	Basketball concessions		
	Basketball concessions		
	Basketball concessions		
	Basketball concessions		
	Basketball concessions		

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
Wrestling concessions		
11060	Godfather's Pizza	1,140.00
Cheerleaders-lodging		
14048	Hammen, Melinda	122.08
Wrestling mat tape/headgear		
31069	Hauff Mid-America Sports, Inc.	255.00
Wrestling concessions		
Student Council-holiday meals		
10274	Hy-Vee Food Stores, Inc	73.99
CMS Student Council concessions		
Concessions-pretzels		
CMS Student Council concessions		
18253	MARTIN BROS. DISTRIBUTING CO., INC.	142.68
7th Boys Basketball Official - 12/13		
14047	Maxurek, Nick	35.00
Marching Band repairs-Music Boosters		
Marching Band repairs-Music Boosters		
Marching Band repairs-Music Boosters		
Marching Band repairs-Music Boosters		
Marching Band repairs-Music Boosters		
Marching Band repairs-Music Boosters		
10894	MidBell Music, Inc.	1,594.55
Varsity B/G Basketball Officials - 1/4		
31646	MOUSEL, TIM	110.00
Student registration		
12716	Northern Festival of Bands	385.00
JV Boys Basketball Officials - 1/4		
30706	PEDERSEN, LES	75.00
7th Boys Basketball Official - 12/13		
14046	Pingel, Paul	35.00
Speech-perusal scripts		
14042	Pioneer Drama Service	18.25
JV Boys Basketball Officials - 1/4		



<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
13623	Pitts, Matthew	75.00
JV/V Girls Basketball Officials - 1/10		
30204	Floeger, Lance	110.00
JV/V Girls Basketball Officials - 1/10		
13816	Sadler, Todd	110.00
JV Girls Basketball Officials - 1/4		
13525	Sherkenbach, Bret	75.00
Girls Basketball Team meal		
30666	Slaughter, Brandon	130.29
Trackwrestling-Tournament		
31417	SportsEngine % Trackwrestling	75.00
Varsity B/G Basketball Officials - 1/4		
30265	TE GROOTENHUIS, BRADLEY	110.00
2019 Yearbook deposit		
13776	Walsworth Publishing Company, Inc.	3,391.50

Fund Total: 23,160.32

Checking Account Total: 23,160.32

<u>Checking</u>	<u>4</u>	<u>Fund: 61</u>	<u>SCHOOL NUTRITION FUND</u>
Food items			
Food items			
Food items			
11224			Chesterman Co. 773.00
Roosevelt milk			
CMS milk			
WHS milk			
Roosevelt milk			
CMS milk			
WHS milk			
Roosevelt milk			
CMS milk			
WHS milk			
Roosevelt milk			
CMS milk			
40114			Dean Foods North Central 1,648.93
Food items			
Food items			
40032			Earthgrains 338.80
Supply items-vinegar			

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
10067	Fareway Stores, Inc.	7.44

10979	Guardian Pest Solutions	157.50
-------	-------------------------	--------

13422	Heartland Paper Company	87.68
-------	-------------------------	-------

	Food items	
	Food items - ala care	
	Supply items	
	Food items	
	Food items - ala carte	
	Supply items	
	Food items ala carte	
	Food items	
	Food items	
	Food items - ala carte	
18253	MARTIN BROS. DISTRIBUTING CO., INC.	8,978.15

<b>Fund Total:</b>	<b>11,991.50</b>
<b>Checking Account Total:</b>	<b>11,991.50</b>

# January 2019 ECLC and Roosevelt Board Report

Valery Fuhrman, ECLC and Elementary Principal  
Jan Tjeerdsma, Instructional Coach

**District Mission:** "With community involvement, we will empower learners to become contributing members to our changing world."

## District Goal Actions

1: Implement a successful 1:1 **technology** initiative to enhance student learning, instruction, and achievement.

- Our second grade teachers are working to become more familiar with their classroom Chromebooks. Mrs. Carver is investigating the use of Google Classroom with her students.
- To help prepare for the new assessments this spring, I have asked 3rd and 4th grade teachers to be considering how to implement more computer typing/writing into their content instruction.

2: Increase implementation and alignment of **Iowa Common Core** curriculum utilizing Characteristics of Effective Instruction (**Student Centered-Teaching for Learner Differences-Assessment for Learning-Rigor and Relevance-Teaching for Understanding**).

- RES teachers are continuing to explore options for science curriculum purchasing. We have viewed two webinars. Teachers have been asked to utilize the free online access to each of these products and pilot a lesson with students at each grade level to better assess the resources they provide. PD on 1/16/19 focused on evaluating the Amplify curriculum alignment and strengths.

3: Improve **communication** between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.

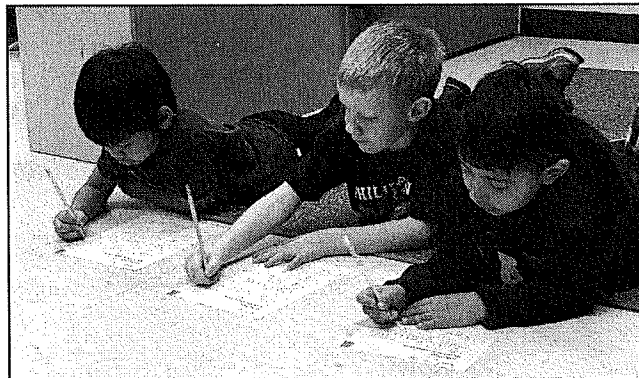
- Planning and communication have begun for the testing window for Winter FAST and Spring ISASPs.
- RES 3rd and 4th grade teachers will be meeting on 1/22/19 to begin looking at the sample tests of the new Iowa Statewide Assessment of Student Progress (ISASP). Work will include looking at the new testing format which includes open ended response questions. Teachers will plan instructional changes to help prepare students to take these new assessments.
- A district TLC subcommittee attended training at AEA on 1/16/19 focused on increasing effectiveness of teaming. Work included discussions on establishing district wide norms for staff teams.

## Other Notes:

- **Our ECLC completed their QRS Rating and received the 5 Stars!**

We completed the required site visit evaluation conducted by ISU staff in November. This level also provided a \$3000 bonus for the preschool program.

- Our 4th grade will be taking the NAEP assessments in late January. This is a random selection from the federal programs that monitor student achievement.
- RES students will be completing the mid year FAST tests for math and reading in late January and early February.



2nd grade students working collaboratively to solve 3 digit addition with regrouping.



# Cherokee Middle School

January 2019

<p><b>Intervention</b></p>	<p>Data Empowerment groups continue to work during professional development monthly to help students with progress toward individual goals. Teachers are currently MAP and FAST testing to check student's progress.</p>
<p><b>Communication</b></p>	<p>Harley Roosa attended the Chamber Coffee with Mr. Aden and received his certificate for being the December Student of the Month. He was congratulated by the Chamber members.</p> <p>The screens in the commons at CMS now show a slideshow of recent pictures. The students have enjoyed seeing the activities and work pictures and this is a great outlet for people that may not have Facebook.</p> <p>The Cherokee School's Facebook page continues to give community leaders an look into the exciting activities going on inside the classrooms and schools.</p> <p>Articles from CMS have been added to the school's website to inform community members about events and activities happening at school.</p> <p>We recently hired Stephanie Maass for the 7th grade math position. We are excited to have her as a member of the CMS family. Stephanie student taught under Mrs. Hummel this fall and will be a great addition.</p>
<p><b>Professional Development</b></p>	<p>During our Culturize book study, we recently reflected on what we have learned so far and how it has affected us personally and professionally. The effect has trickled from personal reflection to classroom teaching and student interactions to the entire building's climate. Teachers have also been working hard on their Individualized Personal Development Plans and personalized PD topics. Each teacher has selected an area/goal that will enhance their individual classroom.</p> <p>The fifth and sixth grade Science Technology Engineering and Math (STEM) classes are utilizing and implementing amazing resources from a STEM Iowa grant. Students are excited and enjoying the new curriculum and projects.</p> <p>We are looking forward to begin teachers walk this semester and our shared PD speaker, Dave Weber, in February.</p>
<p><b>NEW! Iowa Statewide Assessment of Student Progress (aligned to the Iowa Core)</b></p>	<p>All staff and students will be testing the technology readiness capability of our network and technology on January 31st. This will help us prepare for the new ISASP which will be administered online during the month of April.</p>
<p><b>Community Involvement</b></p>	<p>It was fun delivering cards and cookies to community businesses and caroling to the local nursing homes in December. It was a great way to give back to our community and the feedback from all involved was positive!</p> <p>We are looking forward to the Jazz Clinic that our music department is hosting as part of the Cherokee Jazz &amp; Blues Festival.</p>

# WHS Building Report January 2019

**District Mission:** *"With community involvement, we will empower learners to become contributing members to our changing world"*

## District Goals:

### **1. Implement a successful 1:1 technology initiative to enhance student learning, instruction, and achievement.**

- **GROW:** Looking at establishing a new grading system at WHS for 2019-2020 school year. We have established a Grading Team where we plan to visit some progressive schools that have incorporated new grading practices. We have a few teachers who will be piloting a scaled homework system (1-4) here at WHS and putting a larger emphasis on formative and summative assessments. Many teachers are using a variety of technology tools to help with grading formative assessments.
- Technology Team has upgraded all access points at WHS and technology consistency for classrooms is much improved.
- The emphasis at WHS during the 2018-2019 school year is **INNOVATION**- looking into what effective instruction looks like in each content area.
- Implementation of the SAMR (Substitution, Augmentation, Modification, and Redefinition) model will be a part of our WHS Building Goals for 2018-2019. Many teachers are working to incorporate technology into their classrooms to enhance and innovate their previous lessons.
- We are excited to have our Breakout Boxes that teachers can check out from library. They will be using these in classes to do 'escape room' lessons and challenge the students with their classroom content in a new and innovative way. We have had success with using this in classrooms and already have a line up for teachers checking them out.
- We're working to get everyone comfortable with the Impero software in each classroom.

### **2. Increase implementation and alignment of Iowa Common Core Curriculum utilizing characteristics of effective instruction.**

- Curriculum Council is working hard to help teachers develop solid curriculum outlines so we know what is being taught at each grade level. They are working on brainstorming ideas to increase collective teacher efficacy at CCSD.
- We are working hard to look at Science curriculum as our Science department will be ordering new materials on July 1, 2019. We have attended quite a few zoom meetings with reps to look at various curriculum materials.
- Everyone is working on their action plans in support of Teacher Collective Efficacy.
- WHS staff is currently working on their next round of video reflections with IC. These conversations are helping build on the way we're using our standards and incorporating them into our daily lessons.
- 2nd semester PD at WHS will be focused on "what does effective instruction look like in your classroom". Teachers will visit others in nearby districts, collaborate, collect data, put new strategies in to place, and share with each other at the end of the semester.
- We have a few new classes offered at WHS that are dual credit so students can obtain college credit while taking these classes at WHS.

### **3. Improve communication between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.**

- Student Advisory Committee has started a monthly newsletter with the first addition starting in December- Link: <https://sites.google.com/ccsd.k12.ia.us/whsnewsletter/home>
- We are excited with the way our TLC program is working at WHS. The newly formatted roles have helped with clarification and consistency among staff here at the high school.
- Teachers are sharing many great things happening in their classroom with Ms. Phillips. She is our WHS Communication Teacher Leader and shares this information on facebook, twitter, and the school website.
- Winter Sports are off and running with all programs performing at high levels. .
- Both Jazz Band and Jazz Choirs are on to a successful season. Jan. 21, 2019 IHSMA State Jazz Band festival held at WHS. Jan. 23, 2019 Vocal Kees attended jazz clinic at Iowa Lakes Community College in Estherville, IA.
- Jan. 18, 2019 area HS Jazz Bands met to clinic in conjunction with the Jazz and Blues Festival.
- 2nd semester is off to a great start, with the exception of a few minor schedule changes for students.
- 

**Mr. Wade Riley- WHS Principal**

**Mrs. Natalie Barkley- WHS Instructional Coach & Mrs. Lickiss- WHS Model Teacher**

December PTA meeting minutes

December 18, 2018

Members present: Jenna Johnson, Amy Patterson, Valery Fuhrman, Scot Aden

-Approved October minutes.

-PO request from Jason Wood wondering if PTA could supple some items to WOW store so it could be opened more often. Discussed with Valery a potential cost and she will do some checking and bring to the next meeting.

-Discussed doing another Get Movin' Fundraiser. It was agreed to not do another one this year as there have been a lot of fundraisers in the community.

-Brain Pop renewal tabled until next month with more members present.

-Discussed and decided to move \$5000 from checking to savings. This money will assist with playground equipment at the new elementary.

Next meeting January 15, 2019

# Notes for the Board from the Superintendent – January 2019

## Cherokee Community School District: *Empowering Learners*

### Standards for Effective School Boards

January Standard: Operate as a visionary governance team in partnership with the superintendent by developing a shared vision and plans for student achievement that reflect common values and core beliefs of the school community, by using productive practices for its own operations and development, by ensuring board decisions are based on data and deliberation, and by cultivating a strong relationship and partnership with the superintendent based on clear expectations and accountability.

The Iowa School Board Standards are designed for use by local school boards as common framework for excellence in school board governance. Based on best practice and research, the standards encourage boards to focus on student achievement as their primary responsibility. *Iowa Association of School Boards*

### Technology/Website Update – Board/Leadership Team Goal Statement #1

- Building Reports – Principals – on the agenda
- News from Technology Director, William Halder
  - New network switches and wireless were placed throughout all 3 buildings over Christmas break. After a few bumps in the road, we are now 95% complete.
  - As we continue to work on the network, we are also starting the process to replace our aging phone system. This will take some ground work for us, determining if all phones are needed in each building, other equipment needed to cover the buildings effectively, and creating a RFP to send to businesses for bids. I would expect us to have a system installed this summer, providing cost for the project is approved.

### Curriculum and Instruction Update – Board/Leadership Team Goal Statement #2

- Building Reports - Principals - on the agenda
- Science - Purchasing Year - March Management Team Meeting
- Iowa Department of Education Public Reporting Site: [reports.educateiowa.gov](http://reports.educateiowa.gov)

This website provides access to a variety of reports covering multiple areas including district profiles, financial reports and school plans.

### Communication Update – Board/Leadership Team Goal Statement #3

- Building Reports - Principals - on the agenda
- RJ Thomas donation for special school projects - on the agenda
- School calendar options - on the agenda
- Friday, February 15th - Collaborative PD with HMS and SOB - featuring Dave Weber from 9-12
- Education Foundation Fundraising Event - Little Sioux Event Center - Saturday, February 23rd
- CASA
  - K-12 Desk Audit & Preschool Desk Audit - IQPPS Implementation - Submitted 12/05/18
  - Consolidated Application - Approved 11/28/18
- Board Committee Rotations – Management Team Meetings - on the agenda

October 1 <sup>st</sup> , 2018 @ 5:30 Board Policy Grievances	November 5 <sup>th</sup> , 2018 @ 5:30 Student Achievement Data – APR SIAC Members Invited	December 3 <sup>rd</sup> , 2018 @ 5:30 Building, Grounds & Capital Projects
January 28 <sup>th</sup> , 2019 @ 5:30 Finance - ISFIS Module	March 4 <sup>th</sup> , 2019 @ 5:30 Transportation & Nutrition Curriculum & Instruction - Science Wellness Policy Review	April 1 <sup>st</sup> , 2019 @ 5:30 Finance – Budget Hearing – 5 Year SIAC Members Invited

### Board/Leadership Team Goal Statements

1. Implement a successful 1:1 technology initiative to enhance student learning, instruction, and achievement.
2. Increase implementation and alignment of Iowa Common Core curriculum utilizing Characteristics of Effective Instruction.
3. Improve communication between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.

# Notes for the Board from the Superintendent – January 2019

## Cherokee Community School District: *Empowering Learners*

### Transportation and Nutrition Update

- News from Nutrition Director, Cara Jacobson
  - Knock on wood, all things are going well. We just received another commodities order, so our freezer is full. We are always very thankful to the janitorial staff that lend a hand, as this is a lot of work.
  - We received a check from the AEA for \$742.87 for purchasing through Martin Brothers.
  - We are looking at the equipment that the engineer is proposing for the new school and I will be meeting with him on the 16th.
  - We are busy with all the sports events and fundraisers - helping all areas in the school system. Thank you!
- News from Transportation Director, Mike Wiederholt
  - New bus is up and running and kids are getting used to using the seatbelts
  - Normal activity otherwise

### Strategic Planning – Finance Update

- Financials included in board packet
- Secretary/Treasurer's Report - on the agenda
- Negotiations - CEA Proposal - on the agenda

### Building, Grounds, and Capital Projects Update

- Steps in a school bond election - on the agenda
- Design Committee Meeting with FEH on Wednesday, January 16, 2019
- News from Jeff Miller, Building and Grounds Director
  - Materials for the last four basketball backstops are on site with an expected completion of 01/25/2019.
  - Started getting prices on the high school boiler replacement for this summer with hopes to start to demo the old one as soon as school is out for the summer. That's all!

### IASB Update & Other

- Day on the Hill - Des Moines - February 5, 2019
- Iowa School Finance and Leadership Consortium [ISFLC] - Altoona - February 19-20, 2019
- Recorded Webinars Available for Board Members – School Board U – contact Lou Ann Gvist at [lgvist@ia-sb.org](mailto:lgvist@ia-sb.org) or (515) 247-7064

### Policy/Legislative Update [IASB/SAI/RSAI/IDOE]

- Board Policy - 303.1-307 - on the agenda
- Legislative Priority from Governor Reynolds: 2.3% Supplemental State Aid [SSA]
- Legislative News/Updates/Priorities from our Partners in Education:

<a href="http://www.sai-iowa.org/sai-legislative-priorities.cfm">http://www.sai-iowa.org/sai-legislative-priorities.cfm</a>	<a href="https://www.educateiowa.gov/resources/legislative-information?utm_medium=email&amp;utm_source=govdelivery">https://www.educateiowa.gov/resources/legislative-information?utm_medium=email&amp;utm_source=govdelivery</a>	<a href="http://www.rsaia.org/legislative.html">http://www.rsaia.org/legislative.html</a>
<a href="http://www.ia-sb.org/Main/Advocacy_Center3/Advocacy_Agenda/Legislative-Priorities/Main/Advocacy_Center/IASB_s_Advocacy_Agenda/Legislative-Priorities.aspx?hkey=19e89bb6-0b58-4dca-9bb1-6e279051f829">http://www.ia-sb.org/Main/Advocacy_Center3/Advocacy_Agenda/Legislative-Priorities/Main/Advocacy_Center/IASB_s_Advocacy_Agenda/Legislative-Priorities.aspx?hkey=19e89bb6-0b58-4dca-9bb1-6e279051f829</a>		

### Board/Leadership Team Goal Statements

1. Implement a successful 1:1 technology initiative to enhance student learning, instruction, and achievement.
2. Increase implementation and alignment of Iowa Common Core curriculum utilizing Characteristics of Effective Instruction.
3. Improve communication between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.



ADMINISTRATIVE POSITIONS

The school district shall have, in addition to the superintendent, other administrative positions:

Building Principals, Curriculum Coordinator, other Directors and/or Coordinator as specified by the board. These administrators shall work closely with the superintendent in the day-to-day operations of the school district.

It is the responsibility of these administrators to uphold board policy, to instill a positive, cooperative environment with employees, and to share their expertise with each other and the board under the management team concept.

Legal Reference: Iowa Code §§ 279.8, .20, .21, .23-.24 (2013).  
281 I.A.C. 12.4.

Cross Reference: 301 Administrative Structure  
303 Administrative Employees

Approved 4/15/96

Reviewed 4/22/2013  
6/20/16, 1/21/19

Revised \_\_\_\_\_

ADMINISTRATOR QUALIFICATIONS, RECRUITMENT, APPOINTMENT

The board will employ building principals and other administrators, in addition to the superintendent, to assist in the daily operations of the school district.

The board will consider applicants who meet or exceed the standards set by the Iowa Department of Education and the qualifications established in the job description for the position. In employing an administrator, the board will consider the qualifications, credentials and records of the applicants without regard to race, color, religion, sex, national origin, age, or disability. In keeping with the law, however, the board will consider the veteran status of the applicants. The board will look closely at the training, experience, skill and demonstrated competence of qualified applicants in making its final decision.

In choosing an administrator, the board will also consider the school district's educational philosophy, financial condition, organizational structure, education programs, and other factors deemed relevant by the board.

It is the responsibility of the superintendent to make a recommendation to the board for filling an administrative position, based on the requirements stated in this policy. The board will act only on the superintendent's recommendation.

The board may contract for assistance in the search for administrators.

Legal Reference: Iowa Code §§ 279.8, .21 (2013).  
281 I.A.C. 12.4.  
1980 Op. Att'y Gen. 367.

Cross Reference: 303 Administrative Employees

Approved 4/15/1996

Reviewed 4/22/2013  
6/20/2016, 1/21/19

Revised \_\_\_\_\_

ADMINISTRATOR CONTRACT AND CONTRACT NONRENEWAL

The length of the contract for employment between an administrator and the board will be determined by the board and stated in the contract. The contract will also state the terms of the employment.

The first two years of a contract issued to a newly employed administrator will be considered a probationary period. The board may waive this period. The probationary period may be extended for an additional year upon the consent of the administrator. In the event of termination of a probationary or nonprobationary contract, the board will afford the administrator appropriate due process, including notice by May 15. The administrator and board may mutually agree to terminate the administrator's contract.

If an administrator's contract is not being renewed by the board, the contract will be extended automatically for additional one-year periods beyond the end of its term until it is modified or terminated as mutually agreed to by the parties or until the administrator's contract is terminated consistent with statutory termination procedures.

It is the responsibility of the superintendent to create a contract for each administrative position.

Administrators who wish to resign, to be released from a contract, or to retire, must comply with board policies regarding the areas of resignation, release or retirement.

Legal Reference: Martin v. Waterloo Community School District, 518 N.W. 2d 381 (Iowa 1994).  
Cook v Plainfield Community School District, 301 N.W. 2d 771 (Iowa App. 1980).  
Board of Education of Fort Madison Community School District v Youel, 282 N.W. 2d 677 (Iowa 1979).  
Briggs v Board of Education of Hinton Community School District, 282 N.W. 2d 740 (Iowa 1979).  
Iowa Code §§ 279  
281 I.A.C. 12.4

Cross Reference: 303 Administrative Employees

Approved 4/15/96

Reviewed 4/22/2013 Revised 6/17/02  
6/20/2016. 1/21/19

ADMINISTRATOR SALARY AND OTHER COMPENSATION

The board has complete discretion to set the salary of the administrators. It is the responsibility of the board to set the salary and benefits of the administrators at a level that will include consideration of, but not be limited to, the economic condition of the school district and the training, experience, skill, and demonstrated competence of the administrators. The salary will be set at the beginning of each contract period.

In addition to the salary and benefits agreed upon, the administrator's actual and necessary expenses will be paid by the school district when the administrator is performing work-related duties. The board will approve the payment of other benefits or compensation over and above the administrator's contract. Approval of other benefits or items of an administrator's compensation will be included in the records of the board in accordance with board policy.

Legal Reference: Iowa Code § 279.21 (2013).  
1984 Op. Att'y Gen. 47.

Cross Reference: 303 Administrative Employees

Approved 4/15/1996

Reviewed 4/22/2013  
6/20/2016, 1/21/19

Revised \_\_\_\_\_

ADMINISTRATOR DUTIES

Administrators will be hired by the board to assist the superintendent in the day-to-day operations of the school district.

Subject to the policies of the Board of Directors and to the directives issued by the superintendent or issued by other central office personnel on behalf of the superintendent, the principal shall have full control of his building and grounds, all pupils, teachers, operating personnel and all activities carried on therein and thereon.

Legal Reference: Iowa Code §§ 279.8, .21, .23A (2013).  
281 I.A.C. 12.4(5), .4(6), .4(7).

Cross Reference: 301 Administrative Structure  
303 Administrative Employees

Approved 4/15/1996

Reviewed 4/22/2013  
6/20/2016, 1/21/19

Revised \_\_\_\_\_

ADMINISTRATOR EVALUATION

The Superintendent will conduct an ongoing process of evaluating the administrators on their skills, abilities, and competence. At a minimum, the Superintendent will formally evaluate the administrators annually. The goal of the formal evaluation process is to ensure that the educational program for the students is carried out, ensure student learning goals of the school district are met, promote growth in effective administrative leadership for the school district, clarify the administrator's role as defined by the board and the superintendent, ascertain areas in need of improvement, clarify the immediate priorities of the responsibilities listed in the job description, and develop a working relationship between the superintendent and the administrator.

The superintendent is responsible for designing an administrator evaluation instrument. The formal evaluation will include written criteria related to the job description. The superintendent, after receiving input from the administrators, will present the formal evaluation instrument to the board for approval.

The formal evaluation will also include an opportunity for the administrator and the superintendent to discuss the written criteria, the past year's performance and the future areas of growth. The evaluation is completed by the superintendent, signed by the administrator and filed in the administrator's personnel file.

It is the responsibility of the superintendent to conduct a formal evaluation of the probationary administrators and nonprobationary administrators prior to May 15.

This policy supports and does not preclude the ongoing informal evaluation of the administrator's skills, abilities and competence.

Legal Reference: Iowa Code §§ 279.8, .21-.23A (2013).  
281 I.A.C. 12.3(3); ch.83

Cross Reference: 303 Administrative Employees

Approved 4/15/1996

Reviewed 4/22/2013  
6/20/2016, 1/21/19

Revised \_\_\_\_\_

ADMINISTRATOR PROFESSIONAL DEVELOPMENT

The board encourages the administrators to continue their professional growth by becoming involved in professional organizations, attending conferences, continuing their education, and participating in other professional activities.

It is the responsibility of the administrators to arrange their schedules in order to attend various conferences and events in which they are involved. Prior to attendance at an event, the administrator must receive approval from the superintendent. In the case where overnight travel or unusual expense is involved, the superintendent will bring it to the attention of the board prior to the administrator attending the event.

The administrator will report to the superintendent after an event.

Legal Reference: Iowa Code § 279.8 (2013).  
281 I.A.C. 12.7.

Cross Reference: 302.6 Superintendent Professional Development  
401.7 Employee Travel Compensation

Approved 4/15/1996

Reviewed 4/22/2013  
6/20/2016, 1/21/19

Revised \_\_\_\_\_

ADMINISTRATOR CIVIC ACTIVITIES

The board encourages the administrators to be involved in the school district community by belonging to community organizations and by attending and participating in school district community activities.

It is the responsibility of the administrators to become involved in school district community activities and events. The board may include a lump sum amount as part of the administrator's compensation to be used specifically for paying the annual fees of the administrator for school district community activities and events if, in the board's judgment, the administrator's participation will further the public purpose of promoting and deriving support for the school district and public education in general. It is within the discretion of the board to pay annual fees for professional organizations and activities.

Legal Reference: Iowa Code § 279.8 (2013).  
1990 Op. Att'y Gen. 79.

Cross Reference: 302.7 Superintendent Civic Activities

Approved 4/15/1996 Reviewed 4/22/2013 Revised \_\_\_\_\_  
6/20/2016, 1/21/19



ADMINISTRATOR CONSULTING/OUTSIDE EMPLOYMENT

An administrative position is considered full-time employment. The board expects administrators to give the responsibilities of their positions in the school district precedence over other employment. An administrator may accept consulting or outside employment for pay as long as, in the judgment of the board and the superintendent, the work is conducted on the administrator's personal time and it does not interfere with the performance of the administrative duties contracted by the board.

The board reserves the right, however, to request the administrator cease the outside employment as a condition of continued employment. The board will give the administrator thirty days notice to cease outside employment.

Legal Reference: Iowa Code §§ 279.8, .21 (2013).

Cross Reference: 303.3 Administrator Contract and Contract Nonrenewal  
303.5 Administrator Duties

Approved 4/15/1996

Reviewed 4/22/2013  
6/20/2016, 1/21/19

Revised \_\_\_\_\_

DEVELOPMENT AND ENFORCEMENT OF ADMINISTRATIVE REGULATIONS

Administrative regulations may be necessary to implement board policy. It is the responsibility of the superintendent to develop administrative regulations.

In developing the administrative regulations, the superintendent should consult with administrators or others likely to be affected by the regulations. Once the regulations are developed, employees, students and other members of the school district community will be informed in a manner determined by the superintendent.

The board will be kept informed of the administrative regulations utilized and their revisions. The board may review and recommend change of administrative regulations prior to their use in the school district if they are contrary to the intent of board policy.

It is the responsibility of the superintendent to enforce administrative regulations.

Legal Reference: Iowa Code § 279.8 (2013).

Cross Reference: 209 Board of Directors' Management Procedures  
304.2 Monitoring of Administrative Regulations

Approved 4/15/1996

Reviewed 4/22/2013  
6/20/2016, 1/21/19

Revised \_\_\_\_\_

MONITORING OF ADMINISTRATIVE REGULATIONS

The administrative regulations will be monitored and revised when necessary. It is the responsibility of the superintendent to monitor and revise the administrative regulations.

The superintendent may rely on the board, administrators, employees, students, and other members of the school district community to inform the superintendent about the effect of and possible changes in the administrative regulations.

Legal Reference: Iowa Code §§ 279.8, .20 (2013).

Cross Reference: 209 Board of Directors' Management Procedures  
304.1 Development and Enforcement of Administrative Regulations

Approved 4/15/1996 Reviewed 4/22/2013 Revised \_\_\_\_\_  
6/20/2016, 1/21/19

## ADMINISTRATOR CODE OF ETHICS

Administrators, as part of the educational leadership in the school district community, represent the views of the school district. Their actions, verbal and nonverbal, reflect the attitude and the beliefs of the school district. Therefore, administrators will conduct themselves professionally and in a manner fitting to their position.

Each administrator will follow the code of ethics stated in this policy. Failure to act in accordance with this code of ethics or in a professional manner, in the judgment of the board, will be grounds for discipline up to, and including, discharge.

The professional school administrator:

- Upholds the honor and dignity of the profession in actions and relations with students, colleagues, board members and the public;
- Obeys local, state and national laws; holds to high ethical and moral standards; and gives loyalty to this country and to the cause of democracy and liberty;
- Accepts the responsibility to master and contribute to the growing body of specialized knowledge, concepts, and skills which characterize school administration as a profession;
- Strives to provide the finest possible educational experiences and opportunities to the members of the school district community;
- Seeks to preserve and enhance the prestige and status of the profession when applying for a position or entering into contractual agreements;
- Carries out in good faith the policies duly adopted by the local board and the regulations of state authorities and renders professional service;
- Disallows consideration of private gain or personal economic interest to affect the discharge of professional responsibilities;
- Recognizes public schools are the public's business and seeks to keep the public informed about their schools; and,
- Supports and practices the management team concept.

Legal Reference: Iowa Code § 279.8 (2007).  
282 I.A.C. 13.

Cross Reference: 404 Employee Conduct and Appearance

Approved 4/16/1996

Reviewed 4/22/2013  
6/20/2016

Revised \_\_\_\_\_

SUCCESSION OF AUTHORITY TO THE SUPERINTENDENT

In the absence of the superintendent, it is the responsibility of the other administrators to assume the superintendent's duties. The succession of authority to the superintendent is in this order:

1. High School Principal \_\_\_\_\_ ,
2. Middle School Principal \_\_\_\_\_ ,
3. Elementary Principal \_\_\_\_\_ ,
4. Assistant High School Principal/Activities Director \_\_\_\_\_ ,
5. Curriculum Coordinator \_\_\_\_\_ .

If the absence of the superintendent is temporary, the successor will assume only those duties and responsibilities of the superintendent that require immediate action. If the board determines the absence of the superintendent will be a lengthy one, the board will appoint an acting superintendent to assume the responsibilities of the superintendent. The successor will assume the duties when the successor learns of the superintendent's absence or when assigned by the superintendent or the board.

References to "superintendent" in this policy manual will mean the "superintendent or the superintendent's designee" unless otherwise stated in the board policy.

Legal Reference: Iowa Code § 279.8 (2013).  
281 I.A.C. 12.4(4).

Cross Reference: 302 Superintendent

Approved 4/16/96

Reviewed 4/22/2013  
6/20/2016,1/21/19

Revised \_\_\_\_\_

## COMMUNICATION CHANNELS

Questions and problems are resolved at the lowest organizational level nearest to the complaint. School employees are responsible for conferring with their immediate supervisor on questions and concerns. Students and other members of the school district community will confer with a licensed employee and then with the principal on questions and concerns.

If resolution is not possible by any of the above, individuals may bring it to the attention of the superintendent within 5 school days of their discussion with the principal. If there is no resolution or plan for resolution by the superintendent within 8 school days of the individual's discussion with the superintendent, the individual may ask to have the question or problem placed on the board agenda. It is within the board's discretion whether to hear the concern.

It will first be the responsibility of the administrators to resolve questions and problems raised by the employees and the students they supervise and by other members of the school district community.

Legal Reference: Iowa Code § 279.8 (2013).

Cross Reference: 213 Public Participation in Board Meetings  
213.1R1 General Complaints by Citizens  
401.4 Employee Complaints  
502.4 Student Complaints and Grievances  
504.3 Student Publications

Approved 4/16/96

Reviewed 4/22/2013  
6/20/2016, 1/21/19

Revised \_\_\_\_\_

CHEROKEE COMMUNITY SCHOOL DISTRICT Option 1-out May 27,2020  
2019-2020 CALENDAR

					Days	Days	Days	By		
					Days	Qtr.	Sch.	Hours		
<b>August, 2019</b>										
M	T	W	T	F	0	0	0		On line registration opens June 3, 2019	
0			1	2	0	0	0		July 10 School Registration @ CMS	
5	6	7	8	9	0	0	0		August 19, 20, 21, 22 Professional Development	
12	13	14	15	16	0	0	0		August 23, School Begins-Grades 2-12 & TK-1 In-takes	
19	20	21	22	23	1	1	1	6.5	August 26, School Begins-Grades TK-1	
26	27	28	29	30	5	6	6	31	August 28 - 2:00 Early Dismissal - Professional Development	
						6	6	37.5		
<b>September, 2019</b>										
	2	3	4	5	6	4	10	10	24.5	September 2 Labor Day
9	10	11	12	13	5	15	15	31	September 3, ECLC Begins	
16	17	18	19	20	5	20	20	31	September 4 - 2:00 Early Dismissal - Professional Development	
23	24	25	26	27	5	25	25	31	September 11 - 2:00 Early Dismissal- Professional Development	
30					1	26	26	6.5	September 18 - 2:00 Early Dismissal-Professional Development	
								124	September 25 - 2:00 Early Dismissal-Professional Development	
<b>October, 2019</b>										
	1	2	3	4	0	26	26			
7	8	9	10	11	4	30	30	24.5	October 2 - 2:00 Early Dismissal-Professional Development	
14	15	16	17	18	5	35	35	31	October 9 - 2:00 Dismissal - Professional Development	
21	22	23	24	25	5	40	40	31	October 16 - 2:00 Dismissal - Professional Development	
28	29	30	31		5	45	45	32.5	October 23 - 2:00 Dismissal - Professional Development	
					4	4	49	24.5	October 24 - No Students-Parent Teacher Conferences 11:00-7:00	
								143.5	October 25 - End of Quarter of 45 days	
									October 30 - 2:00 Early Dismissal-Professional Development	
<b>November, 2019</b>										
				1	1	5	50	6.5		
4	5	6	7	8	5	10	55	31	November 6 - 2:00-Student Dismiss - Professional Development	
11	12	13	14	15	5	15	60	31	November 13 - 2:00 Dismissal - Professional Development	
18	19	20	21	22	5	20	65	31	November 20 - 2:00 Early Dismissal- Professional Development	
25	26	27	28	29	2	22	67	13	November 27, 28, 29 - Thanksgiving Holiday Vacation	
					0	22	67	0		
								112.5		
<b>December, 2019</b>										
2	3	4	5	6	5	27	72	31	December 4 - 2:00 Dismissal-Professional Development	
9	10	11	12	13	5	32	77	31	December 11 - 2:00 Dismissal-Professional Development	
16	17	18	19	20	5	37	82	31	December 18 - 2:00 Dismissal-Professional Development	
23	24	25	26	27	0	37	82	0	December 25 - Christmas Holiday	
30	31				0	37	82	0	December 23 -January 2 (Winter) Break	
					0			93.0		
<b>January, 2020</b>										
				3	0	37	82	0	January 1, Holiday - January 2 - No School	
6	7	8	9	10	5	42	87	31	January 3 - No School Professional Development	
13	14	15	16	17	5	45	92	31	January 8 - 2:00 Dismissal -Professional Development	
20	21	22	23	24	5	7	97	31	January 15 - End of 2nd Quarter/1st Semester 45/90 days	
27	28	29	30	31	5	12	102	31	January 15 - 2:00 Early Dismissal-Professional Development	
								124.0	January 22 - 2:00 Early Dismissal-Professional Development	
									January 29 - 2:00 Early Dismissal-Professional Development	
<b>February, 2020</b>										
				0	0	12	102	0	February 5 - 2:00 Early Dismissal - Professional Development	
3	4	5	6	7	5	17	107	31	February 12 - 2:00 Early Dismissal - Professional Development	
10	11	12	13	14	4	21	111	24.5	February 14 - No School-Collaborative Professional Development	
17	18	19	20	21	5	26	116	32.5	February 17 - No Students - Parent Teacher Conferences 11:00-7:00	
24	25	26	27	28	5	31	121	31	February 19 - 2:00 Early Dismissal - Professional Development	
								119.0	February 26 - 2:00 Early Dismissal - Professional Development	
<b>March, 2020</b>										
2	3	4	5	6	5	36	126	31	March 4 - 2:00 Early Dismissal - Professional Development	
9	10	11	12	13	5	41	131	31	March 11 - 2:00 Early Dismissal -Professional Development	
16	17	18	19	20	5	45	136	31	March 18 - 2:00 Early Dismissal-Professional Development	
23	24	25	26	27	5	6	141	31	March 19 - End 3rd Quarter of 45 days	
30	31				2	8	143	13	March 25 - 2:00 Early Dismissal - Professional Development	
								137.0		
<b>April, 2020</b>										
		1	2	3	3	11	146	18	April 1 - 2:00 Early Dismissal -Professional Development	
6	7	8	9	10	3	14	149	18	April 8 - 2:00 Early Dismissal-Professional Development	
13	14	15	16	17	4	18	153	24.5	April 9, 10, 13 - No School-Spring Break	
20	21	22	23	24	5	23	158	31	April 15 - 2:00 Early Dismissal-Professional Development	
27	28	29	30		4	27	162	24.5	April 22 - 2:00 Early Dismissal-Professional Development	
								162	April 29 - 2:00 Early Dismissal-Professional Development	
<b>May, 2020</b>										
				1	1	28	162	6.5	May 6 - 2:00 Early Dismissal-Professional Development	
4	5	6	7	8	5	33	168	31	May 13 - 2:00 Early Dismissal-Professional Development	
11	12	13	14	15	5	38	173	31	May 20 - 2:00 Early Dismissal-Professional Development	
18	19	20	21	22	5	43	178	31	May 17 - 2020 Graduation	
25	26	27	28	29	2	45	180	11.5	May 25 - Memorial Day	
								111	May 27 - 2:00 Out End Quarter of 45 days/End of 2nd Semester of 90 days	
<b>June, 2020</b>										
1	2	3	4	5	0	45	180	0		
8	9	10	11	12	0	45	180	0		
15	16	17	18	19						
22	23	24	25	26						
29	30							1117.5		

No School  
Pro Develop  
2:00 Dismissal  
P/T Conference

1st Quarter Days = 45  
2nd Quarter Days = 45  
3rd Quarter Days = 45  
4th Quarter Days = 45  
Total 180

Holidays 3  
Classroom Days 178  
Prof Develop/Wkdays 8  
Parent Teacher Conf. 2  
191

Board Approved:  
Approved Calendar

School calendar is 200 days to accomodate special school programs.

CHEROKEE COMMUNITY SCHOOL DISTRICT Option 2- Monday PD Days  
2019-2020 CALENDAR

	August, 2019					Days	Days	Days	By	
	M	T	W	T	F		Qtr.	Sch.	Hours	
	0			1	2	0	0	0		On line registration opens June 3, 2019
	5	6	7	8	9	0	0	0		July 10 School Registration @ CMS
	12	13	14	15	16	0	0	0		August 19, 20, 21, 22 Professional Development
	19	20	21	22	23	1	1	1	6.5	August 23, School Begins-Grades 2-12 & TK-1 In-takes
	26	27	28	29	30	5	6	6	31	August 26, School Begins-Grades TK-1
								6		
								6	37.5	August 28 - 2:00 Early Dismissal - Professional Development
								6		
	September, 2019						6	6		
	2	3	4	5	6	4	10	10	24.5	September 2 Labor Day
	9	10	11	12	13	5	15	15	31	September 3, ECLC Begins
	16	17	18	19	20	5	20	20	31	September 4 - 2:00 Early Dismissal - Professional Development
	23	24	25	26	27	5	25	25	31	September 11 - 2:00 Early Dismissal- Professional Development
	30					1	26	26	6.5	September 18 - 2:00 Early Dismissal-Professional Development
									124	September 25 - 2:00 Early Dismissal-Professional Development
	October, 2019					0	26	26		
	1	2	3	4		4	30	30	24.5	October 2 - 2:00 Early Dismissal-Professional Development
	7	8	9	10	11	4	34	34	24.5	October 7 - No School - Professional Development
	14	15	16	17	18	5	39	39	31	October 9 - 2:00 Dismissal - Professional Development
	21	22	23	24	25	5	44	44	32.5	October 16 - 2:00 Dismissal - Professional Development
	28	29	30	31		4	45	48	24.5	October 23 - 2:00 Dismissal - Professional Development
									137.0	October 24 - No Students-Parent Teacher Conferences 11:00-7:00
										October 28 - End of Quarter of 45 days
										October 30 - 2:00 Early Dismissal-Professional Development
	November, 2019					1	4	49	6.5	
	4	5	6	7	8	4	8	53	24.5	November 4 - No School - Professional Development
	11	12	13	14	15	5	13	58	31	November 6 - 2:00-Student Dismiss - Professional Development
	18	19	20	21	22	5	18	63	31	November 13 - 2:00 Dismissal - Professional Development
	25	26	27	28	29	2	20	65	13	November 20 - 2:00 Early Dismissal- Professional Development
						0	20	65	0	November 27, 28, 29 - Thanksgiving Holiday Vacation
									106.0	
	December, 2019									
	2	3	4	5	6	5	25	70	31	December 4 - 2:00 Dismissal-Professional Development
	9	10	11	12	13	5	30	75	31	December 11 - 2:00 Dismissal-Professional Development
	16	17	18	19	20	5	35	80	31	December 18 - 2:00 Dismissal-Professional Development
	23	24	25	26	27	0	35	80	0	December 25 - Christmas Holiday
	30	31				0	35	80	0	December 23 - January 2 (Winter) Break
									93.0	
	January, 2020									
	6	7	8	9	10	5	40	85	31	January 8 - 2:00 Dismissal - Professional Development
	13	14	15	16	17	5	45	90	31	January 15 - 2:00 Early Dismissal-Professional Development
	20	21	22	23	24	5	5	95	31	January 17 - End of 2nd Quarter/1st Semester 45/90 days
	27	28	29	30	31	5	10	100	31	January 22 - 2:00 Early Dismissal-Professional Development
									124.0	January 29 - 2:00 Early Dismissal-Professional Development
	February, 2020									
	3	4	5	6	7	5	15	105	31	February 12 - 2:00 Early Dismissal - Professional Development
	10	11	12	13	14	4	19	109	24.5	February 14 - No School-Collaborative Professional Development
	17	18	19	20	21	5	24	114	32.5	February 17 - No Students - Parent Teacher Conferences 11:00-7:00
	24	25	26	27	28	5	29	119	31	February 19 - 2:00 Early Dismissal - Professional Development
									119.0	February 26 - 2:00 Early Dismissal - Professional Development
	March, 2020									
	2	3	4	5	6	4	33	123	24.5	March 2 - No School Professional Development
	9	10	11	12	13	5	38	128	31	March 4 - 2:00 Early Dismissal - Professional Development
	16	17	18	19	20	5	43	133	31	March 11 - 2:00 Early Dismissal - Professional Development
	23	24	25	26	27	5	45	138	31	March 18 - 2:00 Early Dismissal - Professional Development
	30	31				2	5	140	13	March 24 - End 3rd Quarter of 45 days
									130.5	March 25 - 2:00 Early Dismissal -Professional Development
	April, 2020									
	6	7	8	9	10	3	8	143	18	April 1 - 2:00 Early Dismissal - Professional Development
	13	14	15	16	17	4	15	150	24.5	April 9, 10, 13 - No School-Spring Break
	20	21	22	23	24	5	20	155	31	April 15 - 2:00 Early Dismissal-Professional Development
	27	28	29	30		4	24	159	24.5	April 22 - 2:00 Early Dismissal-Professional Development
								159	116	April 29 - 2:00 Early Dismissal-Professional Development
	May, 2020									
	4	5	6	7	8	5	30	165	31	May 6 - 2:00 Early Dismissal-Professional Development
	11	12	13	14	15	5	35	170	31	May 13 - 2:00 Early Dismissal-Professional Development
	18	19	20	21	22	5	40	175	31	May 20 - 2:00 Early Dismissal-Professional Development
	25	26	27	28	29	2	42	177	11.5	May 17 - 2020 Graduation
									111	May 25 - Memorial Day
										May 27 - 2:00 Out End Quarter of 42 days/End of 2nd Semester of 87 days
	June, 2020					0	42	177	0	
	8	9	10	11	12	0	42	177	0	
	15	16	17	18	19					
	22	23	24	25	26					
	29	30								
									1098.0	

No. School  
Pro Develop  
2:00 Dismissal  
PT Conference

1st Quarter Days = 45  
2nd Quarter Days = 45  
3rd Quarter Days = 45  
4th Quarter Days = 42  
Total 177

Holidays 3  
Classroom Days 175  
Prof Develop/Wkdays 11  
Parent Teacher Conf. 2  
191

Board Approved:  
Approved Calendar