

Cherokee Community School District



Board Members:

Mrs. Jodi Thomas- President
Mrs. Angie Anderson- Vice President
Mrs. Patty Brown
Mr. Brian Freed
Mr. Ray Mullins

Regular Board Meeting
May 16, 2022
5:30 p.m.
WHS Library

Mrs. Joyce Lundsgaard, Business Manager/Board Secretary
Dr. Kimberly Lingenfelter, Superintendent

**Public Hearing – 2021-2022 Budget Hearing - Amended
Cherokee Community School District, 600 West Bluff Street
Monday, May 16, 2022 @ 5:30 PM**

Cherokee Community School District 2021-2022 Amended Budget is available on the front page of the district website: www.ccsd.k12.ia.us and is also available in hardcopy at Central Office. If you have comments that you wish to be considered before the 2021-2022 amended budget is board approved, please submit those comments to: klingenfelter@ccsd.k12.ia.us - Kimberly Lingenfelter, Superintendent by May 16, 2022 by 2:00 PM.

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| <ol style="list-style-type: none">1. Call the hearing to order2. Approve the agenda3. Overview of the 2021-2022 Amended Budget4. Any person interested may file objections to the proposed 2021-2022 Amended Budget:
klingenfelter@ccsd.k12.ia.us5. Close the public hearing6. Adjournment |
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**Regular Board of Education Meeting
Cherokee Community School District, 600 West Bluff Street
Agenda for Monday, May 16, 2022 following the public hearing**

The tentative agenda contains a list of subjects known at the time of distribution. A copy of the agenda kept continuously current is available for inspection at the office of the superintendent during regular business hours. This agenda may be changed up to 24 hours before the scheduled commencement of the meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning.

NOTICE: If you have comments that you wish to be considered please submit those comments to: Kimberly Lingenfelter, Superintendent, at klingenfelter@ccsd.k12.ia.us by May 16, 2022 by 2:00 PM along with your phone number and you will be called prior to the agenda item you wish to address.

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| <ol style="list-style-type: none">1. Call the meeting to order2. Pledge of Allegiance and Mission Statement3. Approve the agenda4. Roll call of members in attendance5. Action to excuse board members not in attendance |
| <ol style="list-style-type: none">6. Welcome Visitors
Recognition of persons who wish to speak to the board regarding a school issue not on the agenda |
| <ol style="list-style-type: none">7. Consent agenda<ol style="list-style-type: none">A. Approve the minutes of the regular meeting [4-18-22], the work shop [4-18-22], and the special meeting [4-20-22]B. Approve financial statementsC. Approve monthly billsD. Approve resignations
Lori Aden - Food Service
Matt Malausky - CMS Football, CMS Basketball, and CMS Track CoachE. Approve retirementsF. Approve internal transfers
Gail Kremer - Kindergarten to 4th Grade
Kady Smith - 1st Grade to Success CoachG. Approve contract extensions
Jayden Wiltgen - CMS Special Education
Julie Hummel - 5-8 Math Curriculum Teacher Leader
Angela Carver - CES Testing & Data Teacher Leader
Jason Spooner - Activities Director
Cindy Husman - CMS Model/Professional Development Teacher Leader |

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

Ross Fitzgerald - 7th Grade Social Studies
 Nancy Ruhland - CMS Special Education Teacher and Success Coach
 Krista Miller - Kindergarten Teacher
 Coaching/Sponsor Extracurricular [list included in packet]

8. Communication and Reports
 A. Principals' Building Reports/ Instructional Coaches' Reports
 B. Directors'/ Superintendent's Report

9. Policy
 Clerical Change(s): Clerical changes and edits as recommended by IASB Policy Manual Review by Siobhan Schneider, IASB Policy/Legal Services Director, received on 12/22/21
 Affirm: 405.1 Licensed Employee Defined; 405.2 Licensed Employee Qualifications, Recruitment, Selection; 405.3 Licensed Employee Individual Contracts; 405.4 Licensed Employee Continuing Contracts; 405.5 Licensed Employee Work Day; 405.6 Licensed Employee Assignment; 405.7 Licensed Employee Transfers; 405.8 Licensed Employee Evaluation; 405.9 Licensed Employee Probationary Status

10. New Business
 A. Discussion of/ information concerning May as School Board Appreciation Month
 B. Discussion of/ information concerning Special Olympics Presentation
 C. Discussion of/ action concerning the 2021-2022 Amended Budget
 D. Discussion of/ action concerning donations for special classroom projects and supplies from the Cherokee Education Foundation
 E. Discussion of/ action concerning a resolution of acknowledgement for the Cherokee Education Foundation and Foundation Donors/Supporters for providing \$60,000 for special classroom projects, field trips, and supplies
 F. Discussion of/ action concerning auditor for FY22 and FY23
 G. Discussion of/ action concerning bid for Washington High School Greenhouse
 H. Discussion of/ action concerning the shared Social Worker agreement with NWAEA
 I. Discussion of/ action concerning Board Policy 502.3 Student Expression and Student Publications [Second Reading - Mandatory Policy]
 J. Discussion of/ information concerning CES preliminary enrollment numbers for PK-K
 K. Discussion of/ information concerning Certified and Support Staff Employee Handbooks for the 2022-2023 school year [first reading in May/ second reading and acceptance in June]
 L. Discussion of/ information concerning Graduation Commencement - Sunday, May 22, at 2:00 PM
 M. Discussion of/ information concerning June 13, 2022 regular board meeting (second Monday instead of third Monday)

Closed Session - Superintendent Evaluation
 The evaluation will be held in closed session as provided in section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

11. Board Committee Reports
 A. Curriculum and Instruction – Anderson and Thomas
 B. Policy – Brown and Freed
 C. Finance* – Freed and Mullins
 D. Building, Grounds, Capital Projects – Brown and Mullins
 E. Transportation, Nutrition – Anderson and Thomas

12. Items of Interest for the Next Meeting [June 13, 2022 @ 5:30 PM]
 A. Discussion of/ action concerning dairy and bread bids for the 2022-2023 school year
 B. Discussion of/ action concerning Certified and Support Staff Employee Handbooks for the 2022-2023 school year
 C. Discussion of/ action concerning English Language Arts Curriculum - Grades K-4 Presentation

13. Adjournment

Projected Dates/Times for Regular Board of Education Meetings 2022-2023

April 18th, 2022 @ 5:30 pm	May 16th, 2022 @ 5:30 pm	June 13th, 2022 @ 5:30 pm	July 18th, 2022 @ 5:30 pm
August 15th, 2022 @ 5:30 pm	September 19th, 2022 @ 5:30 pm	October 17th, 2022 @ 5:30 pm	November 21st, 2022 @ 5:30 pm
December 19th, 2022 @ 5:30 pm	January 15th, 2023 @ 5:30 pm	February 20th, 2023 @ 5:30 pm	March 20th, 2023 @ 5:30 pm

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

NOTICE OF PUBLIC HEARING - AMENDMENT OF CURRENT BUDGET

CHEROKEE School District

Fiscal Year July 1, 2021 - June 30, 2022

The CHEROKEE School District will conduct a public hearing for the purpose of amending the current budget for fiscal year ending June 30, 2022

Meeting Date/Time: 5/16/2022 05:30 PM **Contact:** Joyce Lundsgaard **Phone:** (712) 225-6767 ext: 3

Meeting Location: WHS Library
600 W. Bluff St.
Cherokee, IA 51012

There will be no increase in taxes. Any residents or taxpayers will be heard for or against the proposed amendment at the time and place specified above. A detailed statement of: additional receipts, cash balances on hand at the close of the preceding fiscal year, and proposed disbursements, both past and anticipated, will be available at the hearing.

EXPENDITURES	Total Budget as Certified or Last Amended	Amendment Increase	Total Budget After Current Amendment	Reason
Instruction	9,500,000	100,000	9,600,000	Teacher Retention Payments
Total Support Services	4,500,000	0	4,500,000	
Noninstructional Programs	650,000	150,000	800,000	Increased Food/Salary Costs
Total Other Expenditures	4,808,325	0	4,808,325	
Total	19,458,325	250,000	19,708,325	

**Cherokee Community School District
Regular Meeting
April 18, 2022**

The Cherokee Community School District Board of Education held a Regular Meeting on Monday, April 18, 2022 at 5:30 P.M. The meeting was held in the WHS Library at 600 W. Bluff St., Cherokee, Iowa.

1. Call the meeting to order

The meeting was called to order at 5:31 P.M.

2. Pledge of Allegiance and Mission Statement

The Pledge of Allegiance and Mission Statement were recited.

3. Approve the agenda

Moved by Anderson, seconded by Mullins to approve the agenda. All Ayes

4. Roll call of members in attendance

Roll call was taken. Board members present: Angie Anderson, Ray E Mullins II, Patty Brown, Jodi Thomas, Brian Freed

6. Welcome Visitors

Visitors were welcomed. Thomas referenced board policy 213, Public Participation in Board Meetings. There were no public comments.

7. Consent Agenda

Moved by Freed, seconded by Mullins to remove Item H. - CMS Principal from the consent agenda. Ayes: Freed, Mullins, Brown - Nays: Anderson, Thomas

Moved by Freed, seconded by Brown to approve the Consent Agenda. All Ayes

- Minutes of the meetings – Regular Meeting – 3/21/22; Public Hearing – 3/21/22; Budget Hearing – 4/4/22; Special Meeting-4/4/22
- Financial Statements
- Monthly Bills
- TLC Budget
- Resignations: Korrie Coombs – WHS Student Council Advisor; Scot Aden – CMS Principal; Casey Kingdon – CMS Band Teacher; Samantha Krusemark – CES Paraprofessional; Sara Groepper – CMS Art Teacher; Ami Burch – CMS Special Education Teacher
- Retirements – Brenda Ludwig – Custodian
- Internal Transfers: Amy Letsche – CES 4th Grade to CMS STEM Teacher; Josh Landhuis – Part-Time WHS AD/5th Grade Math to Full-time CMS Math/CMS AD
- Contract Extensions: Teacher Leadership Contracts; Josh Landhuis – CMS Boys/Girls Basketball; Dusty Wright – CMS Band Teacher, Pending release from contract

8. Communication & Reports

Administrator and Director reports were given and are included in the board packet.

9. Policy

Moved by Brown, seconded by Anderson to affirm board policies 403.3 Communicable Diseases - Employees; 403.3E1 Hepatitis B Vaccine Information and Record; 403.3R1 Universal Precautions Regulation; 403.4 Hazardous Chemical Disclosure; 403.5 Substance-Free Workplace; 403.5E1 Substance-Free Workplace Notice to Employees; 403.5R1 Substance-Free Workplace Regulation; 403.6 Drug and Alcohol Testing Program; 404 Employee Conduct and Appearance; 404R1 Code of Professional Conduct and Ethics Regulation. Clerical changes and edits as recommended by IASB Policy Manual Review by Siobhan Schneider, IASB Policy/Legal Services Director, received on 12/22/21. All Ayes

10. New Business

A. Discussion of/information concerning CMS Braves Mentoring

Brenda Haack and Scot Aden presented information regarding the CMS Braves Mentoring Program. The mentoring program was started in 2018 and currently has 31 Mentors/Mentees and are in need of additional mentors.

B. Discussion of/action concerning a request for AP Biology zoo trip

Moved by Anderson, seconded by Brown to approve a request for AP Biology to visit the zoo in Omaha Nebraska. All Ayes

C. Discussion of/action concerning a partnership with Buena Vista University

Moved by Freed, seconded by Anderson to approve a partnership with Buena Vista University so Cherokee CSD's employees, spouses and dependents could benefit from tuition assistance. All Ayes

D. Discussion of/action concerning the agreement of service with Timberline Billing Service

Moved by Brown, seconded by Freed to approve the agreement of service and addendum between Timberline Billing Service and Cherokee CSD July 1, 2022-June 30, 2025. All Ayes

E. Discussion of/action concerning lease or purchase of new copiers

Moved by Anderson, seconded by Mullins to approve a copier lease for new copiers in all buildings with Access Systems. All Ayes

F. Discussion of/action concerning continued participation in the Iowa Local Government Risk Pool

Moved by Freed, seconded by Brown to approve a resolution to continue participation in the Iowa Local Government Risk Pool for the purchase of natural gas. All Ayes

G. Discussion of/action concerning an on-line public auction in June for the disposition of equipment

Moved by Freed, seconded by Brown to approve an online public auction in June for the disposition of equipment. All Ayes

H. Discussion of/action concerning bid for WHS Greenhouse

No Motion was made concerning the bid for the WHS Greenhouse.

I. Discussion of/action concerning 2022 graduates from Cherokee Washington High School

Moved by Brown, seconded by Anderson to approve 2022 graduates from Cherokee Washington High School. All Ayes

J. Discussion of/information concerning Graduation Requirements – Board Policy 505.5

Board Policy 505.5 Graduation Requirements was in the board packet for review.

K. Discussion of/information concerning Graduation Commencement – Sunday, May 22 at 2:00 P.M.
Graduation commencement will be held on Sunday, May 22 at 2:00 P.M.

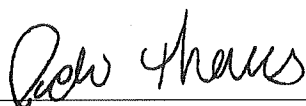
L. Discussion of/information concerning Board Policy 502.3 Student Expression and Student Publication (First Reading)

The board reviewed Board Policy 502.3 Student Expression and Student Publication – First Reading

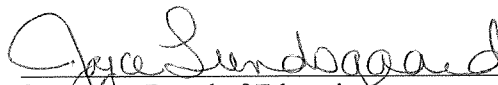
11. Adjournment

Moved by Anderson, seconded by Brown to adjourn the meeting at 6:22 PM. All Ayes

Regular Meeting – May 16, 2022 – 5:30 P.M.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

APRIL 18, 2022

MINUTES

The Cherokee Community School District held a BOARD PLANNING WORK SESSION on Monday, April 18, 2022 at Washington High School - 600 W Bluff Street, Cherokee, IA.

Public notice was given and the Board Planning Work Session was called to order at 12:14 PM. Board attendees present were: Jodi Thomas, Angie Anderson, Patty Brown, Brian Freed, and Ray E Mullins II. Also present was Business Manager, Joyce Lundsgaard; Maintenance Director, Mike Fiedler; Assistant Maintenance Director in Charge of Grounds, Jamie Hodgdon; and Superintendent Kimberly Lingenfelter. As advertised, there was no action taken during this work session that was open to the public.

Board members were welcomed. Mike Fiedler and Jamie Hodgdon led a tour of facilities, including the Armory.

Joyce Lundsgaard presented a summary of the district's bonding capacity, PPEL and SAVE revenues, and ESSER reserves. Voter PPEL was also discussed.

Kimberly Lingenfelter reviewed the staff survey regarding facility priorities. The Facility Condition Assessment was summarized for remaining critical fixes. The Program Compatibility Assessment was mentioned as a resource for board members. Iowa Department of Education guidance for a bond election was discussed, also a resource for board members. Virtual renderings of Washington High School with an auxiliary gym were viewed, courtesy of Mike Cedar and Beck Engineering.

On a motion by Anderson, seconded by Freed, the work session was adjourned at 4:44 PM.

Respectfully submitted,

Dr. Kimberly Lingenfelter
Superintendent Cherokee Community School District

**Cherokee Community School District
Special Meeting
April 20, 2022**

The Cherokee Community School District Board of Education held a Special Meeting on Wednesday, April 20, 2022, beginning at 5:30 P.M. The meeting was held in the WHS Library at 600 W. Bluff St., Cherokee, Iowa.

1. Call the meeting to order

The meeting was called to order at 5:30 P.M.

Board Members Present: Brian Freed, Patty Brown, Jodi Thomas, Ray E. Mullins II, Angie Anderson

2. Approve the Agenda

Moved by Freed, seconded by Brown to approve the agenda. All Ayes

3. New Business

A. Discussion of/action to enter into closed session

There was no motion to enter into closed session.

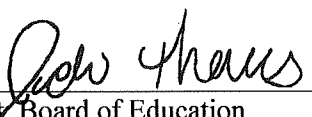
B. Discussion of/action concerning extending a contract to Matt Malausky as CMS Principal

Moved by Brown, seconded by Anderson to extend a contract to Matt Malausky as CMS Principal. All Ayes

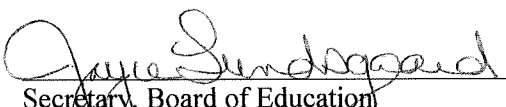
4. Adjournment

Moved by Freed, seconded by Brown to adjourn the meeting at 5:34 P.M. All Ayes

Regular Meeting – May 16, 2022, 5:30 P.M.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

Financial Report - 4/30/22

Fund	Beginning Balance	Receipts	Expenditures	Ending Balance
Operating	\$ 3,191,385.47	1,908,589.53	1,110,007.36	3,989,967.64
Management	797,523.01	139,584.01	-	937,107.02
Self-Insurance Fund	990,305.47	14,668.99	16,003.70	988,970.76
Subtotal General Fund	4,979,213.95	2,062,842.53	1,126,011.06	5,916,045.42
Activity	132,196.39	19,851.10	32,598.49	119,449.00
PPEL	1,167,085.68	373,852.50	435,468.37	1,105,469.81
Capital Projects (Sales Tax)	1,649,582.85	89,819.36	471,037.62	1,268,364.59
Debt Service	74,660.66	581,804.46	656,465.12	-
Hot Lunch	455,085.79	105,683.13	118,924.66	441,844.26
Trust and Agency	37,709.20	229.17	-	37,938.37
Braves Bank	7,042.36	740.28	-	7,782.64
Total - All Funds	\$ 8,502,576.88	\$ 3,234,822.53	\$ 2,840,505.32	\$ 8,896,894.09

* \$0.00 transferred from SAVE/Hospital Proceeds to Capital Projects for Elementary Addition

Published Budget Report
 All Funds
 4/30/2022

Category	Function #'s	Sub Total Exp.	Expenditures	Amt Published	% of Published
INSTRUCTION	(1000-1999)	6,610,127.84	6,610,127.84	9,500,000.00	70%
Perkins	(5210)	-			
SUPPORT SERVICES	(2000-2999)				
Student Support Svcs	(2000-2199)	276,974.94			
Inst. Staff Support Svcs	(2200-2299)	541,772.02			
General Administration	(2300-2399)	263,963.14			
Building Administration	(2400-2499)	493,284.44			
Business Administration	(2500-2599)	489,102.05			
Plant Operation & Maint	(2600-2699)	1,052,295.66			
Student Transportation	(2700-2799)	293,605.46			
TOTAL SUPPORT SERVICES			3,410,997.71	4,500,000.00	76%
NON INSTRUCTIONAL PGMS	(3000-3999)	539,300.19	539,300.19	650,000.00	83%
OTHER EXPENDITURES	(4000-5999)				
Facilities	(4000-4999)	2,477,991.63			
Debt Service	(5000-5999)	877,931.25			
AEA Support Direct	(5200)	494,552.00			
Transfer to Debt Service	(6240)(6900)	-			
TOTAL OTHER EXPENDITURES			3,850,474.88	4,808,325.00	80%
TOTAL EXPENDITURES			14,410,900.62	19,458,325.00	74%

Elementary School Addition/HS Locker Room Renovations

4/30/2022

Revenue:	Subtotals	Total	Received to Date
2018 GO Bond	9,400,000		9,400,000
Premium	598,041		598,041
Discount - UW Fee (Janney)	(83,642)		(83,642)
2019 GO Bond	2,600,000		2,600,000
Premium	34,421		34,421
Discount - UW Fee (Baird)	(17,775)		(17,775)
Net GO Bond Proceeds		12,531,045	12,531,045
Est Investment Income:		347,000	346,283
PTA - Playground Equipment		10,000	10,000
Rebate		41,318	41,318
	12,531,045	12,929,363	12,928,646

Cost:		Expended to Date	Remaining Balance
Base Bid (Add'l Classroom, Temp Control, Fire Alarm System)	13,825,125	13,824,978	147
Contingency/Change Orders	52,228	52,228	(0)
CTS - Special Inspections	65,150	65,150	-
Life Cycle Cost Analysis	6,600	6,600	-
Plan Review Fee	6,732	6,732	-
FEH Design	785,329	785,329	-
FEH Design (Misc./Restroom/H.S. Office)	37,782	37,782	-
Beck Engineering/Baseball Relocation	208,548	208,548	-
EDA - Commissioning	10,200	10,200	-
Concrete - CES Bus Lane/Dumpster	37,943	37,943	(0)
CES - Add'l Fencing	3,431	3,431	-
LED Sign	2,588	2,588	-
JP Boiler Services	1,652	1,652	-
Waldners -Hydro Seeding	1,800	1,800	-
Certified Testing - Soil Testing	2,815	2,815	-
Furniture	275,000	278,954	(3,954)
Technology	100,000	96,299	3,701
Playground Equipment	150,000	138,924	11,076
Piper Jaffray	52,700	52,700	-
Ahlers Law	33,435	33,435	-
Moody's	26,250	26,250	-
UMB/S&P	1,900	1,900	-
Service Lines - Relocation	15,057	15,057	-
C-M-L Telephone - Fiber Optic Splices	1,056	1,056	-
Midwest Technology	1,761	1,761	-
Woodall Electric - Locate Wires	855	855	-
WHS Restroom Renovation	278,214	278,215	(1)
Sound Panels	10,710	10,710	-
Relocate Baseball Field/Electrical	196,971	192,718	4,253
		16,191,832	16,176,611
	4/30/2022		(3,247,965)

Net "Bond Proceeds": (3,262,469)

Sale - Hospital 3,993,601
 SAVE \$\$ 750,000

Remaining for Other Priorities 1,480,415

*Funds not spent may remain in Capital Project Funds, subject to legal guidance

04/22/2022 10:53 AM

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Membership fee 22-23		
31036	Iowa Bandmasters Association, Inc.	142.00
Fund Number 10		
Checking Account ID 1		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
PROM DJ - 4/23/22		
14551	AUDIOSTONE Entertainment Incorporated	450.00
Strawberry Fundraiser		
13402	Four Seasons Fundraising	1,527.80
Fund Number 21		
Checking Account ID 3		

04/25/2022 03:50 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
5 T-shirts for an order shipping		
13763	360 Custom Designs	257.00
LENOVO N23 YOGA (CHROMEBOOK) 11.6" LCD W New Screen		
100E G2 MTK HINGE SET Keyboards		
14716	AGParts Worldwide, Inc.	532.05
WHS Ind Arts Instructional Supplies		
13610	Airgas USA, LLC	22.07
Lexmark 50F1U00 Ultra High Yield Return		
13771	Amazon Capital Services	223.50
Mop Service		
Mop Service		
10183	Aramark Uniform Services AUCA Chicago Lockbox	60.86
Softener Salt		
Trans Supplies		
Nurse Supplies - WHS		
Nurse Supplies - CMS		
10079	Blaine's Culligan and Sundance Spas	164.35
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
poly		
hose clamp		
Maintenance Supplies		
Maintenance Supplies		
paint		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
10021	Bomgaars	265.85
A Perfectionist's Guide to NOT Being Per		
Tristan Strong Keeps Punching (#3) by Kw		
Graphic Novel: Long Way Down: The Graph		
13052	Book Vine, The	382.74
BrainPop subscription renewed for TK-8 t		
11001	BrainPop LLC	541.67
Sponsor Meal		
14482	Brecht, Laura	14.85
Tech Supplies		
14751	Bringle, Dan	32.44

04/25/2022 03:50 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
	Invoice Detail Description	
	brush replacment for skid loader	
10396	Builder's Sharpening and Service	296.50
	Gambling License	
	IE State Speech Lodging - Coaches	
	Rebate Speech Student Lodging	
	Lodging for Conference	
	IAAE Shirt	
	osha journal	
	Lodging - Sponsor, Bus & Trailer Driver	
	20 gallons of gasoline	
12882	Cardmember Service	1,621.43
	Sewer-600 W Bluff W Lawn	
10084	City of Cherokee	2,836.91
	Helping Hands Supplies	
10067	Fareway Stores, Inc.	9.57
	quarterly monitoring	
14222	Feld Fire	90.00
	Pest Extermination	
10979	Guardian Pest Solutions	173.25
	CMS Counselor Supplies	
18309	Haack, Brenda	72.37
	CMS Play Supplies/Costumes	
14632	Hare, Lisa	96.08
	WHS Art Instructional Supplies	
14646	Harris, Jane	9.98
	2 night stay March 30th and 31st	
10276	Holiday Inn Airport Des Moines	235.20
	New hose for pressure washer	
14666	Hundertmark	211.60
	Groceries - Culinary 1 Steam Lab x2 & In	
	10.62 gallons of gasoline	
	Driver's Ed - Fuel	
	15.4 gallons of gasoline	
	25.63 gallons of gasoline	
	20.35 gallons of gasoline	
	17.59 gallons of gasoline	
	21.22 gallons of gasoline	
	15.45 gallons of gasoline	
	22 gallons of gasoline	
	14 gallons of gasoline	
	28 gallons of gasoline	
	Driver's Ed -32 gallons of gasoline	
	26.8 gallons of gasoline	
	22 gallons of gasoline	

04/25/2022 03:50 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
28 gallons of gasoline		
14 gallons of gasoline		
21 gallons of gasoline		
20 gallons of gasoline		
23 gallons of gasoline		
26 gallons of gasoline		
9 gallons of gasoline		
20 gallons of gasoline		
Driver's Ed - 39 gallons of gasoline		
27 gallons of gasoline		
10274	Hy-Vee Food Stores, Inc	2,066.87
S/H		
Sing to Me		
Three Quotes of Mark Twain		
Shipping Music		
S/h		
Kyrie SATB		
Joshua Fit the Battle of Jericho SATB		
12200	J.W. Pepper and Son, Inc.	705.94
Jostens Diplomas 2022 year and Handling		
11073	Jostens, Inc.	427.76
Gasoline for Van		
14665	Kinnetz, Trever	109.71
Touched by Science Field Trip		
14760	Lakeland Tag	30.00
Rental of Little Sioux Event Center		
14145	Little Sioux Event Center	300.00
screws		
Maintenance Supplies		
1x6@10		
Wood planks		
1x4@10		
2x4@10		
11735	Marcus Lumber	654.67
NFL Superstars Set 0977-4		
10649	MidAmerica Books	401.00
Electricity - 206 E Indian CMS		
Electricity - 600 W Bluff WHS		
Electricity - 600 W Bluff Concessions		
Electricity Doupe Ballfields		
Electricity - Bus Barn		
Electricity - 336 Gillette		
12363	MidAmerican Energy Company	8,485.24
Euphonium Fix		
Electric Guitar soder		
10894	MidBell Music, Inc.	160.69

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User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
fence repair to tennis court		
20013	Midwest Fence and Gate Company	889.87
fixes to football field water pit		
new handicap toilet and parts		
repaires to little leauge water pit move		
replacement of paint sink and plumbing t		
replacment of two drinking fountain tops		
11495	Modern Heating and Cooling, Inc.	5,284.89
CES Library Supplies - Snowman		
10125	Northwest AEA	3.15
Shipping Music		
10472	Popplers	79.95
Garbage Collection		
10217	Sanitary Services, Inc.	2,546.20
sewer jettted out		
13615	SCE, LLC	531.21
Gas - Heating		
14354	Symmetry Energy Solutions, LLC	12,199.81
74 gallons of diesel		
43 gallons of diesel		
40.17 gallons of diesel		
45 gallons of diesel		
72 gallons of diesel		
25 gallons of diesel		
78 gallons of diesel		
47 gallons of diesel		
47 gallons of diesel		
71 gallons of diesel		
68 gallons of diesel		
78 gallons of diesel		
42 gallons of diesel		
50 gallons of diesel		
21 gallons of diesel		
53 gallons of diesel		
50 gallons of diesel		
45 gallons of diesel		
83 gallons of diesel		
48 gallons of diesel		
Diesel Rebate		
29 gallons of diesel		
10361	Your FleetCard Program	4,774.45
Fund Number 10		
Checking Account ID 1	Fund Number 71	SELF-INSURANCE FUND
Administration Fee		
13725	Mid-American Benefits, Inc.	1,882.50
Fund Number 71		
Checking Account ID 1		

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User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
brand new seeder for jamie		
14533	AgriVision Equipment Group	9,150.00
replace leaking bladder valve and repla		
replacment motor for heat pump in middle		
heat control band room and air handler u		
20223	Control System Specialist	1,898.93
hot water for boiler room and new fittin		
11495	Modern Heating and Cooling, Inc.	1,181.37
Site Improvement - Turf Project		
14564	Schmillen Construction, Inc.	60,641.23
Fund Number 36		
Checking Account ID 2		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
tennis uniform and jacket (5XL)		
13763	360 Custom Designs	117.00
Movie pass and enough for popcorn, for t		
12581	American Theatre	60.00
Honor Choir Student Meals		
14383	Barnes, Pam	165.00
shipping		
11462	BSN Sports, LLC	826.00
T-Shirts- OFFICAL Jazz Champs		
Induction fee per student		
Box Tour Response Golf Balls		
Lodging - Jazz Band Students		
BamBooBat Coaches 34" Black Fungo		
Victus Vandal 2 5/8 BBCOR -3oz (2022) ba		
Blanks for track meets 2022		
12882	Cardmember Service	2,813.16
4/19/22 Nelson Relay Boys & Girls Track		
30901	DENISON HIGH SCHOOL	200.00
MS track for 5/3/22		
11217	Fuhrman, Paul	125.00
JV and V track entries for Ridge View Re		
12787	Galva-Holstein Comm School District	400.00
Track Meet Monster Bars - Groceries		
10274	Hy-Vee Food Stores, Inc	45.57
2022 State FFA Registration		

Vendor Number	Vendor Name	Amount
Invoice Detail	Description	
13843	Iowa FFA Association	360.00
30 Stoles w/ NHS on them & Shipping		
11073	Jostens, Inc.	537.35
portable toilet rental		
12780	Koenig Portable Toilets	267.00
24 hurdles 2546 FR, act fund 2500, B 250		
31995	MF ATHLETIC CO.	5,546.00

Fund Number	21		
Checking Account ID	3		
Checking Account ID	4	Fund Number	61 SCHOOL NUTRITION FUND
Ala Carte Purchases			
Ala Carte Purchases			
11224	Chesterman Co.	494.00	

Milk - CMS			
Milk - CES			
Milk - WHS			
Milk - CES			
Milk - CMS			
Milk - WHS			
Milk - CMS			
Milk - CES			
Milk - WHS			
Milk - CMS			
Milk - WHS			
Milk - CES			
Milk - CMS			
Milk - CES			
Milk - WHS			
40114	DFA Dairy Brands Corporate	2,033.86	

COVID Purchased Food			
COVID Food Purchases			
40032	Earthgrains	359.45	

COVID Purchased Food			
COVID General Supplies			
Credit Purchased Food			
Ala Carte Purchases			
Credit Ala Carte			
Cookies - Music Boosters			
COVID General Supplies			
COVID General Supplies			
Ala Carte Purchases			
18253	MARTIN BROS. DISTRIBUTING CO., INC.	16,659.68	

Fund Number	61		
Checking Account ID	4		

Vendor Number	Vendor Name	Amount
Invoice Detail	Description	
Checking Account ID 1	Fund Number 10	GENERAL FUND
Monthly Server Maintenances		
Antivirus, AntiMalware, Data Backup, etc		
14649	Advanced Network Professionals	421.85
LENOVO 100E G1 MOTHERBOARD 4GB		
LENOVO N23 YOGA (CHROMEBOOK) LCD VIDEO C		
LENOVO N23 YOGA (CHROMEBOOK) (TOUCH) AUD		
LENOVO 300E G2 (TOUCH) / 300E G2 AST (TO		
14716	AGParts Worldwide, Inc.	1,137.45
Plantronics CS540/HL10 Headset with Lift		
Apple Pencil (2nd Generation) Natalie Ba		
Printer toner		
Embroidery needles		
Ink for the Koozies		
Heat transfer vinyl		
Plastic Favor Bags, Assorted Color Party		
USB C Hub, USB Hub to HDMI Multiport		
13771	Amazon Capital Services	822.44
Mop Service		
Mop Service		
Mop Service		
10183	Aramark Uniform Services AUCA Chicago Lockbox	91.29
softball clay 2022 season		
14766	B & D Diamond Pro	126.20
Maintenance Supplies		
Seeds, dirt, chick feed		
Caulk		
busing - Jolly Horse		
Maintenance Supplies		
nip		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
bolts		
12V. power receptacles for testing in th		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
10021	Bomgaars	697.26

"When Stars Are Scattered" by
Victoria J

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Vendor Number	Vendor Name	Amount
Invoice Detail Description		
Disney Encanto : The Junior Novelization		
Graphic Novel: Hardears - Matthew Clark		
13052	Book Vine, The	323.04
Mileage to PBIS Coaches Meeting		
11170	Brunsting, Amy	46.00
Teacher Aide Pay		
14464	Burch, Katlyn	150.00
Internet/Data		
14427	C-M-L Telephone Cooperative Assoc	1,088.31
cut and threaded a pipe for tech dept.		
replaced burned up cable hoist		
fix flag pole at middle school after hig		
10034	Champion Electric	907.46
Publication Expense - Legal Mtg		
18221	Cherokee Chronicle Times	69.17
Garbage Collection		
13534	Cherokee County Solid Waste Commission	12.00
Main Supplies - Battery		
12779	Cherokee NAPA	71.84
6 month Family pass to the Wellness Cent		
11157	Cherokee Regional Medical Center	255.00
Lodging for ITEC Conference - Timmerman		
11545	Comfort Inn & Suites - Des Moines, IA	134.40
Legal Service 4/18		
10305	Cornwall, Avery, Bjornstad & Scott	150.00
Senior Banners - Balance		
12371	Creative Services	921.62
fixed the clay rolling table in art room		
10776	Dakota Potters Supply	185.00
paint for middle school rooms		
10239	Diamond Vogel Paints	801.80
Bulldozer		
10491	Discount School Supply	449.82
WHS Art Instructional Supplies		
napkins		
10067	Fareway Stores, Inc.	32.81
equipment		
20070	Haselhoff Construction Inc.	180.00
dust cup filter		

Vendor Number	Vendor Name	Amount
Invoice Detail Description		
dust cups for vacs		
2 cases light bulbs for middle school		
bathroom deorderizers spray		
new vac for ces		
paper towels		
13294	Home Depot Pro, The	2,095.10
Food		
Healthy food		
DNA lab supplies		
Intro to FCS - Dairy Lab x2		
10274	Hy-Vee Food Stores, Inc	302.72
1 ICDA Choral Award Medallion		
10862	ICDA	28.00
Medicaid		
12846	Iowa Department of Human Services	1,626.44
Background checks		
11789	Iowa School Finance Information Service	84.00
Shipping Charge for Music		
Aquarius		
12200	J.W. Pepper and Son, Inc.	20.50
Music Cords		
11073	Jostens, Inc.	808.63
Discount for Magna Tiles Car Expan Set		
10145	Lakeshore Learning Materials	56.96
Lodging - Supt		
13474	Lingenfelter, Kimberly	231.21
3,4 Ac PLY		
1/2 Ac ply		
3/8 AC ply		
(2) 1x12@8 BD158		
power washer		
11735	Marcus Lumber	696.86
Shipping - Retiree Gift - Jolleen		
11272	Master Teacher, Inc., The	127.95
Flex Plan		
Flex Plan		
Flex Plan		
13725	Mid-American Benefits, Inc.	780.00
Hinge Rod		
Drum Stick		
Neck Strap		
Bari Sax Reeds #2.5		
Tenor Sax Cork		
Drum Brushes		
Krutz B330 3/4 Upright bass-Dark with H		

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Vendor Number	Vendor Name	Amount
	Invoice Detail Description	
	Rico Reedguard for Tenor/Bari Sax	
	Box - Rico Royal Bass Clarinet Reeds 2.5	
	Repair - Gemeinhardt Flute #428560	
	Reeds	
	PEARL 14" 6.5 Snare	
	Repair - Conn Alto Sax #N29445	
	Tradition of Excellence - Book 3 - Flute	
	Pearl Drumset	
	Repair - Artley Clarinet #766094 (overha	
10894	MidBell Music, Inc.	4,529.40
	plumbwork for ball fields	
	supplies and labor to fix leak on water	
11495	Modern Heating and Cooling, Inc.	1,237.01
	Repair Parts	
10180	Motor Parts Sales	22.64
	Membership - Julius	
	NASN membership - Doeden	
12355	National Association of School Nurses	279.00
	Shared Social Worker	
10125	Northwest AEA	10,934.79
	iMax	
13217	Omaha's Henry Doorly Zoo and Aquarium	88.00
	Postage Machine	
18326	Pitney Bowes Global Financial Services LLC	464.31
	Oil Change, Fluids, Wipers, Brake Light	
11459	Ron's Repair, Inc.	214.00
	CMS Book Club Snacks	
	CMS Book Club Snacks	
11092	Sampson, Lisa	82.28
	Ball Fields Dumped	
10217	Sanitary Services, Inc.	99.30
	sanded middle school and CES schools aft	
	sanded parking lot after ice storm	
	jetter sewer, labor and grinder pump for	
	gravel for jamie at high school	
13615	SCE, LLC	4,035.80
	Consulting Service Natural Gas	
	Consulting Service Natural Gas	
	Consulting Service Natural Gas	
	Consulting Service Natural Gas	
14247	Stokes Energy Consulting,	200.00

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Vendor Number	Vendor Name	Amount
Invoice Detail Description		
LLC		
Medicaid Billing Fee		
12838	Timberline Billing Service LLC	305.24
Time & Attendance		
11578	Time Management Systems	301.68
Cell phone - AD Director		
18319	Verizon Wireless	425.96
WASP barcoding system		
14756	WASP Barcode Technologies	949.75
Fund Number 10		
Checking Account ID 1		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
messed with cooling tower and heat loop		
20223	Control System Specialist	448.00
Architect - HS Science Renovations		
Architect - HS Window & Door Replacement		
20224	FEH Design	4,526.60
purchase of storage trailer		
14759	Marx Truck Trailer Sales, Inc.	8,225.00
Fund Number 36		
Checking Account ID 2		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
Youth camp shirts		
13763	360 Custom Designs	732.00
Glow Sticks		
Frames		
13771	Amazon Capital Services	203.78
Shipping Prom Supplies		
11429	Anderson's School Spirit	6,688.81
middle school track ribbons		
30835	Awards Unlimited, Inc.	88.30
NHS Garage Sale Profit Donation		
14771	Brummer Building	500.00
Coaches/Runners Meals - Drake Relays		
13234	Cash and Joyce Lundsgaard	55.00
jerseys - softball		
30263	CENTER SPORTS, INC	2,375.00
WHS Concession Supplies		
14310	Cherokee Athletic Boosters	1,050.00
WHS Concession Supplies		
WHS Concession Supplies		
11224	Chesterman Co.	2,870.60

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Vendor Number	Vendor Name	Amount
Invoice Detail Description		
Student Council Supplies		
14199	Coombs, Korrie	61.96
WHS Concession Supplies		
Skittles - Original		
30880	Core-Mark Midcontinent, Inc, dba Farner Bocken Company	1,242.47
WHS Concession Supplies		
Prom Groceries		
10067	Fareway Stores, Inc.	50.61
HMS track meet		
30893	Hartley-Melvin-Sanborn Schools	200.00
football pants		
31069	Hauff Mid-America Sports, Inc.	3,629.40
Prom Groceries		
10274	Hy-Vee Food Stores, Inc	126.07
spring senior night roses		
11242	Hy-Vee Pharmacy	42.00
WHS Concession Supplies		
18253	MARTIN BROS. DISTRIBUTING CO., INC.	74.85
Spring ball umpire sharing		
11366	MMC-RU Community Schools	66.00
WHS Concession Supplies		
WHS Concession Supplies		
10428	Pizza Hut	361.50
Shipping Rangefinders		
12758	Precision Pro Golf	698.91
NHS Garage Sale Profits Donation		
14772	Rotary Backpack Program	500.00
Sheldon MS track meet fee		
30824	Sheldon High School	100.00
Girls golf invite		
Sibley track meet fee		
30982	Sibley-Ocheyedan High School	250.00
Spencer coed track meet 4/29		
13737	Spencer Community School District	150.00
Jolly plaques for coed relays 4/26		
Pins & Chenille C's - General Activities		
30903	Trophies Plus, Inc.	812.36
WHS Concession Supplies		
10779	Wiese Oil and Supply	80.00
Woodbury Baseball Tournament 5/28/22		

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Vendor Number	Vendor Name	Amount
Invoice Detail Description		
13477	Woodbury Central High School	95.00
Award of merit		
18330	Wurth, Tiffany	103.30
Fund Number 21		
Checking Account ID 3		
Checking Account ID 4	Fund Number 61	SCHOOL NUTRITION FUND
\$20 from Lunch to Tuition - R. Bezoni		
Transfer Lunch to Fees - R. Bezoni		
19014	Cherokee Comm School District	40.00
Ala Carte Purchases		
Ala Carte Purchases		
11224	Chesterman Co.	543.00
Milk - CMS		
Milk - CES		
Milk - WHS		
Milk - CMS		
Milk - CES		
Milk - WHS		
Milk - WHS		
Milk - CMS		
Milk - CES		
Milk - WHS		
40114	DFA Dairy Brands Corporate	1,999.60
COVID Food Purchases		
COVID Purchased Food		
40032	Earthgrains	353.30
COVID Purchased Food - Buns		
10067	Fareway Stores, Inc.	76.05
Rebate		
COVID General Supplies		
Ala Carte Purchases		
Ala Carte Purchases		
Ala Carte Purchases		
COVID General Supplies		
COVID Purchased Food		
Ala Carte Purchases		
COVID Purchased Food		
COVID General Supplies		
COVID Purchased Food		
COVID General Supplies		
Ala Carte Purchases		
COVID Purchased Food		
18253	MARTIN BROS. DISTRIBUTING CO., INC.	22,846.89
Equipment Repair Door Gaskets on Steamer		
14437	Specialty Underwriters LLC	426.00
Fund Number 61		
Checking Account ID 4		

2022-23 Extra Curricular Contracts

Basketball

Varsity	Hurd/Slaughter
Assistant/JV	Nixon/Hagberg
9 th	Goodlaxon/Mongan
MS Boys	Bruce/Landhuis/Fitzgerald/Comstock
Girls	Bruce/Fitzgerald/Henke/Landhuis

Baseball/Softball

Varsity	Ryherd/James
Assistant/JV	Rapp/Barnes
9 th	Hoskinson/Mullins

Football

Varsity	Gunter
Assistant	Koedam
10 th /JV	Rapp/Goodlaxon
9 th	Todd
MS	Fitzgerald/Jolly/Comstock/Fuller

Track

Varsity	Leonard/Hoskinson
Assistant/JV	Lee/Ellis
CMS Girls	Rhuland/Fitzgerald
Boys	Bruce/Nixon

Volleyball

Varsity	Herwig
Assistant/JV	Lugar
9 th	Tracy
CMS	Perry/Henke/Husman/Maas
Volunteer	Micah Hodges

Wrestling

Varsity	Dreckman/Todd-Co
Assistant/JV	Koedam
MS Wrestling	Younie

Golf-Varsity	DeVos/Gerstandt
Girls Volunteer	Tracy
Tennis- Varsity	Zelle/Vannatta
X-Country- Varsity	Hoskinson
Assistant X-Country	Ellis
CMS X-Country	De Vos
WHS Weights	Johnson/Todd/Rapp

Music

WHS Instrumental	Vannatta
CMS Instrumental	Wright
WHS Vocal	Puettmann
CMS Vocal 7 th /8 th	Puettmann
CMS Vocal 5 th /6 th	Barnes

Other

Individual Speech	De Vos
Group Speech	De Vos
Asst. Individual Speech	De Vos/Timmerman
Asst. Group Speech	De Vos/Timmerman
Jets	De Vos
WHS Play Director	Vannatta
CMS Play Director	Hare/Mizner-Bruce
Drill Team	N/A
Yearbook	Alquist
Prom	Timmerman
Football Cheerleader (9-12)	Schlenger
Basketball Cheerleader (9-12)	Schlenger
Wrestling Cheerleader (9-12)	Bellefy
Spanish Club	Carlson
Art Club	N/A
FCCLA	N/A
FFA	Weidauer
WHS FTC Head Coach	Fowler
WHS FTC Assistant Coach	N/A
WHS Student Council	
CMS Student Council	Haack
CMS Lego League	Blood
CMS Hawkeyes	Leonard
Special Olympics	Fuller
WHS Book Club	N/A
The Hub	N/A
Quiz Bowl	
NHS	Barkley
CES Student Council	Burch

Cherokee Elementary School

May 2022

Brian Christiansen, Principal

Jen Burch, Instructional Coach



DISTRICT GOAL 1

COLLEGE & CAREER READINESS

CES students have been working very hard the last month during our Respect Challenge. Students have had the opportunity to earn a "Braves Ticket" for exhibiting respectful behaviors such as using an appropriate voice level, listening to others, etc. Students will use their "Braves Tickets" to buy an experience at our Activity Day. We are excited to partner with local businesses and organizations to provide students with unique experiences they can "purchase" such as; Dinosaur Dig, Face Painting, and touring emergency vehicles.

DISTRICT GOAL 2

21ST CENTURY SKILLS

PROBLEM SOLVING,
TEAM BUILDING &
INTERPERSONAL SKILLS

CES is excited to roll out a new initiative called "Adopt a Graduate". Upon graduation this year, each senior will receive a postcard informing them that they have been connected to a 2022-2023 elementary classroom. During the school year, each classroom can have correspondence with this graduate 4 times to include classroom letters/pictures, etc. Our goal is to help these graduates always feel a connection to their Cherokee home, make our students aware of possible College & Career opportunities, and give our students a chance to communicate with these graduates through writing.

The CES SAMI team met in early May to complete the Self Assessment of MTSS Implementation for the 2021-2022 school year. We are pleased to announce that we saw our scores improve in the areas of reading and math. The team discussed areas for improvement, including how the implementation of PBIS for the 2022-2023 school year will improve our scoring in the category of Social Emotional Behavioral Mental Health category.

Thank you to CES Art instructor, Mrs. Jensen, for putting on another amazing Art Show for our students and families. The CES/CMS Art show was held at the Little Sioux Event Center on April 27th, 28th, and 29th.

DISTRICT GOAL 3

COMMUNICATION & POSITIVE RELATIONSHIPS

Thank you to CES General Music instructor, Ms. Barnes, for putting together an amazing spring concert for our students and families. The 1st and 2nd grade students performed on May 10th and the 3rd and 4th grade students on May 16th.

We are excited to share our early preliminary enrollment numbers for the 2022-2023 school year's PK-K students. As we move closer to our August 23rd start date there will be fluctuations in these numbers:

- 3 Year Old Preschool Students: 15
- 4 Year Old Preschool Students: 35
- TK Students: 14
- Kindergarten Students: 75



CHEROKEE MIDDLE SCHOOL

May 2022



STUDENT RECOGNITION

Congratulations to Issac Lam for being selected as the May Cherokee Chamber of Commerce Student of the Month! Issac is the son of Bryan Lam and Vanessa Lau. Issac stays busy during the school year as part of the basketball and track teams. He enjoys the fun activities he has gotten to experience at Cherokee Middle School, and he is always willing to help others. Looking forward to high school, he plans on staying active in athletics. He hopes to attend Iowa State University and dreams of continuing to play basketball.

INSTRUCTION & TESTING

Grades 5-8 scored in the proficiency range on the ISASP Test this spring. So grades 5-6 will be going to Arnold's Park on May 19th and grades 7-8 will be going May 20th. Great job students, it is going to be a fun day!

PROFESSIONAL DEVELOPMENT

Professional development on Wednesday May 11th we were "Passing the Torch." Teachers met with the grade level content area teachers above them and below to help students transition from one grade level to another. They discussed the following topics:

STUDENT TRANSITION

1. What standards did you not get a chance to cover?
2. Is there content that they struggled with the most and do we need to start the year or review certain concepts?
3. What strategies were most effective in teaching this group as a whole?
4. Where are gaps as identified in ISASP, FAST and/or MAP?
(Content Area Groups: Where are gaps as identified in adaptive classes)?
5. In all content areas, what do you feel they will already know really well?

5th grade teachers are planning an afternoon on May 24th for the 4th grade to come to the middle school and meet their teachers and see their classrooms for next year.

LAST DAY OF SCHOOL

On our last day of school, May 25th, we will have a school dance in the gym. 5-6 grade will go from 8:15 to 9:45 and 7th and 8th grade will go from 10:00 to 11:30. Cherokee State Bank along with the Cattlemen's Association will grill hamburgers for the students for lunch.

FINE ARTS ANNUAL EVENTS

Both the $\frac{1}{2}$ and $\frac{3}{8}$ band and choir concerts were well attended and the students did an excellent job. Thanks to Mrs. Barnes, Mr. Puettmann, and Mr. Kingdon for all their hard work and making our music program top notch. The K-8 Art Show was a great success and very well attended. It was at the Event Center again and there was a large variety of artwork filling the whole room! Thanks to Mrs. Groepper and Mrs. Jensen for their hard work.

Positivity
Respect
Integrity
Determination
Empathy

Scot Aden, Principal
Linda Ducommun, Instructional Coach





May 2022 WHS Building Report



District Mission: *"With community involvement, we will empower learners to become contributing members to our changing world"*

<p>Board Goals</p> <p>Work Based Learning</p> <p>Problem Solving and Team Building Skills</p> <p>Technology</p> <p>Iowa Core</p> <p>Communication</p>	<ul style="list-style-type: none"> ● Summer School <ul style="list-style-type: none"> ○ Summer school will be available to students who failed a core or required class in either the first of second semester. ○ Summer School will start May 26 and continue until July 1 from 8:30 - 11:30, Monday through Friday. ○ If a student's final percentage is a 50% or more in the class the teacher will provide materials for credit recovery. If the student has less than a 50% in the class they will earn credit recovery through Edmentum. ○ Once a student finishes the class they need to complete, they will not need to attend after their completion. It's an incentive to come in, get your work done and do what you need to do to get into their summer. ● WHS Staff finished our book study "Teaching for Tomorrow" and looks forward to incorporating real-world and problem solving skills into classrooms along with their content standards. ● Preparation for Science renovation has begun. Moving teachers to different rooms to finish out the school year to accommodate demolition beginning on May 25. ● Finals for students in grades 9-11 will be May 23 - 25. ● Healthy Habits Day for students in grades 9-11 will be May 18. <ul style="list-style-type: none"> ○ Put together by our Student Support Team ○ Will have eight different sessions for students to rotate through. Sessions will consist of experts talking about healthy relationships, mental health, hazards of substance abuse, teenage nutrition, yoga, etc.
<p>Staff Positives</p>	<ul style="list-style-type: none"> ● We are excited to wrap up our personalized learning this year and share our findings from our PD Boxes. ● Lounge weeks have been a hit each month in the Teacher's Lounge. Teachers look forward to treats in the lounge at various points throughout the year! ● Teachers were very appreciative of all of the things that were done for Teacher Appreciation Week.
<p>Student Positives</p>	<ul style="list-style-type: none"> ● The WHS Clarinet Trio got Best in Center at Small Group Contest. They go to Ames to perform in the IHSMA Best in Center Showcase. ● Both Band and Choir received a Superior (I) Rating at Large Group Contest. ● NHS Braves Gear Garage Sale went well and the students are excited to offer this as a service project again in the future. ● Spring sports are finishing up and we are gearing up for Baseball and Softball.
<p>Looking Ahead...</p>	<ul style="list-style-type: none"> ● Seniors last day in class is May 17. They will be taking proctored finals on May 18 & 19. ● Senior Checkout Day and Commencement practice will be May 20. ● Graduation is on May 22 at 2pm.

Mr. Tom Ryherd- WHS Principal & Mrs. Natalie Barkley- Instructional Coach

Notes for the Board from the Superintendent – May 2022

Cherokee Community School District: *Empowering Learners*

Nursing, Nutrition, and Transportation Update

- **News from Director of Nursing, Rachel Doeden**
 - We continue to not have any covid activity and minimal illness at school. With Dr. Lingenfelter's go ahead, I am excited to be in the process of developing some paperwork and talking with both local pharmacies about providing medication delivery service to the school next year. We are hopeful this service would help students get consistent medication while minimizing medications coming to and from school in backpacks.
- **News from Food Services Director, Cara Jacobson**
 - Gearing up for the summer food program! I have sent an email/menu out to parents to let them know that in the month of June, we will be doing the Summer lunch from 11:00-12:30 at the Washington High School, Monday through Friday, starting June 1st. Children will also have the option of taking a "grab and go" breakfast with them for the following day, if they are going home, as there will be items that are temperature controlled. I will be meeting with Rachel Mallory and forming a bus route from the responses that I am receiving from parents, daycares, and bible school, so we can reach as many children as possible for summer lunch.
 - I sent a letter out to the parents informing them that as of now, we will not be having free lunch next year, and to fill out paperwork for Free/Reduced lunches for next year, especially after July 1st. This letter was formulated by Joyce, Kim, Andrea, and Cara, so it gets families thinking about how they are going to put this back into their budget for the upcoming school year. Thank you!
- **News from Transportation Director, Rachel Mallory**
 - New bus should be here by the end of the month.
 - Spring sports are just starting to settle down, summer sports heading into full swing.
 - End of year is super busy with field trips, we will all be ready for a break!
 - Preparing for summer lunch and summer school, and getting buses ready for 2nd Inspection.

Strategic Planning – Finance Update

- Financials included in board packet
- Secretary/Treasurer's Report - on the agenda
- Amended Budget - on the agenda

Building, Grounds, and Capital Projects Update

- **News from Mike Fiedler, Maintenance Director, and Jamie Hodgdon, Assistant Director**
 - Everything is moving along as May is a busy month with all that goes on, then dealing with April's cold weather so as to get caught up. Track is almost over with one remaining event then onto the baseball and softball season with keeping the grounds maintained. It is going to be a busy summer so we are getting geared up to get a lot of things done.
 - Hired a new person to replace Brenda as she will be done on the 26th of May.
 - Fixed a lot of water pit issues, replacing rusty lines that had leaks.
 - Thanks to Kim for support/understanding in letting us move forward with projects. Thank you!

IASB Update & Other

- IASB Annual Convention - November 16-17, 2022
- Recorded Webinars Available for Board Members – School Board U – contact Lou Ann Gvist at lgvist@ia-sb.org or (515) 247-7064

Policy/Legislative Update [IASB/SAI/RSAI/IDOE]

- Board Policy - 405.1-405.9 - on the agenda
- Legislative News/Updates/Priorities from our Partners in Education:

<u>School Administrators of Iowa</u>	<u>Legislative Information - IDOE</u>	<u>Legislative Advocacy</u>
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Board/District Goals

1. **Expand Career Opportunities**
2. **Develop Problem Solving, Interpersonal, and Team Building Skills**
3. **Improve Communication Between All Stakeholders**

Notes for the Board from the Superintendent – May 2022

Cherokee Community School District: *Empowering Learners*

Standards for Effective School Boards

May Standard: Sustain and enhance district resources through planning and fiduciary oversight by monitoring and evaluating the financial health of the district; ensuring accountability and transparency in board decision making; ensuring strong financial planning for the district; ensuring the district budget aligns with district goals and multi-year plans; ensuring sufficient risk management is in place to protect district resources; and ensuring school facilities enhance and enrich student and staff learning.

The Iowa School Board Standards are designed for use by local school boards as common framework for excellence in school board governance. Based on best practice and research, the standards encourage boards to focus on student achievement as their primary responsibility. IASB

May Rotary Student of the Month is Rayann Patterson! Rayann is the daughter of Logan and Amy Patterson and she was nominated for this recognition by staff members. Rayann is involved in concert band, cross country, golf, group and individual speech, marching band, Spanish Club, Spanish Honor Society, jazz band, student council, and National Honor Society. A quote from one of Rayann's teachers "Rayann is a hard worker. She enjoys challenging herself. While her interests lie in communication, English, and performance; she still chooses to challenge herself with a tough schedule of college prep classes. She is very involved in school with Cross Country, Speech, Band, and Golf. She has good character and a sunny personality." Congratulations to Rayann!

Technology Update

- **News from the Technology Team, Dan Bringle and Carson Elston**
 - Technology department has been busy this month installing and upgrading equipment throughout the district. The new crows nests at the ballfields have been wired, and are ready to go for baseball and softball season. Dan's office has been temporarily moved to CMS for the Science renovation.

Career Opportunities Update – Board/District Goal #1

- Building Reports - Principals/Instructional Coaches - on the agenda
- TPRA Grant with RSAI - Teacher Para-educator and Registered Apprenticeship
- Additional Staffing Positions Filled 2022-2023: K-4 Success Coach, 5-8 STEM Teacher, 9-12 CTE (extra course offerings in Business, Agriculture, Family Consumer Sciences, and Industrial Technology)

Curriculum and Instruction Update – Board/District Goal #2

- Building Reports - Principals/Instructional Coaches - on the agenda
- Purchasing Year: Language Arts - June Board Meeting
- Professional Development Focus: Leadership [Joe Sanfelippo], STEM, and Science of Reading
- Iowa Department of Education Public Reporting Site: reports.educateiowa.gov

This website provides access to a variety of reports covering multiple areas including district profiles, financial reports and school plans.

Communication Update – Board/District Goal #3

- Building Reports - Principals/Instructional Coaches - on the agenda
- MAY is SCHOOL BOARD APPRECIATION MONTH - THANK YOU, BOARD MEMBERS!
- Special Olympics Presentation - on the agenda
- Gym floors at CES, CMS, and WHS will be refinished beginning June 18 and will not be available for use until June 27
- Online public auction in June - disposition of equipment
- Support and Certified Staff Employee Handbooks - on the agenda (first reading)
- Cherokee Education Foundation - \$60,000 for special school projects, field trips, and supplies
- Senior Scholarship Night - Tuesday, May 17 at 6:30 PM in the WHS Auditorium
- Cherokee Washington High School Commencement Ceremony - Sunday, May 22 at 2:00 PM

Board/District Goals

1. Expand Career Opportunities
2. Develop Problem Solving, Interpersonal, and Team Building Skills
3. Improve Communication Between All Stakeholders

LICENSED EMPLOYEE DEFINED

Licensed employees, including administrators, are those employees required to hold an appropriate license from the Iowa Department of Education for their position as required by the Board of Educational Examiners or others with professional licenses. Licenses required for a position will be considered met if the employee meets the requirements established by the Iowa Department of Education.

It is the responsibility of the superintendent to establish job specifications and job descriptions for licensed employees' positions, other than the position of the superintendent. Job descriptions may be approved by the board.

Licensed employees must present evidence of current license to the board secretary prior to payment of salary each year.

Legal Reference: Clay v. Independent School District of Cedar Falls, 187 Iowa 89, 174 N.W. 47
(1919).
Iowa Code §§ 256.7(3); 272; 279.8
281 I.A.C. 12.4.
282 I.A.C. 14

Cross Reference: 405.2 Licensed Employee Qualifications, Recruitment Selection
410.1 Substitute Teachers
411.1 Classified Employee Defined

Approved 8/16/04 Reviewed 9/16/2013, 9/19/16, 4/15/19, 5/16/22 Revised _____

LICENSED EMPLOYEE QUALIFICATIONS, RECRUITMENT, SELECTION

Persons interested in a licensed position, other than administrative positions which will be employed in accordance with board policies in Series 300, "Administration," will have an opportunity to apply and qualify for licensed positions in the school district without regard to age, race, creed, color, sex, national origin, religion, sexual orientation, gender identity or disability. Job applicants for licensed positions will be considered on the basis of the following:

- Training, experience, and skill;
- Nature of the occupation;
- Demonstrated competence; and
- Possession of, or ability to obtain, state license if required for the position.

All job openings shall be submitted to the Iowa Department of Education for posting on TeachIowa, the online state job posting system. Additional announcements of the position may occur in a manner which the superintendent believes will inform potential applicants about the position. Applications for employment may be obtained from and completed applications are returned to the school district administrative office. Whenever possible, the preliminary screening of applicants will be conducted by the administrator who will be directly supervising and overseeing the person being hired.

The board will employ licensed employees after receiving a recommendation from the superintendent. The superintendent, however, will have the authority to employ a licensed employee on a temporary basis until a recommendation can be made and action can be taken by the board on the position.

The requirements stated in the Master Contract between employees in the certified collective bargaining unit and the board regarding qualifications, recruitment and selections of such employees will be followed.

Legal Reference: 29 U.S.C. §§ 621-634
 42 U.S.C. §§ 2000e, 12101 *et seq.*
 Iowa Code §§ 20; 35C; 216; 279.13
 281 I.A.C. 12.
 282 I.A.C. 14.

Cross Reference: 401.1 Equal Employment Opportunity
 405 Licensed Employees - General
 410.1 Substitute Teachers

Approved 8/16/04 Reviewed 9/16/2013, 9/19/16, 4/15/19, 5/16/22 Revised _____

LICENSED EMPLOYEE INDIVIDUAL CONTRACTS

The board will enter into a written contract with licensed employees, other than administrators, employed on a regular basis. Each contract will be for a period of one year.

It is the responsibility of the superintendent to complete the contracts for licensed employees and present them to the board for approval. The contracts, after being signed by the board president, are returned to the superintendent. The superintendent will obtain the employee's signature. After being signed, the contract is filed with the board secretary.

Legal Reference: Harris v. Manning Independent School District of Manning, 245 Iowa 1295, 66 N.W.2d 438 (1954).
 Shackelford v. District Township of Beaver, Polk County, 203 Iowa 243, 212 N.W. 467 (1927).
 Burkhead v. Independent School District of Independence, 107 Iowa 29, 77 N.W. 491 (1898).
 Iowa Code chs. 20; 279 (2013).

Cross Reference: 405.2 Licensed Employee Qualifications, Recruitment, Selection
 405.4 Licensed Employee Continuing Contracts
 407 Licensed Employee Termination of Employment

Approved 8/16/2004 Reviewed 9/16/2013,9/19/16, 5/20/19, 5/16/22 Revised _____

LICENSED EMPLOYEE CONTINUING CONTRACTS

Contracts entered into with licensed employees, other than an administrator, will continue from year to year except as modified or terminated as provided by law. The board may issue temporary and nonrenewable contracts in accordance with law.

Licensed employees whose contracts will be recommended for termination by the board will receive due process as required by law. The superintendent will make a recommendation to the board for the termination of the licensed employee's contract.

Licensed employees who wish to resign, to be released from a contract, or to retire must comply with applicable law and board policies.

Legal Reference: Ar-We-Va Community School District v. Long and Henkenius, 292 N.W.2d 402 (Iowa 1980).
Bruton v. Ames Community School District, 291 N.W.2d 351 (Iowa 1980).
Hartman v. Merged Area VI Community College, 270 N.W.2d 822 (Iowa 1978).
Keith v. Community School District of Wilton in the Counties of Cedar and Muscatine, 262 N.W.2d 249 (Iowa 1978).
Iowa Code §§ 272; 279.

Cross Reference: 405.3 Licensed Employee Individual Contracts
405.9 Licensed Employee Probationary Status
407 Licensed Employee Termination of Employment

Approved 8/16/04 Reviewed 9/16/2013, 9/19/16, 5/20/19, 5/16/22 Revised _____

LICENSED EMPLOYEE WORK DAY

The work day for licensed employees will begin each day of the school year at a time established by the superintendent. Licensed employees who are employed only during the academic year will have the same work day as other licensed employees. "Day" is defined as one work day regardless of full-time or part-time status of an employee.

Licensed employees are to be in their assigned school building during the work day. Advance approval to be absent from the school building must be obtained from the principal whenever the licensed employees must leave the school building during the work day.

The building principal is authorized to make changes in the work day in order to facilitate the education program. These changes are reported to the superintendent.

The work day outlined in this policy is a minimum work day. Nothing in this policy prohibits licensed employees from working additional hours outside the work day.

Legal Reference: Iowa Code §§ 20; 279.8.

Cross Reference: 200.2 Powers of the Board of Directors

Approved 8/16/04 Reviewed 9/16/2013 , 9/19/16, 5/20/19, 5/16/22 Revised _____

LICENSED EMPLOYEE ASSIGNMENT

Determining the assignment of each licensed employee is the responsibility of and within the sole discretion of the board. In making such assignments the board will consider the qualifications of each licensed employee and the needs of the school district.

It is the responsibility of the superintendent to make recommendations to the board regarding the assignment of licensed employees.

Legal Reference: Iowa Code §§ 20.9; 279.8

Cross Reference: 200.2 Powers of the Board of Directors

Approved 8/16/04 Reviewed 9/16/2013, 9/19/16, 5/20/19, 5/16/22 Revised _____

LICENSED EMPLOYEE TRANSFERS

Determining the location where an employee's assignment will be carried out is the responsibility and within the sole discretion of the board. In making such assignments the board will consider the qualifications of each licensed employee and the needs of the school district.

A transfer may be initiated by the employee, the principal, or the superintendent.

It is the responsibility of the superintendent to make recommendations to the board regarding the transfer of licensed employees.

Legal Reference: Iowa Code §§ 20.9; 216.14; 279.8

Cross Reference: 405.2 Licensed Employee Qualifications, Recruitment, Selection
405.6 Licensed Employee Assignment

Approved 8/16/04 Reviewed 9/16/2013, 9/19/16, 5/20/19, 5/16/22 Revised _____

LICENSED EMPLOYEE EVALUATION

Evaluation of licensed employees on their skills, abilities, and competence is an ongoing process supervised by the building principals and conducted by approved evaluators. The goal of the formal evaluation of licensed employees, other than administrators, but including extracurricular employees, is to improve the education program, to maintain licensed employees who meet or exceed the board's standards of performance, to clarify the licensed employee's role, to ascertain the areas in need of improvement, to clarify the immediate priorities of the board, and to develop a working relationship between the administrators and other employees.

The formal evaluation criteria is in writing and approved by the board. The formal evaluation will provide an opportunity for the evaluator and the licensed employee to discuss performance and the future areas of growth. The formal evaluation is completed by the evaluator, signed by the licensed employee and filed in the licensed employee's personnel file. This policy supports, and does not preclude, the ongoing informal evaluation of the licensed employee's skills, abilities and competence.

Licensed employees will be required to:

- Demonstrate the ability to enhance academic performance and support for and implementation of the school district's student achievement goals.
- Demonstrate competency in content knowledge appropriate to the teaching position.
- Demonstrate competency in planning and preparation for instruction.
- Use strategies to deliver instruction that meets the multiple learning needs of students.
- Use a variety of methods to monitor student learning.
- Demonstrate competence in classroom management.
- Engage in professional growth.
- Fulfill professional responsibilities established by the school district.

It is the responsibility of the superintendent to ensure licensed employees are evaluated. New and probationary licensed employees are evaluated at least twice each year.

Legal Reference: Iowa Code §§ 20.9; 279, 284, 294.
Aplington Community School District v. PERB, 392 N.W.2d 495 (Iowa 1986).
Saydel Education Association v. PERB, 333 N.W.2d 486 (Iowa 1983).
 281 I.A.C. 83; 12.3

Cross Reference: 405.2 Licensed Employee Qualifications, Recruitment, Selection
 405.9 Licensed Employee Probationary Status

Approved 8/16/04 Reviewed 9/16/2013, 9/19/16, 5/20/19, 5/16/22 Revised _____

LICENSED EMPLOYEE PROBATIONARY STATUS

The first three years of a new licensed employee's contract is a probationary period unless the employee has already successfully completed the probationary period in an Iowa school district. New employees who have successfully completed a probationary period in a previous Iowa school district will serve a two year probationary period. For purposes of this policy, an employee will have met the requirements for successfully completing a probationary period in another Iowa school district if, at the teacher's most recent performance evaluation, the teacher received at least a satisfactory or better evaluation and the individual has not engaged in conduct which would disqualify the teacher for a continuing contract.

Only the board, in its discretion, may waive the probationary period. The board may extend the probationary period for one additional year with the consent of the licensed employee. The board will make the decision to extend or waive a licensed employee's probationary status based upon the superintendent's recommendation. During this probationary period the board may terminate the licensed employee's contract at year-end or discharge the employee in concert with corresponding board policies.

Licensed employees may also serve a probationary period based upon their performance. Such probationary period is determined on a case-by-case basis in light of the circumstances surrounding the employee's performance as documented in the employee's evaluations and personnel file.

Legal Reference: Iowa Code §§ 279

Cross Reference: 405.4 Licensed Employee Continuing Contracts
405.8 Licensed Employee Evaluation

Approved 8/16/04 Reviewed 9/16/2013, 9/19/16, 5/20/19, 5/16/22 Revised _____

Cherokee Community School District

"Empowering Learners"

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CHEROKEE COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION

RESOLUTION OF ACKNOWLEDGEMENT

BE IT RESOLVED, that the Board of Education of the **CHEROKEE COMMUNITY SCHOOL DISTRICT**, recognizes the **CHEROKEE EDUCATION FOUNDATION and FOUNDATION DONORS/SUPPORTERS**. **CHEROKEE EDUCATION FOUNDATION and FOUNDATION DONORS/SUPPORTERS** have positively impacted school climate by providing funding to assist with special educator requests for projects, field trips, and purchases for students. A **Big Braves THANK YOU** is extended to **CHEROKEE EDUCATION FOUNDATION and FOUNDATION DONORS/SUPPORTERS** for their generous monetary student gift!

SO BE IT RESOLVED: May 16, 2022

President

Vice-President

Member

Member

Member

Administration & Directors

Thomas Ryherd - Principal - Washington High
Scot Aden - Principal - Cherokee Middle School
Brian Christiansen - Principal - Cherokee Elementary
Josh Landhuis - Activities Director

Board of Education

Jodi Thomas - President
Angie Anderson - Vice President
Patty Brown
Brian Freed
Ray Mullins
Joyce Lundsgaard, Secretary

STUDENT EXPRESSION AND STUDENT PUBLICATIONS

Student expression, other than student expression in student-produced official school publications, made on the school district premises or under the jurisdiction of the school district or as part of a school-sponsored activity may be attributed to the school district; therefore, student expression must be responsible. Student expression must be appropriate to assure that the students learn and meet the goals of the school activity and that the potential audience is not exposed to material that may be harmful or inappropriate for their level of maturity.

Students will be allowed to express their viewpoints and opinions as long as the expression is responsible. The expression will not, in the judgment of the administration, encourage the breaking of laws, defame others, be obscene or indecent, or cause a material and substantial disruption to the educational program. The administration, when making this judgment, will consider whether the activity in which the expression was made is school-sponsored and whether review or prohibition of the students' speech furthers an educational purpose. Further, the expression must be done in a reasonable time, place, and manner that is not disruptive to the orderly and efficient operation of the school district.

Students who violate this policy may be subject to disciplinary measures. Employees are responsible for insuring students' expression is in keeping with this policy. It is the responsibility of the superintendent to develop administrative regulations regarding this policy.

Students may produce official school publications as part of the curriculum under the supervision of a faculty advisor and the principal. Official school publications include material produced in journalism, newspaper, yearbook, or writing classes and distributed to the student body either free or for a fee.

Any expression made by students, including student expression in official school publications, is not an expression of official school policy. The school district, the board, and the employees or officials are not liable in any civil or criminal action for any student expression made or published by students unless the employees or officials have interfered with or altered the content of the student speech or expression. The liability, if any, is only to the extent of the interference or alteration of the speech or expression.

Official school publications are free from prior restraint by employees or officials except as provided by law. A faculty advisor will supervise student writers to maintain professional standards of English and journalism and to comply with the law including, but not limited to, the restrictions against unlawful speech. The production of official school publications is guided by the law and by the ethical standards adopted by professional associations or societies of journalism.

Persons, other than students, who believe they have been aggrieved by student expression in a student-produced official school publication will follow the grievance procedure outlined in board policy 213.1. Students who believe their freedom of expression in a student-produced official school publication has been restricted will follow the grievance procedure outlined in board policy 502.4.

The superintendent is responsible for developing a student publications code. This code will include, but not be limited to, reasonable rules including time, place, and manner of restrictions. The superintendent will also be responsible for distributing this policy and the student publications code to the students and their parents.

STUDENT EXPRESSION AND STUDENT PUBLICATIONS

Legal Reference: U.S. Const. amend. I.
Iowa Const. art. I (sec. 7)

Morse v. Frederick, 551 U.S. 393 (2007)

Hazelwood School District v. Kuhlmeier, 484 U.S. 260 (1988).
Bethel School District v. Fraser, 478 U.S. 675 (1986).
New Jersey v. T.L.O., 469 U.S. 325 (1985).
Tinker v. Des Moines Ind. Comm. Sch. Dist., 393 U.S. 503 (1969).
Bystrom v. Fridley High School, 822 F.2d 747 (8th Cir. 1987).
Iowa Code §§ 279.8, .73; 280.22

Cross Reference: 102 Equal Educational Opportunity
502 Student Rights and Responsibilities
504 Student Activities
603.9 Academic Freedom
903.5 Distribution of Materials

Approved 5/16/22

Reviewed 6/16/2014 , 4/18/22 Revised 4/18/22

1st Reading with new edits, 4/18/22
2nd Reading, 5/16/22