

Cherokee Community School District

**Regular Board Meeting
July 15, 2019
5:30 p.m.
WHS Conference Room**

Board Members:

Ms. Laura Dawson- President

Mr. Logan Patterson - Vice President

Mr. Paul Fuhrman

Mr. Charles Wulfsen

Mrs. Laura Jones

Mrs. Joyce Lundsgaard, Business Manager/Board Secretary

Mrs. Kimberly Lingenfelter, Superintendent

**Regular Board of Education Meeting
Cherokee Community School District, 600 West Bluff Street
Agenda for Monday, July 15 @ 5:30 PM**

The tentative agenda contains a list of subjects known at the time of distribution. A copy of the agenda kept continuously current is available for inspection at the office of the superintendent during regular business hours. This agenda may be changed up to 24 hours before the scheduled commencement of the meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate.

Therefore, we encourage visitors to attend the meeting from the beginning.

<ol style="list-style-type: none"> 1. Call the meeting to order 2. Approve the agenda 3. Roll call of members in attendance 4. Action to excuse board members not in attendance 5. Consent agenda <ol style="list-style-type: none"> A. Approve the minutes of the regular meeting [6-17-19] B. Approve financial statements C. Approve monthly bills
<ol style="list-style-type: none"> 6. Communication and Reports - Directors'/ Superintendent's Report
<ol style="list-style-type: none"> 7. Policy Clerical Change(s): None Affirm: 409.3 Licensed Employee Family and Medical Leave; 409.3E1 Licensed Employee Family and Medical Leave Notice to Employees; 409.3E2 Licensed Employee Family and Medical Leave Request Form; 409.3R1 Licensed Employee Family and Medical Leave Regulation; 409.4 Licensed Employee Bereavement Leave; 409.5 Licensed Employee Political Leave; 409.6 Licensed Employee Jury Duty Leave; 409.7 Licensed Employee Military Service Leave; 409.8 Licensed Employee Unpaid Leave; 410.1 Substitute Teachers; 410.2 Summer School Licensed Employees; 410.3 Education Associate
<ol style="list-style-type: none"> 8. New Business <ol style="list-style-type: none"> A. Discussion of/ action concerning the publication of a Resolution to Participate in the Instructional Support Program setting Monday, August 19th @ 5:30 PM in the WHS Conference Room as the date and place of a public hearing B. Discussion of/ action concerning colors and logos C. Discussion of/ action concerning the official newspaper for the 2019-2020 school year D. Discussion of/ action concerning fuel bids for the 2019-2020 school year E. Discussion of/ action concerning EMC Insurance including Workers' Compensation Insurance for the 2019-2020 school year F. Discussion of/ action concerning the resignation of Keara Cormany as RES Special Education Teacher G. Discussion of/ action concerning extending a contract to Deanna Hohbach as RES Special Education Teacher H. Discussion of/ action concerning extending a contract to Brent Koedam as Assistant Varsity Wrestling Coach I. Discussion of/ action concerning extending a contract to Mike Fiedler as Director of Building and Grounds J. Discussion of/ information concerning ECLC, RES, CMS, and WHS End of Year Reports for the 2018-2019 school year K. Discussion of/ information concerning CYSBA ball field relocation and 28E Agreement with City L. Discussion of/ information concerning 2018-2019 Statewide Comparability - Certified Enrollment per Building Principal by District M. Discussion of/ information concerning steps in a school bond election
<ol style="list-style-type: none"> 9. Welcome Visitors Recognition of persons who wish to speak to an item on the agenda or speak to the board regarding a school issue.
<ol style="list-style-type: none"> 10. Board Committee Reports <ol style="list-style-type: none"> A. Curriculum and Instruction – Fuhrman, Jones B. Policy – Dawson, Wulfsen

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

<p>C. Finance* – Dawson, Patterson D. Building, Grounds, Capital Projects – Fuhrman, Jones E. Transportation, Nutrition – Patterson, Wulfsen</p>
<p>11. Items of Interest for the Next Meeting [August 19, 2019 @ 5:30 PM] A. Discussion of/ action concerning district goals for 2019-2020 B. Discussion of/ information concerning IASB School District Fiscal Facts C. Discussion of/ information concerning Fall Enrollment Numbers D. Discussion of/ information concerning the Transportation Department</p>
<p>12. Adjournment</p>

Projected Dates/Times for Regular Board of Education Meetings 2019-2020

April 15th, 2019 @ 5:30 pm	May 20th, 2019 @ 5:30 pm	June 17th, 2019 @ 5:30 pm	July 15th, 2019 @ 5:30 pm
August 19th, 2019 @ 5:30 pm	September 16th, 2019 @ 5:30 pm	October 21st, 2019 @ 5:30 pm	November 18th, 2019 @ 5:30 pm
December 16th, 2019 @ 5:30 pm	January 20th, 2020 @ 5:30 pm	February 17th, 2020 @ 5:30 pm	March 16th, 2020 @ 5:30 pm

Projected Dates/Times for Management Team Meetings 2019-2020

October 7th, 2019 @ 5:30 pm	November 4th, 2019 @ 5:30 pm	December 2nd, 2019 @ 5:30 p.m.
February 3rd, 2020 @ 5:30 pm	March 2nd, 2020 @ 5:30 pm	April 6th, 2020 @ 5:30 pm

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

**Cherokee Community School District
Regular Meeting
June 17, 2019**

The Cherokee Community School District Board of Education held a regular meeting on Monday, June 17, 2019 beginning at 5:30 P.M. The meeting was held in the WHS Conference Room, 600 W. Bluff St., Cherokee, Iowa.

1. Call the meeting to order

The meeting was called to order at 5:30 P.M.

2. Approve the agenda

Moved by Patterson, seconded by Wulfsen to approve the agenda. All Ayes

3. Roll call of members in attendance

Board Members Present: Fuhrman, Wulfsen, Patterson, Jones, Dawson

4. Action to excuse board members not in attendance

All members were present.

Others present: Kim Lingenfelter, Wade Riley, Valery Fuhrman, Beck Engineering Representatives, Joyce Lundsgaard

5. Consent Agenda

Moved by Fuhrman, seconded by Jones to approve the consent agenda. All Ayes

- Minutes of the Public Hearing 5/20/19; Regular Meeting 5/20/19
- Financial Statements
- Monthly Bills

6. Communication and Reports

Administration gave district reports.

7. Policy

Moved by Patterson, seconded by Wulfsen to affirm policies 407.1 Licensed Employee Resignation; 407.2 Licensed Employee Contract Release; 407.3 Licensed Employee Retirement; 407.4 Licensed Employee Suspension; 407.5 Licensed Employee Reduction in Force; 408.1 Licensed Employee Professional Development; 408.2 Licensed Employee Publication or Creation of Materials; 408.3 Licensed Employee Tutoring; 409.1 Licensed Employee Vacation - Holidays - Personal Leave; 409.2 Licensed Employee Personal Illness Leave. All Ayes

8. New Business

A. Discussion of/action concerning 2018-19 legislative priorities

Moved by Patterson, seconded by Wulfsen to approve Mental Health, School Funding Policy and Supplemental State Aid as the 2019-20 legislative priorities. All Ayes

B. Discussion of/action concerning dairy bid and bread bid for the 2019-20 school year

Moved by Wulfsen, seconded by Patterson to approve the dairy bid from Deans Food and the bread bid from Sara Lee for the 2019-20 school year. All Ayes

C. Discussion of/action concerning CYSBA ball field relocation

Discussion was held regarding the relocation of the CYSBA ball field. No action was taken and a meeting will be scheduled with the City and CYSBA to reach an agreement on the process moving forward.

D. Discussion of/action concerning concussion management protocol

Moved by Wulfsen, seconded by Patterson to approve the concussion management protocol as presented. All Ayes

E. Discussion of/action concerning the resignation of Carol Anderson

Moved by Fuhrman, seconded by Jones to approve the resignation of Carol Anderson as RES Paraprofessional. All Ayes

F. Discussion of/action concerning the resignation of Jeff Miller

Moved by Wulfsen, seconded by Fuhrman to approve the resignation of Jeff Miller as Building and Grounds Director with appreciation for his service to the district. All Ayes

G. Discussion of/action concerning extending a contract to Charity Anderson – Mentor Teacher

Moved by Jones, seconded by Patterson to extend a contract to Charity Anderson as Mentor Teacher for Melissa Pottebaum. All Ayes

H. Discussion of/action concerning extending a contract to Tyler Puettmann

Moved by Patterson, seconded by Jones to extend a contract to Tyler Puettmann as 7-12 Vocal Instructor. All Ayes

I. Discussion of/action concerning extending a contract to Casey Kingdon – Mentor Teacher

Moved by Wulfsen, seconded by Jones to extend a contract to Casey Kingdon as Mentor Teacher for Tyler Puettmann. All Ayes

J. Discussion of/action concerning extending a contract to Jaylene DeVos – Model Teacher

Moved by Patterson, seconded by Jones to extend a contract to Jaylene DeVos as Model Teacher for WHS. All Ayes

K. Discussion of/action concerning employee handbooks

Moved by Fuhrman, seconded by Jones to approve the Support and Certified Employee Handbooks for the 2019-20 school year. All Ayes

L. Discussion of/action concerning ECLC, RES, CMS and WHS handbooks

Moved by Fuhrman, seconded by Jones to accept the ECLC Handbook, RES Handbook, CMS Handbook and WHS Handbook for the 2019-20 school year. All Ayes

M. Discussion of/action concerning Equipment Breakdown/Work Comp Insurance

Moved by Patterson, seconded by Jones to approve RAS as the district's Work Comp provider and to continue the Equipment Breakdown Insurance for the 2019-20 school year. Ayes - Patterson, Jones, Fuhrman, Dawson. Abstain – Wulfsen

N. Discussion of/action concerning 2018/19 NWAEA Comparability – FTE Per Position

Lingenfelter presented information to the board regarding FTE Per Position based on the 2018-19 NWAEA Comparability. The board requested additional information based on statewide comparability.

9. Welcome visitors

Visitors were welcomed.

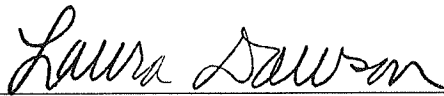
10. Board Committee Reports

Laura Jones, buildings and grounds representative, updated the board on an outdoor classroom and workspace north of the middle school.

11. Adjournment

Moved by Patterson, seconded by Jones to adjourn the meeting at 7:10 P.M. All Ayes

Regular Meeting – July 15th, 5:30 P.M.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

Financial Report - 6/30/19

Fund	Beginning Balance	Receipts	Expenditures	Ending Balance
Operating	\$ 3,082,621.93	1,086,184.53	1,970,188.46	\$ 2,198,618.00
Management	831,963.86	5,250.78	453.78	836,760.86
Self-Insurance Fund	1,274,293.58	7,861.11	8,885.94	1,273,268.75
Subtotal General Fund	5,188,879.37	1,099,296.42	1,979,528.18	4,308,647.61
Activity	123,370.98	22,922.66	27,886.85	118,406.79
PPEL	432,071.64	5,376.73	79,545.15	357,903.22
Capital Projects (Sales Tax)	2,181,272.85	90,075.76	3,899.43	2,267,449.18
Bond Proceeds	11,831,612.54	37,403.52	165,415.58	11,703,600.48
Hot Lunch	264,830.07	35,934.15	74,150.08	226,614.14
Trust and Agency	30,058.62	4,213.92	-	34,272.54
Total - All Funds	\$ 20,052,096.07	\$ 1,295,223.16	\$ 2,330,425.27	\$ 19,016,893.96

Published Budget Report
 All Funds
 6/30/2019

Category	Function #'s	Sub Total Exp.	Expenditures	Amt Published	% of Published
INSTRUCTION	(1000-1999)	7,896,883.22	7,896,883.22	8,550,000.00	92%
Perkins	(5210)	-			
SUPPORT SERVICES	(2000-2999)				
Student Support Svcs	(2000-2199)	199,939.48			
Inst. Staff Support Svcs	(2200-2299)	593,119.29			
General Administration	(2300-2399)	291,128.84			
Building Administration	(2400-2499)	584,886.72			
Business Administration	(2500-2599)	430,929.95			
Plant Operation & Maint	(2600-2699)	1,020,130.34			
Student Transportation	(2700-2799)	431,023.53			
TOTAL SUPPORT SERVICES			3,551,158.15	4,250,000.00	84%
NON INSTRUCTIONAL PGMS	(3000-3999)	477,622.41	477,622.41	600,000.00	80%
OTHER EXPENDITURES	(4000-5999)				
Facilities	(4000-4999)	1,924,931.67			
Debt Service	(5000-5999)	-			
AEA Support Direct	(5200)	426,077.00			
Transfer to Debt Service	(6240)(6900)	-			
TOTAL OTHER EXPENDITURES			2,351,008.67	4,811,360.00	49%
TOTAL EXPENDITURES			14,276,672.45	18,211,360.00	78%

Elementary School Addition/HS Locker Room Renovations

6/30/2019

Revenue:	Subtotals	Total	Received to Date
2018 GO Bond	9,400,000		9,400,000
Premium	598,041		598,041
Discount - UW Fee (Janney)	(83,642)		(83,642)
2019 GO Bond	2,600,000		2,600,000
Premium	34,421		34,421
Discount - UW Fee (Baird)	(17,775)		(17,775)
Net GO Bond Proceeds		12,531,045	12,531,045
Est Investment Income:		250,000	162,733
Rebate		24,180	-
	12,531,045	12,805,225	12,693,778

Cost:		Expended to Date	Remaining Balance
Base Bid	13,220,000	96,356	13,123,644
Add'l Classroom	380,000	-	380,000
Temperature Control	146,225	-	146,225
Fire Alarm System	78,900	-	78,900
Temperature Control Upgrade	17,000	-	17,000
3rd Party Testing	10,000	-	10,000
Life Cycle Cost Analysis	6,000	-	6,000
Plan Review Fee	6,119	-	6,119
FEH Design	807,052	643,125	163,927
Beck Engineering	194,960	134,041	60,920
Certified Testing	31,905	2,815	29,090
Piper Jaffray	52,700	52,700	-
Ahlers Law	33,435	33,435	-
Moody's	26,250	26,250	-
UMB	600	600	-
Furnishings/Equipment	400,000	-	400,000
Woodall Electric - Locate Wires	855	855	-
Relocate Baseball Field	125,000	-	125,000
	15,537,001	990,177	14,546,824

Balance 6/30/19

11,703,600

Net "Bond Proceeds": (2,731,777)

Sale - Hospital 4,000,000

SAVE \$\$ 750,000

Remaining for Other Priorities 2,018,223

*Funds not spent may remain in Capital Project Funds, subject to legal guidance

<u>Description</u>	<u>Vendor Name</u>	<u>Amount</u>
Checking	1	
Checking	1 Fund: 10 GENERAL FUND	
WHS Ind Arts		
WHS Ind Arts		
Maint supplies		
Trans supplies		
WHS Ind Arts		
WHS Ind Arts		
Maint supplies		
Maint supplies		
Ind Arts		
Ind Arts		
WHS Ind Arts		
Ground maint supplies		
WHS Ind Arts		
Ground maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
WHS Ind Arts		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
10021 Bomgaars		798.41
Lodging-FFA sponsor		
Conference lodging - Aden/Riley		
Conference Meals - Aden/Lickiss		
12882 Cardmember Service		867.36
ELL materials		
10221 Cengage Learning		1,432.50
Grounds maint-field/parking lot paint		
10239 Diamond Vogel Paints		726.50
Bus driver meal		
31620 EATON, RANDY		10.67
Conference registration-Lickiss/Aden		
13538 Heartland AEA 11		320.00
Bus driver meal		
Bus driver meal		
12775 Mallory, Rachel		17.63
CMS AC repair		
11495 Modern Heating and Cooling, Inc.		223.50

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
ISP Curriculum- 3rd grade		
10125	Northwest AEA	1,836.00
Bus driver meal		
12993	PITTS, KELLY	5.50
Conference meal/parking- Aden/Riley		
13726	Riley, Wade	36.00
Bus driver meal		
Bus driver meal		
Bus driver meal		
10711	Rollefson, Jerry	32.22
Garbage collection		
10217	Sanitary Services, Inc.	2,562.82
Trans repair parts		
Trans repair parts		
12768	School Bus Sales	127.58
Maint-summer supplies- floors		
13294	SUPPLYWORKS	42.28
WHS Ind Arts materials		
14012	Wynn, Alec	54.35

Fund Total: 9,093.32

Checking Account Total: 9,093.32

<u>Checking</u>	<u>2</u>	<u>Fund: 36</u>	<u>PHYSICAL PLANT & EQUIPMENT</u>
Backstop project- net/hardware/poles			
14100	Nets of America, Inc.		4,605.60

Fund Total: 4,605.60

Checking Account Total: 4,605.60

<u>Checking</u>	<u>3</u>	<u>Fund: 21</u>	<u>STUDENT ACTIVITY FUND</u>
Lodging-FFA students			
12882	Cardmember Service		282.24
Large Group Contest Judges' meals			
30328	Cherokee Music Boosters		88.60
Freshmen baseball official - 6/24			
12934	Cole, Brian		75.00
Fb fundraiser-mouthguards			
31069	Hauff Mid-America Sports, Inc.		50.00
Braves Power Club T-shirts- resale			

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
CMS play shirts-resale		
10188	Pilot Rock Signs	782.30
Freshmen baseball official - 6/24		
12650	Sanow, Brett	75.00
BB/SB concessions		
10779	Wiese Oil and Supply	40.00

Fund Total: 1,393.14

Checking Account Total: 1,393.14

<u>Checking</u>	<u>4</u>	<u>Fund: 61</u>	<u>SCHOOL NUTRITION FUND</u>	
Health				
19014			Cherokee Comm School District	67,045.88
Summer lunch				
40114			Dean Foods North Central	52.73

Fund Total: 67,098.61

Checking Account Total: 67,098.61

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
Checking	1	
Checking	1 Fund: 10 GENERAL FUND	
Gas service-600 W Bluff-WHS		
Gas service-929 N Roosevelt		
Gas service-320 Gillette- busbarn		
Gas service-206 E Indian- CMS		
Gas service-600 W Bluff-WHS		
Gas service-336 Gillette- Armory		
10094	Alliant Energy	2,120.80
ISP Technology-Science Dept printer		
13771	Amazon Capital Services	589.00
Accompanist		
13950	Anderson, Deborah	927.50
CMS Nurse-water Roosevelt water softener WHS Water Softener Water-busbarn		
10079	Blaine's Culligan and Sundance Spas	65.50
WHS Ind Art		
WHS Ind Art		
WHS Ind Art		
WHS Ind Art		
WHS Ind Art		
Trans supplies		
Trans supplies		
Trans repair parts		
Trans supplies		
Maint supplies		
Maint supplies		
Trans supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Trans repair parts		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
Maint supplies		
10021	Bomgaars	557.38
Trans repair parts		

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
10396	Builder's Sharpening and Service	463.15
	Coaches State Track lodging	
	Speaker wire-baseball field	
	Conference lodgindg-J. Vannatta	
	Conference lodging-Kingdon	
	Maint supplies-vac bags/parts	
	Key blanks	
12882	Cardmember Service	2,539.96
	Phone charges - WHS	
	Phone charges - Roosevelt	
	Phone charges - Food service	
	Phone charges - CMS	
	Phone charges - WHS	
	Phone chargers - busbarn	
	Phone charges - Central Office	
10113	Century Link	1,009.15
	Water-208 E Indian- ballfield	
	Sewer-206 E Indian	
	Sewer-600 W Bluff-busbarn	
	Sewer-636 Gillette-Armory	
	Sewer-600 W Bluff-WHS	
	Sewer-600 W Bluff-WHS	
	Sewer-600 W Bluff-lawn	
	Water-600 W Bluff-lawn	
	Water-208 E Indian- ballfield	
10084	City of Cherokee	1,802.17
	Maint repair	
20223	Control System Specialist	150.48
	Grounds maint-field/parking lot paint	
10239	Diamond Vogel Paints	659.50
	Shredding	
11580	Document Depot and Destruction, Inc.	80.00
	Bus driver meal	
31620	EATON, RANDY	12.72
	Mileage	
18340	Fiedler, Mike	35.00
	Annual inspections	
	Annual inspections	
	Annual fire inspections	
11198	Fire Proof Plus, Inc.	885.00

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
13305	Fuhrman, Valery	119.95
Headphones		
10979	Guardian Pest Solutions	157.50
Extermination service		
10399	Houghton Mifflin Harcourt	419.84
TAG scoring		
10274	Hy-Vee Food Stores, Inc	56.92
WHS FCS-Culinary 1 - groceries		
11789	Iowa School Finance Information Service	2,500.00
GASB compliance services		
12318	JR's Sales and Service	61.00
WHS ballfield repairs		
13838	K and M Tree Service	450.00
Tree removal		
11068	Kaplan School Supply Corp	1,751.90
ECLC		
13388	Kolpin, Richard	180.00
Mileage		
11735	Marcus Lumber	166.18
WHS Ind Art		
WHS Ind Art		
WHS Ind Art		
WHS Ind Art		
Electricity-206 E Indian-CMS		
Electricity-929 N Roosevelt		
Electricity-600 W Bluff-WHS		
Electricity-600 W Bluff-concessions		
Electricity-Doupe ballfields		
Electricity-334 Gillette-busbarn		
Electricity-336 Gillette-Armory		
12363	MidAmerican Energy Company	13,807.89
ISP CMS band repair		
ISP CMS band repair		
ISP CMS band repair		
ISP CMS band repair		
ISP CMS band repair		
ISP CMS band repair		
ISP CMS band repairs		
CMS Band resale		
10894	MidBell Music, Inc.	822.84

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
Trans DEF for buses		
12876	Midwest Lubricants, Inc.	79.75
Maint supplies		
11495	Modern Heating and Cooling, Inc.	17.64
Trans repair parts		
Trans repair parts		
Trans repair parts		
Trans fuel		
10180	Motor Parts Sales	232.04
Open enrollment TLC-2nd semester		
31578	Newell-Fonda Community School District	6,987.27
Grade stoles/honor grad medal		
13237	North Iowa Recognition, Inc.	290.00
APL registration		
10125	Northwest AEA	3,150.00
Trans repair parts		
11226	O'Halloran International	28.96
Postage		
10830	Purchase Power	1,650.00
Trans repairs-suburban #25		
Trans repairs		
Trans repairs		
11459	Ron's Repair, Inc.	495.50
Trans repair parts		
Trans repair parts		
Trans repair parts		
12768	School Bus Sales	164.75
Refinish CMS/WHS gym floors		
11276	Shadran Industrial	7,225.00
CMS/WHS maint - paint		
13454	Sherwin-Williams	1,264.39
Open enrollment TLC - 2nd Semester		
13182	Storm Lake Community School District	7,453.09
College Now-2nd Semester		
10248	Western Iowa Tech Comm College	44,973.43
Clothing allowance		
10809	Wiederholt, Mike	18.72
BB/SB ticket taker		
18453	WILLIAMS, LYNN ROCHELLE	87.50

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
	Fuel -	70.006 gal
	Fuel -	42.395 gal
	Fuel -	44.247 gal
	Fuel -	26.396 gal
	Fuel -	11.147 gal
	Fuel -	25.773 gal
	Fuel -	43.101 gal
	Fuel -	15.007 gal
	Fuel -	46.016 gal
	Fuel -	36.017 gal
	Fuel -	40.029 gal
	Drivers' Ed fuel -	6.453 gal
	Fuel -	24.366 gal
	Fuel -	29.935 gal
	Fuel -	60.003 gal
	Fuel -	26.440 gal
	Fuel -	16.003 gal
	Fuel -	16.204 gal
	Fuel -	31.007 gal
	Fuel -	26.668 gal
	Fuel -	43.900 gal
	Fuel -	24.363 gal
	Fuel -	7.636 gal
	Fuel -	41.015 gal
	Fuel -	26.139 gal
	Fuel -	49.476 gal
	Fuel -	14.026 gal
	Fuel -	42.016 gal
	Fuel -	22.221 gal
	Fuel -	68.953 gal
	Drivers' Ed fuel -	5.693 gal
	Fuel -	58.356 gal
	Fuel -	69.884 gal
	Fuel -	19.934 gal
	Fuel -	60.706 gal
	Fuel -	10.648 gal
	Fuel -	41.065 gal
	Fuel -	63.278 gal
	Fuel -	52.128 gal
	Fuel -	39.198 gal
	Fuel -	13.087 gal
	Fuel -	55.021 gal
	Fuel -	23.783 gal
	Fuel -	38.478 gal
	Fuel -	25.011 gal
	Fuel -	20.249 gal
	Fuel -	49.512 gal
	Fuel -	4.210 gal
	Fuel -	8.343 gal
	Fuel -	66.008 gal
	Fuel -	7.260 gal
	Fuel -	15.006 gal
	Fuel -	8.785 gal
	Fuel -	7.930 gal

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>			
	Fuel - 14.816 gal				
	Fuel - 24.872 gal				
	Fuel - 30.545 gal				
	Fuel - 26.636 gal				
	Fuel rebate				
10361	Your FleetCard Program	4,566.93			
			Fund Total:		111,076.30
Checking	1	Fund: 22	MANAGEMENT FUND		
	Programming not covered				
13585	SU Insurance Company	125.00			
			Fund Total:		125.00
Checking	1	Fund: 71	SELF-INSURANCE FUND		
	Administration fee				
13725	Mid-Amerian Benefits, Inc.	1,564.00			
			Fund Total:		1,564.00
			Checking Account Total:		112,765.30
<u>Checking</u>		2			
Checking	2	Fund: 32	CAPITAL PROJECTS		
	Elementary/WHS Locker room project				
20070	Haselhoff Construction Inc.	96,356.41			
			Fund Total:		96,356.41
Checking	2	Fund: 36	PHYSICAL PLANT & EQUIPMENT		
	Roof repairs- Football/Baseball concessio				
11597	Benson Construction	19,618.00			
	Baseball backstop project				
	Baseball backstop project				
	Baseball backstop project				
12813	GCC Alliance Concrete Co,, Inc.	2,683.75			
	Backstop project-padding				
13944	On Deck Sports	2,636.00			
	Completion of baseball field				
14080	Synthetic Turf Consulting	47,613.56			
			Fund Total:		72,551.31
			Checking Account Total:		168,907.72
<u>Checking</u>		3			
Checking	3	Fund: 21	STUDENT ACTIVITY FUND		
	Girls State Track lodging				
	Softball fundraiser				
	Baseball fundraiser-home plate				
	Baseball fundraiser				
12882	Cardmember Service	2,012.37			
	Hoops fund-Track jerseys				
30263	CENTER SPORTS, INC	2,381.54			

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
	Track concessions	.
	BB/SB concessions	
31168	Cherokee Locker, Inc.	1,226.94
	BB/SB concessions	
11224	Chesterman Co.	704.30
	Freshmen baseball official - 6/19	
14134	DenHerder, Lucas	75.00
	Baseball Officials - 7/1/19	
12648	Dupic, Richard	110.00
	BB/SB concessions	
	BB/SB concessions	
	BB/SB concessions	
	BB/SB concessions	
	BB/SB concessions	
10067	Fareway Stores, Inc.	495.05
	Volleyball shoes-resale	
30028	Graphic Edge, The	1,374.12
	Baseball Official-6/28	
31035	HARRIS, MARK	110.00
	Music Boosters-marching band	
14132	Heather, Mark	690.00
	Baseball Official-6/28	
31253	HUNT, DARRELL	110.00
	Graduation flowers	
10274	Hy-Vee Food Stores, Inc	280.00
	Freshman baseball officials - 6/14	
13209	Jones, Eric	75.00
	Music Boosters-marching band	
14131	Larson, Jeana	1,000.00
	Baseball Official-6/26	
	Baseball Official-7/2	
13923	McDaniel, Mike	220.00
	JV/V baseball officials - 6/18	
14129	Milt, McPike	110.00
	Kenny Bern Field donor sign	
10188	Pilot Rock Signs	480.00
	JV/V baseball officials -	

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Amount</u>
6/18		
13623	Pitts, Matthew	110.00
Baseball bus		
14135	Reading Bus Line, Inc.	1,135.00
JV/V Softball Officials - 6/24		
31418	Rolfes, Mark	105.00
Baseball Official-6/26		
13921	Samp, Jacob	110.00
JV/V Baseball officials - 6/24		
31444	Sampson, Brent	110.00
JV/V Baseball official - 6/19		
12650	Sanow, Brett	110.00
Freshmen baseball official - 6/19		
14133	Sheeks, Taylor	75.00
Girls track entry fee		
31049	Spencer High School	90.00
Baseball tournament entry fee		
13962	St. Joseph Parish - Vosburg Fund	100.00
Music Booster-Marching band music show		
13976	Tresona Multimedia LLC	850.00
JV/V Softball Officials - 6/24		
31044	Weisinksi, Stanley	105.00
Freshmen baseball - 6/14		
Baseball Official-6/27		
31584	Wessling, Doug	185.00
BB/SB concessions		
10779	Wiese Oil and Supply	80.00
JV/V Baseball officials - 6/24		
13997	Williams, Shane	110.00
Baseball Officials - 7/1/19		
14136	Wuebecker, Wayne	110.00
Baseball Official-7/2		
JV/V Baseball official - 6/19		
30474	Zalme, Mark	220.00

Vendor ID Vendor Name

Amount

Fund Total: 15,059.32

Checking Account Total: 15,059.32

Checking

4

Checking

4

Fund: 61

SCHOOL NUTRITION FUND

Summer lunch

Summer lunch

40114 Dean Foods North Central 245.79

Food items

40032 Earthgrains 48.55

Supply items

Summer kitchen inspection-
CMS

Summer kitchen inspection-
WHS

40074 Hobart Sales and Service 931.50

Food items - buns

10274 Hy-Vee Food Stores, Inc 22.35

Conference registration

12942 Jacobson, Cara 165.23

Fund Total: 1,413.42

Checking Account Total: 1,413.42

Notes for the Board from the Superintendent – July 2019

Cherokee Community School District: *Empowering Learners*

Standards for Effective School Boards

July Standard: Operate as a visionary governance team in partnership with the superintendent by developing a shared vision and plans for student achievement that reflect common values and core beliefs of the school community, by using productive practices for its own operations and development, by ensuring board decisions are based on data and deliberation, and by cultivating a strong relationship and partnership with the superintendent based on clear expectations and accountability.

The Iowa School Board Standards are designed for use by local school boards as common framework for excellence in school board governance. Based on best practice and research, the standards encourage boards to focus on student achievement as their primary responsibility. *Iowa Association of School Boards*

Technology/Website Update – Board/Leadership Team Goal Statement #1

- Building Reports – Principals – July Vacation
- Technology Symposium - Linda Ducommun - June 24 - 28
- JMC Online Registration Opens Wednesday, July 31
- News from Technology Director, William Halder and Website Champion, Tandra Naslund
 - We have the camera project 98% complete and the old system has been removed.
 - Door access has been upgraded/replaced to allow all buildings to be controlled by one system.
 - Phone switches are in place and we have started placing phones in WHS and plan to switch over later this month.
 - Website - under staff links a section was added for all benefit notices.

Curriculum and Instruction Update – Board/Leadership Team Goal Statement #2

- Building Reports - Principals - July Vacation
- TLC Retreat Tuesday, August 13 - Curriculum Action Plans
- Professional Development - August 19-22
 - AEA Training, Coaching Cycles, Vertical Curriculum Alignment
- Administrative Leadership Team - UNI Center for Social and Behavioral Research - Leadership Camp (complete with two building surveys regarding school climate and leadership)
- School Administrators of Iowa Annual Convention - Wednesday, July 31 - Thursday, August 1
- Iowa Department of Education Public Reporting Site: reports.educateiowa.gov

This website provides access to a variety of reports covering multiple areas including district profiles, financial reports and school plans.

Communication Update – Board/Leadership Team Goal Statement #3

- Building Reports - Principals - July Vacation
- Back to School Carnival - Partnership with Seasons - Thursday, August 22nd 5:00-7:00 PM @ RES
- Colors and logo - SIAC input - on the agenda
- Official Newspaper for 2019-2020 - on the agenda
- ECLC, RES, CMS, and WHS End of Year Reports 2018-2019 - on the agenda
- November 5, 2019 - School Board Election Date
 - Monday, August 26 - Candidate Filing Begins; Saturday, September 14 - Last Day for Vacancies
 - Thursday, September 19 - Candidate Filing Deadline; Friday, September 20 - Nominations Delivered; Thursday, September 24 - Withdrawal/Objection Deadlines
- Board Committee Rotations – Management Team Meetings - on the agenda

October 7th, 2019 @ 5:30 Board Policy	November 4th, 2019 @ 5:30 Student Achievement Data – APR SIAC Members Invited	December 2nd, 2019 @ 5:30 Building, Grounds & Capital Projects
February 3rd, 2020 @ 5:30 Curriculum & Instruction	March 2nd, 2020 @ 5:30 Transportation & Nutrition Wellness Policy Review	April 6th, 2020 @ 5:30 Finance – Budget Hearing – 5 Year SIAC Members Invited

Board/Leadership Team Goal Statements

1. Implement a successful 1:1 technology initiative to enhance student learning, instruction, and achievement.
2. Increase implementation and alignment of Iowa Common Core curriculum utilizing Characteristics of Effective Instruction.
3. Improve communication between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.

Notes for the Board from the Superintendent – July 2019

Cherokee Community School District: *Empowering Learners*

Transportation and Nutrition Update

- News from Nutrition Director, Cara Jacobson
 - Summer lunch was a hit averaging 180 attendees! It was great to have current employees help and the assistance of two girls (Silver Cord and Girl Scouts). It also worked great to bus the daycare to the school for summer lunch. A rough estimate the last day indicated a net profit of \$3000, which will help pay for some new containers and utensils for next year.
- News from Transportation Director, Mike Wiederholt
 - Winding down with softball and baseball.
 - Summer maintenance is going well.
 - Bids on a new suburban - I have visited with the two dealers here in town and I am finishing up with the specs.

Strategic Planning – Finance Update

- Financials included in board packet
- Secretary/Treasurer's Report - on the agenda
- ISP Public Hearing Monday, August 19th @ 5:30 PM in the WHS Conference Room - on the agenda
- EMC Insurance including Workers' Compensation Insurance - on the agenda
- 2018-2019 Statewide Comparability - Certified Enrollment per Building Principal by District - on the agenda

Building, Grounds, and Capital Projects Update

- Steps in a school bond election - on the agenda
- CYSBA ball field relocation - on the agenda
- Meeting with Haselhoff Construction and FEH Design - Tuesday, July 16th
- 5 Year Maintenance Plan - FEH Design and Building/Grounds Committee
- News from Mike Fiedler, Building and Grounds Director, pending board approval
 - My team is moving right along with summer cleaning. We are done with RES, and will be finished with CMS in five to ten days
 - My team and I are working hard at trying to get caught up with mowing and the rest of the work related to groundskeeping. We are marking practice fields for football, fixing everything that is broken, and getting ready for a new shed for football equipment.

IASB Update & Other

- IASB Fiscal Management Conference - Altoona - July 17, 2019
- IASB Strategic Budget Reduction Workshop - Des Moines - September 26, 2019
- IASB Employee Relations Conference - Altoona - October 17, 2019
- IASB 74th Annual Convention - Des Moines - November 20-21, 2019
- Recorded Webinars Available for Board Members – School Board U – contact Lou Ann Gvist at lgvist@ia-sb.org or (515) 247-7064

Policy/Legislative Update [IASB/SAI/RSAl/IDOE]

- Board Policy - 409.3-410.3 - on the agenda
- Legislative News/Updates/Priorities from our Partners in Education:

http://www.sai-iowa.org/sai-legislative-priorities.cfm	https://www.educateiowa.gov/resources/legislative-information?utm_medium=email&utm_source=govdelivery	http://www.rsai.org/legislative.html
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Board/Leadership Team Goal Statements

1. Implement a successful 1:1 technology initiative to enhance student learning, instruction, and achievement.
2. Increase implementation and alignment of Iowa Common Core curriculum utilizing Characteristics of Effective Instruction.
3. Improve communication between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.

LICENSED EMPLOYEE FAMILY AND MEDICAL LEAVE

Unpaid family and medical leave will be granted up to 12 weeks per year to assist employees in balancing family and work life. For purposes of this policy, year is defined as July 1-June 30. Requests for family and medical leave will be made to the superintendent.

Employees may be allowed to substitute paid leave for unpaid family and medical leave by meeting the requirements set out in the family and medical leave administrative rules. Employees eligible for family and medical leave must comply with the family and medical leave administrative rules prior to starting family and medical leave. It is the responsibility of the superintendent to develop administrative rules to implement this policy.

Links: [WH-380-E Certification of Health Care Provider for Employee's Serious Health Condition \(PDF\)](#)
[WH-380-F Certification of Health Care Provider for Family Member's Serious Health Condition \(PDF\)](#)
[WH-381 Notice of Eligibility and Rights & Responsibilities \(PDF\)](#)
[WH-382 Designation Notice \(PDF\)](#)
[WH-384 Certification of Qualifying Exigency For Military Family Leave \(PDF\)](#)
[WH-385 Certification for Serious Injury or Illness of Covered Servicemember -- for Military Family Leave \(PDF\)](#)

Legal Reference: [Whitney v. Rural Ind. School. District, 232 Iowa 61, 4 N.W.2d 394 \(1942\).](#)
26 U.S.C. §§ 2601 *et seq.*
29 C.F.R. Pt. 825
Iowa Code §§ 20; 85.33, .34, .38(3); 216; 279.40

Cross Reference: 409.2 Licensed Employee Personal Illness Leave
409.8 Licensed Employee Unpaid Leave
414.3 Classified Employee Family and Medical Leave

Approved _____

Reviewed 11/18/13, 10/17/16, 7/15/19

Revised _____

LICENSED EMPLOYEE FAMILY AND MEDICAL LEAVE NOTICE TO EMPLOYEES

**YOUR RIGHTS
UNDER THE
FAMILY AND MEDICAL LEAVE ACT OF 1993**

FMLA requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to eligible employees for the following reasons:

- For incapacity due to pregnancy, prenatal medical care or child birth;
- To care for the employee's child after birth, or placement for adoption or foster care;
- To care for the employee's spouse, son or daughter, or parent, who has a serious health condition; or
- For a serious health condition that makes the employee unable to perform the employee's job.

MILITARY FAMILY LEAVE ENTITLEMENTS

Eligible employees with a spouse, son, daughter, or parent on active duty or call to active duty status in the National Guard or Reserves in support of a contingency operation may use their 12-week leave entitlement to address certain qualifying exigencies.

Qualifying exigencies may include attending certain military events, arranging for alternative childcare, addressing certain financial and legal arrangements, attending certain counseling sessions, and attending post-deployment reintegration briefings.

FMLA also includes a special leave entitlement that permits eligible employees to take up to 26 weeks of leave to care for a covered servicemember during a single 12-month period. A covered servicemember is a current member of the Armed Forces, including a member of the National Guard or Reserves, who has a serious injury or illness incurred in the line of duty on active duty that may render the servicemember medically unfit to perform his or her duties for which the servicemember is undergoing medical treatment, recuperation, or therapy; or is in outpatient status; or is on the temporary disability retired list.

BENEFITS AND PROTECTION

During FMLA leave, the employer must maintain the employee's health coverage under any "group health plan" on the same terms as if the employee had continued to work. Upon return from FMLA leave, most employees must be restored to their original or equivalent positions with equivalent pay, benefits, and other employment terms.

Use of FMLA leave cannot result in the loss of any employment benefit that accrued prior to the start of an employee's leave.

JOB ELIGIBILITY REQUIREMENTS

Employees are eligible if they have worked for a covered employer for at least one year, for 1,250 hours over the previous 12 months, and if at least 50 employees are employed by the employer within 75 miles.

DEFINITION OF SERIOUS HEALTH CONDITION

A serious health condition is an illness, injury, impairment, or physical or mental condition that involves either an overnight stay in a medical care facility, or continuing treatment by a health care provider for a condition that either prevents the employee from performing the functions of the employee's job, or prevents the qualified family member from participating in school or other daily activities.

Subject to certain conditions, the continuing treatment requirement may be met by a period of incapacity of more than 3 consecutive calendar days combined with at least two visits to a health care provider or one visit and a regimen of continuing treatment, or incapacity due to pregnancy, or incapacity due to a chronic condition. Other conditions may meet the definition of continuing treatment.

USE OF LEAVE

An employee does not need to use this leave entitlement in one block. Leave can be taken intermittently or on a reduced leave schedule

LICENSED EMPLOYEE FAMILY AND MEDICAL LEAVE NOTICE TO EMPLOYEES

when medically necessary. Employees must make reasonable efforts to schedule leave for planned medical treatment so as not to unduly disrupt the employer's operations. Leave due to qualifying exigencies may also be taken.

SUBSTITUTION OF PAID LEAVE FOR UNPAID LEAVE

Employees may choose or employers may require use of accrued paid leave while taking FMLA leave. In order to use paid leave for FMLA leave, employees must comply with the employer's normal paid leave policies.

EMPLOYEE RESPONSIBILITIES

Employees must provide 30 days advance notice of the need to take FMLA leave when the need is foreseeable. When 30 days notice is not possible, the employee must provide notice as soon as practicable and generally must comply with an employer's normal call-in procedures.

Employees must provide sufficient information for the employer to determine if the leave may qualify for FMLA protection and the anticipated timing and duration of the leave. Sufficient information may include that the employee is unable to perform job functions, the family member is unable to perform daily activities, the need for hospitalization or continuing treatment by a health care provider, or circumstances supporting the need for military family leave. Employees also must inform the employer if the requested leave is for a reason for which FMLA leave was previously taken or certified. Employees also may be required to provide a certification and periodic recertification supporting the need for leave.

EMPLOYER RESPONSIBILITIES

Covered employers must inform employees requesting leave whether they are eligible under FMLA. If they are, the notice must specify any additional information required as well as the employees' rights and responsibilities. If they are not eligible, the employer must provide a reason for the ineligibility.

Covered employers must inform employees if leave will be designated as FMLA-protected and the amount of leave counted against the employee's leave entitlement. If the employer determines that the leave is not FMLA-protected, the employer must notify the employee.

UNLAWFUL ACTS BY EMPLOYERS

FMLA makes it unlawful for any employer to:

- Interfere with, restrain, or deny the exercise of any right provided under FMLA;
- Discharge or discriminate against any person for opposing any practice made unlawful by FMLA or for involvement in any proceeding under or relating to FMLA.

ENFORCEMENT

An employee may file a complaint with the U.S. Department of Labor or may bring a private lawsuit against an employer.

FMLA does not affect any Federal or State law prohibiting discrimination, or supersede any State or local law or collective bargaining agreement which provides greater family or medical leave rights.

NOTE: FMLA section 109 (29 U.S.C. § 2619) requires FMLA covered employers to post the text of this notice. Regulations 29 C.F.R. § 825.300(a) may require additional disclosures.

If you have access to the Internet visit FLMA's website: <http://www.dol.gov/esa/whd/fmla>.

To locate your nearest Wage-Hour Office, phone our toll-free information at 1-866-487-9243 or to the Web site at: <http://www.wagehour.dol.gov>.

For a listing of records that must be kept by employers to comply with FMLA visit the U.S. Dept. of Labor's website: http://www.dol.gov/dol/allcfr/ESA/Title_29/Part_82_5/29CFR825.500.htm

LICENSED EMPLOYEE FAMILY AND MEDICAL LEAVE REQUEST FORM

Date: _____

I, _____, request family and medical leave for the following reason:

(check all that apply)

- for the birth of my child;
- for the placement of a child for adoption or foster care;
- to care for my child who has a serious health condition;
- to care for my parent who has a serious health condition;
- to care for my spouse who has a serious health condition; or
- because I am seriously ill and unable to perform the essential functions of my position.
- because of a qualifying exigency arising out of the fact that my ___ spouse; ___ son or daughter; ___ parent is on active duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves.
- because I am the ___ spouse; ___ son or daughter; ___ parent; ___ next of kin of a covered service member with a serious injury or illness.

I acknowledge my obligation to provide medical certification of my serious health condition or that of a family member in order to be eligible for family and medical leave within 15 days of the request for certification.

I acknowledge receipt of information regarding my obligations under the family and medical leave policy of the school district.

I request that my family and medical leave begin on _____ and I request leave as follows: (check one)

continuous

I anticipate that I will be able to return to work on _____.

intermittent leave for the:

- birth of my child or adoption or foster care placement subject to agreement by the district;
- serious health condition of myself, parent, or child when medically necessary;
- because of a qualifying exigency arising out of the fact that my ___ spouse; ___ son or daughter; ___ parent is on active duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves.
- because I am the ___ spouse; ___ son or daughter; ___ parent; ___ next of kin of a covered service member with a serious injury or illness.

Details of the needed intermittent leave:

I anticipate returning to work at my regular schedule on _____.

LICENSED EMPLOYEE FAMILY AND MEDICAL LEAVE REQUEST FORM

_____ reduced work schedule for the:

- _____ birth of my child or adoption or foster care placement subject to agreement by the district;
- _____ serious health condition of myself, parent, or child when medically necessary;
- _____ because of a qualifying exigency arising out of the fact that my _____ spouse; _____ son or daughter; _____ parent is on active duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves.
- _____ because I am the _____ spouse; _____ son or daughter; _____ parent; _____ next of kin of a covered service member with a serious injury or illness.

Details of needed reduction in work schedule as follows:

I anticipate returning to work at my regular schedule on _____.

I realize I may be moved to an alternative position during the period of the family and medical intermittent or reduced work schedule leave. I also realize that with foreseeable intermittent or reduced work schedule leave, subject to the requirements of my health care provider, I may be required to schedule the leave to minimize interruptions to school district operations.

While on family and medical leave, I agree to pay my regular contributions to employer sponsored benefit plans. My contributions will be deducted from moneys owed me during the leave period. If no monies are owed me, I will reimburse the school district by personal check or cash for my contributions. I understand that I may be dropped from the employer-sponsored benefit plans for failure to pay my contribution.

I agree to reimburse the school district for any payment of my contributions with deductions from future monies owed to me or the school district may seek reimbursement of payments of my contributions in court.

I acknowledge that the above information is true to the best of my knowledge.

Signed _____

Date _____

If the employee requesting leave is unable to meet the above criteria, the employee is not eligible for family and medical leave.

LICENSED EMPLOYEE FAMILY AND MEDICAL LEAVE REGULATION

A. School district notice.

1. The school district will post the notice in Exhibit 409.3E1 regarding family and medical leave.
2. Information on the Family and Medical Leave Act and the board policy on family and medical leave, including leave provisions and employee obligations will be provided annually. The information will be posted in staff work areas and Cherokee Schools website.
3. When an employee requests family and medical leave, the school district will provide the employee with information listing the employee's obligations and requirements. Such information will include:
 - a. a statement clarifying whether the leave qualifies as family and medical leave and will, therefore, be credited to the employee's annual 12-week entitlement;
 - b. a reminder that employees requesting family and medical leave for their serious health condition or for that of an immediate family member must furnish medical certification of the serious health condition and the consequences for failing to do so;
 - c. an explanation of the employee's right to substitute paid leave for family and medical leave including a description of when the school district requires substitution of paid leave and the conditions related to the substitution; and
 - d. a statement notifying employees that they must pay and must make arrangements for paying any premium or other payments to maintain health or other benefits.

B. Eligible employees.

Employees are eligible for family and medical leave if three criteria are met.

1. The school district has more than 50 employees on the payroll at the time leave is requested;
2. The employee has worked for the school district for at least twelve months or 52 weeks (the months and weeks need not be consecutive); and,
3. The employee has worked at least 1,250 hours within the previous year. Full-time professional employees who are exempt from the wage and hour law may be presumed to have worked the minimum hour requirement.

If the employee requesting leave is unable to meet the above criteria, the employee is not eligible for family and medical leave.

LICENSED EMPLOYEE FAMILY AND MEDICAL LEAVE REGULATION

- C. Employee requesting leave -- two types of leave.
1. Foreseeable family and medical leave.
 - a. Definition - leave is foreseeable for the birth or placement of an adopted or foster child with the employee or for planned medical treatment.
 - b. Employee must give at least thirty days notice for foreseeable leave. Failure to give the notice may result in the leave beginning thirty days after notice was received.
 - c. Employees must consult with the school district prior to scheduling planned medical treatment leave to minimize disruption to the school district. The scheduling is subject to the approval of the health care provider.
 2. Unforeseeable family and medical leave.
 - a. Definition - leave is unforeseeable in such situations as emergency medical treatment or premature birth.
 - b. Employee must give notice as soon as possible but no later than one to two work days after learning that leave will be necessary.
 - c. A spouse or family member may give the notice if the employee is unable to personally give notice.
- D. Eligible family and medical leave determination. The school district may require the employee giving notice of the need for leave to provide reasonable documentation or a statement of family relationship.
1. Six purposes.
 - a. The birth of a son or daughter of the employee and in order to care for that son or daughter prior to the first anniversary of the child's birth;
 - b. The placement of a son or daughter with the employee for adoption or foster care and in order to care for that son or daughter prior to the first anniversary of the child's placement;
 - c. To care for the spouse, son, daughter or parent of the employee if the spouse, son, daughter or parent has a serious health condition; or
 - d. Employee's serious health condition that makes the employee unable to perform the essential functions of the employee's position.
 - e. Because of a qualifying exigency arising out of the fact that an employee's spouse; son or daughter; parent is on active duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves.
 - f. Because the employee is the spouse; son or daughter; parent; next of kin of a covered service member with a serious injury or illness.

LICENSED EMPLOYEE FAMILY AND MEDICAL LEAVE REGULATION

2. Medical certification.

- a. When required:
 - (1) Employees may be required to present medical certification of the employee's serious health condition and inability to perform the essential functions of the job.
 - (2) Employees may be required to present medical certification of the family member's serious health condition and that it is medically necessary for the employee to take leave to care for the family member.
 - (3) Employees may be required to present certification of the call to active duty when taking military family and medical leave.
- b. Employee's medical certification responsibilities:
 - (1) The employee must obtain the certification from the health care provider who is treating the individual with the serious health condition.
 - (2) The school district may require the employee to obtain a second certification by a health care provider chosen by and paid for by the school district if the school district has reason to doubt the validity of the certification an employee submits. The second health care provider cannot, however, be employed by the school district on a regular basis.
 - (3) If the second health care provider disagrees with the first health care provider, then the school district may require a third health care provider to certify the serious health condition. This health care provider must be mutually agreed upon by the employee and the school district and paid for by the school district. This certification or lack of certification is binding upon both the employee and the school district.
- c. Medical certification will be required fifteen days after family and medical leave begins unless it is impracticable to do so. The school district may request recertification every thirty days. Recertification must be submitted within fifteen days of the school district's request.
- d. Employees taking military caregiver family and medical leave to care for a family service member cannot be required to obtain a second opinion or to provide recertification.

Family and medical leave requested for the serious health condition of the employee or to care for a family member with a serious health condition which is not supported by medical certification will be denied until such certification is provided.

E. Entitlement.

1. Employees are entitled to twelve weeks unpaid family and medical leave per year. Employees taking military caregiver family and medical leave to care for a family service member are entitled to 26 weeks of unpaid family and medical leave but only in a single 12 month period.
2. Year is defined as a fiscal year .

LICENSED EMPLOYEE FAMILY AND MEDICAL LEAVE REGULATION

3. If insufficient leave is available, the school district may:
 - a. Deny the leave if entitlement is exhausted
 - b. Award leave available

F. Type of Leave Requested.

1. Continuous - employee will not report to work for set number of days or weeks.
2. Intermittent - employee requests family and medical leave for separate periods of time.
 - a. Intermittent leave is available for:
 - _____ birth of my child or adoption or foster care placement subject to agreement by the district;
 - _____ serious health condition of myself, parent, or child when medically necessary;
 - _____ because of a qualifying exigency arising out of the fact that my spouse; son or daughter; parent is on active duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves;
 - _____ because I am the spouse; son or daughter; parent; next of kin of a covered service member with a serious injury or illness.
 - b. In the case of foreseeable intermittent leave, the employee must schedule the leave to minimize disruption to the school district operation.
 - c. During the period of foreseeable intermittent leave, the school district may move the employee to an alternative position with equivalent pay and benefits
3. Reduced work schedule - employee requests a reduction in the employee's regular work schedule.
 - a. Reduced work schedule family and medical leave is available for:
 - _____ birth of my child or adoption or foster care placement subject to agreement by the district;
 - _____ serious health condition of myself, parent, or child when medically necessary;
 - _____ because of a qualifying exigency arising out of the fact that my spouse; son or daughter; parent is on active duty or call to active duty status in support of a contingency operation as a member of the National Guard or Reserves;
 - _____ because I am the spouse; son or daughter; parent; next of kin of a covered service member with a serious injury or illness.
 - b. In the case of foreseeable reduced work schedule leave, the employee must schedule the leave to minimize disruption to the school district operation.
 - c. During the period of foreseeable reduced work schedule leave, the school district may move the employee to an alternative position with equivalent pay and benefits

G. Special Rules for Instructional Employees.

1. Definition - an instructional employee is one whose principal function is to teach and instruct students in a class, a small group or an individual setting. This includes, but is not limited to, teachers, coaches, driver's education instructors and special education assistants.

LICENSED EMPLOYEE FAMILY AND MEDICAL LEAVE REGULATION

2. Instructional employees who request foreseeable medically necessary intermittent or reduced work schedule family and medical leave greater than twenty percent of the work days in the leave period may be required to:
 - a. Take leave for the entire period or periods of the planned medical treatment; or,
 - b. Move to an available alternative position, with equivalent pay and benefits, but not necessarily equivalent duties, for which the employee is qualified.
3. Instructional employees who request continuous family and medical leave near the end of a semester may be required to extend the family and medical leave through the end of the semester. The number of weeks remaining before the end of a semester does not include scheduled school breaks, such as summer, winter or spring break.
 - a. If an instructional employee begins family and medical leave for any purpose more than five weeks before the end of a semester, the school district may require that the leave be continued until the end of the semester if the leave will last at least three weeks and the employee would return to work during the last three weeks of the semester if the leave was not continued.
 - b. If the employee begins family and medical leave for a purpose other than the employee's own serious health condition during the last five weeks of a semester, the school district may require that the leave be continued until the end of the semester if the leave will last more than two weeks and the employee would return to work during the last two weeks of the semester.
 - c. If the employee begins family and medical leave for a purpose other than the employee's own serious health condition during the last three weeks of the semester and the leave will last more than five working days, the school district may require the employee to continue taking leave until the end of the semester.
4. The entire period of leave taken under the special rules is credited as family and medical leave. The school district will continue to fulfill the school district's family and medical leave responsibilities and obligations, including the obligation to continue the employee's health insurance and other benefits, if an instructional employee's family and medical leave entitlement ends before the involuntary leave period expires.

H. Employee responsibilities while on family and medical leave.

1. Employee must continue to pay health care benefit contributions or other benefit contributions regularly paid by the employee unless employee elects not to continue the benefits.
2. The employee contribution payments will be deducted from any money owed to the employee or the employee will reimburse the school district at a time set by the superintendent.
3. An employee who fails to make the health care contribution payments within thirty days after they are due will be notified that their coverage may be canceled if payment is not received within an additional 15 days.
4. An employee may be asked to re-certify the medical necessity of family and medical leave for the serious medical condition of an employee or family member once every thirty days and return the certification within fifteen days of the request.

LICENSED EMPLOYEE FAMILY AND MEDICAL LEAVE REGULATION

5. The employee must notify the school district of the employee's intent to return to work at least once each month during their leave and at least two weeks prior to the conclusion of the family and medical leave.
 6. If an employee intends not to return to work, the employee must immediately notify the school district, in writing, of the employee's intent not to return. The school district will cease benefits upon receipt of this notification.
- I. Use of paid leave for family and medical leave.
 1. Family and medical leave is unpaid.

LICENSED EMPLOYEE BEREAVEMENT LEAVE

In the event of a death of a member of a licensed employee's immediate family, bereavement leave may be granted. Bereavement leave may be granted to a licensed employee for no more than 7 days, with "day" being defined as one work day regardless of full-time or part-time status of the employee, per occurrence, for the death of a member of the immediate family. The immediate family includes child, spouse, parent, brother, sister, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandchildren, grandparents of the employee.

The superintendent may grant at his/her discretion up to two days in the event of the death of a friend or relative outside the employee's immediate family as defined above. Absence due to funerals for other than the aforementioned relatives must be approved by the Superintendent of Schools prior to taking such leave. Funeral leave is non-accumulative per year or per incident.

It is within the discretion of the superintendent to determine the number of bereavement leave days to be granted.

Legal Reference: Iowa Code §§ 20.9; 279.8

Cross Reference: 409 Licensed Employee Vacations and Leaves of Absence

Approved _____ Reviewed 11/18/13,11/21/16, 7/15/19 Revised _____

LICENSED EMPLOYEE POLITICAL LEAVE

The board will provide a leave of absence to licensed employees to run for elective public office. The superintendent will grant a licensed employee a leave of absence to campaign as a candidate for an elective public office as unpaid leave.

The licensed employee will be entitled to one period of leave to run for the elective public office, and the leave may commence within thirty days of a contested primary, special, or general election and continue until the day following the election.

The request for leave must be in writing to the superintendent of schools at least thirty days prior to the starting date of the requested leave.

Legal Reference: Iowa Code ch. 55 (2013).

Cross Reference: 401.9 Employee Political Activity
409 Licensed Employee Vacations and Leaves of Absence

Approved _____ Reviewed 11/18/13, 11/21/16, 7/15/19 Revised _____

LICENSED EMPLOYEE JURY DUTY LEAVE

The board will allow licensed employees to be excused for jury duty unless extraordinary circumstances exist. The superintendent has the discretion to determine when extraordinary circumstances exist.

Employees who are called for jury service will notify the direct supervisor within twenty-four hours after notice of call to jury duty and suitable proof of jury service pay must be presented to the school district. The employee will report to work within one hour on any day when the employee is excused from jury duty during regular working hours.

Licensed employees will receive their regular salary. Any payment for jury duty will be paid to the school district.

Legal Reference: Iowa Code §§ 20.9; 607A (2013).

Cross Reference: 409 Licensed Employee Vacations and Leaves of Absence

Approved _____ Reviewed 11/18/13, 11/21/16, 7/15/19 Revised _____

LICENSED EMPLOYEE MILITARY SERVICE LEAVE

The board recognizes licensed employees may be called to participate in the armed forces, including the national guard. If a licensed employee is called on to serve in the armed forces, the employee will have a leave of absence for military service until the military service is completed.

The leave is without loss of status or efficiency rating, and without loss of pay during the first thirty calendar days of the leave.

Legal Reference: Bewley v. Villisca Community School District, 299 N.W. 2d 904 (Iowa 1980).
Iowa Code §§ 20; 29A.28 (2013).

Cross Reference: 409 Licensed Employee Vacations and Leaves of Absence

Approved _____ Reviewed 11/18/13, 11/21/16, 7/15/19 Revised _____

LICENSED EMPLOYEE UNPAID LEAVE

Unpaid leave may be used to excuse an involuntary absence not provided for in other leave policies of the board. Unpaid leave for licensed employees must be authorized by the superintendent.

The superintendent will have complete discretion to grant or deny the requested unpaid leave. In making this determination, the superintendent will consider the effect of the employee's absence on the education program and school district operations, length of service, previous record of absence, the financial condition of the school district, the reason for the requested absence and other factors the superintendent believes are relevant to making this determination.

If unpaid leave is granted, the duration of the leave period will be coordinated with the scheduling of the education program whenever possible to minimize the disruption of the education program and school district operations.

Whenever possible, licensed employees will make a written request for unpaid leave 7 days prior to the beginning date of the requested leave. If the leave is granted, the deductions in salary are made unless they are waived specifically by the superintendent.

Legal Reference: Iowa Code §§ 20; 85; 85A; 85B; 279.12; 509; 509A; 509B.

Cross Reference: 409 Licensed Employee Vacations and Leaves of Absence

Approved _____ Reviewed 11/18/13, 11/21/16, 7/15/19 Revised _____

SUBSTITUTE TEACHERS

The board recognizes the need for substitute teachers. Substitute teachers shall be licensed to teach in Iowa.

It shall be the responsibility of the building principal to maintain a list of substitute teachers who may be called upon to replace regular contract licensed employees. Individuals whose names do not appear on this list will not be employed as a substitute without specific approval of the superintendent. It shall be the responsibility of the building principal to fill absences with substitute teachers immediately.

Substitute teachers will be paid a per diem rate. Substitutes employed for 10 or more consecutive days in the same position shall be paid according to the prevailing salary schedule based upon qualifications and experience. Substitute licensed employees are expected to perform the same duties as the licensed employees.

Legal Reference: Iowa Association of School Boards v. PERB, 400 N.W.2d 571 (Iowa 1987).
Iowa Code §§ 20.1, .4(5), .9; Ch.272 (2009).
281 I.A.C. 12.4.

Cross Reference: 405.1 Licensed Employee Defined
405.2 Licensed Employee Qualifications, Recruitment, Selection

Approved _____ Reviewed 1/20/14, 11/21/16, 7/15/19 Revised _____

SUMMER SCHOOL LICENSED EMPLOYEES

It is within the discretion of the board to offer an education program during the summer recess. Licensed employees who volunteer or who are appointed to deliver the summer education program are compensated in addition to their regular duties during the school academic year, unless such arrangements are made prior to determining the employee's compensation for the year.

Should the board determine a summer education program is necessary, licensed employees will be given the opportunity to volunteer for the positions available. If the board determines a course must be offered and no licensed employee volunteers for the position, the board will make the necessary arrangements to fill the position. The board will consider applications from volunteers of current licensed employees in conjunction with other applications.

It is the responsibility of the superintendent to make a recommendation to the board regarding the need for and the delivery of the summer education program.

Legal Reference: Iowa Code §§ 279.8; 280.14.

Cross Reference: 505.2 Student Promotion – Retention - Acceleration
603.2 Summer School Instruction

Approved _____ Reviewed 1/20/14, 11/21/16, 7/15/19 Revised _____

EDUCATION ASSOCIATE

The board may employ education aides or other instructional support personnel to assist licensed personnel in nonteaching duties including, but not limited to:

- managing and maintaining records, materials and equipment;
- attending to the physical needs of children; and
- performing other limited services to support teaching duties when such duties are determined and directed by the teacher.

Education associates who hold a teaching certificate are compensated at the rate of pay established for their position as an education associate. It shall be the responsibility of the principal to supervise education associates.

Legal Reference: Iowa Code §§ 279.8;280.3,114 (2013).
281.I.A.C. 12.4(9).

Cross Reference: 411.2 Classified Employee Qualifications, Recruitment, Selection

Approved _____ Reviewed 1/20/14, 11/21/16, 7/15/19 Revised _____

EDUCATION ASSOCIATE

The board may employ education aides or other instructional support personnel to assist licensed personnel in nonteaching duties including, but not limited to:

- managing and maintaining records, materials and equipment;
- attending to the physical needs of children; and
- performing other limited services to support teaching duties when such duties are determined and directed by the teacher.

Education associates who hold a teaching certificate are compensated at the rate of pay established for their position as an education associate. It shall be the responsibility of the principal to supervise education associates.

Legal Reference: Iowa Code §§ 279.8;280.3,114 (2013).
281.I.A.C. 12.4(9).

Cross Reference: 411.2 Classified Employee Qualifications, Recruitment, Selection

Approved _____ Reviewed 1/20/14, 11/21/16, 7/15/19 Revised _____

The President of the Board called up for consideration the Resolution to Consider Continued Participation in the Instructional Support Program which requires that a public hearing be held on this proposal.

Director _____ introduced the following Resolution and moved its adoption. Director _____ seconded the motion to adopt. The roll was called and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted as follows:

RESOLUTION

TO CONSIDER CONTINUED PARTICIPATION IN THE INSTRUCTIONAL SUPPORT PROGRAM

WHEREAS, the Board of Directors of the Cherokee Community School District has approved a five (5) year plan, which anticipates the level of funding that will be possible to continue the current level of services and to fund the ongoing programs of the School District; and

WHEREAS, the Board of Directors wishes to consider continued participation in the Instructional Support Program as provided in Iowa Code sections 257.18 through 257.27; and

WHEREAS, the authorization for the Instructional Support Program will expire on June 30, 2020; and

WHEREAS, this resolution sets forth the proposal of the Board of Directors, including the method that will be used to fund the program; and

WHEREAS, notice of the time and place of a public hearing must be published:

NOW, THEREFORE, it is resolved:

1. The Board of Directors wishes to consider continued participation in the Instructional Support Program as provided in Iowa Code sections 257.18 through 257.27, for a period of five (5) years, commencing the fiscal year ending June 30, 2021.

2. The additional funding for the Instructional Support Program for a budget year shall be determined annually, and shall not exceed _____ of the total regular program district cost for the budget year and moneys received under Iowa Code section 257.14 as a budget adjustment for the budget year.

3. Moneys received by the District for the Instructional Support Program may be used to fund curriculum, technology, K-12 Vocal and Instrumental Music programs and any other general fund purpose.

4. The Instructional Support Program shall be funded by instructional support state aid and a combination instructional support property tax levied annually upon the taxable property within the School District commencing with the levy of property taxes for collection in the fiscal year ending June 30, 2021, and instructional support income surtax imposed annually, the percent of income surtax to be determined by the Board for each budget year to be imposed upon the state individual income tax of each individual income taxpayer resident in the School District on December 31, 2020, and each year thereafter.

5. The Secretary is authorized and directed to give notice of a public hearing to be held in the WHS Conference Room, Cherokee Community School District, Cherokee, Iowa on August 19, 2019, 5:30 o'clock P.M.

6. Following the public hearing the Board intends to take action on the question whether to consider continued participation in the Instructional Support Program.

PASSED AND APPROVED this 15th day of July, 2019.

_____ President

ATTEST:

Secretary

Cherokee Community School District

"Empowering Learners"

600 W. Bluff Street
Cherokee, Iowa 51012
Phone: 712-225-6767

Dr. Kimberly Lingenfelter
Superintendent

Fax: 712-225-6769
klingenfelter@ccsd.k12.ia.us

May 30, 2019

Your Business Name & Address

HY-VEE 1300 N 2ND ST

Re: Bid for Gasoline

The Cherokee Community School District requests bids for the fuel needs of the district for the 2019-2020 school year.

Bidders will be asked to submit a bid that will adjust with the pump prices, a percentage off posted pump prices for that day with that margin remaining the same throughout the bid period.

Bids will be for ethanol and diesel fuel. The margin between the two can be different.

If interested in bidding, please complete the information below and return to: Kimberly Lingenfelter, Cherokee Community School District, 600 West Bluff, Cherokee, Iowa 51012

What amount of discount would you offer the district?

Unleaded Regular w/Ethanol: 5¢ Diesel: 5¢

Could the district be billed monthly for fuel purchased?

YES

Because the schools are exempt from state taxes, could those taxes be deducted from the monthly invoice? NO

Could the district be issued a credit card with a security code for fuel purchases?

YES

All discount prices would remain in effect till June 30, 2020. Sealed bids are due by July 10, 2019 in the superintendent's office no later than 3:00 p.m.

All bids will be considered separately (Unleaded Regular and/or Diesel), the Cherokee Community School District reserves the right to reject any and all bids.

The Board will make their decision at their regular meeting on July 15, 2019

If you have question about this bidding procedure, please feel free to call Mike at 225-6766 or Kimberly at 225-6767.

Sincerely,



Mike Wiederholt, Transportation Director

Administration

Wade Riley - Principal - Washington High
Scot Aden - Principal - Cherokee Middle School
Valery Fuhrman - Principal - Roosevelt Elementary
Josh Landhuis - Activities Director

Board of Education

Laura Dawson - President
Logan Patterson - Vice President
Paul Fuhrman
Laura Jones
Charles Wulfsen
Joyce Lundsgaard, Secretary

Cherokee Community School District

"Empowering Learners"

600 W. Bluff Street
Cherokee, Iowa 51012
Phone: 712-225-6767
Fax: 712-225-6769
klingenfelter@ccsd.k12.ia.us

Dr. Kimberly Lingenfelter
Superintendent

May 30, 2019

830 S. 2nd St
Cherokee, IA

Your Business Name & Address Cherokee Country Store

Re: Bid for Gasoline

The Cherokee Community School District requests bids for the fuel needs of the district for the 2019-2020 school year.

Bidders will be asked to submit a bid that will adjust with the pump prices, a percentage off posted pump prices for that day with that margin remaining the same throughout the bid period.

Bids will be for ethanol and diesel fuel. The margin between the two can be different.

If interested in bidding, please complete the information below and return to: Kimberly Lingenfelter, Cherokee Community School District, 600 West Bluff, Cherokee, Iowa 51012

What amount of discount would you offer the district?

you will also EARN Another .02 cents for
All gallons pumped on the Cherokee Pride Pump

Unleaded Regular w/Ethanol: .08 cents per Gallon Diesel: .08 cents per gallon

Could the district be billed monthly for fuel purchased?

Yes

Because the schools are exempt from state taxes, could those taxes be deducted from the monthly invoice? Yes

Could the district be issued a credit card with a security code for fuel purchases? Yes

All discount prices would remain in effect till June 30, 2020. Sealed bids are due by July 10, 2019 in the superintendent's office no later than 3:00 p.m.

All bids will be considered separately (Unleaded Regular and/or Diesel), the Cherokee Community School District reserves the right to reject any and all bids.

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Board of Education

Laura Dawson - President
Logan Patterson - Vice President
Paul Fuhrman
Laura Jones
Charles Wulfsen
Joyce Lundsgaard, Secretary

RES End Of Year Report 2018 - 2019

Enrollment as of 10/1/18

	ECLC	TK	KG	1st	2nd	3rd	4th	Total
Female	34	7	42	42	37	38	43	244
Male	35	16	47	42	32	42	46	260
Total	69	23	89	84	69	81	89	504

Enrollment as of 5/31/19

	ECLC	TK	KG	1st	2nd	3rd	4th	Total
Female	35	8	44	42	38	40	44	251
Male	36	17	48	42	32	44	47	266
Total	71	25	92	84	70	84	91	517

Free/Reduced for RES (TK-4th) as of 5/31/19

Free	147	33%
Reduced	56	13%

of IEP students as of 5/31/19

ECLC	TK	KG	1st	2nd	3rd	4th	Total
8	3	6	6	4	7	10	44

Open enrollment for RES as of 5/31/19

	TK	KG	1st	2nd	3rd	4th	Total
MMC	0	7	5	7	4	4	27
River Valley	1	1	2	0	0	0	4
Aurelia	2	0	3	4	2	1	12
Sioux Central	0	1	0	1	0	0	2
							45

of students that were absent more than 10 days

ECLC	TK	KG	1st	2nd	3rd	4th	Total
9	11	22	20	11	22	17	112

of students receiving ELL services

ECLC	TK	KG	1st	2nd	3rd	4th	Total
0	1	8	2	3	6	5	25

of students receiving TAG services

ECLC	TK	KG	1st	2nd	3rd	4th	Total
0	0	0	0	0	0	4	4

Average daily attendance for 2018-2019

96.06%

CMS 2018-2019 End Of Year Data

Certified Enrollment 10/15/18

Grade	Male	Female	Total
8	38	50	88
7	31	51	82
6	34	48	82
5	41	44	85
Totals	144	193	337

End of Year Enrollment 05/31/2019

Grade	Male	Female	Total
8	39	50	89
7	34	51	85
6	35	46	81
5	41	46	87
Totals	149	193	342

Open Enrollment by Grade

Grade	Total
8	8
7	11
6	7
5	8
Total	34

Special Education

Grade	Special Ed.
8	12
7	4
6	5
5	11
Total	33

Free and Reduced Lunch

Building	Free	Reduced	Total
CMS	108	38	146
Percentage	32%	11%	43%

10 or More Absences

Grade	Student
8	7
7	2
6	5
5	2
Total	16

Average Daily Attendance

Average Daily Attendance	97.73%
---------------------------------	---------------

WHS 2018/19 End of Year Data

Certified Enrollment 10/15/18

Grade	Male	Female	Total
9	43	38	81
10	44	34	78
11	43	32	75
12	29	37	66
Totals	159	141	300

End of Year Enrollment 05/31/2019

Grade	Male	Female	Total
9	41	37	78
10	42	34	76
11	42	34	76
12	30	34	64
Totals	155	139	294

Open Enrollment by Grade

Grade	Male	Female	Total
9	4	4	8
10	4	5	9
11	4	3	7
12	3	4	7
Totals	15	16	31

Special Education

Grade	Male	Female	Total
9	7	6	13
10	4	3	7
11	9	4	13
12	5	3	8
Totals	25	16	41

Free & Reduced Lunch

Building	Free	Reduced	Total
WHS	81	27	108
Percentages	27%	9%	36%

10+ Absences

Grade	# of Students
9	9
10	19
11	14
12	16
Total	58

Average Daily Attendance:	94.44%
----------------------------------	---------------

Map area name	
DIAGONAL	76.15
ODEBOLDT ARTHUR-BATTLE CREEK-IDA	
GROVE	110.20
CAM	124.23
TWIN RIVERS	143.00
STRATFORD	150.80
BAXTER	157.70
LONE TREE	183.05
BCLUW	183.21
EAST MARSHALL	187.43
WEST BEND-MALLARD	190.80
ORIENT-MACKSBURG	191.30
HINTON	191.38
ESSEX	194.00
CORNING	199.60
EASTERN ALLAMAKEE	203.19
WHITING	205.20
OLIN CONSOLIDATED	206.00
SOUTH PAGE	207.10
HARTLEY-MELVIN-SANBORN	209.30
MOULTON-UDELL	209.90
ALTA-AURELIA	216.00
GMG	216.46
NORTH UNION	217.37
NEWELL-FONDA	221.20
HUBBARD-RADCLIFFE	222.20
GUTHRIE CENTER	223.80
CLARKSVILLE	225.00
BEDFORD	225.05
TRIPOLI	225.07
ALBERT CITY-TRUESDALE	225.47
ENGLISH VALLEYS	226.10
WINFIELD-MT UNION	226.20
WEST HANCOCK	226.96
KEOTA	227.53
CLAY CENTRAL-EVERLY	228.97
MORAVIA	229.60
GEORGE-LITTLE ROCK	230.38
STANTON	230.42
MANSON NORTHWEST WEBSTER	230.88
WEST BURLINGTON IND	232.60
EMMETSBURG	233.07
CLARINDA	233.19

WEST CENTRAL VALLEY	233.95
CENTRAL CITY	236.80
AR-WE-VA	237.33
CLAYTON RIDGE	238.08
WACO	239.95
WOODWARD-GRANGER	240.05
TREYNOR	243.32
SIOUX CENTRAL	245.50
EAST UNION	245.80
DUNKERTON	246.65
NEW LONDON	250.80
MFL MARMAC	252.50
NORTHWOOD-KENSETT	254.05
HARRIS-LAKE PARK	255.75
MARTENSDALE-ST MARYS	256.10
DANVILLE	256.75
NORTHEAST	258.15
GRAETTINGER-TERRIL	260.00
PATON-CHURDAN	260.38
PCM	260.95
MONTEZUMA	261.63
COLLINS-MAXWELL	262.40
ALBURNETT	262.65
MID-PRAIRIE	262.88
MAPLE VALLEY-ANTHON OTO	262.89
LENOX	263.14
A-H-S-T-W	263.90
LYNNVILLE-SULLY	264.34
EAST SAC COUNTY	264.34
CENTRAL LEE	264.38
NORTH FAYETTE VALLEY	264.55
ANDREW	264.78
GRISWOLD	265.21
BELLE PLAINE	266.40
MAQUOKETA	267.10
MIDLAND	267.55
ALDEN	268.70
MAQUOKETA VALLEY	268.96
IOWA VALLEY	272.35
EAST MILLS	273.30
SIGOURNEY	274.30
SOUTHEAST WEBSTER-GRAND	275.00
TRI-COUNTY	275.40
GALVA-HOLSTEIN	277.50

GLIDDEN-RALSTON	278.00
AGWSR	278.36
SPRINGVILLE	278.64
CENTRAL	279.07
CAMANCHE	279.77
AUDUBON	280.63
LAURENS-MARATHON	281.00
DURANT	281.55
NORTH KOSSUTH	281.80
EAGLE GROVE	282.53
CENTRAL SPRINGS	283.48
TWIN CEDARS	285.29
NORTH TAMA COUNTY	287.10
EARLHAM	287.55
LAWTON-BRONSON	287.60
CHARTER OAK-UTE	287.89
PRAIRIE VALLEY	289.00
BELLEVUE	290.60
GILMORE CITY-BRADGATE	292.00
GLADBROOK-REINBECK	292.35
IOWA FALLS	292.59
COON RAPIDS-BAYARD	292.67
COLO-NESCO	292.97
NORTH BUTLER	293.00
GARNER-HAYFIELD	294.03
DIKE-NEW HARTFORD	294.07
TIPTON	294.40
SOUTH O'BRIEN	295.00
SCHLESWIG	295.56
WEST CENTRAL	297.26
MISSOURI VALLEY	297.29
VILLISCA	298.00
BOYDEN-HULL	298.10
PEKIN	300.05
RIVER VALLEY	301.86
AKRON WESTFIELD	302.61
JESUP	302.67
LAKE MILLS	307.30
CENTRAL DECATUR	308.35
HIGHLAND	308.60
WAPELLO	309.10
WEST BRANCH	309.72
CHARITON	310.13
BENNETT	311.83

ELDORA-NEW PROVIDENCE	312.30
ST ANSGAR	312.84
WOODBURY CENTRAL	314.23
MOUNT AYR	315.55
SUMNER-FREDERICKSBURG	317.41
SOUTH HAMILTON	318.55
GRINNELL-NEWBURG	319.62
NEW HAMPTON	319.87
NODAWAY VALLEY	321.90
NASHUA-PLAINFIELD	322.53
TRI-CENTER	322.55
LISBON	322.75
FREMONT-MILLS	322.86
CHEROKEE	324.50
OGDEN	325.26
NORTH IOWA	325.36
SIOUX CENTER	325.65
GRUNDY CENTER	327.10
RICEVILLE	328.30
APLINGTON-PARKERSBURG	329.80
BROOKLYN-GUERNSEY-MALCOM	331.24
H-L-V	333.70
MORMON TRAIL	333.88
WEST MONONA	336.67
ROLAND-STORY	337.10
SOLOM	337.95
HUDSON	338.50
CENTER POINT-URBANA	339.08
IKM-MANNING	339.75
WAPSIE VALLEY	340.10
LAMONI	340.33
POCAHONTAS AREA	340.95
MADRID	341.85
WINTERSET	342.08
CENTERVILLE	344.10
REMSSEN-UNION	344.40
EDGEWOOD-COLESBURG	345.00
SOUTHEAST WARREN	345.44
RIVERSIDE	345.50
MONTICELLO	345.60
WEST HARRISON	346.00
VAN METER	346.15
HARMONY	346.30
PLEASANTVILLE	348.90

CALAMUS-WHEATLAND	349.84
WEST FORK	350.45
UNION	351.20
STARMONT	353.94
WESTWOOD	354.67
SOUTH WINNESHIEK	355.00
PELLA	356.87
SHELDON	357.17
SERGEANT BLUFF-LUTON	358.83
MOC-FLOYD VALLEY	359.13
WAYNE	359.75
OSAGE	359.76
HAMPTON-DUMONT	360.42
WOODBINE	361.54
FOREST CITY	364.17
CRESTON	367.83
COLFAX-MINGO	368.20
LOUISA-MUSCATINE	370.00
BENTON	371.68
MOUNT PLEASANT	371.79
GILBERT	372.68
SAYDEL	373.26
MOUNT VERNON	374.67
DENVER	375.00
CHARLES CITY	375.43
LOGAN-MAGNOLIA	376.00
ALGONA	376.06
WEBSTER CITY	376.73
EAST BUCHANAN	378.60
SPENCER	379.40
CARDINAL	382.47
MARION INDEPENDENT	383.62
VINTON-SHELLSBURG	386.00
ATLANTIC	386.31
SPIRIT LAKE	387.00
BOYER VALLEY	387.24
SCHALLER-CRESTLAND	387.89
MURRAY	388.00
EDDYVILLE-BLAKESBURG-FREMONT	389.29
CLEAR CREEK-AMANA	391.38
SIDNEY	393.70
MEDIAPOLIS	395.40
FAIRFIELD	397.88
ALLAMAKEE	397.89

WESTERN DUBUQUE	399.94
ADAIR-CASEY	400.40
TURKEY VALLEY	400.78
HUMBOLDT	401.03
EASTON VALLEY	402.20
ROCK VALLEY	402.60
DALLAS CENTER-GRIMES	402.99
JANESVILLE CONSOLIDATED	403.00
MASON CITY	404.38
BALLARD	404.80
NORTH LINN	406.13
CLEAR LAKE	411.30
SOUTH CENTRAL CALHOUN	412.92
GREENE COUNTY	412.97
DAVIS COUNTY	413.67
EXIRA-ELK HORN-KIMBALLTON	413.80
WEST SIOUX	416.90
MORNING SUN	418.40
OELWEIN	418.47
NORTH POLK	420.98
ALBIA	422.43
MARCUS-MERIDEN-CLEGHORN	424.50
URBANDALE	425.79
ANAMOSA	426.07
INTERSTATE 35	428.65
NORTH CEDAR	428.95
ADEL-DESOTO-MINBURN	432.45
WILTON	436.11
CLARION-GOLDFIELD-DOWS	438.88
KNOXVILLE	440.98
ESTHERVILLE LINCOLN CENTRAL	441.17
SIBLEY-OCHEYEDAN	441.49
MELCHER-DALLAS	442.80
NORTH SCOTT	443.08
BELMOND-KLEMME	443.11
RUTHVEN-AYRSHIRE	444.00
WASHINGTON	444.53
WEST MARSHALL	448.05
DECORAH	455.70
WEST LIBERTY	459.03
WEST LYON	461.50
OKOBOJI	470.55
OSKALOOSA	472.26
INDEPENDENCE	476.83

KEOKUK	477.43
HAMBURG	480.43
WEST DELAWARE COUNTY	480.97
CARLISLE	485.93
CLARKE	486.53
CENTRAL DEWITT	487.57
GLENWOOD	494.75
NEVADA	497.00
BONDURANT-FARRAR	497.35
CENTRAL LYON	507.47
OTTUMWA	512.47
BETTENDORF	512.50
NEWTON	512.62
CEDAR FALLS	512.75
SOUTH TAMA COUNTY	513.67
BOONE	514.64
COLLEGE	516.27
MUSCATINE	519.56
WAVERLY-SHELL ROCK	519.88
KINGSLEY-PIERSON	521.60
POSTVILLE	522.07
COLUMBUS	524.60
DENISON	525.25
IOWA CITY	525.83
BURLINGTON	532.91
FORT MADISON	535.90
AMES	537.48
SHENANDOAH	541.45
FORT DODGE	542.89
MARSHALLTOWN	545.84
LE MARS	546.08
NORTH WINNESHIEK	552.00
CEDAR RAPIDS	552.56
SEYMOUR	560.20
WILLIAMSBURG	562.05
DAVENPORT	564.20
NORWALK	566.24
CARROLL	567.03
INDIANOLA	570.18
HOWARD-WINNESHIEK	580.20
DUBUQUE	583.71
RED OAK	587.28
COUNCIL BLUFFS	588.70
PERRY	589.93

DES MOINES INDEPENDENT	601.04
WATERLOO	604.38
LEWIS CENTRAL	618.90
CLINTON	620.57
SOUTHEAST POLK	622.10
VAN BUREN	637.50
DELWOOD	658.33
ANKENY	679.34
WEST DES MOINES	686.00
UNDERWOOD	701.00
PLEASANT VALLEY	703.20
STORM LAKE	712.42
HARLAN	715.45
SIOUX CITY	726.15
LINN-MAR	743.62
UNITED	746.20
CAL	778.18
PANORAMA	784.33
WAUKEE	815.36
LU VERNE	826.00
RUDD-ROCKFORD-MARBLE RK	836.00
JOHNSTON	884.26
NORTH MAHASKA	936.60
NORTHEAST HAMILTON	954.00