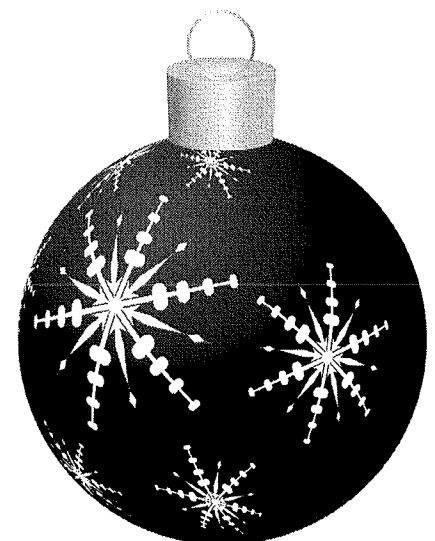
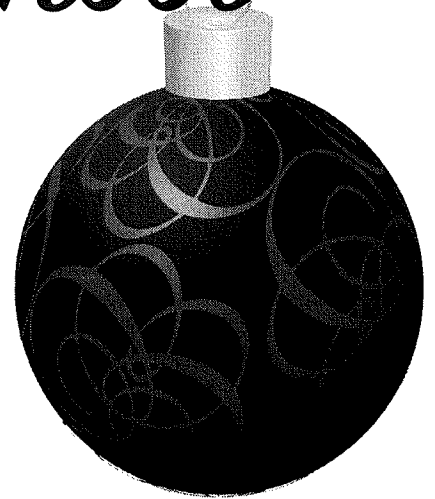
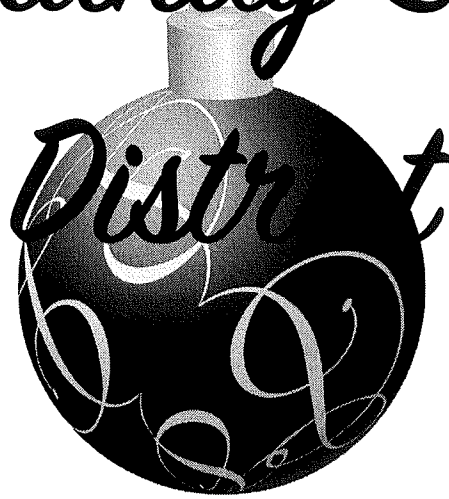


Cherokee Community School



Board Members:

Mrs. Jodi Thomas- President
Mrs. Angie Anderson-Vice President
Mrs. Patty Brown
Mr. Brian Freed
Mr. Ray Mullins

Regular Board Meeting
December 20, 2021
5:30 p.m.
WHS Library

Mrs. Joyce Lundsgaard, Business Manager/Board Secretary
Dr. Kimberly Lingenfelter, Superintendent

**Regular Board of Education Meeting
Cherokee Community School District, 600 West Bluff Street
Agenda for Monday, December 20, 2021 @ 5:30 PM**

The tentative agenda contains a list of subjects known at the time of distribution. A copy of the agenda kept continuously current is available for inspection at the office of the superintendent during regular business hours. This agenda may be changed up to 24 hours before the scheduled commencement of the meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning.

NOTICE: If you have comments that you wish to be considered please submit those comments to: Kimberly Lingenfelter, Superintendent at klingenfelter@ccsd.k12.ia.us by December 20, 2021 by 2:00 PM along with your phone number and you will be called prior to the agenda item you wish to address.

<ul style="list-style-type: none"> 1. Call the meeting to order 2. Pledge of Allegiance and Mission Statement 3. Approve the agenda 4. Roll call of members in attendance 5. Action to excuse board members not in attendance
<ul style="list-style-type: none"> 6. Welcome Visitors Recognition of persons who wish to speak to the board regarding a school issue not on the agenda
<ul style="list-style-type: none"> 7. Consent agenda <ul style="list-style-type: none"> A. Approve the minutes of the regular meeting [11-15-21], special meeting [11-15-21], and special meeting [11-23-21] B. Approve financial statements C. Approve monthly bills D. Approve resignations Jodi Mongan - WHS JV Volleyball Coach Mike Nixon - CMS Football Coach Larry Eberly - WHS Custodian Adam Rapp - WHS Paraprofessional, CMS Girls/Boys Basketball Coach Rebecca Hopkins - CMS Social Studies Teacher, effective December 22 Kasey Stowater - CMS Boys Basketball Coach E. Approve retirements F. Approve internal transfers G. Approve contract extensions Katie Hilmoie - CMS Paraprofessional Samantha Krusemark - CES Paraprofessional Jacob Bruce - CMS Girls Basketball Coach Roddy Retleff - WHS Custodian Seth Swedorski - CMS Social Studies Teacher, pending BOEE licensure
<ul style="list-style-type: none"> 8. Communication and Reports <ul style="list-style-type: none"> A. Principals' Building Reports/ Instructional Coaches' Reports B. Directors'/ Superintendent's Report
<ul style="list-style-type: none"> 9. Policy Clerical Change(s): None Affirm: 302.1 Superintendent Qualifications, Recruitment, Appointment; 302.2 Superintendent Contract and Contract Nonrenewal; 302.3 Superintendent Salary and Other Compensation; 302.4 Superintendent Duties; 302.5 Superintendent Evaluation; 302.6 Superintendent Professional Development; 302.7 Superintendent Civic Activities; 302.8 Superintendent Consulting Outside Employment; 303.1 Administrative Positions; 303.2 Administrator Qualifications, Recruitment, Appointment
<ul style="list-style-type: none"> 10. New Business <ul style="list-style-type: none"> A. Discussion of/ information concerning CMS Lego League

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

<ul style="list-style-type: none"> B. Discussion of/ action concerning a request to the School Budget Review Committee for Modified Supplemental Amount for Limited English Proficient Excess Cost for FY21 in the amount of \$53,410.15 C. Discussion of/ action concerning Board Policy 210.8 Board Meeting Agenda [Second Reading] D. Discussion of/ action concerning Board Policy 212.1 Exempt Meetings [Second Reading] E. Discussion of/ action concerning Board Policy 213 Public Participation in Board Meetings - Petitions to Place a Topic on the Agenda [Second Reading] F. Discussion of/ action concerning the At-Risk Dropout Prevention Plan for the 2022-2023 school year including a request to the School Budget Review Committee for Modified Supplemental Amount for the At-Risk Dropout Prevention Plan in the amount of \$187,923 G. Discussion of/ action concerning substitute teacher pay for the 2022-2023 school year H. Discussion of/ action concerning Simbli - Board Management Software I. Discussion of/ information concerning a Board Planning Work Session - Monday, January 17, 2022
<ul style="list-style-type: none"> 11. Board Committee Reports <ul style="list-style-type: none"> A. Curriculum and Instruction – Anderson and Thomas B. Policy – Brown and Freed C. Finance* – Freed and Mullins D. Building, Grounds, Capital Projects – Brown and Mullins E. Transportation, Nutrition – Anderson and Thomas
<ul style="list-style-type: none"> 12. Items of Interest for the Next Meeting [January 17, 2022 @ 5:30 PM] <ul style="list-style-type: none"> A. Discussion of/ information concerning the 2022-2023 School Calendar B. Discussion of/ information concerning the Board Planning Work Session
<ul style="list-style-type: none"> 13. Adjournment

Projected Dates/Times for Regular Board of Education Meetings 2021-2022

December 20th, 2021 @ 5:30 pm	January 17th, 2022 @ 5:30 pm	February 21st, 2022 @ 5:30 pm	March 21st, 2022 @ 5:30 pm
April 18th, 2022 @ 5:30 pm	May 16th, 2022 @ 5:30 pm	June 13th, 2022 @ 5:30 pm	July 18th, 2022 @ 5:30 pm
August 15th, 2022 @ 5:30 pm	September 19th, 2022 @ 5:30 pm	October 17th, 2022 @ 5:30 pm	November 21st, 2022 @ 5:30 pm

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

**Cherokee Community School District
Special Meeting
November 15, 2021**

The Cherokee Community School District Board of Education held a Special Meeting on Monday, November 15, 2021, beginning at 4:30 P.M. The meeting was held in the WHS Library at 600 W. Bluff St., Cherokee, Iowa.

1. Call the meeting to order

The meeting was called to order at 4:30 P.M.

Board Members Present: Laura Jones, Brian Freed, Patty Brown, Angie Anderson

2. Approve the Agenda

Moved by Anderson, seconded by Brown to approve the agenda. All Ayes

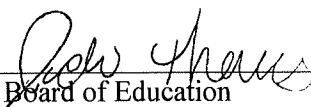
Jodi Thomas joined the meeting at 4:51 P.M.

3. Special Meeting – School Improvement Advisory Committee

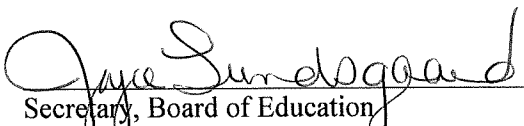
The SIAC members reviewed the 2021-21 Annual Progress Report. The APR provides information on staff, district goals, budget and student achievement. The committee was given the opportunity to collaborate, ask questions and provide input regarding ISASP – Iowa statewide assessment of student progress, attendance center and course enrollment data, major educational needs, student learning goals, long-range and annual improvement goals, desired levels of student performance and progress towards meeting student learning goals, harassment and bullying prevention goals and infusing character education into the educational program.

4. Adjournment

The meeting was adjourned at 5:26 P.M.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

**Cherokee Community School District
Annual Meeting
November 15, 2021**

The Cherokee Community School District Board of Education held the annual meeting on Monday, November 15, 2021 following the SIAC meeting. The meeting was held in the WHS Library, 600 W. Bluff St., Cherokee, IA.

1. Call the meeting to order

The meeting was called to order at 5:34 P.M.

2. Action to approve the agenda

Moved by Thomas, seconded by Freed to approve the agenda. All Ayes

3. Roll call of members in attendance

Roll call of board members was taken. Present were Laura Jones, Patty Brown, Brian Freed, Jodi Thomas, Angie Anderson

4. Excuse board members not in attendance

All board members were present

5. Welcome Visitors

Visitors were welcomed. Jones referenced board policy 213, Public Participation in Board Meetings. Nicole Kruse addressed the board regarding substitute pay.

6. Action to approve the consent agenda

Moved by Thomas, seconded by Anderson to approve the consent agenda. All Ayes

- Minutes of the regular meeting – 10/18/21
- Monthly Bills
- Financial Statements
- Resignations – Katie Smith – CMS Paraprofessional
Scott Lovell – CMS Football Coach
- Contract Extensions – Angie Creel – WHS Assistant Large Group Speech, Matt Mongan – WHS Freshman Girls Basketball, Jim Leonard – WHS Volunteer Boys Basketball

7. Action concerning Secretary-Treasurer's Report – Fiscal Year 2021

Secretary-Treasurer's report was presented for Fiscal Year 2021. Moved by Anderson, seconded by Thomas to approve the Secretary-Treasurer's report for fiscal year 2021. All Ayes

8. Action concerning closing fiscal accounts – Fiscal Year 2021

Moved by Thomas, seconded by Freed to close fiscal accounts for 2020-21. All Ayes

9. Review of election results

The Cherokee School Board election results were given. 983 votes were cast as follows:

Kelly Lundell – 231 votes
Brian Freed – 383 votes
Ray E Mullins II – 361 votes
Write-In – 8 votes

10. Adjournment of retiring board

The retiring board adjourned at 5:40 P.M.

11. Call the meeting to order – New Board

Superintendent Lingenfelter (President Pro-Tem) called the meeting to order.

12. Administration of oath to new board members

Lundsgaard administered the oath of office to new members.

13. Election of officers - President

Moved by Anderson, seconded by Freed to nominate Jodi Thomas as president. There were no additional nominations. All Ayes

14. Election of officers – Vice-President

Moved by Thomas, seconded by Freed to elect Angie Anderson as vice-president. There were no additional nominations. All Ayes

15. Administration of oath to new officers

Lundsgaard administered the oath of office to new officers.

16. Adopt resolution of appreciation – retiring board members

Moved by Brown, seconded by Anderson to adopt a resolution recognizing the public service rendered by Laura Jones (4 years – one term). All Ayes

17. Action to open fiscal accounts – Fiscal Year 2022

Moved by Anderson, seconded by Freed to open fiscal accounts for the 2021-22 school year using Central Bank, Cherokee State Bank and Iowa Schools Joint Investment Trust (ISJIT) as the depository of funds, the maximum amount not to exceed \$10 million. All Ayes

18. Adopt written rules and procedures for board meetings

Moved by Brown, seconded by Freed to adopt Robert's Rules of Order for conducting school board meetings. All Ayes

19. Determine time and location of meetings

Moved by Anderson, seconded by Freed to hold regular board meetings on the third Monday of each month at 5:30 P.M. in the WHS Library, unless amended in advance by the board. All Ayes

20. Adopt resolutions

Moved by Brown, seconded by Anderson to approve the payment of bills requiring timely payment and payroll for contracted employees when the board is not in session, and authorize the accounts payable clerk to hold and use the board president's signature stamp for the purpose of stamping warrants. All Ayes

21. Communication and Reports

Principal and Superintendent reports were given.

22. Policy

Moved by Anderson, seconded by Brown to affirm policies 711.2 - Student Conduct on School Transportation (Clerical Changes); 214 Public Hearings; 215 Board of Directors' Records; 215.1E1 Board Meeting Minutes; 216.1 Association Membership; 216.2 Board of Directors' Member Development and Training; 216.3 Board of Directors' Member Compensation and Expenses; 217 Gifts to Board of Directors; 300 Role of School District Administration; 301.1 Management; 301.2 Management Team. All Ayes

23. New Business

A. Discussion concerning FFA's trip to National Convention

Members of the FFA presented information about their trip to the National Convention in Indianapolis. 11 members attended the convention.

B. Action concerning requests for early graduation

Moved by Freed, seconded by Anderson to approve requests for early graduation, pending successful completion of course requirements of the Board and the Iowa Department of Education. All Ayes

C. Action concerning a request to the School Budget Review Committee for modified allowable growth-LEP

Moved by Brown, seconded by Anderson to approve a request to the School Budget Review Committee for modified allowable growth for Limited English Proficient Instruction Beyond 5 Years in the amount of \$15,220. All Ayes

D. Action concerning a request to the School Budget Review Committee for modified allowable growth – Increasing Enrollment

Moved by Anderson, seconded by Brown to approve a request to the School Budget Review Committee for Modified Supplemental Amount for Increasing Enrollment of Students in the amount of \$60,883. All Ayes

E. Action concerning district appointments

Moved by Anderson, seconded by Brown to appoint Kimberly Lingenfelter as Equity and Affirmative Action Coordinator and Title IX Coordinator; Brian Christiansen and Kimberly Lingenfelter as Child Abuse Level 1 Investigators; Brian Christiansen as Title I Coordinator and Foster Care Coordinator, Tom Ryherd as Homeless Liaison and Homeschool Liaison; Rachel Doeden and Cara Jacobson as Wellness Policy Coordinators; Scot Aden and Kimberly Lingenfelter as Harassment Investigators; Jolleen Heater as Level II Harassment Investigator; John Cook and Steve Avery as Legal Counsel; Scot Aden as EL Coordinator and Migrant Coordinator; Brian Christiansen, Scot Aden, Tom Ryherd, and Kimberly Lingenfelter as Administrative Representatives for the Teacher Quality Team; and James De Vos, Abby James, Cindy Husman, and Kathy Curtis as Teacher Representatives for the Teacher Quality Team. All Ayes

F. Action concerning standing board committees

Moved by Anderson, seconded by Freed to appoint Anderson & Thomas to the Curriculum and Instruction Committee; Brown & Freed to the Policy Committee; Freed & Mullins to the Finance Committee; Brown & Mullins to the Building, Grounds and Capital Projects Committee; Anderson & Thomas to the Transportation and Nutrition Committee for the 2021-22 school year. All Ayes

G. Discussion of/action concerning the appointment of board members to service as delegate

Moved by Brown, seconded by Freed to appoint Angie Anderson to serve as delegate to the IASB General Assembly and Legislative Action Network. All Ayes

H. Discussion of/action concerning the appointment to Cherokee County Conference Board

Moved by Freed, seconded by Anderson to approve the appointment of Patty Brown to the Cherokee County Conference Board. All Ayes

I. Discussion of/action concerning the publication of the APR

Moved by Anderson, seconded by Brown to approve publication of the Annual Progress Report. All Ayes

J. Discussion of/action concerning a resolution to join Iowa Local Government Risk Pool for the purchase of natural gas

The board discussed matters relating to participating in the Iowa Local Government Risk Pool for the purchase of natural gas. Moved by Freed, seconded by Mullins to approve a resolution to join Iowa Local Government Risk Pool for the purchase of natural gas. Ayes: Freed, Mullins, Anderson, Brown, Thomas

K. Discussion of/information concerning Board Policy 210.8 Board Meeting Agenda

The board reviewed board policy 210.8- Board Meeting Agenda in the first reading.

L. Discussion of/information concerning Board Policy 212.1 Exempt Meetings

The board reviewed board policy 212.1 –Exempt Meetings in the first reading.

M. Discussion of/information concerning Board Policy 213-Public Participation in Board Meetings

The board reviewed board policy 213 – Public Participation in Board Meetings in the first reading.

N. Discussion of/information concerning updated Bidding & Construction Schedule

Matt Basye will present plans for the WHS Science/Greenhouse/Window & Door Projects to the board on January 17th during the Board Planning Work Session.

O. Discussion of/information concerning IASB Annual Convention

IASB Annual Convention will be held November 17-18.

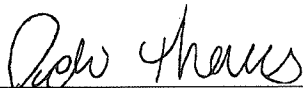
P. Discussion of/information concerning Board Planning Work Session

The Board Planning Work Session will be held on January 17th at Western Iowa Tech.

24. Adjournment

Moved by Anderson, seconded by Mullins to adjourn the meeting at 6:52 P.M. All Ayes

Regular Meeting - December 20, 5:30 P.M.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

**Cherokee Community School District
Special Meeting
November 23, 2021**

The Cherokee Community School District Board of Education held a Special Meeting on Tuesday, November 23, 2021, beginning at 5:30 P.M. The meeting was held in the WHS Library at 600 W. Bluff St., Cherokee, Iowa.

1. Call the meeting to order

The meeting was called to order at 5:30 P.M.

Board Members Present: Patty Brown, Jodi Thomas, Angie Anderson, Brian Freed

2. Approve the agenda

Moved by Anderson, seconded by Freed to approve the agenda. All Ayes

3. New Business

A. Discussion of/action to enter into closed session under Iowa Code 21.5(1)(e) of the open meetings law

Moved by Anderson, seconded by Freed to enter into closed session as allowed under Iowa Code 21.5(1)(e) of the open meetings law to conduct a hearing to suspend or expel students for violating board policy 502.75, Students and Illicit Drugs. Roll Call Vote: Ayes: Freed, Brown, Anderson, Thomas

The board entered into closed session at 5:32 P.M.

The board resumed in open session at 5:46 P.M.

Moved by Anderson, seconded by Brown to expel Student A until the start of the 2022-23 school year for possession and distribution of an illicit drug, with online instruction and academic support provided by the district. Roll Call Vote - Ayes: Brown, Freed, Anderson, Thomas

Moved by Anderson, seconded by Brown to expel Student B until the start of the second semester on January 13th for possession and use (no distribution) of an illicit drug, with online instruction and academic support. Roll Call Vote - Ayes: Freed, Anderson, Brown, Thomas

Moved by Anderson, seconded by Freed to expel Student C until the start of the 2022-23 school year for possession and distribution of an illicit drug, with online instruction and academic support provided by the district. Roll Call Vote - Ayes: Brown, Thomas, Anderson, Freed

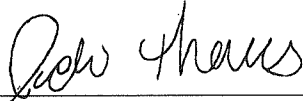
Moved by Anderson, seconded by Freed to expel Student D until the start of the 2022-23 school year for possession and distribution of an illicit drug, with online instruction and academic support provided by the district. Roll Call Vote - Ayes: Anderson, Brown, Thomas, Freed

Moved by Anderson, seconded by Freed to expel Student E until the start of the 2022-23 school year for possession and distribution of an illicit drug, with online instruction and academic support provided by the district. Roll Call Vote - Ayes: Brown, Freed, Anderson, Thomas

4. Adjournment

Moved by Anderson, seconded by Freed to adjourn the meeting at 5:51 P.M. All Ayes

Regular Meeting, December 20, 5:30 P.M.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

Financial Report - 11/30/21

Fund	Beginning Balance	Receipts	Expenditures	Ending Balance
Operating	\$ 2,999,252.90	1,106,399.15	1,074,509.74	\$ 3,031,142.31
Management	827,964.12	52,490.55	-	880,454.67
Self-Insurance Fund	1,030,761.09	6,191.43	17,372.00	1,019,580.52
Subtotal General Fund	4,857,978.11	1,165,081.13	1,091,881.74	4,931,177.50
Activity	121,540.42	30,962.42	26,657.43	125,845.41
PPEL	1,027,539.09	82,316.83	25,973.59	1,083,882.33
Capital Projects (Sales Tax)	1,848,357.96	241,124.11	68,730.70	2,020,751.37
Bond Proceeds	-	-	-	-
Debt Service	-	41,806.49	300.00	41,506.49
Hot Lunch	318,688.73	7,801.06	29,810.65	296,679.14
Trust and Agency	37,587.00	0.17	-	37,587.17
Braves Bank	2,450.10	1,237.62	-	3,687.72
Total - All Funds	\$ 8,214,141.41	\$ 1,570,329.83	\$ 1,243,354.11	\$ 8,541,117.13

* \$00.0 transferred from SAVE/Hospital Proceeds to Capital Projects for Elementary Addition

Published Budget Report
 All Funds
 11/30/2021

Category	Function #s	Sub Total Exp.	Expenditures	Amt Published	% of Published
INSTRUCTION	(1000-1999)	2,740,303.96	2,740,303.96	9,500,000.00	29%
Perkins	(5210)	-			
SUPPORT SERVICES	(2000-2999)				
Student Support Svcs	(2000-2199)	123,777.73			
Inst. Staff Support Svcs	(2200-2299)	282,712.34			
General Administration	(2300-2399)	138,587.22			
Building Administration	(2400-2499)	246,037.60			
Business Administration	(2500-2599)	293,605.02			
Plant Operation & Maint	(2600-2699)	502,197.57			
Student Transportation	(2700-2799)	135,209.44			
TOTAL SUPPORT SERVICES			1,722,126.92	4,500,000.00	38%
NON INSTRUCTIONAL PGMS	(3000-3999)	200,971.17	200,971.17	650,000.00	31%
OTHER EXPENDITURES	(4000-5999)				
Facilities	(4000-4999)	1,187,873.75			
Debt Service	(5000-5999)	221,465.63			
AEA Support Direct	(5200)	494,552.00			
Transfer to Debt Service	(6240)(6900)	-			
TOTAL OTHER EXPENDITURES			1,903,891.38	4,808,325.00	40%
TOTAL EXPENDITURES			6,567,293.43	19,458,325.00	34%

Elementary School Addition/HS Locker Room Renovations

11/30/2021

Revenue:	Subtotals	Total	Received to Date
2018 GO Bond	9,400,000		9,400,000
Premium	598,041		598,041
Discount - UW Fee (Janney)	(83,642)		(83,642)
2019 GO Bond	2,600,000		2,600,000
Premium	34,421		34,421
Discount - UW Fee (Baird)	(17,775)		(17,775)
Net GO Bond Proceeds		12,531,045	12,531,045
Est Investment Income:		347,000	346,283
PTA - Playground Equipment		10,000	10,000
Rebate		41,318	41,318
	12,531,045	12,929,363	12,928,646

Cost:		Expended to Date	Remaining Balance
Base Bid (Add'l Classroom, Temp Control, Fire Alarm System)	13,825,125	13,130,575	694,550
Contingency/Change Orders	52,228	52,228	(0)
CTS - Special Inspections	65,150	65,150	-
Life Cycle Cost Analysis	6,600	6,600	-
Plan Review Fee	6,732	6,732	-
FEH Design	790,721	785,329	5,392
FEH Design (Misc./Restroom/H.S. Office)	37,782	37,782	-
Beck Engineering/Baseball Relocation	217,374	213,038	4,336
EDA - Commissioning	10,200	5,005	5,195
Concrete - CES Bus Lane/Dumpster	37,943	37,943	(0)
CES - Add'l Fencing	3,431	3,431	-
LED Sign	2,588	2,588	-
JP Boiler Services	1,652	1,652	-
Waldners -Hydro Seeding	1,800	1,800	-
Certified Testing - Soil Testing	2,815	2,815	-
Furniture	275,000	278,954	(3,954)
Technology	100,000	96,299	3,701
Playground Equipment	150,000	138,924	11,076
Piper Jaffray	52,700	52,700	-
Ahlers Law	33,435	33,435	-
Moody's	26,250	26,250	-
UMB/S&P	1,900	1,900	-
Service Lines - Relocation	15,057	15,057	-
C-M-L Telephone - Fiber Optic Splices	1,056	1,056	-
Midwest Technology	1,761	1,761	-
Woodall Electric - Locate Wires	855	855	-
WHS Restroom Renovation	278,214	264,304	13,910
Sound Panels	10,710	10,710	-
Relocate Baseball Field/Electrical	196,971	180,467	16,504
		16,206,050	15,455,340
			(2,526,695)

11/30/2021

Net "Bond Proceeds": (3,276,687)

Sale - Hospital 4,000,000
 SAVE \$\$ 750,000

Remaining for Other Priorities 1,472,596

*Funds not spent may remain in Capital Project Funds, subject to legal guidance

12/15/2021 03:51 PM

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
shirts for curtis		
13763	360 Custom Designs	72.00
Vet Bills/Food - Charley		
13220	Aden, Scot	976.42
Gas - 600 W Bluff WHS		
Gas - 336 Gillette Armory		
Gas - 320 Gillette Bus Barns		
10094	Alliant Energy	1,891.91
oil and filters wheel front gauge		
14544	Alta Implement Co., Inc.	252.03
Business Prime Membership		
Sharpie Paint Markers		
Keychain Fobs		
Cable Matters Receiver Box for HDMI Exte		
U Brands medium binder clips pk 96		
Pyle Class-T Bluetooth Power Audio Ampli		
13771	Amazon Capital Services	1,400.46
Mop Service		
10183	Aramark Uniform Services	27.59
AUCA Chicago Lockbox		
LENOVO 100E G2 PALMREST WITH KEYBOARD &		
12957	Asset Genie, Inc.	154.85
cross paint		
10021	Bomgaars	28.81
"The Crown's Fate" by Evelyn Skye		
CMS Books		
13052	Book Vine, The	67.75
replace several switches at middle schoo		
hooked up eletrical from veranda johnson		
icn ballasts for middle school lights		
10034	Champion Electric	738.07
Publication Expense 10/18 & 11/15		
18221	Chronicle Times & Area Advertiser	651.24
graphics check and realined them		
20223	Control System Specialist	233.00
V staples refill cartridge- for office		
13762	Counsel	213.18

12/15/2021 03:51 PM

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
Outside Labor Repairs - tire		
12916	Country Tire and Service Inc.	37.73
Board Name Plate - Ray Mullins		
12371	Creative Services	26.38
football scoreboard # 776638-1-0		
10223	Daktronics	627.50
Tofu - Intro to FCS		
10067	Fareway Stores, Inc.	4.98
Dodgeballs - Shipping		
11005	Gopher Sport	111.94
#16 Fix door		
10140	Holzauer Motor Co., Inc.	357.84
paper towels		
trash bags		
13294	Home Depot Pro Institutional, The	270.78
Groceries - Culinary 2 Tofu Lab		
Egg Muffin Lab - Groceries		
Groceries - Culinary 2 Alt. Proteins xl,		
Groceries - Kitchen Staples		
Etched Mugs - Candy Fill		
Etched Mugs - Candy Fill		
Groceries: Intro to FCS - Proteins + Veg		
Groceries - Fruit Pizza Lab Part #1		
10274	Hy-Vee Food Stores, Inc	355.67
Medicaid		
12846	Iowa Department of Human Services	4,931.44
Annual Membership		
13011	Iowa Pupil Transportation Association	275.00
10 garage door openers		
12318	JR's Sales and Service	10,656.25
1st semester OE TLC		
31034	KINGSLEY-PIERSON CSD	3,694.45
2x2 8		
8ft tin - Tennis Shed		
1/4" 4'X8' mahogany underlayment - Brave		
lumber for barricades at CMS		
foams		
11735	Marcus Lumber	266.68
Instrument Repair		
Music Flip Folder		
Repair (Parts) - Plastic Washers for dru		
Faxx Medium Mouthpiece Patches		
Remo 14" Pinstripe Drumhead		

12/15/2021 03:51 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
	Invoice Detail Description	
	Aquarian Studio Ring	
	Clarinet Ligature	
	Remo 14" Pinstripe Drum Head	
	Repair - Conn Trombone	
	#GC570393	
	Mel Bay Electric Bass Method	
	Tradition of Excellence - Flute	
	- Book 2	
	Yamaha Saxophone	
	CB Tambourine	
	Repair - Vito Bari Sax	
	#00207930	
	Alto Sax Ligature	
	Tradition of Excellence - Book	
	2 - Bb Cl	
10894	MidBell Music, Inc.	4,541.77
	White Envelopes	
	Proud Braves Postcards	
	CES library supplies	
10125	Northwest AEA	303.60
	Shipping	
	Shipping	
10472	Popplers	239.90
	World and US Elementary	
	Political 3-Wall	
14572	Rand McNally	930.00
	1st semester OE TLC	
10778	Sioux Central Community School District	7,388.89
	Tuition - Foster Care Reg Ed	
12692	Sioux City Comm School District	1,124.20
	Preschool Transportation	
11955	Siouxland Regional Transit System	140.18
	Shipping	
13957	Social Thinking	290.87
	Consulting Service Natural Gas	
	Consulting Service Natural Gas	
14247	Stokes Energy Consulting, LLC	100.00
	Gas - Heating	
14354	Symmetry Energy Solutions, LLC	8,235.30
	Student's Glasses	
14690	Vision Care Associates	174.00
	cope blades	
14012	Wynn, Alec	20.86
	Diesel	
10361	Your FleetCard Program	3,092.59

Fund Number 10

Checking Account ID 1

Fund Number 71

SELF-INSURANCE FUND

Flu Vaccinations and
Administration

12/15/2021 03:51 PM

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
11157	Cherokee Regional Medical Center	3,463.00
Fund Number 71		
Checking Account ID 1		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
air handler unit		
20223	Control System Specialist	1,119.50
Architect- HS Science Renovations		
20224	FEH Design	3,360.00
hosue wrap -118 - Crow's Nest foams		
11735	Marcus Lumber	133.89
counters - Crows Nest		
12791	Menards	191.98
Fund Number 36		
Checking Account ID 2		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
USB Microphone		
Dell 45W Replacement AC Adapter for Dell		
13771	Amazon Capital Services	60.48
FTC BUTTONS		
14683	Brave Designs	20.00
Free will donation for Kamden Steffen MM		
11366	MMC-RU Community Schools	237.00
1/4/22 JV BB Official		
14251	Spooner, Jason	75.00
12/21/21 JV basketball		
13629	Ten Napel, Jeff	75.00
Track Medals/Trophies		
30903	Trophies Plus, Inc.	1,840.26
Fund Number 21		
Checking Account ID 3		

12/09/2021 02:40 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
	Invoice Detail Description	
Checking Account ID 1	Fund Number 10	GENERAL FUND
	tech services - monthly agreement	
	Antivirus, Malware, monitoring, data	
14649	Advanced Network Professionals	421.85
	Amazon Basic Hanging Folders	
	BLUEFIRE BTS-8071 Trigger Start Handy Ga	
	Transfer Tape for Vinyl - 12" x 150 FT w	
	Pyle Home Mini Audio Amplifier - 60W Por	
	Super glue	
	glove	
	Giant Paper clips	
	Duracell - CopperTop AA Alkaline Batteri	
	HDMI to VGA, HONGDE Gold-Plated HDMI to	
	hole saw	
	Epson - ELPLP42 Replacement Projector La	
	USB C Hub HDMI Adapter for MacBook Pro 2	
	Fish	
	Tape	
	U Brands Liquid Glass Board Dry Erase Ma	
	Black Cotton Webbing	
	Whitmor-Clothes-Closet	
	Magnetic Stirrer Hot Plate Mixer 1000ml	
13771	Amazon Capital Services	2,422.96
	Mop Service	
	Mop Service	
	Mop Service	
10183	Aramark Uniform Services	82.77
	AUCA Chicago Lockbox	
	LENOVO 100E G2 AST / 300E G2 AST (TOUCH)	
	LENOVO 100E G2 MTK MOTHERBOARD 4GB	
	LENOVO 100E G2 MTK / 300E G2 MTK (TOUCH)	
12957	Asset Genie, Inc.	3,117.90
	Salt - Water Treatment	
	Salt - Water Treatment	
	Trans Supplies	
	Nurse Supplies - WHS	
	Salt - Water Treatment	
	Nurse Supplies - CMS	
10079	Blaine's Culligan and Sundance Spas	374.20
	Music License	
14212	Broadcast Muisc Inc.	154.23
	Clothing Allowance boots & jeans	

12/09/2021 02:40 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Detail	Description	
11197	Brown, Russ	152.67
aqir and oil filters paint		
10396	Builder's Sharpening and Service	77.90
Internet - Data		
14427	C-M-L Telephone Cooperative Assoc	1,090.70
Assessments for ELL students		
14300	Cambium Assessment Inc	651.00
boiler chemical for high school		
14189	Carroll Control Systems, Inc.	1,525.20
Bus 10 Hood Repairs		
112288	Cherokee Collision Center LLC	1,980.00
Election Services		
10416	Cherokee County Auditor	6,299.19
Gator registration		
10599	Cherokee County Recorder	18.75
Legal Service		
10305	Cornwall, Avery, Bjornstad & Scott	2,400.00
Outside Labor Repair - Tire		
12916	Country Tire and Service Inc.	22.73
Polystyrene Cups (8 oz,pk 50)		
11332	Flinn Scientific	6.66
Pest Extermination		
10979	Guardian Pest Solutions	157.50
Mileage/Meals		
18309	Haack, Brenda	207.13
In State Travel - meal		
10921	Heater, Jolleen	8.48
Main Supplies - Soap & Vac Bags		
toilet paper		
Credit Memo for Tilly Mop		
13294	Home Depot Pro Institutional, The	1,482.15
Freight for Chair		
11184	Iowa Prison Industries	376.22
Have Bass will Travel		
12200	J.W. Pepper and Son, Inc.	50.00
New bottom 2 panels for bus 17 bay		
12318	JR's Sales and Service	790.00
Advanced Dog Training for Charli		
14435	Karssen K9s, LLC	165.00
Block Play People (Caucasian)		
10145	Lakeshore Learning Materials	107.96

12/09/2021 02:40 PM

Vendor Number	Vendor Name	Amount
	Invoice Detail Description	
	Conference Mileage	
10628	Lundsgaard, Joyce	145.00
	Lithium 3V Battery	
10060	MacGill and Company	85.41
	4x8 AC shims	
	Charc rake corner	
	3/8 AC ply	
	1x8 8	
11735	Marcus Lumber	386.70
	Flex Plan	
13725	Mid-American Benefits, Inc.	252.00
	Pearl Air Frame Bass (2 of them)	
	Mini Tonemaster Amplifier	
10894	MidBell Music, Inc.	974.84
	relocate resistors on elementary doors	
14115	Midwest Technology Services, LLC	212.50
	fixed broken steam pipe in basement	
	drinking fountain parts and work	
11495	Modern Heating and Cooling, Inc.	1,952.75
	lube bulbs terminals	
	turn signals	
10180	Motor Parts Sales	25.54
	real duals for #10	
10425	Northside Tire Inc	1,697.60
	Curriculum that is being printed at AEA	
	Decodable Books- Printed by the AEA	
10125	Northwest AEA	2,123.40
	11x17 paper for CMS	
10852	One Office Solution	123.84
	#1 Braves Fan Sign	
	Honor Parking stickers for 15 students p	
	Sign Removal and Reinstall	
	Trash Bins - Outdoor Classroom	
10188	Pilot Rock Signs	1,508.74
	shipping	
14524	Prestwick House	17.95
	Shipping	
13492	Really Great Reading	584.44
	freight	
12768	School Bus Sales	143.20

12/09/2021 02:40 PM

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
Business Source Round Ring		
Binder - pack		
Daily Memo Book, 5-7/8 x 9-3/8		
Inches, W		
11884	School Specialty, LLC	31.83
Display mount		
13212	SHI International Corp	2,493.00
Xerox Programming not covered		
14437	Specialty Underwriters LLC	125.00
Creative Curriculum Cloud		
18288	TEACHING STRATEGIES, LLC.	3,400.00
Medicaid Billing Fee		
12838	Timberline Billing Service LLC	851.63
Time & Attendance		
11578	Time Management Systems	316.68
Reimbursement for Gasoline for All State		
Gasoline Reimbursement		
13564	Vannatta, Joe	125.00
Cell phone - CES Principal		
18319	Verizon Wireless	481.23
Shipping and Handling		
10603	West Music Company	85.20
Fund Number 10		
Checking Account ID 1	Fund Number 22	MANAGEMENT FUND
General Liability Expired 7/1/21		
11652	Central Ins at Central Bank	982.00
Insurance Premium		
13585	SU Insurance Company	12,927.50
Fund Number 22		
Checking Account ID 1	Fund Number 71	SELF-INSURANCE FUND
Administration Fees		
13725	Mid-American Benefits, Inc.	1,874.50
Fund Number 71		
Checking Account ID 1	Fund Number 32	CAPITAL PROJECTS
Checking Account ID 2	Fund Number 32	CAPITAL PROJECTS
Concrete - Little League Baseball Field		
13734	Kannegieter, Rob	807.44
little league field materials		
12338	Nelson Electric	3,093.85
Fund Number 32		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
broken air handler		
new motor and belts and controller for gy		
20223	Control System Specialist	3,162.12

12/09/2021 02:40 PM

Vendor Number	Vendor Name	Amount
11735	Marcus Lumber	410.11

Invoice Detail Description

CN tin backs & screws

J trim

Fund Number 36

Checking Account ID 2

Checking Account ID 3 Fund Number 21 STUDENT ACTIVITY FUND

Registration Fee

30456	ABRAHAM LINCOLN BAND BOOSTERS	175.00
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12-11-21 varsity wrestling tournament

14259	Akron Westfield Comm School District	100.00
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NHS Initiation Candles

baseball net repair kit

Gear Beast Cell Phone Universal

Web Lany

13771	Amazon Capital Services	83.96
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1/4" Mahogoney Underlayment

13089	Aurelia Lumber Company	151.04
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12-14-21 Varsity Girls/Boys Basketball

30749	BARRINGER, DALE	115.00
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12-21-21 Varsity Girls/Boys Basketball

30955	Basalyga, Russ	115.00
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12/9/21 V wrestling

14682	Baxter, Bob	135.00
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12/18 Paul Fuhrman wrestling tournament

13332	Brand, Derek	250.00
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Apple All-in-1 desktop

14673	Brees, Jessica	1,000.00
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Cheer Uniforms

2 COLOR MIX POM

14352	Champion Team Wear AR	1,808.00
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CMS Concession Supplies

CMS Concesssions

11224	Chesterman Co.	353.50
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12/16/21 CMS BB official

14537	Crow, Richard	75.00
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12-02-21 Varsity Basketball

31238	Freese, Ryan	115.00
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12/13/21 CMS BB official

12-14-21 JV Boys BB official

13602	Goettsch, Eric	150.00
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12-14-21 Varsity Girls/Boys

Basletball

30936	HARRIMAN, WADE	115.00
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12/09/2021 02:40 PM

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
Registration Fee		
31012	Hoover High School	150.00
Registration fee for 2022 IHSMA Jazz Cho		
Registration		
31080	Iowa High School Music Association	275.00
XC meet - portable toilets		
12780	Koenig Portable Toilets	340.00
12/9 V wrestling official		
14681	Krager, Kurtis	135.00
12/18/21 Paul Fuhrman wrestling tourname		
14031	Langley, Brett	250.00
Box of Popcorn/oil - 10.5 oz. bags		
Laffy Taffy - Green Apple		
18253	MARTIN BROS. DISTRIBUTING CO., INC.	260.89
Shipping Cage & Overlap Door		
30021	Memphis Net and Twine Co., Inc.	1,294.00
Prom Fundraiser - Pretzels		
14684	Milwaukee Pretzel Company, LLC	1,870.00
12-14-21 JV Girls Basketball		
12-21-21 JV Boys BB Official		
13855	Nelson, Kody	150.00
Registration Fee		
14429	Newell-Fonda Comm. Schools	150.00
12/6/21 Freshmen Boys BB official- pleas		
31293	Oswald, Kyle	75.00
12/6/21 Freshman BB official - please ma		
30706	PEDERSEN, LES	75.00
Volleyball tournament brackets 2021		
Paul Fuhrman wrestling bracket poster bo		
10188	Pilot Rock Signs	358.00
Shipping & Handling Scripts		
11177	Playscripts, Inc	63.82
12/13/21 CMS BB official		
12/16/21 CMS BB official		
14327	Shea, Mark	150.00
12-21-21 JV Girls BB Official		
13525	Sherkenbach, Bret	75.00
12-14-21 JV Boys BB Official		
12-21-21 JV Girls BB Official		

12/09/2021 02:40 PM

Vendor Number	Vendor Name	Amount
Invoice Detail	Description	
14251	Spooner, Jason	150.00
12-21-21 Varsity Girls/Boys Basketball		
30853	Stowers, Ronald	115.00
12-21-21 Varsity Girls/Boys Basketball		
14067	Taylor, Josh	115.00
12/18/21 Paul Fuhrman wrestling tourney		
12666	Von Hagel, Curt	250.00
12-14-21 Varsity Girls/Boys Basketball		
30528	Wagner, James	115.00
12-14-21 JV Girls BB official		
12-21-21 JV Boys BB Official		
14066	Weaver, Andrew	150.00

Fund Number 21

Checking Account ID 3

Checking Account ID 4

Fund Number 61

SCHOOL NUTRITION FUND

- Ala Carte Purchases
- Ala Carte Purchases
- Ala Carte Purchases
- Ala Carte Purchases
- Ala Carte Purchases

11224 Chesterman Co. 1,493.50

chemicals for dishwashers

14486 Cole Papers Inc. 1,153.26

- Milk - CMS
- Credit Milk - CMS
- Milk - CES
- Milk - WHS
- Milk - WHS
- Milk - CMS
- Milk - CES
- Milk - CMS
- Milk - CES
- Milk - WHS
- Milk - CES
- Milk - CMS
- Milk - WHS
- Milk - CES
- Milk - CMS
- Milk - WHS
- Milk - CES
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- Milk - CES
- Milk - CMS
- Milk - WHS
- Milk - CES
- Milk - CMS
- Milk - WHS

12/09/2021 02:40 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
	Invoice Detail Description	
	Milk - WHS	
	Milk - CMS	
	Milk - CES	
40114	DFA Dairy Brands Corporate	4,925.02

	COVID Purchased Food	
	COVID Purchased Food	
	COVID Purchased Food	
	COVID Purchased Food	
	COVID Purchased Food	
	COVID Purchased Food	
40032	Earthgrains	992.79

	Credit general supplies	
	credit purchased food	
	credit purchased food	
	Credit Supplies	
	COVID General Supplies	
	Food Purchases Ala Carte	
	COVID Purchased Food	
	Food Purchases Ala Carte	
	COVID Purchased Food	
	COVID General Supplies	
	Food Purchases Ala Carte	
	COVID Purchased Food	
	COVID Purchased Food	
	Food Purchases Ala Carte	
	COVID Food Purchases	
	Food Purchases Ala Carte	
	COVID General Supplies	
	COVID General Supplies	
	COVID Purchased Food	
	Food Purchases Ala Carte	
	COVID General Supplies	
	COVID general supplies	
	COVID Food Purchases	
	Food Purchases Ala Carte	
	COVID Purchased Food	
	COVID General Supplies	
	Food Purchases Ala Carte	
	COVID Food Purchases	
	COVID General Supplies	
	Food Purchases Ala Carte	
18253	MARTIN BROS. DISTRIBUTING CO., INC.	38,168.00

Fund Number 61
 Checking Account ID 4

11/23/2021 03:22 PM

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Shipping Brave Mentoring Mugs		
13763	360 Custom Designs	1,023.21
Gas - Heating 600 W Bluff		
Gas - Heating Armory		
Gas - Heating Bus Barns		
10094	Alliant Energy	1,488.00
Tickets		
12581	American Theatre	120.00
Its VPP Credit Var Edu-Int (1015733398)		
Apple IOS Apps for iPads		
11505	Apple, Inc.	280.20
Mop Service		
10183	Aramark Uniform Services AUCA Chicago Lockbox	27.59
spray paint		
Poly		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies Return		
Maintenance Supplies		
Maintenance Supplies Return		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
screw		
spray paint		
10021	Bomgaars	594.90
I Survived the Attacks of September 11, "Be More Chill: The Graphic Novel" by Ne		
13052	Book Vine, The	405.97
spark plugs air filters and pull ropes		
pick up body spark plug		
bump knob/autocut		
mower parts		
10396	Builder's Sharpening and Service	132.06
Gasoline		
Gasoline		
IBCA 2021-2022 Membership Fee		
Parking		
Chaperone Rooms		
Gasoline - FFA Convention		
Gasoline - FFA Convention		
Chaperone & Advisor Room Refund		
Gasoline - FFA Convention		
Gasoline - FFA Convention		
https://www. championshipproductions.com/		

11/23/2021 03:22 PM

Vendor Number	Vendor Name	Amount
	Invoice Detail Description	
	wrestling clinic	
	Parking	
	Gasoline - FFA Convention	
	Gasoline - FFA Convention	
	Kami Subscription Refund	
12882	Cardmember Service	2,678.70
	Elodea & Shipping	
10157	Carolina Biological Supply Co	53.97
	boom truck to fix broken flag pole	
10034	Champion Electric	52.00
	Water - 600 W Bluff W Lawn	
10084	City of Cherokee	2,121.94
	Lodging - TLC	
11545	Comfort Inn & Suites - Des Moines, IA	599.20
	Nonviolent Crisis Intervention® 2nd Edit	
13308	CPI	587.25
	Pure Mark 30 Signature Stamp	
12531	Des Moines Stamp Mfg. Co.	36.90
	roof leak high school	
14092	Elevate Roofing	402.30
	Helping Hands Supplies	
10067	Fareway Stores, Inc.	53.20
	All state Rooms- tax	
10019	Gateway Hotel and Conference Center	1,056.48
	t8 light blubs	
	toilet bowl screens	
	garbage	
	hand soap	
	paper towels	
	trash cans for class rooms	
	5/48 inch mop heads for wrestling room	
	blue and white mop heads	
13294	Home Depot Pro Institutional, The	1,711.59
	Pressure washer serviced and repaired	
14666	Hundertmark	300.44
	Groceries - Muffin Lab	
	Groceries - Mac'n'Cheese Lab	
	35.68 gallons Gasoline - Driver's Ed	
	21.71 gallons Gasoline	
	23.75 gallons Gasoline	
	24.94 gallons Gasoline	
	19.81 gallons Gasoline	
	12.017 gallons Gasoline	
	9.71 gallons Gasoline	

11/23/2021 03:22 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
	Invoice Detail Description	
	15.317 gallons Gasoline	
	Groceries - Muffin Lab	
	20.33 gallons Gasoline	
	22.96 gallons Gasoline	
	20.56 gallons Gasoline	
	19.773 gallons Gasoline	
	15.344 gallons Gasoline	
	24.411 gallons Gasoline	
	18.212 gallons Gasoline	
	22.36 gallons of gasoline	
	10.63 gallons of gasoline	
	13.17 gallons of gasoline	
	16.01 gallons of gasoline	
	21.1 gallons of gasoline	
	29.56 gallons Gasoline - Driver's Ed	
	11 gallons of gasoline	
	15.8 gallons of gasoline	
	27.82 gallons of gasoline	
	11.51 gallons of gasoline	
	23.21 gallons of gasoline	
	16.927 gallons of gasoline	
	30.83 gallons of gasoline	
	21.85 gallons of gasoline	
	26.18 gallons of gasoline	
	25.29 gallons of gasoline	
	15.11 gallons of gasoline Driver's Ed	
	34.1 gallons of gasoline	
	Groceries - Steam + Air + Beef Lab	
10274	Hy-Vee Food Stores, Inc	2,253.67
	Background checks on 6 people	
11789	Iowa School Finance Information Service	252.00
	Shadow of your Smile Land	
12200	J.W. Pepper and Son, Inc.	78.00
	Unpainted Picture Frames = CC Project	
14027	Karels, Katie	46.32
	fall spraying for all of the school grou	
11460	Mallison & Waldner LLC	3,000.00
	8ft tin	
11735	Marcus Lumber	33.84
	Electricity -206 E Indian CMS	
	Electricity - 600 W Bluff WHS	
	Electricity - 600 W Bluff Concessions	
	Electricity - Doupe Ballfields	
	Electricity -Bus Barn	
	Electricity -336 Gillette Dr	
12363	MidAmerican Energy Company	8,752.24

11/23/2021 03:22 PM

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
14672	fire sprinkler inspection CES Midwestern Mechanical, Inc	395.00
11495	air handler filters middle and high scho Modern Heating and Cooling, Inc.	438.60
11226	#12 Exhaust leak O'Halloran International	3,517.94
12578	Shipping Flags OTC Brands, Inc	92.42
13594	Lodging - Lundsgaard Prairie Meadows	302.40
10217	Garbage Collection Sanitary Services, Inc.	2,678.60
13615	haul dirt to baseball field SCE, LLC	262.50
12768	Exhaust hanger #26 School Bus Sales	130.87
13212	Etching SHI International Corp	62,400.00
11568	Gate - Hot Lunch Van Steffen Truck Equipment, Inc.	574.70
14354	Gas - Heating Symmetry Energy Solutions, LLC	959.65
13214	Redwood Literacy Writing Revolution Unit Teacher Synergy, LLC	177.00
12233	new Numbers and Mirror for #10 from acci Thomas Bus Sales of Iowa, Inc.	153.23
14012	cards distill water Wynn, Alec	10.00
Diesel Rebate		
35.94 gallons diesel		
82.15 gallons diesel		
70.03 gallons diesel		
77.88 gallons diesel		
71.08 gallons diesel		
67 gallons diesel		
47.13 gallons diesel		
44.53 gallons diesel		
59.99 gallons diesel		
59.70 gallons diesel		
43.24 gallons diesel		
43.56 gallons diesel		
43.96 gallons of diesel		
66.82 gallons diesel		

11/23/2021 03:22 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
47.88	gallons diesel	
61.88	gallons diesel	
73.91	gallons diesel	
46.40	gallons diesel	
73.67	gallons diesel	
67.41	gallons diesel	
44.35	gallons diesel	
40.37	gallons of diesel	
59.84	gallons diesel	
10361	Your FleetCard Program	3,622.19
Fund Number 10		
Checking Account ID 1		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
caster		
Swivel Caster		
10021	Bomgaars	92.95
trac rite doorx2 & ship		
12882	Cardmember Service	1,525.60
1x4 12		
11735	Marcus Lumber	253.41
Fund Number 36		
Checking Account ID 2	Fund Number 40	DEBT SERVICES FUND
Agent Fee		
14093	UMB Bank, NA	300.00
Fund Number 40		
Checking Account ID 2		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
Movie Gift Cards		
12581	American Theatre	384.00
11-23-21 Varsity Girls		
Basketball		
14448	Atherton, Greg	115.00
Cheerleading Supplies		
14675	Bellefy, Kristen	50.52
60 Pack of Batteries		
10021	Bomgaars	29.98
Boys Room		
Shipping/Handling Speech		
Scripts		
A House of Dolls a Script		
about a Crazy		
Mile Split		
12882	Cardmember Service	1,042.38
Processing fee for Honor Band		
Registrati		
31038	DRAKE UNIVERSITY HONOR BAND FESTIVAL	192.51
Honor Band Student Dinner		
12858	East High Bands	126.00
Student Room		

11/23/2021 03:22 PM

Vendor Number	Vendor Name	Amount
Invoice Detail	Description	
10019	Gateway Hotel and Conference Center	852.00
Freshman boys basketball	11/29	
12-02-21 Girls JV Basketball		
13602	Goettsch, Eric	150.00
11-23-21 JV Girls Basketball		
30936	HARRIMAN, WADE	75.00
Jalen Henningsen - DJ for winter formal		
14669	Henningsen, Jalen	100.00
fall 2021 senior night		
fall 2021 senior night		
11242	Hy-Vee Pharmacy	162.00
11-23-21 Varsity Girls Basketball		
13627	Kastner, Cory	115.00
Varsity basketball for 12/2/21		
14677	Madsen, Craig	115.00
Middle School Basketball		
13855	Nelson, Kody	75.00
Greenhand FireUP Registration		
14586	Northwest District FFA	92.75
Prom Popcorn Fundraiser		
14215	Osage River Popcorn Company	3,622.00
11-23-21 JV Girls Basketball		
12-02-21 Girls JV Basketball		
MS BB official 12/6/21		
9th basketball 12/6/21		
31293	Oswald, Kyle	300.00
9th basketball 12/6/21		
30706	PEDERSEN, LES	75.00
Shipping		
13310	Pitsco Education, LLC	263.89
WHS Concession Supplies		
10428	Pizza Hut	229.99
Freshman Boys Basketball		
12-02-21 JV Boys Basketball		
Middle School Basketball official 12/6/2		
14327	Shea, Mark	225.00
12-02-21 JV Boys Basketball		
13525	Sherkenbach, Bret	75.00
12-02-21 Varsity Girls Basketball		
31312	Strouth, Curt	115.00
11-23-21 Varsity Girls Basketball		

11/23/2021 03:22 PM

Vendor Number Vendor Name

Amount

Invoice Detail Description

13629 Ten Napel, Jeff 115.00

Script Distribution License -
digital

13652 Theatrefolk Ltd. 93.95

Middle School Basketball

12/9/21

14066 Weaver, Andrew 75.00

Fund Number 21

Checking Account ID 3

Checking Account ID 4

Fund Number 61

SCHOOL NUTRITION FUND

Gate - Hot Lunch Van

11568 Steffen Truck Equipment,
Inc. 5,172.30

Fund Number 61

Checking Account ID 4

Cherokee Elementary School

December 2021 *Brian Christiansen, Principal*
Jen Burch, Instructional Coach



DISTRICT GOAL 1

**COLLEGE & CAREER
READINESS**

BreLee Henke is the December Healthy Hero. BreLee is in Mr. Todd's class. "BreLee shows up to class with a smile on her face and is willing to try any activity that we have planned. BreLee seems like she is always having fun. BreLee is always on task and is great at helping small groups of peers without being prompted. She is a great leader who is respected by her peers and staff".

Grade level teams spent time in collaborative discussions this month with our ELA lead teacher. ELA curriculum materials were available for teachers to review and score using a detailed rubric that included all the components of high quality literacy instruction (phonological/phonemic awareness, phonics, fluency, language comprehension, reading comprehension, writing). In an effort to make the best instructional purchase for our students, more materials and more conversations will take place over the coming months. Due to subbing shortages, a date for 2nd and 3rd grade teachers is being scheduled.

DISTRICT GOAL 2

21ST CENTURY SKILLS

**PROBLEM SOLVING,
TEAM BUILDING &
INTERPERSONAL SKILLS**

Last week, our PBIS (Positive Behavioral Interventions and Supports) team from CES attended the second training session of the year. The purpose of the training was to develop behavior expectations for all school settings including hallways, playground, lunchroom, classrooms, bathrooms, etc. This is all in preparation for a full building roll-out beginning with the 2022-2023 school year.

The CES-CMS mentoring partnership is going very well! 7th and 8th grade students are meeting regularly with their mentees in the elementary classrooms. This partnership is helping build positive relationships and cooperative learning skills through literacy and math activities. Our elementary students love the the time they are able to spend with their mentors working on spelling, math facts, reading, and more!

DISTRICT GOAL 3

**COMMUNICATION &
POSITIVE
RELATIONSHIPS**

We want to again thank our community partners for their help in our district wide holiday professional development. Community members were available to help teachers reflect on self-care practices and offered break-out sessions for staff to engage in these practices. Knowing the importance of taking care of ourselves is crucial in order to be our best for our students.

Important dates to know!

Elementary Winter Concert	Monday, December 20th
First Day back from Winter Break for Students	Tuesday, January 4th
Winter FAST Reading and Math	January 24-28
Winter MAP Testing	January 31 and February 3rd
Spring ISASP Testing	March 22nd, 23rd, and 25th

We want to wish everyone a restful holiday break.
We look forward to seeing you again in the new year!



CHEROKEE MIDDLE SCHOOL

December 2021



STUDENT RECOGNITION

Congratulations to Izzy Barse for being selected as the December Cherokee Chamber of Commerce Student of the Month! Izzy is the daughter of Travis and Christina Morgan of Cherokee. She stays active in school in her community with band, CMS Student Council, elementary mentoring, basketball, FCA, and is a part of the student leader group. Izzy is a kind person and has a good sense of humor. She is always willing to go above and beyond to help others. She hopes students are inspired to work hard and never give up. After high school, Izzy is planning on becoming a math teacher.

PROFESSIONAL DEVELOPMENT & CURRICULUM

Teachers have continued to spend time looking at curriculum and working with the other teachers in their content groups. The process of unpacking standards to identify priority standards has generated amazing discussions of how to best meet the needs of our students. We are looking forward to seeing our students progress in the winter MAP scores in mid January to see their progress with the curriculum. The ELA teachers have also been working hard with the Curriculum & IC team to narrow down their options for purchase this summer.

INSTRUCTION & TESTING

The personalized PD boxes went very well last week! This is an additional component to material and research that the teachers are already utilizing. This helps them move forward with their individual goals which often directly tie in with their Individualized Career Development plans.

SOCIAL EMOTIONAL LEARNING & POSITIVITY

STAT Team continues to meet weekly on Wednesday to problem solve on how to help different students who maybe struggling. The Student Empowerment Team (SET) meets monthly as well. Our ISF/SEBH team has also been looking at our Middle School data to identify and problem solve any other ways we can help our students.

Our Braves Mentoring program is going well again this year. We currently have 29 students in the program. We have mentors from various careers, business and industry around our community. We appreciate and value these adult-youth partnerships and are still looking for more volunteers.

Charli is coming three days a week. Students love seeing her. She has been able to provide a calming experience for our students.

In our Second Step curriculum, students are learning life skills and have been helping students problem solve and work through any conflicts that may arise.

The band/vocal concerts the last two weeks were well attended and our students did an excellent job performing. Good job Mr. Kingdon, Mrs. Barnes, and Mr. Puettmann.

Teachers have been navigating the holiday celebrations for next week and decorating. Students have enjoyed this festive time of year. Staff will play with the 8th grade basketball game on the last day before break.. They will also enjoy various holiday activities.

Positivity
Respect
Integrity
Determination
Empathy

Scot Aden, Principal
Linda Ducommun, Instructional Coach





December 2021 WHS Building Report

District Mission: *"With community involvement, we will empower learners to become contributing members to our changing world"*



<p>Board Goals</p> <p>Work Based Learning Problem Solving and Team Building Skills Technology Iowa Core Communication</p>	<ul style="list-style-type: none"> ● We have 33 juniors and seniors enrolled in Work Based Learning or Extended Career Opportunity for the second semester. This is the most students Mr. Stoneking has enrolled in WBL and ECO in one semester. ● HS students completed winter MAP testing on Wednesday, December 15. <ul style="list-style-type: none"> ○ Scores will be compared to their scores from the fall to determine possible interventions for students who may not have scored proficient or showed growth. ● Future Ready Day was delivered to the HS students on Wednesday, December 15. <ul style="list-style-type: none"> ○ Over 30 local businesses and employers were present at the Career Fair that we put on for juniors and seniors. ○ There was a panel of speakers to talk to juniors and seniors about postsecondary options - Speakers represented community colleges, four year public and private colleges and universities, Iowa Workforce Development, and the military. ○ Freshmen and sophomores attended four separate sessions that discussed, practiced, and applied high school success, digital citizenship, soft skills, and employability skills. ● December Service Projects <ul style="list-style-type: none"> ○ Students and teachers did various service projects through their Empowerment groups to support different entities within the community. ● Semester Tests will be held January 6 & 7.
<p>Staff Positives</p>	<p>A team of teachers who are focusing on increasing Future Ready opportunities for our HS students recently traveled to eastern Iowa to view a program called CAPS. This is a program that is designed to allow students to partner with different entities within the community to work with and solve real problems or issues that they may be facing in their particular business.</p> <ul style="list-style-type: none"> ● The HS staff did a great job in planning and facilitating the different activities for the Future Ready Day for the HS students. ● BLT has completed the book Teaching for Tomorrow and will be leading book study groups during the second semester for the rest of the high school staff.
<p>Student Positives</p>	<ul style="list-style-type: none"> ● Winter sports are off and running! ● Winter concert was outstanding. Very lucky to have such talented students and teachers leading our students! ● Students are ready for the break and will come back to semester finals the first week after break.
<p>Looking Ahead...</p>	<ul style="list-style-type: none"> ● 1:00 Dismissal on Wednesday, December 22 ● No School December 23-January 3 for winter break. Students return January 4. ● Review days are January 4 & 5, semester tests are January 6 & 7.

Mr. Tom Ryherd- WHS Principal & Mrs. Natalie Barkley- Instructional Coach

Notes for the Board from the Superintendent – December 2021

Cherokee Community School District: *Empowering Learners*

Standards for Effective School Boards

December Standard: Advocate for public education and the needs of Iowa students by clearly articulating and advocating for the value of public education and the important role of local school governance; by developing and strengthening on-going relationships with policymakers around improving student achievement and the needs of public education; by fostering engagement and collaboration with all stakeholders to ensure high and equitable student learning.

The Iowa School Board Standards are designed for use by local school boards as common framework for excellence in school board governance. Based on best practice and research, the standards encourage boards to focus on student achievement as their primary responsibility. *IASB*

December Rotary Student of the Month is Samuel Jordan! Samuel is the son of Gary and Janet Jordan and he was nominated for this recognition by staff members. Samuel is involved in concert band, marching band, jazz band, choir, and speech. A quote from one of Samuel's teachers "Samuel is a wonderfully creative student. He thinks outside the box. He uses much of his creative energy to do amazing things with music. He is multi-talented and he plays various instruments. However, Samuel is a well rounded student and challenges himself in all kinds of classes such as math, science, and language arts." Congratulations to Samuel!

Technology Update

- **News from Technology Director, Bill Halder**
 - The firewall was updated in August and a lease/management was accepted from ADT Cybersecurity for 5 years with 100% of the cost E-Rateable (100% of the cost of the unit will fall under our 70% reimbursement from E-Rate). All other companies where the hardware was 100% did not have the protection package at 100%, these were anywhere from 25% to 40% E-Rateable. Sonicwall was the only firewall able to do this and includes antivirus, anti-spyware, antimalware, deep packet inspection, capture cloud prevention (suspicious files are sent to the cloud to validate without harming our environment) and still offers a robust 2.3 Gps throughput. We currently have a 2 Gps internet connection and this unit has the capability to go to 10 Gbps connection in the future if needed. A datasheet to help with understanding its capabilities was sent to your email on Friday, December 3.

Career Opportunities Update – Board/District Goal #1

- Building Reports - Principals/Instructional Coaches - on the agenda
- Future Ready Day - Apprenticeship Opportunities - IDOE
- STEM Grant Opportunities

Curriculum and Instruction Update – Board/District Goal #2

- Building Reports - Principals/Instructional Coaches - on the agenda
- Lego League Presentation - on the agenda
- Purchasing Year: Language Arts
- Professional Development Focus: Leadership [Joe Sanfelippo], STEM, and Science of Reading
- Iowa Department of Education Public Reporting Site: reports.educateiowa.gov

This website provides access to a variety of reports covering multiple areas including district profiles, financial reports and school plans.

Communication Update – Board/District Goal #3

- Building Reports - Principals/Instructional Coaches - on the agenda
- **Joe Beckman**, the author of *Just Look Up*, will be presenting to students TK-12 and staff on Wednesday, March 16
- The **Cherokee Education Foundation** fundraising event is set for Saturday, March 5, at the Little Sioux Event Center.

Nursing, Nutrition, and Transportation Update

- **News from Director of Nursing, Rachel Doeden**
 - Illness overall across the district has improved. We did report to the state a greater than 10% absence due to illness at CES 2 days at the end of November. The majority of illness has been and

Board/District Goals

1. Expand Career Opportunities
2. Develop Problem Solving, Interpersonal, and Team Building Skills
3. Improve Communication Between All Stakeholders

Notes for the Board from the Superintendent – December 2021

Cherokee Community School District: *Empowering Learners*

continues to be a stomach bug. Public Health did check in with me and was satisfied with the extra sanitization measures we were taking. Covid numbers have been low the last few weeks after seeing a slight increase after Thanksgiving. Currently there are 2 students out positive and no staff. We fully expect another increase in illness following the winter break and will continue to push hand washing and increased sanitization.

- **News from Food Services Director, Cara Jacobson**

- Things are going great in the kitchen. We continue to navigate through the shortages, but always have a replacement ready to go! Our numbers still remain around 800-850 for lunch and 200-250 for breakfast!
- We are continuing to update things as needed in the kitchen, we are getting new shelving for our smaller walk-in freezer after the first of the year.
- We have had a few more issues with the water hardness at the elementary school and I am thankful that my staff stays on top of it, so we do not get our dishwasher limed up again.
- The after school snacks are working great, we get 100% reimbursement up to a \$1.00 per child. My staff has it ready for Kamie each day. 8-10 kids daily.
- We wish everyone a safe and happy holiday from the kitchen staff.

- **News from Transportation Director, Rachel Mallory**

- Winter sports are in full swing. The vans are getting used frequently by the smaller activities.
- Inspection is December 28.

Strategic Planning – Finance Update

- Financials included in board packet
- Secretary/Treasurer's Report - on the agenda
- SBRC Request - on the agenda
- At-Risk Dropout Prevention Plan - on the agenda
- Substitute teacher pay for 2022-2023 - on the agenda
- Simbli Board Management Software - on the agenda

Building, Grounds, and Capital Projects Update

- **News from Mike Fiedler, Maintenance Director, and Jamie Hodgdon, Assistant Director**
 - Maintenance department seems to be on track, even though we had one person quit and several have been out due to illness. Everyone works extra hard to ensure that work is done and attitudes remain good.
 - First snowfall went smoothly with the equipment running well. Jamie reports all is good on his end and is very happy with his job and the way things are going. He has been busy tuning up everything and has cleaned up the shop, it looks very nice. He is doing a great job and stays busy.
 - All in all things are moving right along, with only five months remaining of school, we are booking and planning our summer work items.

IASB Update & Other

- New Board Member Academy Workshop - Digital - January 27
- Day on the Hill - Des Moines - February 1
- ISFLC Conference - February 16-17
- Recorded Webinars Available for Board Members – School Board U – contact Lou Ann Gvist at lgvist@ia-sb.org or (515) 247-7064

Policy/Legislative Update [IASB/SAI/RSAl/IDOE]

- Board Policy - 302.1-303.2 - on the agenda
- Legislative News/Updates/Priorities from our Partners in Education:

School Administrators of Iowa	Legislative Information - IDOE	Legislative Advocacy
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Board/District Goals

1. Expand Career Opportunities
2. Develop Problem Solving, Interpersonal, and Team Building Skills
3. Improve Communication Between All Stakeholders

SUPERINTENDENT QUALIFICATIONS, RECRUITMENT, APPOINTMENT

The board will employ a superintendent to serve as the chief executive officer of the board, to conduct the daily operations of the school district, and to implement board policy with the power and duties prescribed by the board and the law.

The board will consider applicants that meet or exceed the standards set by the Iowa Department of Education and the qualifications established in the job description for the superintendent position. In employing a superintendent, the board will consider the qualifications, credentials and records of the applicants without regard to race, color, religion, sex, national origin, age, or disability. In keeping with the law, however, the board will consider the veteran status of the applicants. The board will look closely at the training, experience, skill and demonstrated competence of qualified applicants in making its final decision.

In choosing a superintendent, the board will also consider the school district's educational philosophy, financial situation, organizational structure, education programs, and other factors deemed relevant by the board.

The board may contract for assistance in the search for a superintendent.

Legal Reference: 29 U.S.C. §§ 621-634.
42 U.S.C. §§ 2000e *et seq.*
Iowa Code §§ 21.5(1)(i); 35C; 216; 279.8, .20.
281 I.A.C. 12.4(4).
1980 Op. Att'y Gen. 367.

Cross Reference: 200.2 Powers of the Board of Directors
200.3 Responsibilities of the Board of Directors
301 Administrative Structure
302 Superintendent

Approved 4/15/1996

Reviewed 5/16/16, 12/17/18, 12/20/21 Revised _____

SUPERINTENDENT CONTRACT AND CONTRACT NONRENEWAL

The length of the contract for employment between the superintendent and the board is determined by the board. The contract will begin on July 1 and end on June 30. The contract will state the terms of employment.

The first two years of a contract issued to a newly employed superintendent is considered a probationary period. The board may waive this period or the probationary period may be extended for an additional year upon the consent of the superintendent. In the event of termination of a probationary or nonprobationary contract, the board will afford the superintendent appropriate due process, including notice by May 15. The superintendent and board may mutually agree to terminate the superintendent's contract at any time.

If a superintendent's contract is not being renewed by the board, the contract will be extended automatically for additional one-year periods beyond the end of its term until it is modified or terminated as mutually agreed to by the parties or until the superintendent's contract is terminated consistent with statutory termination procedures.

It is the responsibility of the board to provide the contract for the superintendent.

If the superintendent wishes to resign, to be released from a contract, or to retire, the superintendent must comply with board policies dealing with retirement, release or resignation.

Legal Reference: Martin v. Waterloo Community School District, 518 N.W. 2d 381 (Iowa 1994).
Cook v Plainfield Community School District, 301 N.W.2d 771 (Iowa App. 1980).
Board of Education of Fort Madison Community School District v. Youel, 282 N.W.2d 677 (Iowa 1979).
Briggs v Board of Directors of Hinton Community School District, 282 N.W.2d 740 (Iowa 1979).
Luse v. Waco Community School District of Henry Co., 258 Iowa 1087, 141 N.W.2d 607 (1966).
Iowa Code §§ 21.5(1)(i); 279.
281 I.A.C. 12.4(4).

Cross Reference: 302 Superintendent

Approved 4/15/1996 Reviewed 5/16/16, 12/17/18, 12/20/21 Revised _____

SUPERINTENDENT SALARY AND OTHER COMPENSATION

The board has complete discretion to set the salary of the superintendent. It is the responsibility of the board to set the salary and benefits of the superintendent at a level that will include consideration of, but not be limited to, the economic condition of the school district and the training, experience, skill, and demonstrated competence of the superintendent. The salary is set at the beginning of each contract term.

In addition to the salary and benefits, the superintendent's actual and necessary expenses are paid by the school district when the superintendent is performing work-related duties. It is within the discretion of the board to pay dues to professional organizations for the superintendent.

The board may approve the payment of dues and other benefits or compensation over and above the superintendent's contract. Approval of dues and other benefits or compensation will be included in the records of the board in accordance with board policy.

Legal Reference: Iowa Code §§ 279.8, .20.
1984 Op. Att'y Gen. 47.

Cross Reference: 302 Superintendent

Approved 4/15/1996 Reviewed 5/16/16 , 12/17/18, 12/20/21 Revised _____

SUPERINTENDENT DUTIES

The board employs a superintendent of schools to serve as the chief executive officer of the board. The board delegates to the superintendent the authority to implement board policy and to execute decisions made by the board concerning the internal operations of the school district, unless specifically stated otherwise.

The superintendent is responsible for the implementation and execution of board policy and the observance of board policy by employees and students. The superintendent is responsible for overall supervision and discipline of employees and the education program.

In executing the above-stated duties, the superintendent will consider the financial situation of the school district as well as the needs of the students. Specifically, the superintendent:

- Interprets and implements all board policies and all state and federal laws relevant to education;
- Supervises, either directly or through delegation, all activities of the school system according to, and consistent with, the policies of the board;
- Represents the board as a liaison between the school district and the community;
- Establishes and maintains a program of public relations to keep the public well-informed of the activities and needs of the school district, effecting a wholesome and cooperative working relationship between the school district and the community;
- Attends and participates in all meetings of the board, except when the superintendent has been excused, and makes recommendations affecting the school district;
- Reports to the board on such matters as deemed material to the understanding and proper management of the school district or as the board may request;
- Assumes responsibility for the overall financial planning of the district and for the preparation of the annual budget, and submits it to the board for review and approval;
- Establishes and maintains efficient procedures and effective controls for all expenditures of school district funds in accordance with the adopted budget, subject to the direction and approval of the board;
- Files, or causes to be filed, all reports required by law;
- Makes recommendations to the board for the selection of employees for the school district;
- Makes and records assignments and transfers of all employees pursuant to their qualifications;
- Employs such employees as may be necessary, within the limits of budgetary provisions and subject to the board's approval;
- Recommends to the board, for final action, the promotion, salary change, demotion, or dismissal of any employee;
- Prescribes rules for the classification and advancement of students, and for the transfer of students from one building to another in accordance with board policies;
- Summons employees of the school district to attend such regular and occasional meetings as are necessary to carry out the education program of the school district;

SUPERINTENDENT DUTIES

- Supervises methods of teaching, supervision, and administration in effect in the schools;
- Attends such conventions and conferences as are necessary to keep informed of the latest educational trends;
- Accepts responsibility for the general efficiency of the school system, for the development of the employees, and for the educational growth and welfare of the students;
- Defines educational needs and formulates policies and plans for recommendation to the board;
- Makes administrative decisions necessary for the proper functioning of the school district;
- Responsible for scheduling the use of buildings and grounds by all groups and/or organizations;
- Acts as the purchasing agent for the board, and establishes procedures for the purchase of books, materials and supplies;
- Approves vacation schedules for employees;
- Conducts periodic district administration meetings;
- Performs other duties as may be assigned by the board.
- Supervises the establishment or modification of the boundaries of school attendance and transportation areas subject to approval of the board; and
- Directs studies of buildings and sites, taking into consideration population trends and the educational and cultural needs of the district in order to ensure timely decisions by the board and the electorate regarding construction and renovation projects.

This list of duties will not act to limit the board's authority and responsibility over the superintendent. In executing these duties and others the board may delegate, the superintendent will consider the school district's financial condition as well as the needs of the students in the school district.

Legal Reference: Iowa Code §§ 279.8, .20, 23A.
281 I.A.C. 12.4(4).

Cross Reference: 209 Board of Directors' Management Procedures
301 Administrative Structure
302 Superintendent

SUPERINTENDENT EVALUATION

The board will conduct an ongoing evaluation of the superintendent's skills, abilities, and competence. At a minimum, the board will formally evaluate the superintendent on an annual basis. The goal of the superintendent's formal evaluation is to ensure the education program for the students is carried out, promote growth in effective administrative leadership, clarify the superintendent's role, clarify the immediate priorities of the board, and develop a working relationship between the board and the superintendent.

The formal evaluation will be based upon the following principles:

- The evaluation criteria will be in writing, clearly stated and mutually agreed upon by the board and the superintendent. The criteria will be related to the job description and the school district's goals;
- At a minimum, the evaluation process will be conducted annually at a time agreed upon;
- Each board member will have an opportunity to individually evaluate the superintendent, and these individual evaluations will be compiled into an overall evaluation by the entire board;
- The superintendent will conduct a self-evaluation prior to discussing the board's evaluation, and the board as a whole will discuss its evaluation with the superintendent;
- The board may discuss its evaluation of the superintendent in closed session upon a request from the superintendent and if the board determines its discussion in open session will needlessly and irreparably injure the superintendent's reputation; and,
- The individual evaluation by each board member, if individual board members so desire, will not be reviewed by the superintendent. Board members are encouraged to communicate their criticisms and concerns to the superintendent in the closed session. The board president will develop a written summary of the individual evaluations, including both the strengths and the weaknesses of the superintendent, and place it in the superintendent's personnel file to be incorporated into the next cycle of evaluations.

This policy supports and does not preclude the ongoing, informal evaluation of the superintendent's skills, abilities and competence.

Legal Reference: Wedergren v. Board of Directors, 307 N.W.2d 12 (Iowa 1981).
Iowa Code §§ 279.8, .20, .23, .23A (2013).
281 I.A.C. 12.3(4).

Cross Reference: 212 Closed Sessions
302 Superintendent

Approved 4/15/1996 Reviewed 5/16/16, 12/17/18, 12/20/21 Revised _____

SUPERINTENDENT PROFESSIONAL DEVELOPMENT

The board encourages the superintendent to continue professional growth by being involved in professional organizations, attending conferences, continuing education, and participating in other professional activities.

It is the responsibility of the superintendent to arrange the superintendent's schedule in order to enable attendance at various conferences and events. If a conference or event requires the superintendent to be absent from the office for more than three days, requires overnight travel, or involves unusual expense, the superintendent will bring it to the attention of the board president prior to attending the event.

The superintendent will report to the board after an event.

Legal Reference: Iowa Code § 279.8.
281 I.A.C. 12.7.

Cross Reference: 303.7 Administrator Professional Development
401.7 Employee Travel Compensation

Approved 4/15/1996 Reviewed 5/16/16, 12/17/18, 12/20/21

Revised _____

SUPERINTENDENT CIVIC ACTIVITIES

The board encourages the superintendent to be involved in the school district community by belonging to school district community organizations and attending and participating in school district community activities.

It is the responsibility of the superintendent to become involved in school district community activities and events. The board may include a lump sum amount as part of the superintendent's compensation to be used specifically for paying the annual fees of the superintendent for school district community activities and events if, in the board's judgment, the superintendent's participation will further the public purpose of promoting and deriving support for the school district and public education in general. It is within the discretion of the board to pay annual fees for professional organizations and activities.

Legal Reference: Iowa Code § 279.8 (2013).
1990 Op. Att'y Gen. 79.

Cross Reference: 302.3 Superintendent Salary and Other Compensation
303.8 Administrator Civic Activities

Approved 4/15/1996 Reviewed 5/16/16, 12/17/18, 12/20/21 Revised _____

SUPERINTENDENT CONSULTING/OUTSIDE EMPLOYMENT

The superintendent is considered a full-time employee. The board expects the superintendent to give the responsibilities of the position precedence over other employment. The superintendent may accept consulting or outside employment for pay as long as, in the judgment of the board, the work is conducted on the superintendent's personal time and it does not interfere with the performance of the superintendent's duties.

The board reserves the right, however, to request that the superintendent cease the outside employment as a condition of continued employment. The board will give the superintendent thirty days notice to cease outside employment.

Legal Reference: Iowa Code §§ 279.8, .20.

Cross Reference: 302.2 Superintendent Contract and Contract Nonrenewal
302.4 Superintendent Duties

Approved 4/15/1996 Reviewed 5/16/16, 12/17/18, 12/20/21 Revised _____

ADMINISTRATIVE POSITIONS

The school district shall have, in addition to the superintendent, other administrative positions:

Building Principals, Curriculum Coordinator, other Directors and/or Coordinator as specified by the board. These administrators shall work closely with the superintendent in the day-to-day operations of the school district.

It is the responsibility of these administrators to uphold board policy, to instill a positive, cooperative environment with employees, and to share their expertise with each other and the board under the management team concept.

Legal Reference: Iowa Code §§ 279.8, .20, .21, .23-.24.
281 I.A.C. 12.4.

Cross Reference: 301 Administrative Structure
303 Administrative Employees

Approved 4/15/96

Reviewed 4/22/2013
6/20/16, 1/21/19, 12/20/21

Revised _____

ADMINISTRATOR QUALIFICATIONS, RECRUITMENT, APPOINTMENT

The board will employ building principals and other administrators, in addition to the superintendent, to assist in the daily operations of the school district.

The board will consider applicants who meet or exceed the standards set by the Iowa Department of Education and the qualifications established in the job description for the position. In employing an administrator, the board will consider the qualifications, credentials and records of the applicants without regard to race, color, religion, sex, national origin, age, or disability. In keeping with the law, however, the board will consider the veteran status of the applicants. The board will look closely at the training, experience, skill and demonstrated competence of qualified applicants in making its final decision.

In choosing an administrator, the board will also consider the school district's educational philosophy, financial condition, organizational structure, education programs, and other factors deemed relevant by the board.

It is the responsibility of the superintendent to make a recommendation to the board for filling an administrative position, based on the requirements stated in this policy. The board will act only on the superintendent's recommendation.

The board may contract for assistance in the search for administrators.

Legal Reference: Iowa Code §§ 279.8, .21.
281 I.A.C. 12.4.
1980 Op. Att'y Gen. 367.

Cross Reference: 303 Administrative Employees

Approved 4/15/1996

Reviewed 4/22/2013
6/20/2016, 1/21/19, 12/20/21

Revised _____

BOARD MEETING AGENDA

The tentative agenda for each board meeting will state the topics for discussion and action at the board meeting. The agenda is part of the public notice of the board meeting and will be posted and distributed.

Persons requesting to place an item on the agenda must make a request to the superintendent prior to the drafting of the tentative agenda. The person making the request must state the person's name, address, purpose of the presentation, action desired and pertinent background information. Requests from the public may be added to the tentative agenda at the discretion of the superintendent after consultation with the board president. Requests received after the deadline may only be added to the agenda for good cause.

The tentative agenda and supporting documents will be sent to the board members 4 days prior to the scheduled board meeting. These documents are the private property of the board member. Persons wishing to view the tentative agenda and supporting documents may do so at the central administration office.

The board will take action only on the items listed on the tentative agenda posted with the public notice. Items added to the agenda may be discussed or taken under advisement by the board. If an added item is acted upon, the minutes of the board meeting will state the reason justifying the immediate action.

It is the responsibility of the board president and superintendent to develop the agenda for each board meeting.

Legal Reference: Iowa Code §§ 21; 279.8 (2013).
1980 Op. Att'y Gen. 269.

Cross Reference: 210 Board of Directors' Meetings
211 Open Meetings
213 Public Participation in Board Meetings
215 Board of Directors' Records
402.5 Public Complaints About Employees
502.4 Student Complaints and Grievances

Approved 12/20/21

Reviewed 12/20/21

Revised _____

First Reading 11/15/2021
Second Reading 12/20/21

EXEMPT MEETINGS

Board meetings at which a quorum is not present, or gatherings of the board for purely ministerial or social purposes when there is no discussion of policy or no intent to avoid the purposes of the open meetings law, are exempt from the open meetings law requirements. Since gatherings of this type are exempt from the open meetings requirements, they can be held without public notice, be separate from an open meeting, be held without recording the gathering or taking minutes, and be held without a vote or motion. The board may also hold an exempt session for the following reasons, or as may be otherwise authorized by law:

1. Negotiating sessions, strategy meetings of public employers or employee organizations, mediation and the deliberative process of arbitration;
2. to discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law;
3. to conduct a private hearing relating to the recommended termination of a teacher's contract. The private hearing however, in the teacher's contract termination will be recorded verbatim by a court reporter; and
4. to conduct a private hearing relating to the termination of a probationary administrator's contract or to review the proposed decision of the administrative law judge regarding the termination of an administrator's contract.

Legal Reference: Iowa Code §§ 20.17; 21; 22.7; 279.15, .16.

Cross Reference: 208 Ad Hoc Committees
211 Open Meetings
212 Closed Sessions

Approved 12/20/21 Reviewed 12/20/21 Revised _____

First Reading 11/15/2021
Second Reading 12/20/21

PUBLIC PARTICIPATION IN BOARD MEETINGS

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board will set aside a specific time for public comment.

Public Comment During Board Meetings

Citizens wishing to address the board during public comment must notify the board secretary prior to the board meeting. The board president will recognize these individuals to make their comments at the appropriate time during public comment. Citizens wishing to present petitions to the board may also do so at this time. The board however, will only receive the petitions and not act upon them or their contents.

The board has the discretion to limit the amount of time set aside for public participation. Normally, speakers will be limited to 5 minutes with a total allotted time for public participation of 20 minutes. However, the board president may modify this time limit, if deemed appropriate or necessary. Public comment is a time set aside for community input, but the board will not discuss or take any action on any matter during public comment.

Public comment shall be limited to regular board meetings and will not be routinely held during special board meetings.

Petitions to Place a Topic on the Agenda

Individuals who wish for an item to be placed on the board agenda may submit a valid petition to the board. For a petition to be valid, it must be signed by at least 500 eligible electors of the district, or ten percent of the individuals who voted in the last school election, whichever number is lower.

Upon receiving a valid petition to the board to place a proposal on the next board agenda for public hearing, the board will place the proposal identified in the petition on the agenda of the next regular meeting, or a special meeting held within 30 days of receipt of the petition. The board will provide a sign-up sheet for all individuals who wish to speak on the proposal, and individuals will be called to speak in order of sign-up. The sign-up sheet will require each individual to list their legal name and mailing address. Each speaker will be limited to an amount of time established by the board president that is reasonable and necessary based on the number of speakers signed up. The same time limit will apply to all speakers on the proposal. Each individual will be limited to one opportunity to speak. The board maintains absolute discretion on whether or not to discuss or act on the public comments made on the proposal. If a petition is related to curriculum, the district maintains discretion to determine whether to stop teaching that curriculum until the board holds the public hearing to discuss the curriculum.

The board has a significant interest in maintaining the decorum of its meetings, and it is expected that members of the public and the board will address each other with civility. The orderly process of the board meeting will not be interfered with or disrupted by public comment. Only individuals recognized by the board president will be allowed to speak. Comments by others are out of order. If disruptive, the individual causing disruption may be asked to leave the board meeting. Defamatory comments may be subject to legal action.

Legal Reference: Iowa Code §§ 21; 22; 279.8, 279.8B

Cross Reference: 205 Board Member Liability
210.8 Board Meeting Agenda
214 Public Hearings
307 Communication Channels
401.4 Employee Complaints
402.5 Public Complaints About Employees
502.4 Student Complaints and Grievances

Approved 12/20/21

Reviewed 12/20/21

Revised _____

First Reading 11/15/21
Second Reading 12/20/21

2022-2023 At-Risk Dropout Prevention Plan

Service Description - Guidance Counselors

Services will include individualized instruction/support, small group instruction/support, large group instruction/support in the classroom and in a conference setting of a mentoring nature. All service providers have been trained to identify at-risk behaviors and to implement the following strategies: goal evaluation/setting, character education/service learning, conflict resolution, family communication/involvement, multiple intelligences/matching learning styles, and workforce readiness/career education.

Service Description - Alternative Education Setting

Services will include individualized instruction/support and small group instruction/support in an alternative classroom setting with a nontraditional delivery and a flexible schedule. The service is designed for students needing a separate location within the traditional school, with different staff, to meet their academic, social, emotional, and behavioral needs. The alternative education service will focus upon reducing truancy, improving attitudes toward school, accumulating credits, and reducing behavior problems. The alternative education service will have a maximum teacher/student ratio of 1:10, serve a small student base not exceeding 25 students, a caring faculty with continual staff development, high expectations for student achievement, a learning program specific to the student's expectations and learning style, a flexible school schedule with community involvement and support, and a total commitment to have each student be a success.

Service Description - STAR

Services will include individualized instruction/support and small group instruction/support in a flexible classroom setting with a nontraditional delivery. STAR is **Students At Risk**. Students may be identified for the STAR service for low academic achievement, issues surrounding literacy and numeracy, poor behavior, problems with attendance, family problems or social problems. Students identified as requiring STAR intervention are consistently monitored by re-visiting data.

Service Description - Second Chance Reading

The goal of Second Chance Reading (SCR) is the remediation of reading deficits for secondary students who otherwise would struggle with the demands of the secondary curriculum. SCR focuses on comprehension skills but also targets vocabulary development and fluency in both fiction and non-fiction textual materials. The course is designed specifically for middle and high school students who are reading below grade level.

Service Description - Youth Services Worker

Services will include individualized instruction/support and small group instruction/support in a flexible setting outside of a traditional classroom. The implementation of a liaison/mentor program as an additional support, in collaboration with certified staff, will involve investigation of school rule violations and overall student health. Building positive relationships will be a priority for the district as the liaison officer will be BHIS (Behavior Health Intervention Services) trained to provide skill development services with reach back directly into mental health providers. The liaison officer will act as an advisor to teachers and counselors - a cooperative effort with school, mental health, and the juvenile court system. The liaison officer with BHIS training will bring a new level of understanding of children with mental health needs and address barriers to academic needs for students to be successful in life.

Service Description - Mental Health Therapist

Services will include providing on-site therapy to individuals, groups, or families to reduce students' time outside of school. The mental health therapist will diagnose and treat mental health disorders, creating treatment plans based on each student's needs. Mental Health Therapists will refer clients to specialists when necessary, monitor progress during treatment, and create a comfortable environment for clients to be treated in. The mental health therapist will collaborate with administrators and counselors to bring a new level of understanding of children with mental health needs and address barriers to academic needs for students to be successful in life.

Service Description - Success Coach (At Risk Coordinator)

Services will include individualized instruction/support in a flexible setting outside of a traditional classroom. The implementation of a Success Coach as an additional support, in collaboration with staff, will involve investigation of school rule violations and overall student health and academic success. Building positive relationships will be a priority for the district as the Success Coach. The Success Coach will act as an advisor to teachers and counselors - a cooperative effort with school, mental health, and the juvenile court system. The Success Coach will bring a new level of understanding of children with mental health needs and address barriers to academic needs for students to be successful in life.

Service Description - Social Worker

Services will include determining needs and goals of students, mental health coaching to students and families, researching appropriate public assistance resources for students and families, providing crisis intervention if necessary, and in general helping students assess and solve problems in their lives. The Social Worker will work with students in a flexible setting outside of a traditional classroom. The implementation of a Social Worker as an additional support, in collaboration with staff, will involve investigation of overall student health and academic success. Building positive relationships will be a priority for the district as the Social Worker. The Social Worker will act as an advisor to counselors and staff - a cooperative effort with school, mental health, and

the juvenile court system. The Social Worker will bring a new level of understanding of children with social, emotional, behavioral and mental health needs. The Social Worker will assist counselors and staff in addressing barriers to academic needs for students to be successful in life.

Service Description - School Resource Officer

Services will include interacting with kids all day long, in various capacities. Building positive relationships will be a priority for the district as the School Resource Officer. Working with school administrators, guidance counselors, and faculty on developing comprehensive safety plans to ensure schools are safe places for students to learn is another service expectation. The School Resource Officer will serve as a positive role model who helps with day-to-day administration and education during regular school hours, after school, and at off-campus school activities. The types of benefits that school administrators seek from having a school resource officer include: increased safety in and around the schools, increased perceptions of safety, and reductions in truancy.

Service Evaluation

Service will be evaluated by monitoring:

- 1) attendance, truancy and tardies (JMC reports - decrease in the number of absences and tardies)
- 2) credit accrual/progress in school (decrease in the number of failing classes, retention, over-aged and under-credited)
- 3) increased academic achievement (Iowa Statewide Assessment of Student Progress)
- 4) conferences with liaison officer, parents and students
- 5) decreased office referrals

Data Collection

JMC reports - attendance and grades, disaggregated demographic reports - ELL, SpEd, and free/reduced lunch, ISASP (Iowa Statewide Assessment of Student Progress), MAPS Assessments, office referrals, and Edmentum will be used to collect data relative to students targeted as at-risk and/or to prevent dropouts and the general student population. District designed career surveys will also be used to collect data.

2022-2023 Service Staff

Guidance Interventions - Total Budget 2022-2023 - \$40,000

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
WHS Guidance		9-12 Guidance	20%			
Brenda Haack		5-8 Guidance	20%			
Amy Brunsting		TK-4 Guidance	20%			

Alternative Education - Total Budget 2022-2023 - \$57,000

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Korrie Coombs		7-12 Instructor	100%			

STAR Interventions - Total Budget 2022-2023 - \$17,000

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Dawn Henke		9-12 Para	50%			

Second Chance Reading Interventions - Total Budget 2022-2023 - \$10,000

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Christy Alquist		9-12 Instructor	12.5%			

Youth Services Provider - Total Budget 2022-2023 - \$40,000

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Kamie Crum		Seasons				
Calli Shaw		Seasons				

Mental Health Therapist - Total Budget 2022-2023 - \$12,000

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification	Professional

Emily Sliefert		Seasons							Requirements	Development

Social Worker (Operational Sharing) - Total Budget 2022-2023 - \$22,700

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Kathy Jochims		NVAEA	40%			

School Resource Officer (Shared Position with City of Cherokee) - Total Budget 2022-2023 - \$46,720

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Police Officer		City of Cherokee	100% - 178 days			

CMS Success Coach - Total Budget 2022-2023 - \$36,000

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Matt Malausky		5-8	62%			

Alternative Intervention Supplies/After School Services - Total Budget 2022-2023 - \$2,500

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Contract		Edmentum				

At-Risk Dropout Prevention Supplies and Materials - Total Budget 2022-2023 - \$1,644

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Supplies and Materials		Supplies and Materials				

2022-2023 At-Risk Dropout Prevention Plan Total Budget - \$285,564

What is Simbli?

At eBOARDsolutions, our mission is helping boards lead and govern effectively and operate more efficiently – and our customers tell us we’re really good at it. Developed by the Georgia Schools Boards Association (GSBA) almost 25 years ago, our board management software, Simbli, helps boards automate and simplify everyday tasks through software that facilitates paperless meetings, strategic planning, policy management, board evaluations, document management, and communications.

What Makes Simbli So Effective?

GSBA’s mission is to ensure excellence in board governance and Simbli was developed to help board members stay highly organized, laser focused, and incredibly aligned, making it much easier to get a good night’s sleep.



How Will Simbli Help Me?

Board Secretary

Responsible for the bulk of the board's administrative duties, board secretaries are the 'tie that binds' the superintendent/CEO, board members, and community together. Simbli helps automate many of the everyday tasks board secretaries perform, like building meeting agendas, creating meeting minutes, and managing board communications, making their job easier and more efficient. We see you board secretaries – and we're working hard to keep you happy, smiling, and worry-free.

Superintendent/CEO

Claire Murray said, "The problem with being a leader is that you're never sure if you're being followed or chased." Leadership is hard – whether budgeting, staffing, strategic planning, or community/customer outreach, each day brings new challenges. Simbli helps ease the burden of leading an organization by providing tools that help align the board's work, measure performance, and increase transparency, keeping the board focused on what's truly important. The impact? A lot more followers and a lot fewer chasers.

Board Members

As a board member, you want fast, easy access to board materials and resources, exactly when you need it most. Simbli provides immediate access to board materials 24/7, on any device, giving you direct access to the board's important business without having to call or email someone else to get it. Search and explore upcoming and archived meeting agendas, minutes, policies, documents, and so much more with just a single click – because no one wants to wait for two clicks, a return phone call, or post office delivery truck.



Simbli helps make my job so much more efficient. I have everything I need in one software tool to manage all of the board's business. It's been an absolute life saver.

SHARON MAST
CLERK OF BOARD, BOISE SCHOOL DISTRICT, ID



When I look at the work we're doing with the superintendent's evaluation, the board's self-assessment, policies and regulations, and aligning of our meetings to our strategic plan, we're light years ahead of where I thought we would be. Simbli has helped us bring it all together.

DR. CURTIS JONES
SUPERINTENDENT, BIBB COUNTY SCHOOLS, GA
2019 Georgia and National Superintendent of the Year



I couldn't imagine not having Simbli as a board member. I have everything I need at my fingertips to do my job effectively and efficiently. It makes my life so much easier.

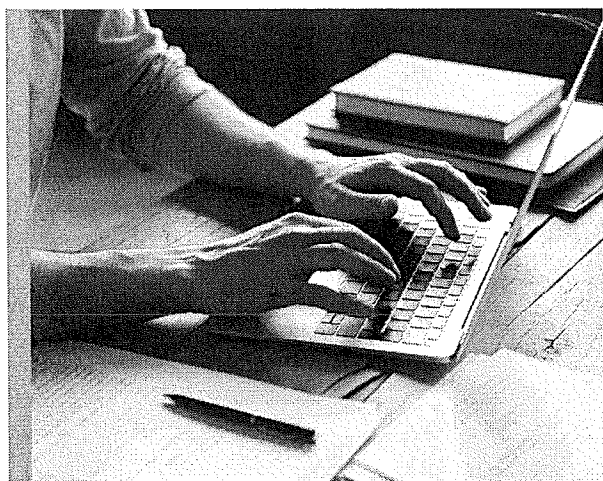
KATHRYN RIDE
BOARD MEMBER, VIEW POINT HEALTH

Simbli's comprehensive board management software is fully integrated, allowing your board to select one, several, or all modules based on your needs – rest easier knowing we can provide you with the best possible solution based on your needs today, scaling to meet your needs as they change tomorrow.



Meetings

Piles of papers, multiple versions of meeting agendas, routing and collecting of agenda items from staff, and lots of wasted time. If this sounds familiar, Simbli's paperless Board Meeting Management software can help. Breeze through agenda preparation. Give easy, secure access to board materials. And feel confident that everything you do moves you closer to achieving your strategic goals. The result: more meaningful meetings and happier, more productive board members.



Strategic Planning

Strategic planning means more than creating a document that just sits on the shelf. After you build it, you need to work it. Simbli's Planning software allows for the development of multiple plan types and transforms static plans into helpful guides, showing board members and staff what to focus on, and how their work fits into the bigger picture. Manage. Measure. Communicate. And turn long-term plans into everyday action.



Policy Management

Making sure your policies are up to date, in compliance and sent to the right people takes valuable time that most board members can't spare. Get hours back in your day with Simbli's Board Policy Management software—one place to manage, access and search your policies in multiple languages. Handbooks and manuals are fair game, too. So you can spend less time pushing papers, and more time celebrating wins.

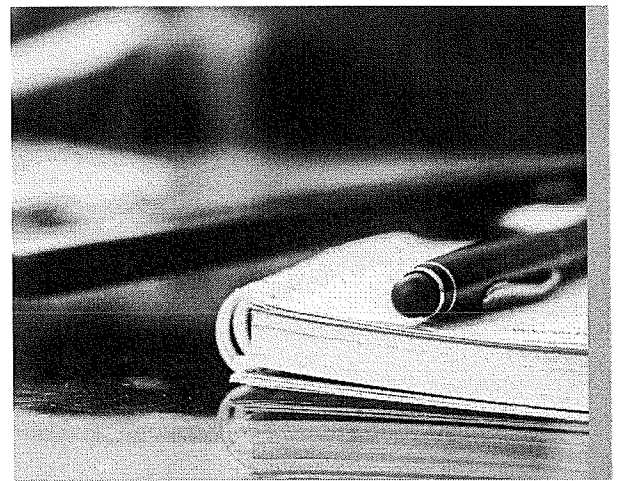
Board Evaluations

Better board performance starts with more effective evaluations and assessments. But knowing which type to use, the best questions to ask, and how to analyze and act on results can be overwhelming. Keep it simple with Simbli's Board Performance Evaluation software. Manage board self-assessments, leader evaluations and organizational reviews—all with templates and tools to keep your work aligned and always moving forward.



Document Management

When a document is misplaced, work can grind to a halt. Keep everything rolling smoothly with Simbli's Document Management software. Save all your important board documents in one central, online location place with permissions to allow board members, staff and the public to find exactly what they need online, while protecting sensitive data. With Simbli, take control of your documents, and take your board work to new heights.



Board Communications

You shouldn't have to rely on your technical team to update your website or find that lost email. Instead, communication to the board and to the public should flow freely. With Simbli's board management software, you can get the right message to the right person without a single call to IT. That means more transparency, more trust, and more kudos for a job well done.



Pricing for Simbli is based on Student Population and which modules you need. There is a 20% discount that kicks in if you use all six modules (full package) and we also have a promotion going on right now that offers up to a \$500 discount towards the meetings module and up to \$500 towards the policy or planning modules.

Annualized pricing by module for your district is below:

\$5,500 Meetings

\$1,800 Policies

\$3,100 Planning

\$1,200 Evaluations

\$1,200 Communication

\$1,200 Documents

\$11,200 Full Package (20% off all modules – a savings of \$2,800)

BOARD PLANNING WORK SESSION – WITCC

8:15 AM – 5:00 PM

Work session called by Jodi Thomas, Board President, Angie Anderson, Board Vice President, and Kimberly Lingenfelter, Superintendent

Board Members: Angie Anderson, Patty Brown, Brian Freed, Ray Mullins, and Jodi Thomas

8:15 AM - 8:30 AM	TOUR OF WITCC	<i>Dr. Darla Struck</i>
8:30 AM - 9:30 AM	Call Meeting to Order/Welcome Recite Pledge of Allegiance & Mission Statement FEH Design - Project Schedule - Q & A	<i>Jodi Thomas Kimberly Lingenfelter Matt Basye</i>
9:30 AM - 10:00 AM	Transportation Department - Q & A *Transportation Fleet/Plan - Routes/Activities Drivers/Purchases	<i>Rachel Mallory Angie Anderson Jodi Thomas Kimberly Lingenfelter</i>
10:00 AM - 10:30 AM	Nursing Department - Q & A *Essential Functions/ Department Guidance	<i>Rachel Doeden Kimberly Lingenfelter</i>
10:30 AM - 10:45 AM	BREAK	BREAK
10:45 AM - 11:45 AM	ISFIS - Iowa School Finance Basics Module Budget & Finance - Q & A *Negotiations – Comparability/Update *IASB Fiscal Facts *District's Financial Health - 5 Year Projection Tool	<i>Joyce Lundsgaard Brian Freed Ray Mullins Kimberly Lingenfelter</i>
11:45 AM - 12:15 PM	Review Board Self-Assessment Tool/Results Review Superintendent Evaluation Tools Sample Superintendent Evaluation	<i>Jodi Thomas</i>
12:15 PM - 1:00 PM LUNCH/BREAK	Visit with Student Groups – Assigned by Kim & Tom *Bullying/Harassment – Respect *Drugs – Alcohol *Social Media – Sexting *School Lunches – School Events - Extracurriculars	<i>Grades 9-12 Noggin Water - Wraps</i>
1:00 PM - 1:30 PM	Building, Grounds & Capital Projects - Q & A *5 Year Project/Priority Planning *Summer 2022 Project/Priority Planning *ESSER Building Projects	<i>Mike Fiedler Jamie Hodgdon Patty Brown Ray Mullins Kimberly Lingenfelter</i>
1:30 PM - 2:00 PM	Extracurricular & Intracurricular Activities - Q & A *Essential Functions	<i>Josh Landhuis Kimberly Lingenfelter</i>
2:00 PM - 2:30 PM	Technology - Q & A	<i>Jodi Thomas</i>

JANUARY 17, 2022

AGENDA

*Technology 5 Year Plan - Integration and Purchases
*Advanced Network Professionals - ANP - Partner

*Carson Elston
Dan Bringle
Kimberly Lingenfelter*

2:30 PM - 2:45 PM

BREAK

BREAK

2:45 PM - 3:45 PM

Curriculum & Instruction – Q & A
*Professional Development Rotation + Collaborative
*Virtual Professional Development for Staff
*Curriculum Focus/Cycle

*Kacee Christiansen
Natalie Barkley
Tom Ryherd
Linda Ducommun
Scot Aden
Jen Burch
Brian Christiansen
Kimberly Lingenfelter*

3:45 PM – 4:30 PM

Administrative Team - Q & A
*Building Implementation of Board Goals
*Future Positions to Support Students in Alignment
with Board Goals
*JMC Tutorial - What does a parent see?

*Tom Ryherd
Scot Aden
Brian Christiansen
Kimberly Lingenfelter*

4:30 PM - 5:00 PM
SUPPER/BREAK

ISFIS Governance Module
Management Team Meeting Topics
Finance Basics, Meeting Nuts and Bolts, Roles and Responsibilities,
Governance, Open Meetings, Conflict of Interest, Certified Enrollment,
Special Education Funding, Ballot Initiatives, Public Records, Bond
Issues, PPEL, Sales Tax, Management Fund, Income Surtax
Discussion - Board Q & A

*Angie Anderson
Kimberly Lingenfelter
Noggin Water - Soup*