

Cherokee Community School District



Board Members:

Ms. Laura Dawson- President

Mr. Logan Patterson - Vice President

Mr. Paul Fuhrman

Mr. Charles Wulfsen

Mrs. Laura Jones

Mrs. Joyce Lundsgaard, Business Manager/Board Secretary

Mrs. Kimberly Lingenfelter, Superintendent

**Regular Board Meeting
Groundbreaking Ceremony
May 20, 2019
5:30 p.m.
CMS Library**

**Public Hearing
Amendment of Current Budget Fiscal Year 2018-2019
Cherokee Middle School, 206 East Indian Street
Monday, May 20, 2019 @ 5:30 PM**

Cherokee Community School District will have a public hearing on the amendment of the current budget (fiscal year 2018-2019) due to the construction project. If you have comments that you wish to be considered before the public hearing and are not able to attend the public hearing, please submit those comments to: Kimberly Lingenfelter, Superintendent by May 20, 2019 by 2:00 PM.

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|---|
| <ol style="list-style-type: none"> 1. Call the public hearing to order 2. Approve the agenda 3. Overview of the amendment of the current budget (fiscal year 2018-2019) due to the construction project 4. Recognition of Visitors – Any person interested may appear and file objections to the amendment of the current budget (fiscal year 2018-2019) 5. Close the public hearing 6. Adjournment |
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**Groundbreaking Ceremony
PK-4 Addition to CMS
Cherokee Middle School, 206 East Indian Street
Monday, May 20, 2019 @ 5:45 PM**

<p>On September 11, 2018 the voters of Cherokee CSD passed a \$12 million bond referendum to construct a PK-4 addition to the south side of CMS with 77% voter approval. The Cherokee Board of Education and Facilities Committee invite all stakeholders, staff, and students to a groundbreaking ceremony on May 20, 2019 @ 5:45 PM south of CMS between the parking lot and youth baseball field.</p>
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**Regular Board of Education Meeting
Cherokee Community School District
Cherokee Middle School, 206 East Indian Street
Agenda for Monday, May 20, 2019 following the groundbreaking ceremony**

The tentative agenda contains a list of subjects known at the time of distribution. A copy of the agenda kept continuously current is available for inspection at the office of the superintendent during regular business hours. This agenda may be changed up to 24 hours before the scheduled commencement of the meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning.

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| <ol style="list-style-type: none"> 1. Call the meeting to order 2. Approve the agenda 3. Roll call of members in attendance 4. Action to excuse board members not in attendance 5. Consent agenda <ol style="list-style-type: none"> A. Approve the minutes of the public hearing [4-15-19], regular meeting [4-15-19], superintendent evaluation [4-26-19], and special meeting [4-30-19] B. Approve financial statements C. Approve monthly bills |
| <ol style="list-style-type: none"> 6. Communication and Reports <ol style="list-style-type: none"> A. Principals' Building Reports/ Instructional Coaches' Reports B. PTA Report C. Directors'/ Superintendent's Report |
| <ol style="list-style-type: none"> 7. Policy <p>Clerical Change(s): None</p> |

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

Affirm: 405.3 Licensed Employee Individual Contracts; 405.4 Licensed Employee Continuing Contracts; 405.5 Licensed Employee Work Day; 405.6 Licensed Employee Assignment; 405.7 Licensed Employee Transfers; 405.8 Licensed Employee Evaluation; 405.9 Licensed Employee Probationary Status; 406.1 Licensed Employee Compensation; 406.2 Licensed Employee Compensation Advancement; 406.3 Licensed Employee Continued Education Credit; 406.4 Licensed Employee Compensation for Extra Duty; 406.5 Licensed Employee Group Insurance Benefits - Option II; 406.6 Licensed Employee Tax Shelter Programs

8. New Business

- A. Discussion of/ action concerning donations for special classroom projects and supplies from the Cherokee Education Foundation
- B. Discussion of/ action concerning a resolution of acknowledgement for the Cherokee Education Foundation and Foundation Donors/Supporters for providing \$43,500 for special classroom projects and supplies
- C. Discussion of/ action concerning science curriculum purchases
- D. Discussion of/ action concerning the agreement of service and addendum between Timberline Billing Service and Cherokee CSD July 1, 2019 - June 30, 2022 (continuation - no increase in cost)
- E. Discussion of/ action concerning transferring of assignment from Bankers Trust to UMB as paying agent for 2018 bonds
- F. Discussion of/ action concerning Mid-American Benefits as administrator for district's cafeteria plan
- G. Discussion of/ information concerning the Technology Department - annual review
- H. Discussion of/ action concerning bids for the 1:1 laptop initiative for the 2019-2020 school year
- I. Discussion of/ action concerning bids for the phone, camera, and security/door access systems
- J. Discussion of/ action concerning the resignation of Kelly Leonard as Food Services Personnel
- K. Discussion of/ action concerning the resignation of Laura Flahive as EL Instructor
- L. Discussion of/ action concerning the resignation of Beth Ebert as Math/Spanish Instructor and FTC Head Coach
- M. Discussion of/ action concerning the resignation of Rodney Ebert as FTC Assistant Coach
- N. Discussion of/ action concerning the resignation of Trish Engelke as WHS Student Council Sponsor
- O. Discussion of/ action concerning the resignation of Briana White as WHS Book Club Sponsor
- P. Discussion of/ action concerning the resignation of Kalli Myron as WHS Paraprofessional
- Q. Discussion of/ action concerning extending a contract to Melissa Pottebaum as Spanish Instructor
- R. Discussion of/ action concerning extending a contract to David Hackbarth as Driver Education Instructor
- S. Discussion of/ action concerning extending a contract to Kenzie Squires as CMS Girls Basketball Coach
- T. Discussion of/ action concerning extending a contract to Amy Fowler as WHS School Improvement Teacher Leader
- U. Discussion of/ information concerning Employee Handbooks for the 2019-2020 school year - Support & Certified [first reading]
- V. Discussion of/ information concerning steps in a school bond election

9. Welcome Visitors

Recognition of persons who wish to speak to an item on the agenda or speak to the board regarding a school issue.

10. Closed Session - Emergency Operations Plan

The board will enter into closed session as authorized by section 21.5(1)(a) of the open meetings law for the purpose of reviewing or discussing records which are required or authorized to be kept confidential.

11. Emergency Operations Plan

Action concerning the Cherokee CSD Emergency Operations Plan

12. Board Committee Reports

- A. Curriculum and Instruction – Fuhrman, Jones
- B. Policy – Dawson, Wulfsen
- C. Finance* – Dawson, Patterson
- D. Building, Grounds, Capital Projects – Fuhrman, Jones
- E. Transportation, Nutrition – Patterson, Wulfsen

13. Items of Interest for the Next Meeting [June 17, 2019 @ 5:30 PM]

- A. Discussion of/ action concerning the instructional support program levy resolution of participation
- B. Discussion of/ action concerning the dairy bid and bread bid for the 2019-2020 school year

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

14. Adjournment

Projected Dates/Times for Regular Board of Education Meetings 2019-2020

April 15th, 2019 @ 5:30 pm	May 20th, 2019 @ 5:30 pm	June 17th, 2019 @ 5:30 pm	July 15th, 2019 @ 5:30 pm
August 19th, 2019 @ 5:30 pm	September 16th, 2019 @ 5:30 pm	October 21st, 2019 @ 5:30 pm	November 18th, 2019 @ 5:30 pm
December 16th, 2019 @ 5:30 pm	January 20th, 2020 @ 5:30 pm	February 17th, 2020 @ 5:30 pm	March 16th, 2020 @ 5:30 pm

Projected Dates/Times for Management Team Meetings 2019-2020

October 7th, 2019 @ 5:30 pm	November 4th, 2019 @ 5:30 pm	December 2nd, 2019 @ 5:30 p.m.
February 3rd, 2020 @ 5:30 pm	March 2nd, 2020 @ 5:30 pm	April 6th, 2020 @ 5:30 pm

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

**Cherokee Community School District
Regular Meeting
April 15, 2019**

The Cherokee Community School District Board of Education held a regular meeting on Monday, April 15, 2019 following the Public Hearing. The meeting was held in the WHS Conference Room, 600 W. Bluff St., Cherokee, IA.

1. Call the meeting to order

The meeting was called to order at 5:35 P.M.

2. Approve the agenda

Moved by Jones, seconded by Fuhrman to approve the agenda. All Ayes

3. Roll call of members in attendance

Roll call of members in attendance was taken. Present were Dawson, Fuhrman, Patterson, Jones, Wulfsen

Others Present: Kimberly Lingenfelter, Wade Riley, Valery Fuhrman, Jeff Miller, Josh Landhuis, Rachel Lucas, Jen Burch, Lori Bruder, Angela Carver, Nicole Kruse, Duane Mummert, Jason, Thorson, Willis Carver, Larry Goodrich, Kory Burch, Brandon Slaughter, Paul Struck, Joyce Lundsgaard

5. Consent Agenda

Moved by Patterson, seconded by Fuhrman to approve the consent agenda. All Ayes

- Minutes of the Regular Meeting 3/18/19; Budget Hearing 4/1/19; Management Team Meeting 4/1/19
- Financial Statements
- Monthly Bills

6. Communication & Reports

Administrative reports were given.

7. Policy

Moved by Patterson, seconded by Wulfsen to affirm policies 403.3 Communicable Diseases - Employees; 403.3E1 Hepatitis B Vaccine Information and Record; 403.3R1 Universal Precautions Regulation; 403.4 Hazardous Chemical Disclosure; 403.5 Substance-Free Workplace; 403.5E1 Substance-Free Workplace Notice to Employees; 403.5R1 Substance-Free Workplace Regulation; 403.6 Drug and Alcohol Testing Program; 404 Employee Conduct and Appearance; 404R1 Code of Professional Conduct and Ethics Regulation; 405.1 Licensed Employee Defined; 405.2 Licensed Employee Qualifications, Recruitment, Selection. All Ayes

8. New Business

A. Discussion of /action concerning setting Bid Time, Date and Place

Moved by Jones, seconded by Wulfsen to approve setting the Bid Time, Date, and Place on the Cherokee Community Schools PK-4 Addition and WHS Locker Room Renovation projects for 3:30 PM on Wednesday, April 24, 2019 in the WHS Conference Room, adjacent to the WHS Library. All Ayes

B. Discussion of/action concerning replacement of CYSBA field

Members of the CYSBA were present to discuss the replacement of the ballfield that will be lost due to the new school construction. Concerns were voiced in regards to relocating the field and maintaining a field that is comparable to the existing one. The site north of the current little league fields is the

preferred site for the new field. The board is committed to replacing the field and will discuss this again after bids have been received for the new elementary school project.

Moved by Wulfsen, seconded by Fuhrman to approve up to \$2,000 for the purchase of equipment necessary for the little league teams to play on the high school field. All Ayes

C. Discussion of/action concerning resolution appointing Paying Agent, Bond Registrar and Transfer Agent

Moved by Jones, seconded by Fuhrman to approve a resolution appointing UMB Bank, N.A. of Kansas City, Missouri to serve as Paying Agent, Bond Registrar, and Transfer Agent, approving the Paying Agent, Bond Registrar and Transfer Agent Agreement, and authorizing execution of same. Ayes: Patterson, Wulfsen, Jones, Fuhrman, Dawson

D. Discussion of/action concerning form of Tax Exemption Certificate

Moved by Fuhrman, seconded by Wulfsen that the form of Tax Exemption Certificate be placed on file and approved. Ayes: Dawson, Patterson, Jones, Fuhrman, Wulfsen

E. Discussion of/action concerning Continuing Disclosure Certificate

Moved by Patterson, seconded by Jones that the form of Continuing Disclosure Certificate be placed on file and approved. Ayes: Patterson, Wulfsen, Fuhrman, Dawson, Jones

F. Discussion of/action concerning resolution authorizing the issuance of bonds

Moved by Jones, seconded by Patterson to adopt the resolution authorizing the issuance of General Obligation School Bonds, Series 2019 of the Cherokee Community School District, State of Iowa, in the amount of \$2,600,000 and levying a tax for the payment thereof. Ayes: Fuhrman, Jones, Wulfsen, Patterson, Dawson

G. Discussion of/action concerning contracts for coaches

Moved by Jones, seconded by Patterson to approve contracts for coaches for the 2019-20 school year. All Ayes

H. Discussion of/action concerning a replacement boiler for WHS

The district received two bids for a replacement boiler at WHS. Moved by Patterson, seconded by Jones to approve the low bid from Plains Boiler Service in the amount of \$176,905.00. All Ayes

I. Discussion of/action concerning preschool programming for the 2019-20 school year

Discussion was held regarding the early childhood program at Roosevelt Elementary. There are currently a larger number of four year olds registered for the 2019-20 school year. Due to the higher enrollment and the continuation of two TK sections, limited space and personnel is available for a 3-year-old general education program. Moved by Jones, seconded by Patterson to approve the early childhood program for four year olds and two TK sections with the option of adding a 3-year-old program if the actual enrollment numbers are lower than expected. All Ayes

J. Discussion of/action concerning WHS Music Trip

Moved by Patterson, seconded by Wulfsen to approve the WHS Music Trip to Florida May 21-27. All Ayes

K. Discussion of/action concerning WHS AP Biology Trip to Omaha Zoo

Moved by Fuhrman, seconded by Jones to approve the WHS AP Biology Trip to the Omaha Zoo. All Ayes

L. Discussion of/action concerning participation in the AEA purchasing program

Moved by Patterson, seconded by Fuhrman to approve the agreement for participation in the AEA (Area Education Agencies) Purchasing Food, Ware Wash, and Small Wares cooperative purchasing program for food service. All Ayes

M. Discussion of/action concerning 2019 Graduates

Moved by Patterson, seconded by Wulfsen to approve the 2019 Graduates from Washington High School pending completion of all requirements. All Ayes

N. Discussion of/action concerning contracts for teacher leadership positions

Moved by Patterson, seconded by Jones to approve the teacher leadership positions for the 2019-20 school year. All Ayes

O. Discussion of/action concerning superintendent evaluation

Moved by Wulfsen, seconded by Patterson to approve Wednesday, April 24, 2019 at 5:30 pm at Danny's Sport Spot for the superintendent evaluation. All Ayes

P. Discussion of/action concerning Special Board Meeting – Tuesday April 30

Moved by Fuhrman, seconded by Jones to approve a Special Board Meeting on Tuesday, April 30, 2019 at 5:30 PM in the WHS Conference Room to accept the lowest responsive responsible bid or reject all bids. All Ayes

Q. Discussion of/action concerning the resignation of Becky Lickiss-WHS Fall Play Director

Moved by Jones, seconded by Fuhrman to accept the resignation of Becky Lickiss as WHS Fall Play Director. All Ayes

R. Discussion of/action concerning extending a contract to Becca Steckelberg – WHS Ag Instructor and Ag Advisor

Moved by Patterson, seconded by Jones to extend a contract to Becca Steckelberg as WHS Ag Instructor and FFA Advisor with a 30-day extended contract. All Ayes

S. Discussion of action concerning extending a contract to Brandon Slaughter – Varsity Basketball

Moved by Patterson, seconded by Fuhrman to extend a contract to Brandon Slaughter as WHS Varsity Girls Basketball Head Coach. All Ayes

T. Discussion of/action concerning extending a contract to Matt Mongan – Asst. Basketball

Moved by Fuhrman, seconded by Wulfsen to extend a contract to Matt Mongan as WHS Assistant Varsity Girls Basketball Coach. All Ayes

U. Discussion of/action concerning extending a contract to Heath Hagberg

Moved by Patterson, seconded by Jones to approve Heath Hagberg as WHS Varsity Girls Basketball Volunteer Coach. All Ayes

V. Discussion of/action concerning extending a contract to Kris Alesch – Asst. Football

Moved by Wulfsen, seconded by Patterson to approve Kris Alesch as WHS Varsity Football Assistant Coach. All Ayes

W. Discussion of/action concerning extending a contract to Tyus Adkins – Freshman Football

Moved by Fuhrman, seconded by Jones to extend a contract to Tyus Adkins as WHS Freshman Football Coach. All Ayes

X. Discussion of/action concerning extending a contract to Tyus Adkins – CMS Boys Basketball
Moved by Jones, seconded by Patterson to extend a contract to Tyus Adkins as CMS Boys Basketball Coach. All Ayes


Y. Discussion of/action concerning extending a contract to Rebecca Hopkins – CMS Hawkeyes
Moved by Fuhrman, seconded by Jones to extend a contract to Rebecca Hopkins as CMS Hawkeyes Sponsor. All Ayes

Z. Discussion of/action concerning Graduation
Graduation will be held on Sunday, May 19th at 2:00 in the WHS gymnasium.

9. Welcome Visitors
Visitors were welcomed.

10. Adjournment
Moved by Jones, seconded by Wulfsen to adjourn the meeting at 7:11 P.M. All Ayes

Special Meeting – Tuesday, April 30, 5:30 P.M.
Regular Meeting – Monday, May 20, 5:30 P.M.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

**Cherokee Community School District
Public Hearing
April 15, 2019**

The Cherokee Community School District Board of Education held a Public Hearing on April 15, 2019 Beginning at 5:30 P.M. The hearing was held in the WHS Conference Room, 600 W. Bluff St., Cherokee, IA.

Board Members Present: Dawson, Fuhrman, Patterson, Jones, Wulfsen

1. Call the public hearing to order

The hearing was called to order at 5:30 P.M.

2. Approve the agenda

Moved by Patterson, seconded by Wulfsen to approve the agenda. All Ayes

3. Overview of proposed plans and specifications for PK-4 addition and locker room renovations

Lingenfelter gave an overview of the proposed plans and specifications, proposed form of contract and estimated costs for the PK-4 addition and locker room renovation projects and the timeline for taking bids for the construction.

4. Recognition of Visitors


Visitors were welcomed. There was no one present to file an objection to the proposed plans.

5. Close the public hearing

The public hearing was closed.

6. Adjournment

Moved by Wulfsen, seconded by Patterson to adjourn the hearing at 5:35 P.M. All Ayes



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

**Cherokee Community School District
Special Meeting
April 26, 2019**

The Cherokee Community School District Board of Education held a Special Meeting – Superintendent Evaluation on Friday, April 26, 2019 beginning at 7:00 a.m. The meeting was held in the WHS Conference Room, 600 W. Bluff St., Cherokee, Iowa.

1. Call the meeting to order

The meeting was called to order at 7:01 a.m.

2. Approve the agenda

Moved by Patterson, seconded by Wulfsen to approve the agenda. All Ayes

3. New Business

a. Conduct evaluation of the superintendent

Moved by Wulfsen, seconded by Patterson to enter into closed session at 7:01a.m. as provided in section 21.5(1)(i) of the open meetings law to evaluate the competency of an individual and the individual has requested a closed session. Ayes: Patterson, Fuhrman, Jones, Wulfsen, Dawson

Kim Lingenfelter joined the board at 7:59 a.m.

The board resumed in open session at 8:47 a.m.

4. Adjournment

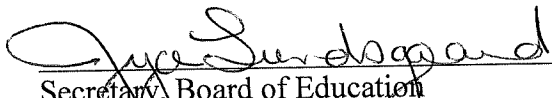
Moved by Fuhrman, seconded by Jones to adjourn the meeting at 8:47 a.m. All Ayes

Special Meeting – April 30, 5:30 p.m.

Regular Meeting – May 20, 5:30 p.m.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

**Cherokee Community School District
Special Meeting
April 30, 2019**

The Cherokee Community School District Board of Education held a special meeting on Tuesday, April 30 beginning at 5:30 PM. The meeting was held in the WHS Conference Room, 600 W. Bluff St., Cherokee, Iowa.

1. Call the meeting to order

The meeting was called to order at 5:30 p.m.

Board Members Present: Logan Patterson, Chuck Wulfsen, Paul Fuhrman, Laura Jones and Laura Dawson (By phone)

Others Present: Kim Lingenfelter, Valery Fuhrman, Nicole Kruse, Rachel Lucas, Kristi Kannegieter, Shirish Bhakta, John Loughlin, Paul Struck, Joyce Lundsgaard

2. Approve the agenda

Moved by Jones, seconded by Fuhrman to approve the agenda. All Ayes

3. New Business

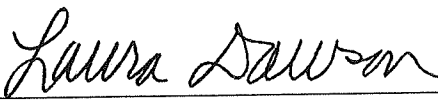
a. Discussion/action concerning bids for the PK-4 Addition and WHS Locker Room Renovation

Five bids were received for the PK-4 Addition and WHS Locker Room renovation projects. The low base bid received was from Haselhoff Construction in the amount of \$13,220,000. Moved by Wulfsen, seconded by Jones to approve the low bid from Haselhoff Construction of \$13,220,000 along with alternates #A1 – Add Two Classrooms - \$380,000, Alternate M1 – Temperature Controls - \$146,225 and Alternate E1 – MS Fire Alarm Upgrade - \$78,900 for a total contract in the amount of \$13,825,125. All Ayes


4. Adjournment

Moved by Jones, seconded by Fuhrman to adjourn the meeting at 5:52 p.m. All Ayes

Regular Meeting – May 20, 5:30 p.m.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

Financial Report - 4/30/19

Fund	Beginning Balance	Receipts	Expenditures	Ending Balance
Operating	\$ 2,472,460.57	1,596,251.17	867,403.20	\$ 3,201,308.54
Management	694,100.63	113,194.54	328.78	806,966.39
Self-Insurance Fund	1,282,119.79	10,420.62	10,616.99	1,281,923.42
Subtotal General Fund	4,448,680.99	1,719,866.33	878,348.97	5,290,198.35
Activity	155,608.16	69,141.49	28,580.97	196,168.68
PPEL	369,055.16	112,204.45	62,383.35	418,876.26
Capital Projects (Sales Tax)	2,115,590.78	80,451.03	-	2,196,041.81
Bond Proceeds	9,735,535.26	23,054.79	322,167.99	9,436,422.06
Hot Lunch	253,220.19	54,487.28	83,718.56	223,988.91
Trust and Agency	30,364.99	193.57		30,558.56
Total - All Funds	\$ 17,108,055.53	\$ 2,059,398.94	\$ 1,375,199.84	\$ 17,792,254.63

Published Budget Report
 All Funds
 4/30/2019

Category	Function #'s	Sub Total Exp.	Expenditures	Amt Published	% of Published
INSTRUCTION	(1000-1999)	5,469,212.70	5,469,212.70	8,550,000.00	64%
Perkins	(5210)	-			
SUPPORT SERVICES	(2000-2999)				
Student Support Svcs	(2000-2199)	146,496.96			
Inst. Staff Support Svcs	(2200-2299)	444,042.07			
General Administration	(2300-2399)	244,787.63			
Building Administration	(2400-2499)	483,849.12			
Business Administration	(2500-2599)	360,609.48			
Plant Operation & Maint	(2600-2699)	853,920.46			
Student Transportation	(2700-2799)	353,267.81			
TOTAL SUPPORT SERVICES			2,886,973.53	4,250,000.00	68%
NON INSTRUCTIONAL PGMS	(3000-3999)	406,566.54	406,566.54	600,000.00	68%
OTHER EXPENDITURES	(4000-5999)				
Facilities	(4000-4999)	1,329,805.56			
Debt Service	(5000-5999)	-			
AEA Support Direct	(5200)	426,077.00			
Transfer to Debt Service	(6240)(6900)	-			
TOTAL OTHER EXPENDITURES			1,755,882.56	1,811,360.00	97%
TOTAL EXPENDITURES			10,518,635.33	15,211,360.00	69%

Cherokee Community School
05/14/2019 1:57 PM

Board Report

Page: 1
User ID: LDG

<u>Vendor ID</u>	<u>Vendor Name</u>		<u>Amount</u>
Checking		3	
Checking		3 Fund: 21	STUDENT ACTIVITY FUND
	Girls State Track meal money		
41227	Cherokee State Bank and Joyce Lundsgaard		595.00
	District Golf		
30022	Emerald Hills Golf Course		60.00

Fund Total:	655.00
Checking Account Total:	655.00

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
Checking	1	
Checking	1 Fund: 10 GENERAL FUND	
WHS Vocal music accompanist		
12912	Adams, Teresa	600.00
WIT Welding		
13610	Airgas USA, LLC	125.20
IALF Grant-Carver		
ISP Technology		
Ind Arts-playhouse sprayer		
13771	Amazon Capital Services	210.55
Maint mop service		
Maint mop service		
10183	Aramark Uniform Services AUCA Chicago Lockbox	60.28
Trans repair parts		
Maint supplies		
Trans supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
ISP Technology misc equipment		
Trans supplies		
ISP Curriculum- 1st grade		
Maint supplies		
Maint supplies		
10021	Bomgaars	415.17
Ind Arts-laser cutter		
14061	BossLaser	14,441.30
Baseball/Softball red rock		
20251	Bryan Rock Products, Inc.	1,335.04
Trans repair part		
10396	Builder's Sharpening and Service	143.62
CMS door locks		
11211	Burke Engr Sales Co.	633.78
Vending machine		
Vending machine		
11224	Chesterman Co.	28.75
Notice 1/Notice of Hearing		
Notice 2/Notice of Bid letting		
Regular board meeting 3/18		
Storm water legal		
Advertisement-shop equipment		
Advertisement-shop		

Board Report

Cherokee Community School
05/09/2019 12:06 PM

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
equipment		
Management Team Meeting		
18221	Chronicle Times, The	711.47
Sewer-929 N Roosevelt		
10084	City of Cherokee	992.79
CMS HVAC		
20223	Control System Specialist	246.41
Legal services		
10305	Cornwall, Avery, Bjornstad, Scott and Davis	650.00
Credit memo		
WHS camera		
13429	ECHO Group, Inc.	42.75
CMS roof repair		
14092	Elevate Roofing	695.97
WHS Culinary 1/Intro to FCS groceries		
WHS Culinary 1/Intro to FCS groceries		
Intro to FCS Lab 1 groceries		
Intro to FCS Lab 1 groceries		
Technology-UPS shipping		
FCS groceries		
Grad speech tryouts-rolls/milk/juice		
FCS groceries		
FCS groceries		
FCS groceries		
CMS FCS 7th Grade food lab-groceries		
CMS FCS 7th Grade food lab-groceries		
10274	Hy-Vee Food Stores, Inc	320.60
Phone charges-Central Office		
18342	Iowa Communications Network	283.85
FCS fashion design		
14027	Karels, Katie	64.90
Bus driver meal		
13426	Leidahl, Nathan	13.00
CMS resale		
CMS Band resale		
Band repair-Alto Sax		
10894	MidBell Music, Inc.	185.88
PTA purchase-Play		
18968	MORNINGSIDE COLLEGE	225.00

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
	Trans repair parts	
	Trans repair parts	
	Trans repair parts	
	Trans repair parts	
	Trans repair parts	
	Trans repair parts	
	Trans repair parts	
	Trans repair parts	
	Trans repair parts	
	Trans repair parts-credit	
10180	Motor Parts Sales	289.29
	Trans tires #12	
	Trans tires #12	
	Trans tires #5	
	Trans tires	
10425	Northside Tire Inc	243.50
	Trans repair bus #12	
11226	O'Halloran International	1,839.00
	Ed Foundation-James DeVos- zoo trip	
13217	Omaha's Henry Doorly Zoo and Aquarium	107.00
	Postage machine	
18326	Pitney Bowes	464.31
	WHS PE/Weight training	
14099	Platform Athletics, LLC	1,300.00
	AT Risk-Conference lodging- Aden	
13594	Prairie Meadows	266.56
	Grounds maint-sprinkler heads	
13588	Reams Sprinkler Supply	84.63
	Bus driver meal	
10711	Rollefson, Jerry	13.00
	Central office checks	
	Central office checks	
	Central office checks	
	Central office checks	
	Central office checks	
10720	Storey Kenworthy/Matt Parrott	694.32
	Maint-summer supplies- floors	
13294	SUPPLYWORKS	3,570.66
	Trans repair parts	
12233	Thomas Bus Sales of Iowa, Inc.	181.54
	Medicaid billing fee	

Board Report

Cherokee Community School
05/09/2019 12:06 PM

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
12838	Timberline Billing Service LLC	67.64
Maint supplies		
10788	TRI TECH SALES	107.41
Cell phone charges- Technology Assistant		
18319	Verizon Wireless	450.91
Ball field spraying		
11460	Waldner's Lawn Service	690.00
Credit Discount		
10402	Wigman Company	160.02
Lodging-Drake Relays Lodging-Drake Relays		
10906	WILDWOOD LODGE	130.04
WHS Ind Arts resale		
14012	Wynn, Alec	92.84
Fuel - 45.931 gal		
Fuel - 63.451 gal		
Fuel - 50.552 gal		
Fuel - 25.682 gal		
Fuel - 53.918 gal		
Fuel - 11.696 gal		
Fuel - 11.200 gal		
Fuel - 9.313 gal		
Fuel - 69.719 gal		
Fuel - 51.174 gal		
Fuel - 71.925 gal		
Fuel - 13.227 gal		
Fuel - 39.533 gal		
Fuel - 26.046 gal		
Fuel - 14.732 gal		
Fuel - 18.704 gal		
Fuel - 8.520 gal		
Fuel - 15.004 gal		
Fuel - 30.782 gal		
Fuel - 66.008 gal		
Fuel - 66.180 gal		
Fuel - 62.578 gal		
Fuel - 50.137 gal		
Fuel - 12.458 gal		
Fuel - 45.017 gal		
Fuel - 15.511 gal		
Fuel - 46.016 gal		
Fuel - 15.061 gal		
Fuel - 17.577 gal		
Fuel - 11.881 gal		
Fuel - 49.039 gal		
Fuel - 60.409 gal		
Fuel - 10.039 gal		

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
Fuel - 10.912 gal		
Fuel - 17.460 gal		
Fuel - 9.093 gal		
Fuel - 34.013 gal		
Fuel - 24.963 gal		
Fuel - 58.075 gal		
Fuel - 16.260 gal		
Fuel - 30.380 gal		
Fuel - 20.008 gal		
Fuel - 11.603 gal		
Fuel - 30.013 gal		
Fuel - 13.449 gal		
Fuel - 13.338 gal		
Fuel - 14.671 gal		
Fuel - 70.007 gal		
Fuel - 18.756 gal		
Fuel - 30.781 gal		
Fuel - 13.265 gal		
Fuel - 64.878 gal		
Fuel - 26.129 gal		
Fuel - 17.359 gal		
Fuel - 26.415 gal		
Fuel - 73.794 gal		
Fuel - 10.950 gal		
Fuel - 43.074 gal		
Fuel - 19.662 gal		
Fuel - 17.934 gal		
Fuel - 14.587 gal		
Fuel - 28.613 gal		
Fuel rebate		
10361	Your FleetCard Program	4,848.66

Fund Total: 38,027.64

Checking Account Total: 38,027.64

Checking 2 Fund: 32 CAPITAL PROJECTS

Elementary school engineering services		
13841	Beck Engineering, Inc.	9,748.02

Elementary/WHS/CMS renovations		
20224	FEH Design	208,530.89

School Bond services		
14052	Piper Jaffray	1,000.00

Fund Total: 219,278.91

Checking 2 Fund: 36 PHYSICAL PLANT & EQUIPMENT

Equipment-Ind Arts-laser cutter		
14061	BossLaser	3,728.35

WHS Baseball backstop project		
12813	GCC Alliance Concrete Co,	4,066.00

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
12318	JR's Sales and Service	2,463.00
13660	SICO America Inc.	179.05

Fund Total: 10,436.40
Checking Account Total: 229,715.31

<u>Checking</u>	3	Fund: 21	STUDENT ACTIVITY FUND	
Checking	3	Fund: 21	STUDENT ACTIVITY FUND	
Prom decorations				
Prom decorations				
Prom decorations				
11429	Anderson's School Spirit			5,354.29
Girls track-jumping boxes				
13089	Aurelia Lumber Company			57.08
Grad stoles/honor grad medals-Student Co				
19014	Cherokee Comm School District			914.65
Track concessions				
10865	Cherokee Comm School Food Service			35.40
Vending machine				
Vending machine				
11224	Chesterman Co.			28.75
Advertisement board				
10084	City of Cherokee			20.00
Piano tuning for large group contest				
11794	Dave's Piano Service			198.40
Girls track entry fee				
30879	Emmetsburg High School			90.00
Track concessions				
11060	Godfather's Pizza			900.00
Music trip payment				
13977	Group Travel Planners			92,251.00
Sectional golf				
12907	Hinton High School			70.00
Admission-Large Group contest				
Concert band/Jazz band award				
31080	Iowa High School Music Association			2,700.00
Regional golf fee				
30225	Kuemper Catholic High School			60.00

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
	Lodging-large group contest judges	
	Lodging-large group contest judges	
	Lodging-large group contest judges	
	Lodging-large group contest judges	
10099	La Grande Hacienda	340.44
	Music Booster purchase	
	Music Booster purchase	
	Music Booster purchase	
	Music Booster purchase	
10894	MidBell Music, Inc.	1,591.61
	Prom flowers/decor	
10671	Rhoadside Blooming House, LTD	106.50
	Boys track entry fee	
	X-Country entry fee	
	Volleyball Tournament	
	JV Volleyball Tournament	
31049	Spencer High School	335.00
	Lodging-Drake Relays	
	Lodging-Drake Relays	
10906	WILDWOOD LODGE	172.60
Fund Total:		105,225.72
Checking Account Total:		105,225.72
<u>Checking</u>	4	
Checking	4	Fund: 61 SCHOOL NUTRITION FUND
	Food items	
	Food items	
11224	Chesterman Co.	356.00
	WHS milk	
	Roosevelt milk	
	CMS milk	
	WHS milk	
	Roosevelt milk	
	CMS milk	
	WHS milk	
	Roosevelt milk	
	CMS milk	
	WHS milk	
	Roosevelt milk	
	CMS milk	
40114	Dean Foods North Central	1,798.51
	Food items	
	Food items	
40032	Earthgrains	272.00
	Extermination service	
10979	Guardian Pest Solutions	157.50

Vendor ID Vendor Name

Amount

Food items
Food items - ala carte
Food items
Food items
Food items - ala carte
Food items
Food items ala carte
Supply items
Food items ala carte
18253 MARTIN BROS. DISTRIBUTING CO., 10,954.59
INC.

Fund Total: 13,538.60

Checking Account Total: 13,538.60

Checking

6

Checking 6 Fund: 81 NON-EXPENDABLE TRUST FUNDS

KCHE Scholarship
14101 Northwestern College and Tyler 500.00
Zeimen

Fund Total: 500.00

Checking Account Total: 500.00

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
Checking	3	
Checking	3 Fund: 21 STUDENT ACTIVITY FUND	
Prom DJ		
14098	Phaze One Entertainment	500.00

Fund Total: 500.00
Checking Account Total: 500.00

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
1	Checking	
1	Fund: 10 GENERAL FUND	
12912	WHS Accompanist Jazz/Solo/Ensemble conte Adams, Teresa	400.00
13610	WIT welding materials WIT welding materials WIT welding materials WIT welding materials WIT welding materials Airgas USA, LLC	104.37
10094	Gas service-600 W Bluff-WHS Gas service-336 Gillette- Armory Gas service-929 N Roosevelt Gas service-320 Gillette- busbarn Gas service-206 E Indian- CMS Gas service-600 W Bluff-WHS Alliant Energy	8,024.91
13771	PTA purchase-Nurse-4th gr girls WHS Ind Arts supplies ELI fund-C. Henke WHS FCS Interpersonal Relationship books WHS Library books WHS FCS-Culinary 1 groceries Amazon Capital Services	359.69
10183	Maint mop service Aramark Uniform Services AUCA Chicago Lockbox	32.32
14096	Fuel Barnes, Hannah	116.80
11597	Busbarn repair Benson Construction	982.59
10079	Roosevelt water softener busbarn water WHS nurse- water CMS nurse-water Blaine's Culligan and Sundance Spas	77.00
	Trans supplies Trans supplies Trans repair parts TAG-Haack TAG-Haack Maint supplies Maint supplies Maint supplies	

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
	Maint supplies	
10021	Bomgaars	144.26
	Ed Foundation-5/6 Book Club	
13052	Book Vine, The	103.90
	Lodging-Speech coaches	
	Heater-Counseling materials	
	PTA purchase-1st grade	
12882	Cardmember Service	571.64
	Phone charges- CMS	
	Phone charges-WHS	
	Phone charges-WHS	
	Phone charges-Roosevelt	
	Phone charges-busbarn/food service	
	Phone charges-busbarn/food service	
	Phone charges - CO/Superintendent	
10113	Century Link	778.36
	Alternative school materials	
10944	CESA 8	197.88
	Sewer-206 E Indian-CMS	
	Sewer-600 W Bluff-busbarn	
	Sewer-636 Gillette-Armory	
	Sewer-600 W Bluff-WHS	
	Sewer-600 W Bluff-WHS	
	Sewer-600 W Bluff-lawn	
10084	City of Cherokee	1,506.65
	CMS HVAC controls	
20223	Control System Specialist	98.50
	Legal services	
10305	Cornwall, Avery, Bjornstad, Scott and Davis	1,475.00
	Staples	
13762	Counsel	109.51
	CPI training workbooks	
13308	CPI	798.00
	CMS ACES Training	
14023	Creative Living Center	850.00
	Bus driver meal	
31620	EATON, RANDY	11.75
	Leadership conference	
14086	Ed Thomas Foundation	140.00
	CMS roof leaks	

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
14092	Elevate Roofing	710.19
Conference lodging		
14040	Flahive, Laura	282.63
Extermination service		
Extermination service		
10979	Guardian Pest Solutions	315.00
Conference mileage/parking		
Conference mileage		
13508	Halder, William	262.96
WHS FCS-Culinary 1		
WHS FCS-Culinary 1		
groceries		
Towel fund detergent		
UPS shipping-Bond Document		
WHS Culinary 1		
10274	Hy-Vee Food Stores, Inc	126.10
WHS Band music-		
concert/large&small group		
WHS Band music-		
concert/large&small group		
WHS Band music-		
concert/large&small group		
Judges scores for contest		
WHS Band music-		
concert/large&small group		
Judges scores for contest		
WHS Band music-		
concert/large&small group		
WHS Band music-		
concert/large&small group		
12200	J.W. Pepper and Son, Inc.	740.68
CMS Security service		
CMS security service		
13165	Johnson Controls Security Solutions	160.94
Diploma/Cover		
11073	Jostens, Inc.	29.64
WHS FCS-Fashion Design		
WHS FCS-Fashion Design		
14027	Karels, Katie	30.43
Donation		
14097	Kids Helping Kids	582.68
WHS wall repair-		
T.Stoneking's room		
14094	Kruger Construction	940.86
Bus driver meal		
13426	Leidahl, Nathan	10.50

Board Report

Cherokee Community School
04/25/2019 10:07 AM

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
	Conference mileage	
	Conference mileage	
10628	Lundsgaard, Joyce	119.34
	WHS Ind Arts resale	
	WHS Ind Arts	
11735	Marcus Lumber	127.15
	Benefit compliance program	
12767	Mark J. Becker & Associates, LLC	1,500.00
	Vending machine	
18253	MARTIN BROS. DISTRIBUTING CO., INC.	15.52
	Maint supplies	
12791	Menards	62.26
	Electricity-206 E Indian- CMS	
	Electricity-929 N Roosevelt	
	Electricity-600 W Bluff-WHS	
	Electricity-600 W Bluff- concession	
	Electricity-Doupe Ballfields	
	Electricity-334 Gillette- busbarn	
	Electricity-336 Gillette- Armory	
12363	MidAmerican Energy Company	8,688.85
	Trans supplies	
	Trans oil/lube	
	Trans repair parts	
	Trans repair parts	
	Trans repair parts	
	Trans oil/lube	
	Trans repair parts	
	Trans repair parts	
10180	Motor Parts Sales	307.54
	Mentoring and Induction	
10125	Northwest AEA	450.00
	Trans repair parts	
11377	O'Reilly Automotive, Inc.	10.01
	Bus driver meal	
12993	PITTS, KELLY	8.55
	REA fund-slushie machine/mixes	
13645	Rent All	140.25
	Bus driver meal	
10711	Rollefson, Jerry	6.29
	Suburban repair	

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
11459	Ron's Repair, Inc.	323.00

Garbage Collection		
10217	Sanitary Services, Inc.	2,435.62

Snow removal		
Snow removal-Roosevelt - 3/1 - 4/1		
Snow removal-WHS-3/1 - 4/1		
Grounds maint-Roosevelt rock		
13615	SCE	1,785.80

WHS library books		
11114	Scholastic, Inc.	192.60

Bus driver meal		
Bus driver meal		
Bus driver meal		
13440	Sizeland, Harry	24.57

Maint supplies		
13294	SUPPLYWORKS	2,115.42

Fuel - 26.933 gal		
Fuel - 19.316 gal		
Fuel - 29.933 gal		
Fuel - 58.827 gal		
Fuel - 23.933 gal		
Fuel - 28.857 gal		
Fuel - 21.205 gal		
Fuel - 32.965 gal		
Fuel - 24.725 gal		
Fuel - 48.039 gal		
Fuel - 22.007 gal		
Fuel - 14.506 gal		
Fuel - 13.332 gal		
Fuel - 20.624 gal		
Fuel - 49.246 gal		
10361	Your FleetCard Program	1,088.62

Fund Total: 40,477.13

Checking 1 Fund: 71 SELF-INSURANCE FUND

Administration fee		
13725	Mid-American Benefits, Inc.	1,575.50

Fund Total: 1,575.50

Checking Account Total: 42,052.63

Checking 2 Fund: 32 CAPITAL PROJECTS

Civil engineering services		
13841	Beck Engineering, Inc.	44,509.47

Bond service		
14052	Piper Jaffray	21,000.00

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
Bond issuance costs		
14093	UMB Bank, NA	300.00

Fund Total: 65,809.47

Checking 2 Fund: 36 PHYSICAL PLANT & EQUIPMENT

WITCC welding class		
13610	Airgas USA, LLC	438.29
Baseball backstop		
12882	Cardmember Service	1,779.00
WHS baseball backstop project		
11735	Marcus Lumber	263.48
Roosevelt boiler repair		
13215	Plains Boiler Service	925.00
Baseball backstop project		
Baseball backstop project		
13588	Reams Sprinkler Supply	243.47
Baseball turf		
14080	Synthetic Turf Consulting	47,613.56
Discount		
10402	Wigman Company	303.05

Fund Total: 51,565.85

Checking Account Total: 117,375.32

Checking 3
Checking 3 Fund: 21 STUDENT ACTIVITY FUND

Act - walkie talkies		
CMS Track-muscle rollers		
13771	Amazon Capital Services	164.53
Boys Tomahawk relays refund		
30197	BISHOP HEELAN HIGH SCHOOL	85.00
Softball bats		
11462	BSN	1,008.25
Donation - Girls/Boys golf rules sets		
12882	Cardmember Service	243.70
WHS Band/Vocal Fundraiser		
14084	Cedar Valley Fundraising	4,194.50
Music contest judges meals		
30328	Cherokee Music Boosters	53.77
Track concessions		
Track concessions		
11224	Chesterman Co.	1,155.40

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
Track concessions		
30880	Core-Mark Midcontinent, Inc, dba Farner Bocken Company	539.78
State Cross Country plaques-Booster Club		
12371	Creative Services	882.91
Spanish Honor Society Induction		
11706	Ebert, Beth	165.72
Starter-CMS Co-Ed relays		
11217	Fuhrman, Paul	110.00
Girls Track entry fee		
30893	Hartley-Melvin-Sanborn Schools	170.00
Baseball fundraiser-LW hats		
31069	Hauff Mid-America Sports, Inc.	1,274.20
Boys Track entry fee		
12907	Hinton High School	90.00
UPS Shipping-VB		
Tomahawk hospitality		
SpEd rewards		
Track hospitality		
Track concessions		
10274	Hy-Vee Food Stores, Inc	132.82
IBA band awards		
14095	IBA Treasurer	64.75
Choral awards		
30806	Instrumentalist Company, The	138.00
Boys Tomahawk relays refund		
Boys golf entry fee		
30730	LeMars Community Schools	135.00
Track concessions		
Track concessions		
Vending machine		
18253	MARTIN BROS. DISTRIBUTING CO., INC.	258.64
Honor Choir meals		
13654	MOC-FV Music Boosters	45.00
FFA banquet materials		
30928	NATIONAL FFA ORGANIZATION	84.00
Tomahawk decorations/flowers		
10671	Rhoadside Blooming House, LTD	185.00
Girls golf entry fee		

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
30982	Sibley-Ocheyedan High School	40.00

30892	Summer Spec Olympics registration Special Olympics Iowa	240.00
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11063	Boys Tomahawk relays refund Spirit Lake Community Schools	85.00
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30731	Boys golf entry fee Girls track entry fee Storm Lake High School	240.00
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10779	Track concessions-gas for grill Wiese Oil and Supply	80.00
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Fund Total: 11,865.97
Checking Account Total: 11,865.97

Checking 4
Checking 4 Fund: 61 SCHOOL NUTRITION FUND

19014	Health Cherokee Comm School District	59,704.66
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11224	Food items Food items Food items Chesterman Co.	854.00
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40114	CMS milk WHS milk CMS milk WHS milk Roosevelt milk Food items WHS milk Roosevelt milk WHS milk Roosevelt milk CMS milk WHS milk Roosevelt milk CMS milk Dean Foods North Central	1,608.81
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40032	Food items Food items Earthgrains	451.60
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10979	Extermination service Guardian Pest Solutions	157.50
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40242	Food items Keck Food Distribution	1,924.64
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Food items
Food items ala carte

<u>Debit</u>	<u>IPED</u>	<u>Vendor Name</u>	<u>Amount</u>
Food items			
Supply items			
Supply items			
Food items - ala carte			
18253		MARTIN BROS. DISTRIBUTING CO., INC.	8,201.78
Discount			
10402		Wigman Company	92.94

Fund Total: 72,995.93
Checking Account Total: 72,995.93

May 2019 ECLC and Roosevelt Board Report

Valery Fuhrman, ECLC and Elementary Principal

Jan Tjeerdsma, Instructional Coach

District Mission: "With community involvement, we will empower learners to become contributing members to our changing world."

District Goal Actions

1: Implement a successful 1:1 **technology** initiative to enhance student learning, instruction, and achievement.

- ECLC planned a parent technology education night in April. Brenda Jenkins, from AEA, provided a presentation of encouraging parents to be actively involved with their children while the child is using technology devices. She provided recommended websites and apps for creative thinking that are age appropriate for our preschoolers.

2: Increase implementation and alignment of **Iowa Common Core** curriculum utilizing Characteristics of Effective Instruction (**Student Centered-Teaching for Learner Differences-Assessment for Learning-Rigor and Relevance-Teaching for Understanding**).

- The First Grade Team applied for, and received, a STEM grant. They will be receiving materials and curriculum to enhance a Light and Sounds Unit for their grade level. That is two STEM grants for the RES this year! TK also received one.
- We have had two early out PDs related to the implementation of the Social Studies Standards. This is year 2 of the state planned implementation process. Next steps include more study of the standards, looking for interdisciplinary ways to include more social studies content integrated into reading/writing/ELA, considering what resources may be needed.

3: Improve **communication** between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.

- Mrs. Jensen and Mrs. Groepper set up a fabulous display of our student artwork at the Little Sioux Event Center for our students, families, and the community to enjoy. This was a new venue that worked out very well. We thank the Weaver family for sharing the facility with us and to all the staff and volunteers who help make the art show a success.
- Mrs. Frederiksen prepared our students for their programs this spring. K performed their songs during Grandparents Day while 1st/2nd and 3rd/4th had programs in the evening. All of the programs were well attended by families and the students gave wonderful musical shows.
- 1st grade hosted their annual Author's Day. The teachers lead the students through the writing process to write and illustrate original stories that they perform for their visitors of friends and families.
- K again invited families for their Spring STEAM event. The K teachers bring in many community resource persons to assist in providing opportunities for the K students to learn with their visitor.
- The 4th graders researched and presented the biographical learning in the form of a Wax Museum for the students of RES and families to enjoy.
- Our instructional coaches and admin team supported several treats and extra thoughts for Teacher/Staff Appreciation Week last week.
- The Model Teachers and Instructional Coaches provided a round of Glow Walks to the teachers at Roosevelt. Each teacher received at least four notes of observations of their classroom and instruction.

Other Notes:

- RES students and staff are working to complete the spring round of FAST assessments.
- The BLT will be considering the master schedule for next year.



Cherokee Middle School

May 2019

<i>Culture</i>	Staff will finish up our book study "Culturize" by Jimmy Casas. It has been a powerful book to help us reflect on our culture at the middle school and what we can do to help promote a more positive culture. We are now looking how to build on this book for the next few years and keep it apart of how we do business day to day. We want to keep the positive momentum going into the future.
<i>Communication</i>	<p>Congratulations to Avery Mizner for being April's Cherokee Chamber of Commerce Student of the Month! Avery is the daughter of Jacob and Ashley Bruce. Chamber was at Cherokee Regional Hospital.</p> <p>Last day of school Cherokee State Bank will be grilling for grades 5-8 and we will be having a Talent Show.</p>
<i>Professional Development</i>	We will be doing a full day of training on June 4th on Mental Health First Aid. The AEA will be coming in and doing the training with our whole middle school staff. There are so many mental health issues we face day to day that we felt this is an important topic for us to get a better handle on as a staff.
<i>Iowa Core</i>	The 5th-8th grade reached their "Blue Ribbon" goals for Study Island and earned a trip to the Skate Palace in Ida Grove for a skating party on May 10th. Mrs. Ducommun planed a breakout, mind olympics, Jeopardy vs Staff, and a Live Healthy Iowa walk on that day as well. It was a fun day for all.
<i>Brave Mentoring</i>	We ended up the year with 32 students in our mentoring program this past school year and 32 adults from our community stepped up to be apart of the program. May 24th we will have an end of the year barbeque and game time with our mentors and mentees out at Spring Lake Park. We will be using the Yacht Club and be grilling. Should be a fun way to wrap up a successful year.

WHS Building Report May 2019

District Mission: "With community involvement, we will empower learners to become contributing members to our changing world"

District Goals:

1. Implement a successful 1:1 technology initiative to enhance student learning, instruction, and achievement.

- **GROW:** Looking at establishing a new grading system at WHS for 2019-2020 school year. We have established a Grading Team where we plan to visit some progressive schools that have incorporated new grading practices. We have a few teachers who will be piloting a scaled homework system (1-4) here at WHS and putting a larger emphasis on formative and summative assessments. Many teachers are using a variety of technology tools to help with grading formative assessments.
- The emphasis at WHS during the 2018-2019 school year is **INNOVATION**- looking into what effective instruction looks like in each content area. This has been a focus of reflective conversations between Natalie and our teachers throughout 3rd quarter.
- Many teachers are working with new tech tools to enhance the learning taking place in their classrooms.
- We have had a lot of success doing Facebook Live at many of our events this month. People tune in and watch from all over if they cannot be in attendance at these events. We did this for Awards Day, Senior Scholarship Night, Senior Walk at RES, and Commencement.

2. Increase implementation and alignment of Iowa Common Core Curriculum utilizing characteristics of effective instruction.

- Everyone is working on their action plans in support of Teacher Collective Efficacy.
- Teachers are working on curriculum outlines to show an accurate representation of what is taught in their classrooms. At a recent PD we talked about the next steps we will be taking to build on our curriculum outlines with power standards and "I Can" statements. We have AEA representatives coming to work with us through this process next year.
- Mrs. Barkley and I will be reflecting and discussing things that went well, can be improved, and what goals each teacher has for next year during our last week of professional development as part of the check out process.

3. Improve communication between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.

- We have spent time in our recent professional development charting relationship data developing a component for students to show where they feel comfortable with adults in our building here at WHS. We are currently working on developing a survey for students to collect data and place them in the best fit for our "Braves Empowerment" time on Wednesdays next year. This advisement time will focus on building relationships, social issues, and character development.
- Mrs. Barkley and I are presenting at the CISS conference in Sioux City in June. We have been asked to share the steps we're working on to develop positive relationships and culture at WHS.
- We conducted our Conditions for Learning Assessment from DE on April 18 to tabulate a report card score for how safe and comfortable our students feel at WHS.
- Mrs. Barkley, Mrs. DeVos, and I all attended "The Game of Life" in Emmetsburg at the recommendation of Mark Shea. We saw students from CCE and Emmetsburg take part in games such as Jeopardy and Wheel of Fortune focused on how much things cost in today's society. They also participated in a real world scenario where they had to make financial decisions (buying a house, car payments, groceries, insurance, etc.) based on their own career choices. We are excited to look into this program more and see if we can bring it to Cherokee. We are meeting with Mark Shea on May 21 to follow up with plans to add this to our building next fall.
- NHS held their first Great Lengths Cut-A-Thon on Friday, May 10. This event was a huge success with the students raising \$3,324.46 for June E Nylén Cancer Center, donating 166 pony tails of hair to Children with Hair Loss, and collecting 16 wigs that can be recycled and given to those in need. NHS will be going to June E Nylén at the end of the month to present a check. It was an incredibly powerful event for our students, faculty and community to raise awareness for all of those affected by cancer.
- WHS Seniors got to do their Annual Senior Walk at RES on May 9 and it was a great experience for all involved.
- Commencement was held yesterday and we had 62 WHS Graduates from the Class of 2019.

Mr. Wade Riley- WHS Principal

Mrs. Natalie Barkley- WHS Instructional Coach & Mrs. Lickiss- WHS Model Teacher

April 17, 2019

Present: Jenna Johnson, Amy Patterson, Joni De Vos, Scott Aden, Gail Kremer, Jen Burch

March Minutes approved

Treasurer's Report: \$13512.83

PO Requests: TK lego request approved, 2nd grade Mother's Day posters approved, CMS skating (340 kids) approved, 2nd grade Morningside Play approved, Kindergarten STEM Day supplies approved.

Old Business

Brain Pop useage--seems to be working for everyone

Class Pictures- will be taken April 25th. Kayla Reuter will take pictures. Order forms to go home with students 4/18.

P/T Conferences: went well, teachers appreciated Subway!

New Business

Scholarships recipients will be award during Awards Night at WHS

Staff Appreciation Week is May 6-10

Notes for the Board from the Superintendent – May 2019

Cherokee Community School District: Empowering Learners

Standards for Effective School Boards

May Standard: Sustain and enhance district resources through planning and fiduciary oversight by monitoring and evaluating the financial health of the district; ensuring accountability and transparency in board decision making; ensuring strong financial planning for the district; ensuring the district budget aligns with district goals and multi-year plans; ensuring sufficient risk management is in place to protect district resources; and ensuring school facilities enhance and enrich student and staff learning.

The Iowa School Board Standards are designed for use by local school boards as common framework for excellence in school board governance. Based on best practice and research, the standards encourage boards to focus on student achievement as their primary responsibility. **Iowa Association of School Boards**

Technology/Website Update – Board/Leadership Team Goal Statement #1

- Building Reports – Principals – on the agenda
- News from Technology Director, William Halder
 - Plans to be in attendance (annual review)
 - Chromebook bids - on the agenda
 - Bids for phones, cameras, and security/door access systems - on the agenda

Curriculum and Instruction Update – Board/Leadership Team Goal Statement #2

- Building Reports - Principals - on the agenda
- Science - Purchasing Year - on the agenda
- Iowa Department of Education Public Reporting Site: reports.educateiowa.gov

This website provides access to a variety of reports covering multiple areas including district profiles, financial reports and school plans.

Communication Update – Board/Leadership Team Goal Statement #3

- Building Reports - Principals - on the agenda
- Branding the School Update - SIAC input - 1 Yes/No - 30 Yes to Black & Athletic Gold
- Groundbreaking Ceremony for PK-4 Addition - Monday, May 20th @ 5:45 PM
- Education Foundation - \$43,500 for special school projects and supplies - on the agenda
- Support and Certified Staff Employee Handbooks - on the agenda (first reading)
- Board Committee Rotations – Management Team Meetings - on the agenda

October 7th, 2019 @ 5:30 Board Policy	November 4th, 2019 @ 5:30 Student Achievement Data – APR SIAC Members Invited	December 2nd, 2019 @ 5:30 Building, Grounds & Capital Projects
February 3rd, 2020 @ 5:30 Curriculum & Instruction	March 2nd, 2020 @ 5:30 Transportation & Nutrition Wellness Policy Review	April 6th, 2020 @ 5:30 Finance – Budget Hearing – 5 Year SIAC Members Invited

Transportation and Nutrition Update

- News from Nutrition Director, Cara Jacobson
 - The year is coming to an end. We will be looking for two full time positions, and 1 part time position.
 - Summer lunch will be available from June 3rd - June 27th, serving from 11:00-12:30. Marketing for this will begin May 20th. Busing is available again, and our hope is to make it grow to 200 from 175 this year.
 - We will start all the bidding of the refrigerators, stoves, and hot tables next fall.
 - I will be doing some classes as well over the summer.

Board/Leadership Team Goal Statements

1. Implement a successful 1:1 technology initiative to enhance student learning, instruction, and achievement.
2. Increase implementation and alignment of Iowa Common Core curriculum utilizing Characteristics of Effective Instruction.
3. Improve communication between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.

Notes for the Board from the Superintendent – May 2019

Cherokee Community School District: Empowering Learners

- News from Transportation Director, Mike Wiederholt
 - Busy with activities and year end field trips
 - Preparing for inspection on May 21st.

Strategic Planning – Finance Update

- Financials included in board packet
- Secretary/Treasurer's Report - on the agenda
- Amendment of Current Budget - Fiscal Year 2018-2019 - Public Hearing
- Emergency Operations Plan - on the agenda

Building, Grounds, and Capital Projects Update

- Steps in a school bond election - on the agenda
- Pre-construction meeting with Matt Basye and Haselhoff Construction - Monday, May 13th
- 5 Year Maintenance Plan - FEH Design, Jeff Miller, and Building/Grounds Committee
- Prioritize critical and recommended facility challenges
- News from Jeff Miller, Building and Grounds Director
 - Plans to be in attendance

IASB Update & Other

- IASB Fiscal Management Conference - Altoona - July 17, 2019
- IASB 74th Annual Convention - Des Moines - November 20-21, 2019
- Recorded Webinars Available for Board Members – School Board U – contact Lou Ann Gvist at lgvist@ia-sb.org or (515) 247-7064

Policy/Legislative Update [IASB/SAI/RSI/IDOE]

- Board Policy - 405.3-406.6 - on the agenda
- IASB - 2019 Legislative Session Scorecard
- Legislative News/Updates/Priorities from our Partners in Education:

http://www.sai-iowa.org/sai-legislative-priorities.cfm	https://www.educateiowa.gov/resources/legislative-information?utm_medium=email&utm_source=govdelivery	http://www.rsaia.org/legislative.html
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Board/Leadership Team Goal Statements

1. Implement a successful 1:1 technology initiative to enhance student learning, instruction, and achievement.
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IASB - 2019 Legislative Session Scorecard

Wins

- SAVE Extension
- School Aid Funding Package (SSA/Equity)
 - \$90 million in new money
 - Decision made early
 - Increase in both equity provisions
 - Transportation equity made permanent
- Whole Grade Sharing/Reorganization Incentive Extension
- Flexibility for Local Districts
 - Concurrent enrollment
 - Delay of financial literacy graduation requirement
 - Development of online courses by schools
 - Teacher licensure waivers for hard to fill positions
- No expansion of guns on school grounds
- No new mandates

Mixed Bag

- No vouchers but slight increase in school tuition organization tax credits for nonpublic schools
- New money for AEAs to help districts with mental health services but no passage of school-based telehealth

Losses

- No ELL weighting increase
- No additional money for preschool
- No relief for local districts and boards from reporting requirements

LICENSED EMPLOYEE INDIVIDUAL CONTRACTS

The board will enter into a written contract with licensed employees, other than administrators, employed on a regular basis. Each contract will be for a period of one year.

It is the responsibility of the superintendent to complete the contracts for licensed employees and present them to the board for approval. The contracts, after being signed by the board president, are returned to the superintendent. The superintendent will obtain the employee's signature. After being signed, the contract is filed with the board secretary.

Legal Reference: Harris v. Manning Independent School District of Manning, 245 Iowa 1295, 66 N.W.2d 438 (1954).
Shackelford v. District Township of Beaver, Polk County, 203 Iowa 243, 212 N.W. 467 (1927).
Burkhead v. Independent School District of Independence, 107 Iowa 29, 77 N.W. 491 (1898).
Iowa Code chs. 20; 279 (2013).

Cross Reference: 405.2 Licensed Employee Qualifications, Recruitment, Selection
405.4 Licensed Employee Continuing Contracts
407 Licensed Employee Termination of Employment

Approved 8/16/2004 Reviewed 9/16/2013,9/19/16, 5/20/19 Revised _____

LICENSED EMPLOYEE CONTINUING CONTRACTS

Contracts entered into with licensed employees, other than an administrator, will continue from year to year unless the contract states otherwise, is modified by mutual agreement between the board and the employee, or the contract is terminated by the board.

The first three years of a new licensed employee's contract is a probationary period unless the employee has already successfully completed the three-year probationary period in an Iowa school district. New employees who have successfully completed a probationary period in a previous Iowa school district will serve a one-year probationary period. In the event of termination of the employee's contract during this period, the board will afford the licensed employee appropriate due process. The action of the board will be final.

Licensed employees whose contracts will be recommended for termination by the board will receive notice prior to April 30. The superintendent will make a recommendation to the board for the termination of the licensed employee's contract.

Licensed employees who wish to resign, to be released from a contract, or to retire must comply with board policies in those areas.

Legal Reference: Ar-We-Va Community School District v. Long and Henkenius, 292 N.W.2d 402 (Iowa 1980).
Bruton v. Ames Community School District, 291 N.W.2d 351 (Iowa 1980).
Hartman v. Merged Area VI Community College, 270 N.W.2d 822 (Iowa 1978).
Keith v. Community School District of Wilton in the Counties of Cedar and Muscatine, 262 N.W.2d 249 (Iowa 1978).
Iowa Code §§ 20; 272; 279.12-.19B, .27; 294.1 (2009).

Cross Reference: 405.3 Licensed Employee Individual Contracts
405.9 Licensed Employee Probationary Status
407 Licensed Employee Termination of Employment

Approved 8/16/04 Reviewed 9/16/2013, 9/19/16, 5/20/19 Revised _____

LICENSED EMPLOYEE WORK DAY

The work day for licensed employees will begin each day of the school year at a time established by the superintendent. Licensed employees who are employed only during the academic year will have the same work day as other licensed employees. "Day" is defined as one work day regardless of full-time or part-time status of an employee.

Licensed employees are to be in their assigned school building during the work day. Advance approval to be absent from the school building must be obtained from the principal whenever the licensed employees must leave the school building during the work day.

The building principal is authorized to make changes in the work day in order to facilitate the education program. These changes are reported to the superintendent.

The work day outlined in this policy is a minimum work day. Nothing in this policy prohibits licensed employees from working additional hours outside the work day.

Legal Reference: Iowa Code §§ 20; 279.8 (2009).

Cross Reference: 200.2 Powers of the Board of Directors

Approved 8/16/04 Reviewed 9/16/2013 , 9/19/16, 5/20/19 Revised _____

LICENSED EMPLOYEE ASSIGNMENT

Determining the assignment of each licensed employee is the responsibility of and within the sole discretion of the board. In making such assignments the board will consider the qualifications of each licensed employee and the needs of the school district.

It is the responsibility of the superintendent to make recommendations to the board regarding the assignment of licensed employees.

Legal Reference: Iowa Code §§ 20.9; 279.8

Cross Reference: 200.2 Powers of the Board of Directors

Approved 8/16/04 Reviewed 9/16/2013, 9/19/16, 5/20/19 Revised _____

LICENSED EMPLOYEE TRANSFERS

Determining the location where an employee's assignment will be carried out is the responsibility and within the sole discretion of the board. In making such assignments the board will consider the qualifications of each licensed employee and the needs of the school district.

A transfer may be initiated by the employee, the principal, or the superintendent.

It is the responsibility of the superintendent to make recommendations to the board regarding the transfer of licensed employees.

Legal Reference: Iowa Code §§ 20.9; 216.14; 279.8

Cross Reference: 405.2 Licensed Employee Qualifications, Recruitment, Selection
405.6 Licensed Employee Assignment

Approved 8/16/04 Reviewed 9/16/2013, 9/19/16, 5/20/19 Revised _____

LICENSED EMPLOYEE EVALUATION

Evaluation of licensed employees on their skills, abilities, and competence is an ongoing process supervised by the building principals and conducted by approved evaluators. The goal of the formal evaluation of licensed employees, other than administrators, but including extracurricular employees, is to improve the education program, to maintain licensed employees who meet or exceed the board's standards of performance, to clarify the licensed employee's role, to ascertain the areas in need of improvement, to clarify the immediate priorities of the board, and to develop a working relationship between the administrators and other employees.

The formal evaluation criteria is in writing and approved by the board. The formal evaluation will provide an opportunity for the evaluator and the licensed employee to discuss performance and the future areas of growth. The formal evaluation is completed by the evaluator, signed by the licensed employee and filed in the licensed employee's personnel file. This policy supports, and does not preclude, the ongoing informal evaluation of the licensed employee's skills, abilities and competence.

It is the responsibility of the superintendent to ensure licensed employees are evaluated. New and probationary licensed employees are evaluated at least twice each year.

The requirements stated in the Master Contract between employees in the certified collective bargaining unit and the board regarding evaluation of such employees will be followed.

Legal Reference: Aplington Community School District v. PERB, 392 N.W.2d 495 (Iowa 1986).
Saydel Education Association v. PERB, 333 N.W.2d 486 (Iowa 1983).
Iowa Code §§ 20.9; 279.14, .19, .27; ch.294 (2009).
281 I.A.C. Ch 83; 12.3(4)

Cross Reference: 405.2 Licensed Employee Qualifications, Recruitment, Selection
405.9 Licensed Employee Probationary Status

Approved 8/16/04 Reviewed 9/16/2013, 9/19/16, 5/20/19 Revised _____

LICENSED EMPLOYEE PROBATIONARY STATUS

The first three years of a new licensed employee's contract is a probationary period unless the employee has already successfully completed the probationary period in an Iowa school district. New employees who have successfully completed a probationary period in a previous Iowa school district will serve a one year probationary period. For purposes of this policy, an employee will have met the requirements for successfully completing a probationary period in another Iowa school district if, at the teacher's most recent performance evaluation, the teacher received at least a satisfactory or better evaluation and the individual has not engaged in conduct which would disqualify the teacher for a continuing contract.

Only the board, in its discretion, may waive the probationary period. The board may extend the probationary period for one additional year with the consent of the licensed employee. The board will make the decision to extend or waive a licensed employee's probationary status based upon the superintendent's recommendation. During this probationary period the board may terminate the licensed employee's contract at year-end or discharge the employee in concert with corresponding board policies.

Licensed employees may also serve a probationary period based upon their performance. Such probationary period is determined on a case-by-case basis in light of the circumstances surrounding the employee's performance as documented in the employee's evaluations and personnel file.

Legal Reference: Iowa Code §§ 279.12-.19B (2009).

Cross Reference: 405.4 Licensed Employee Continuing Contracts
405.8 Licensed Employee Evaluation

Approved 8/16/04 Reviewed 9/16/2013, 9/19/16, 5/20/19 Revised _____

LICENSED EMPLOYEE COMPENSATION

The board will establish compensation for licensed employees' positions keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and other factors deemed relevant by the board.

It is the responsibility of the superintendent to make a recommendation to the board annually regarding licensed employee compensation. The base wages of licensed employees are subject to review and modification through the collective bargaining process.

Legal Reference: Iowa Code §§ 20.1, .4, .7, .9; 279.8

Cross Reference: 405 Licensed Employees - General
406.2 Licensed Employee Salary Schedule Advancement

Approved _____ Reviewed 10/21/13, 9/19/16, 3/19/18, 5/20/19 Revised 3/19/18

LICENSED EMPLOYEE COMPENSATION ADVANCEMENT

The board will determine if licensed employees will advance in compensation for their licensed employees' positions, keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and other considerations as determined by the board.

It is the responsibility of the superintendent to make a recommendation to the board for the advancement of licensed employees.

Legal Reference: Iowa Code §§ 20.1, .4, .7, .9; 279.8

Cross Reference: 405 Licensed Employees - General
406 Licensed Employee Compensation and Benefits

Approved 3/19/18 Reviewed 10/21/13, 9/19/16, 3/19/18, 5/20/19 Revised 3/19/18

LICENSED EMPLOYEE CONTINUED EDUCATION CREDIT

Continued education on the part of licensed employees may entitle them to advancement in compensation. Licensed employees who have completed additional hours may be considered for advancement. The board may determine which licensed employees will advance in compensation for continued education keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and any other items deemed relevant by the board.

Licensed employees who wish to obtain additional education for advancement must notify their supervisor by February 1st of the school year preceding the actual year when advancement occurs. The superintendent has the discretion to approve credit outside the employee's area of endorsement or responsibility.

It is the responsibility of the superintendent to make a recommendation to the board for the advancement of a licensed employee.

Legal Reference: Iowa Code §§ 20.1, .4, .7, .9; 279.8

Cross Reference: 405 Licensed Employees - General
406 Licensed Employee Compensation and Benefits

Approved 8/16/04 Reviewed 10/21/13, 9/19/16, 3/19/18, 5/20/19 Revised 3/19/18

LICENSED EMPLOYEE COMPENSATION FOR EXTRA DUTY

A licensed employee may volunteer or be required to take on extra duty, with the extra duty being secondary to the major responsibility of the licensed employee. The board may, in its sole discretion, establish compensation for extra duty licensed employee positions, keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and other considerations as determined by the board.

Vacant extra duty positions, for which extra compensation will be earned, will be posted to allow qualified licensed employees to volunteer for the extra duty. If no licensed employee volunteers for extra duty, the superintendent will assign the extra duty positions to qualified licensed employees. The licensed employee will receive compensation for the extra duty required to be performed.

It is the responsibility of the superintendent to make a recommendation to the board annually as to which licensed employees will have the extra duty, and the compensation for extra duty, for the board's review.

Legal Reference: Iowa Code §§ 20.1, .4, .7, .9; 279.8, .13-.15, .19A-B

Cross Reference: 405 Licensed Employees - General
406 Licensed Employee Compensation and Benefits

Approved 8/16/04 Reviewed 10/21/13, 9/19/16, 3/19/18, 5/20/19 Revised 3/19/18

LICENSED EMPLOYEE GROUP INSURANCE BENEFITS

Licensed employees are eligible for group insurance and health benefits. The board will select the group insurance program and the insurance company which will provide the program.

Full-time licensed employees are eligible to participate in the health and major medical, life, and long-term disability group insurance plans. Regular part-time employees who wish to purchase insurance coverage may participate in group insurance programs by meeting the requirements of the insurer. Full-time and regular part-time licensed employees who wish to purchase insurance coverage for their spouse or dependents may do so by meeting the requirements of the insurer.

Licensed employees and their spouse and dependents may be allowed to continue coverage of the school district's group health insurance program if they cease employment with the school district by meeting the requirements of the insurer.

This policy statement does not guarantee a certain level of benefits. The board will have the authority and right to change or eliminate group insurance programs for its licensed employees.

Legal Reference: Iowa Code §§ 20.9; 85; 85B; 279.12, .27; 509; 509A; 509B

Cross Reference: 405.1-Licensed Employee Defined
706.2 Payroll Deduction

Approved 8/16/04 Reviewed 10/21/13, 9/19/16, 5/20/19 Revised _____

LICENSED EMPLOYEE TAX SHELTER PROGRAMS

Employees may elect to have amounts withheld from their pay for items authorized by law, subject to agreement of the district. The board may authorize the administration to make a payroll deduction for licensed employees' tax-sheltered annuity premiums purchased from a company or program if chosen by the board.

Licensed employees wishing to have payroll deductions for tax sheltered annuities will make a written request to the business manager.

Legal Reference: Small Business Job Protection Act of 1996, Section 1450(a), repealing portions of IRS REG § 1.403(b)-1(b)(3).
Iowa Code §§ 20.9; 260C; 273; 294.16 (2009).
1988 Op. Att'y Gen. 38.
1976 Op. Att'y Gen. 462, 602.
1966 Op. Att'y Gen. 211, 220.

Cross Reference: 706 Payroll Procedures

Approved _____ Reviewed 10/21/13, 9/19/16, 3/19/18, 5/20/19 Revised 10/19/09, 3/19/18

