

Cherokee Community School District

hello  **First** day
of **SCHOOL**

Regular Board Meeting

August 21, 2023

5:30 PM

WHS Library

Board Members:

Mrs. Jodi Thomas- President

Mrs. Angie Anderson-Vice President

Mrs. Patty Brown

Mr. Brian Freed

Mr. Ray Mullins

**Mrs. Joyce Lundsgaard,
Business Manager/Board Secretary
Tom Ryherd, Superintendent**

**Regular Board of Education Meeting
Cherokee Community School District, 600 West Bluff Street
Agenda for Monday, August 21, 2023 at 5:30 PM**

The tentative agenda contains a list of subjects known at the time of distribution. A copy of the agenda kept continuously current is available for inspection at the office of the superintendent during regular business hours. This agenda may be changed up to 24 hours before the scheduled commencement of the meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning.

NOTICE: If you have comments that you wish to be considered please submit those comments to: Thomas Ryherd, Superintendent, at tryherd@ccsd.k12.ia.us by July 17, 2023 by 2:00 PM along with your phone number and you will be called prior to the agenda item you wish to address.

<ol style="list-style-type: none"> 1. Call the meeting to order 2. Pledge of Allegiance and Mission Statement 3. Approve the agenda 4. Roll call of members in attendance 5. Action to excuse board members not in attendance
<ol style="list-style-type: none"> 6. Welcome Visitors Recognition of media and persons who wish to speak to the board regarding a school issue not on the agenda
<ol style="list-style-type: none"> 7. Consent agenda <ol style="list-style-type: none"> A. Approve the minutes of the regular meeting [7-17-23] and special meeting [8-10-23] B. Approve financial statements C. Approve monthly bills D. Approve fundraising requests E. Approve resignations Trisha Langholdt-Vannatta - Head Girls Tennis Coach Tom Ryherd - Head Baseball Coach Jerri Elder - CES Paraeducator F. Approve retirements Tandra Naslund - Superintendent Secretary (Effective December 31, 2023) G. Approve internal transfers Nicole Kruse - CMS Secretary Stacie Driggs - CHS Food Service H. Approve contract extensions Alex Jacobo - IT Assistant Jaclyn Brady - School Nurse Nancy Ruhland - CMS Braves Mentoring Tasha Timmerman - Social Studies Curriculum Teacher Leader Melissa Crane - CES Food Service - Server Michelle Hanson - CMS Para Erica Clark - CMS Para Allison Harris - CES Para Cassandra Harman - CES Para Skylar Hansen - CES Para Tabetha Hirschman - CES Para
<ol style="list-style-type: none"> 8. Communication and Reports <ol style="list-style-type: none"> A. Principals' Building Reports/ Instructional Coaches' Reports B. Directors'/ Superintendent's Report
<ol style="list-style-type: none"> 9. Policy Clerical Change(s): Clerical changes and edits as recommended by IASB Policy Manual Review by Siobhan Schneider, IASB Policy/Legal Services Director, received on 12/22/21 Affirm: 603.4 Multicultural, Gender Fair Education; 603.5 Health Education; 603.5.e.1 Human Growth and Development Excuse Form; 603.6 Physical Education; 603.7 Career Education; 603.8 Teaching About

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

Religion; 603.8r1 Teaching About Religion Regulation - Religious Holidays; 603.9 Academic Freedom; 603.9r.1 Teaching Controversial Issues; 603.10 Global Education
10. New Business A. Discussion of/ information concerning CCSD activity facilities B. Discussion of/ information concerning preliminary enrollment numbers C. Discussion of/ information concerning ISFIS - CCSD Fiscal Facts D. Discussion of/ action concerning ratification of superintendent contract for Tom Ryherd E. Discussion of/ information concerning IASB Annual Convention - November 15 - 17 F. Discussion of/ action concerning cement for basketball court/playground at CMS
11. Board Committee Reports A. Curriculum and Instruction – Anderson and Thomas B. Policy – Brown and Thomas C. Finance* – Brown and Freed D. Building, Grounds, Capital Projects – Freed and Mullins E. Transportation, Nutrition – Anderson and Mullins
12. Items of Interest for the Next Meeting [September 18, 2023 @ 5:30 PM] A. Discussion of/ information concerning ISASP scores
13. Adjournment

Projected Dates/Times for Regular Board of Education Meetings 2023-2024

August 21st, 2023 @ 5:30 pm	September 18th, 2023 @ 5:30 pm	October 16th, 2023 @ 5:30 pm	November 20th, 2023 @ 5:30 pm
December 18th, 2023 @ 5:30 pm	January 15th, 2024 @ 5:30 pm	February 19th, 2024 @ 5:30 pm	March 18th, 2024 @ 5:30 pm
April 15th, 2024 @ 5:30 pm	May 20th, 2024 @ 5:30 pm	June 17th, 2024 @ 5:30 pm	July 15th, 2024 @ 5:30 pm

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

**Cherokee Community School District
Regular Meeting
July 17, 2023**

The Cherokee Community School District Board of Education held a Regular Meeting on Monday, July 17, 2023 at 5:30 PM. The meeting was held in the WHS Library at 600 W. Bluff St., Cherokee, Iowa.

1. Call the meeting to order

The meeting was called to order at 5:37 P.M.

2. Pledge of Allegiance and Mission Statement

The Pledge of Allegiance and Mission Statement were recited.

3. Approve the agenda

Moved by Anderson, seconded by Freed to approve the agenda. All Ayes

4. Roll call of members in attendance

Roll call was taken. Board members present: Brian Freed, Angie Anderson, Jodi Thomas, Patty Brown

5. Action to excuse board members not in attendance

Moved by Freed, seconded by Anderson to excuse Mullins not in attendance. All Ayes

6. Welcome Visitors

Visitors were welcomed. Thomas referenced board policy 213, Public Participation in Board Meetings. Community members spoke in response to a statement read by the board at the June meeting.

7. Consent Agenda

Moved by Brown, seconded by Freed to approve the Consent Agenda. All Ayes

- Minutes of the meetings – Special Meeting – 6/19/23; Regular Meeting – 6/19/23; Special Meeting 6/23/23; Special Meeting – 6/29/23
- Financial Statements
- Monthly Bills
- Resignations – Gena Leonard – CCSD Food Service
- Retirements – Laurie Davis – CES Paraprofessional
- Internal Transfer – Kayla Reuter – CMS Secretary to CES Kindergarten Teacher

8. Communication & Reports

Administrators highlighted their reports included in the board packet.

9. Policy

Moved by Anderson, seconded by Brown to affirm 601.1 School Calendar; 601.2 School Day; 602.1 Curriculum Development; 602.2 Curriculum Implementation; 602.3 Curriculum Evaluation; 602.4 Pilot-Experimental-Innovative Projects; 603.1 Basic Instructional Program; 603.2 Summer School Instruction; 603.3 Special Education All Ayes

10. New Business

A. Discussion of/action concerning CES, CMS, and CWHS Handbooks

Moved by Anderson, seconded by Freed to approve CES, CMS and CWHS handbooks for the 2023-2024 school year. All Ayes

B. Discussion of/action concerning district goals

Moved by Anderson, seconded by Freed to approve the district goals as presented for the 2023-2024 school year. All Ayes

C. Discussion of/action concerning official newspaper for the 2023-24 school year

Moved by Freed, seconded by Brown to approve the Chronicle Times as the official newspaper for the 2023-24 school year. All Ayes

D. Discussion of/action concerning legislative priorities for RSAI

Moved by Freed, seconded by Brown to approve the following RSAI legislative priorities for the 2023-2024 school year: SSA/Adequate School Resources, Public School Priority, Student Mental Health, Quality Preschool, School Safety and Education Staff Shortage - Quality Instruction. All Ayes

E. Discussion of/action concerning End of Year Reports for 2022-23 school year

Building Principals reviewed the End of the Year Reports for the 2022-23 school year. The reports contain student demographic data including enrollment, student absences, special education and free/reduced numbers.

F. Discussion of/action concerning Back to School Carnival

The Back to School Carnival will be held on Thursday, August 17 from 5-7 PM at the Cherokee Elementary School.

Closed Session

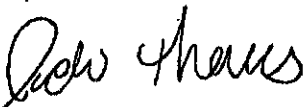
Moved by Anderson, seconded by Brown to enter into Closed Session at 6:45 P.M. as provided in section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Ayes: Freed, Brown, Thomas, Anderson

The board resumed in open session at 7:14 P.M.

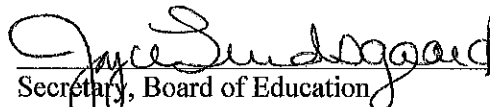
11. Adjournment

Moved by Anderson, seconded by Brown to adjourn the meeting at 7:15 P.M. All Ayes

Regular Meeting – August 21, 2023 - 5:30 PM



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

**Cherokee Community School District
Special Meeting
August 10, 2023**

The Cherokee Community School District Board of Education held a Special Meeting on Thursday, August 10, 2023, beginning at 5:30 P.M. The meeting was held in the WHS Library at 600 W. Bluff St., Cherokee, Iowa.

1. Call the meeting to order

The meeting was called to order at 5:32 P.M.

Board Members Present: Brian Freed, Patty Brown, Jodi Thomas, Ray E. Mullins II, Angie Anderson – by phone

2. Approve the Agenda

Moved by Mullins, seconded by Brown to approve the agenda. All Ayes

3. Motion to go into closed session

A. Closed Session

Moved by Brown, seconded by Freed to go into closed session at 5:33 PM as provided in section 21.5(i) of the open meetings law to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

Roll call vote: Ayes: Mullins, Brown, Freed, Anderson, Thomas

The board resumed in open session at 6:21 P.M.

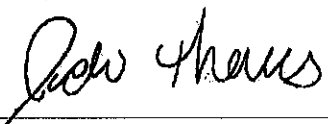
4. Consideration of action item regarding closed session

Moved by Mullins, seconded by Freed to continue Tom Ryherd's contract as superintendent. As of August 10th, he is licensed with the State of Iowa. There will be 29 working days credited back to the district in future payroll deductions. Roll call vote: Ayes: Freed, Brown, Mullins, Anderson, Thomas

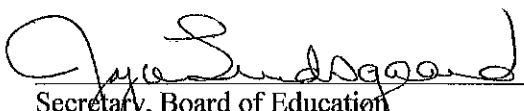
5. Adjournment

Moved by Freed, seconded by Brown to adjourn the meeting at 6:25 P.M. All Ayes

Regular Meeting – August 21, 5:30 P.M.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

Financial Report - 7/31/23

Fund	Beginning Balance	Receipts	Expenditures	Ending Balance
Operating	\$ 3,016,205.35	168,713.73	542,861.56	2,642,057.52
Management	1,002,685.25	8,226.12	439,617.30	571,294.07
Self-Insurance Fund	901,684.50	3,783.33	17,870.41	887,597.42
Subtotal General Fund	4,920,575.10	180,723.18	1,000,349.27	4,100,949.01
Activity	128,979.54	3,877.03	6,144.81	126,711.76
PPEL	49,253.83	278,111.38	191,063.89	136,301.32
Capital Projects (Sales Tax)	2,286,570.06	109,480.55	5,191.51	2,390,859.10
Debt Service	13,493.20	3,477.98	-	16,971.18
Hot Lunch	474,959.90	21,314.85	34,029.55	462,245.20
Trust and Agency	39,655.56	239.09	-	39,894.65
Braves Bank	17,447.12	-	-	17,447.12
Total - All Funds	\$ 7,930,934.31	\$ 597,224.06	\$ 1,236,779.03	\$ 7,291,379.34

Published Budget Report
 All Funds
 7/31/2023

Category	Function #'s	Sub Total Exp.	Expenditures	Amt Published	% of Published
INSTRUCTION	(1000-1999)	162,824.01	162,824.01	10,540,000.00	2%
Perkins	(5210)	-			
SUPPORT SERVICES	(2000-2999)				
Student Support Svcs	(2000-2199)	5,593.02			
Inst. Staff Support Svcs	(2200-2299)	28,345.05			
General Administration	(2300-2399)	48,932.75			
Building Administration	(2400-2499)	56,293.77			
Business Administration	(2500-2599)	51,443.67			
Plant Operation & Maint	(2600-2699)	361,164.11			
Student Transportation	(2700-2799)	43,211.27			
TOTAL SUPPORT SERVICES			594,983.64	5,020,500.00	12%
NON INSTRUCTIONAL PGMS	(3000-3999)	14,070.45	14,070.45	810,000.00	2%
OTHER EXPENDITURES	(4000-5999)				
Facilities	(4000-4999)	157,947.05			
Debt Service	(5000-5999)	-			
AEA Support Direct	(5200)	515,165.00			
TOTAL OTHER EXPENDITURES			673,112.05	3,810,678.00	18%
TOTAL EXPENDITURES			1,444,990.15	20,181,178.00	7%

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
WHS Art Instructional Supplies		
WHS Art Instructional Supplies		
11466	Blick Art Materials	1,476.55
23-24 STEM supplies		
13655	Breakout EDU	707.00
Lab supplies		
Lab supplies		
Lab supplies		
CMS Science Instructional Supplies		
Lab supplies		
science AND health curriculum		
science AND health curriculum		
Lab supplies		
10157	Carolina Biological Supply Co	454.73
ISP Textbooks		
10221	Cengage Learning	869.40
Publication		
Publication		
Publication		
Publication		
Publication		
18221	Cherokee Chronicle Times	417.60
Curriculum - ELL 2023		
14956	Continental	1,073.46
Legal Services		
10305	Cornwall, Avery, Bjornstad & Scott	550.00
Map Rails		
13296	Decker Equipment/School Fix	2,870.40
2023-2024 Classroom Art Supplies		
10491	Discount School Supply	233.94
Communication Services July		
14832	Donovan Group I	2,500.00
SOCS - Web Hosting- Annually		
13767	FES	1,950.00
Lego League Reg. and Challenge Sets		
Lego League Reg. and Challenge Sets		
12999	FIRST	744.00
Flinn Science Order for James De Vos		
Johnson Glassware		
Johnson Glassware		
11332	Flinn Scientific	1,305.18
2023 Curriculum-Physical Education		

Vendor Number	Vendor Name	Amount
Invoice Description		
Gopher Equipment Order		
11005	Gopher Sport	9,240.75
2023 Curriculum-CMS Physical Education		
13720	Heart Zones, Inc.	896.95
GASB 75		
11789	ISFIS, Inc.	1,500.00
CWHS Choir Fall Music Order		
CMS Fall Choir Music Order 23-24		
CWHS Choir Fall Music Order		
12200	J.W. Pepper and Son, Inc.	819.08
Instructional Supplies		
19017	Marzano Resources LLC	89.95
Curriculum-Visual Arts 2023		
14962	Mid-South Ceramic	62.82
Flute Plugs - Resale		
Resale saxophone Reeds		
Alto Saxophone		
10894	MidBell Music, Inc.	1,034.98
Curriculum-Physical Education 2023		
12782	NASP, Inc.	2,950.00
Nearpod Premium Plus - District		
13572	Nearpod, Inc.	5,037.00
Postage Machine Lease		
14866	Quadient Leasing USA, Inc	491.25
CES ELA Annual Renewal + SPED		
13492	Really Great Reading	8,968.20
equipment for robotics		
14013	Rev Robotics LLC	516.85
FTC Parts - GoBilda Base and supplies		
14901	RobotZone, LLC	494.87
health office 23/24		
10870	School Nurse Supply Inc.	452.50
Paper		
Foundation Instructional Supplies		
WHS Lang Arts Instructional Supplies		
WHS Lang Arts Instructional Supplies		
14763	Staples	3,862.82
Piano Bench Replacement		
13599	Sweetwater Music Instrument and Pro Audio	145.63
Vernier Science Items for James		

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Board Report

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Vendor Number	Vendor Name	Amount
30560	Vernier	579.28

Fund Number	10		
Checking Account ID	1		
Checking Account ID	4	Fund Number	61 SCHOOL NUTRITION FUND
annual inspection of equip for CMS			
annual inspection of equip for CES			
40074	Hobart Sales and Service	798.00	

Fund Number 61
Checking Account ID 4

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Professional Supplies TLC		
Teacher Supplies Order		
supplies for CMS Braves		
Mentoring		
Ed Foundation Supplies - 1st		
Grade		
Instructional Supplies - Art		
Ed Foundation Instructional		
Supplies		
WHS FCS Instructional Supplies		
Office Supplies		
Elem Office Supplies		
ed foundation requisition		
Johnson Science Supplies		
Classroom Supplies		
2023 Curriculum - CHS Health &		
Ed Found		
Foundation Instructional		
Supplies		
CMS Social Studies Supplies		
2023-24 school order		
PC bags for new Chromebooks		
2023-2024		
Success Coach Room		
Elem Teacher Supplies		
Elem Teacher Supplies		
Ed Foundation Supplies		
supplies for CMS Braves		
Mentoring		
Ed Foundation Supplies &		
Teacher Supplie		
Ed Foundation Supplies		
Items for Classroom		
Ed Foundation Supplies		
Ed Foundation Supplies		
WHS Business Supplies		
2023 Curriculum - Visual Arts		
BERSEM Fully Removable Privacy		
Screen Pr		
Johnson Science Supplies		
Elem Teacher Supplies		
Supplies for small group ELL		
word work		
Johnson Classroom		
Order for 2023-2024 School Year		
Elem Teacher Supplies		
Classroom Supplies		
13771	Amazon Capital Services	17,226.90
Fund Number 10		
Checking Account ID 1		

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Adobe for Art Class		
14954	Adobe Inc.	2,496.00
Monthly Server Agreement		
14649	Advanced Network Professionals	436.85
AP support		
14104	Aercor Wireless Inc.	2,615.72
Parts for Chromebook		
Parts for Chromebook		
14716	AGParts Worldwide, Inc.	1,006.35
ID card system		
14988	Bodno LLC	3,679.69
Internet, Data & Phone		
14427	C-M-L Telephone Cooperative Assoc	2,121.27
Machine to repair bookss/supplies		
14978	Cover One, Inc	1,487.20
Edmentum License fro 23-24 school year		
13951	Edmentum,, Inc.	1,887.90
Extinguisher Inspections		
Extinguisher Inspections		
Extinguisher Inspections		
14222	Feld Fire	600.00
Lodging for Transportation Conference		
10276	Holiday Inn Airport Des Moines	325.92
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
Wet/Dry Filters		
Maintenance Supplies		
13294	Home Depot Pro, The	1,777.54
Curriculum-CES Visual Arts 2023		
14957	HUE	98.85
Yearly dues		
14858	IHSADA	180.00
Annual membership		
11499	Iowa School Counselor Association	40.00
CES teacher supplies		
15021	Kremer, Gail	35.00
Flex Seating		
Flexible Seating		
Foundation Instructional Supplies		
Classroom Supplies storage bins		

Vendor Number	Vendor Name	Amount
10145	Lakeshore Learning Materials, LLC	870.22
	Electricity	
	Electricity	
	Electricity	
	Electricity	
	Electricity	
	Electricity	
12363	MidAmerican Energy Company	15,301.49
	BenQ 75" interactive display	
14789	Midwest Computer Products, Inc.	20,300.00
	23-24 STEM Supplies	
10162	Midwest Technology Products	106.20
	Ed Found Kindergarten Classroom Storage	
15018	Miller, Krista	350.00
	Elem Vocal Music Supplies	
14318	Music K-8 Plank Road Publishing	127.45
	Chairs-Christiansen	
10852	One Office Solution	380.00
	Postage	
14903	Quadient Finance USA, Inc.	500.00
	Travel for conference	
15022	Renken, Lindsey	150.00
	1st 5th and 9th grade replacement chrome	
10175	Rick's Computers	83,293.14
	CMS Math Instructional Supplies	
	2023-2024 supplies	
	classroom supplies	
	Supplies	
	Foundation Instructional Supplies	
	Preschool Instructional Supplies	
	Classroom Supplies	
	Assignment Notebooks for Mid Sped	
	classroom supplies	
	CMS Social Studies Instruct Supplies	
	CMS PE Instructional Supplies	
	School Specialty Items	
	Elem Teacher Supplies	
	supplies	
	WHS Math Instructional Supplies	
	Classroom Materials	
	WHS Lang Arts Instructional Supplies	
	23-24 STEM supplies	
	5th/6th Classroom Supplies	
	CMS Science Instructional	

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Vendor Number	Vendor Name	Amount
	Invoice Description	
	Supplies	
	5th grade math supplies	
	2nd-4th Spec. Ed.	
	5th/6th Classroom Supplies	
	Ed Foundation Request	
	Flexible Seating	
	23-24 STEM supplies	
	TK Instructional Supplies	
	2023 Curriculum - CMS Visual Arts	
	5th/6th Classroom Supplies	
	Elem Vocal Music Supplies	
	Elem Vocal Music Supplies	
	Elem Teacher Supplies	
	Supplies	
	Health Curr and classroom	
	Central Office Supplies	
	23-24 STEM supplies	
	5th/6th Classroom Supplies	
	School Supplies	
	supplies	
	CMS Science Instructional Supplies	
	classroom supplies	
	TK Instructional Supplies	
	23-24 STEM supplies	
	End of Year Orders (James De Vos)	
	WHS Lang Arts Instructional Supplies	
	Elem Teacher Supplies	
	Elem Teacher Supplies	
	Classroom supplies	
	5th/6th Classroom Supplies	
	Elem Supplies	
	Alternative School supplies	
	Elem Teachers Supplies	
	2nd-4th Spec. Ed.	
	Elem Teachers Supplies	
	Elem Vocal Music Supplies	
	Supplies Ele Teachers	
	supplies	
	Elem Teacher Supplies	
	CMS Lang Arts Instructional Supplies	
	Classroom Supplies for IC	
	classroom supplies	
	Foundation Instructional Supplies	
	Elem Teacher Supplies	
	Instructional Supplies Art	
	Office/teacher supplies	
	classroom supplies	
11884	School Specialty, LLC	16,470.63
	Monitoring Natural Gas	
14247	Stokes Energy Consulting, LLC	50.00

Vendor Number	Vendor Name	Amount
Invoice Description		
renewal of GOLD online files and archive		
18288	TEACHING STRATEGIES, LLC.	750.10
Time & Attendance		
11578	Time Management Systems	299.93
Cell Phone Service		
18319	Verizon Wireless	602.83
Curriculum - ELL 2023		
14983	Vista Higher Learning, Inc.	3,810.18
Electronic balances for Science (JamesDV)		
11282	Ward's Science	820.80
Project Success		
10248	Western Iowa Tech Comm College	5,568.16
Mileage for Conference		
15023	Wych, Karissa	85.90
Fund Number 10		
Checking Account ID 1	Fund Number 71	SELF-INSURANCE FUND
Admin Fee		
13725	Mid-American Benefits, Inc.	1,762.50
Fund Number 71		
Checking Account ID 1	Fund Number 33	Local Option Sales and Service Tax Fund
Checking Account ID 2		
fixed & repoured dock		
11597	Benson Construction	8,000.00
bathroom partitions for west bathrooms		
20070	Haselhoff Construction Inc.	8,748.00
Furniture - Science Rooms		
11884	School Specialty, LLC	12,324.72
Fund Number 33		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
Lease for Copiers		
Lease for Copiers		
14869	Access Systems Leasing	1,001.53
A/C units service		
20223	Control System Specialists, LC	2,146.31
Equipment		
10245	Ebert's	674.95
HS Windows		
20224	FEH Design	2,192.00
Exterior Doors		
WHS Science Renovation		
Interior Doors		
Cherokee Schools Windows		

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Vendor Number	Vendor Name	Amount	
Invoice Description			
20070	Haselhoff Construction Inc.	154,511.65	
Fund Number 36			
Checking Account ID 2			
Checking Account ID 3		Fund Number 21	STUDENT ACTIVITY FUND
Varsity Bound Web Site Fees			
14184	ASPI Solutions, Inc.	500.00	
Hudl Subscription			
14005	Hudl	8,000.00	
Fund Number 21			
Checking Account ID 3			
Checking Account ID 4		Fund Number 61	SCHOOL NUTRITION FUND
Cell Phone Service			
18319	Verizon Wireless	50.71	
Fund Number 61			
Checking Account ID 4			
Checking Account ID 6		Fund Number 81	NON-EXPENDABLE TRUST FUNDS
Burkhardt & Dawson Scholarship			
15020	University of Northern Iowa and Heidi Ellis	500.00	
Rotary Scholarship- Student ID			
756867			
15019	University of Northern Iowa and Pamela Garcia	1,000.00	
WA TAN YE Scholarship			
15024	Western Iowa Tech Comm College & Samara Putzier	400.00	
Fund Number 81			
Checking Account ID 6			

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
AmScope Science order for James De Vos		
14138	Amscope	519.98
Replacement Ipads for Prek and K		
Replacement Mac's for teachers		
IPADs for ELL		
11505	Apple, Inc.	25,503.00
Curriculum-Visual Arts 2023		
14470	Art of Education University, The	14,564.05
Grounds Maintenance		
14781	BF&S Lawn & Tree Service	127.50
Rent - Softener & Water Cooler		
Nurse Supplies		
10079	Blaine's Culligan	66.70
Maintenance Supplies		
Cowtags for Chromebooks		
10021	Bomgaars Supply	1,675.41
Building Repair - Outside Labor		
Building Repair - Outside Labor		
10034	Champion Electric	331.60
Water & Sewer		
10084	City of Cherokee	2,091.91
Library Software for Circulation System		
11212	COMPANION CORPORATION	3,005.00
2023 Curriculum - CMS Visual Arts		
14961	Elan Financial Services	43.50
Building Repair - Outside Labor		
14222	Feld Fire	90.00
EdFoundation Supplies		
14490	Generation Genius, Inc.	995.00
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
13294	Home Depot Pro, The	1,193.52
health office 22/23		
10060	MacGill and Company	498.00
Equipment Repair		
11495	Modern Heating and Cooling, Inc.	100.00
Course Registration Fee		
Course Registration Fee		

Cherokee Community School
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Board Report

Page: 2
User ID: ALG

Vendor Number	Vendor Name	Amount
14965	NASRO	625.00

NOVA License & Training		
15016	NOVA Principles Foundation	2,000.00

rschool system for the school		
13231	rSchool Today (DWC)	900.00

Garbage Collection		
10217	Sanitary Services, Inc.	198.63

New Admin CMS		
Mentor Program		
SAI Conference		
SAI Membership		
10087	School Administrators of Iowa	1,401.00

Foundation Robot and curriculum		
14979	Sphero, Inc.	4,122.07

Gasoline		
10361	Your FleetCard Program	2,523.12

Fund Number	10		
Checking Account ID	1		
Checking Account ID	2	Fund Number	33
			Local Option Sales and Service Tax Fund

Building Improvement		
11495	Modern Heating and Cooling, Inc.	1,213.41

Fund Number	33
Checking Account ID	2

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Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Lodging for Conference		
14961	Elan Financial Services	179.20
CES Signage		
10188	Pilot Rock Signs	110.00
Service Agreement - June Installment		
13215	Plains Boiler Service	386.66
Hardware Support		
11578	Time Management Systems	97.50
Fund Number 10		
Checking Account ID 1		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
Concession Supplies		
10067	Fareway Stores, Inc.	515.21
Senior day flowers for softball		
Senior day flowers for softball		
11242	Hy-Vee Pharmacy	36.00
VBall conference champs decal		
Senior Posters		
Softball Fundraiser		
10188	Pilot Rock Signs	410.00
Fund Number 21		
Checking Account ID 3		

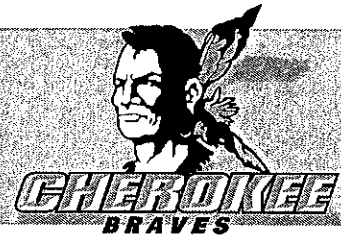
Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Music License		
14212	BMI	162.51
Phone/Internet		
14427	C-M-L Telephone Cooperative Assoc	2,142.52
Shredding Service		
11580	Document Depot and Destruction, Inc.	294.00
Membership 2023/24		
12821	IASBO	250.00
Policy Subscription 2024		
10002	Iowa Association of School Boards	775.00
23/24 Subscription Fee		
11789	Iowa School Finance Information Service	1,790.04
23/24 JMC - CES		
11639	JMC Computer Service, Inc.	15,858.77
PDK Cloud Subscription		
14115	Midwest Technology Services, LLC	1,940.00
RSAI Membership Dues		
13266	Rural School Advocates of Iowa	750.00
Youth Services Worker/Therapist		
13593	Seasons Center for Behavioral Health	52,500.00
Securly MDM for Ipads		
14764	Secure Content Technologies, Ltd.	1,980.00
Software - Annual Fee		
10293	Software Unlimited, Inc.	8,550.00
Gas/Heating July		
14354	Symmetry Energy Solutions, LLC	614.52
Time & Attendance		
11578	Time Management Systems	301.26
Fund Number 10		
Checking Account ID 1	Fund Number 22	MANAGEMENT FUND
Insurance Premium		
11652	Central Ins at Central Bank	233,976.40
Natural Gas Program		
14693	Iowa Local Government Risk Pool	153,192.90
Work Comp Premium		
14160	Risk Administration Services, Inc.	37,147.00
Insurance Premium		
13585	SU Insurance Company	15,301.00
Fund Number 22		
Checking Account ID 1	Fund Number 71	SELF-INSURANCE FUND
Admin Fee		
13725	Mid-American Benefits, Inc.	2,138.50

Vendor Number	Vendor Name	Amount	
Invoice Description			
PCORI Fee			
12794	United States Treasury	597.06	
Fund Number 71			
Checking Account ID 1			
Checking Account ID 2	Fund Number 36		PHYSICAL PLANT & EQUIPMENT
Copier Leases			
Copier Leases			
14869	Access Systems Leasing	1,001.53	
Doors/Windows			
20070	Haselhoff Construction Inc.	155,732.11	
Fund Number 36			
Checking Account ID 2			
Checking Account ID 3	Fund Number 21		STUDENT ACTIVITY FUND
NHS Dues			
30908	NASSP	385.00	
Augusta #4397 medalist jacket			
10910	RJ Thomas Mfg. Co. Inc.,	520.75	
Fund Number 21			
Checking Account ID 3			
Checking Account ID 4	Fund Number 61		SCHOOL NUTRITION FUND
23/24 JMC - CES			
11639	JMC Computer Service, Inc.	2,407.08	
Fund Number 61			
Checking Account ID 4			

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Special Ed Tuition Fees		
10958	Alta-Aurelia Community School	12,745.80
Special Ed Tuition Fees		
13397	Clayton Ridge Community School District	5,162.34
Legal Services		
10305	Cornwall, Avery, Bjornstad & Scott	2,625.00
TAP Program		
12787	Galva-Holstein Schools	11,281.17
Moving Sheds		
14296	Gravenish, Dennis	200.00
Instrument Repair		
10894	MidBell Music, Inc.	105.82
Shared Social Worker - Jan - Jun		
10125	Northwest AEA	22,483.21
New FB Helmets and knee pads Equipment		
30698	Riddell All American Sports Corp.	6,613.73
Special Ed Tuition Fees		
10797	South O'Brien CSD	7,403.40
Refund- Book Found		
15013	Stephens, Kiel & Kirby	20.00
Special Ed Tuition Fees		
13182	Storm Lake Comm School District	33,461.02
Medicaid - Admin Fee		
12838	Timberline Billing Service LLC	280.34
Install Door Handle/Lock		
11624	Valley Glass Co	65.00
Fund Number 10		
Checking Account ID 1		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
Science Renovation		
20070	Haselhoff Construction Inc.	28,033.88
Fund Number 36		
Checking Account ID 2		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
Fundraiser Refund for Cookies		
15011	Johnson, Alex	20.00
Fundraiser Refund		
15012	Roller, Kathy	38.50
Fund Number 21		
Checking Account ID 3		

Cherokee Elementary School

August 2023 *Brian Christiansen, Principal*
Jen Burch, Instructional Coach



DISTRICT GOAL 1 COLLEGE & CAREER READINESS

We had a great first two professional development days to kick off the school year starting Thursday August 17th. All CES paras and teachers participated in two half day sessions organized by Rachel Doeden and Justin Pritts focused around various emergency training topics. A big thank you to Justin and Rachel for organizing these sessions.

DISTRICT GOAL 2 21ST CENTURY SKILLS PROBLEM SOLVING, TEAM BUILDING & INTERPERSONAL SKILLS

All CES paras participated in a full day Youth Mental Health First Aid training put on by Northwest AEA on Friday August 18th. This is the same training that all certified teachers completed in the spring of the 2022-2023 school year. This training provides great resources and education into the mental health signs and need of our students.

All CES certified teachers and paras will be participating in a Tools for Student Engagement training put on by Northwest AEA on Monday, August 21st. This training will focus on the areas of Delivery Strategies and Classroom Culture.

A big thank you to all those that helped with the Seasons Back to School Carnival. This has become a great tradition to kick off the school year for our students. Each family that came to the carnival received a goody bag with mental health resources and materials for their student. We were also excited that Cherokee Public Health joined our event to provide resources and information for our families.

DISTRICT GOAL 3 COMMUNICATION & POSITIVE RELATIONSHIPS

For students entering PK, TK, Kindergarten, and 1st grade there will an Intake Day scheduled during the day on Wednesday, August 23rd. Students and their families will sign up for a time using the online system we have used for Parent/Teacher conferences. Our PK and TK families sign up for an individual "Meet the Teacher" experience. Students entering Kindergarten and 1st grade will sign up for a "Meet the Teacher" time along with another family to ensure students know a familiar face when they start school.

For students entering 2nd, 3rd, and 4th grade there will be an open house scheduled for Tuesday, August 22nd from 1:00-4:00. This will be a come and go event for students and parents. Families will be able to schedule a private conference with their child's teacher should that be most convenient for them.

Online and in-person registration went very smoothly again this year, thank you to all of the building secretaries for their hard work and dedication. Having families register online is becoming easier and easier every year!



Cherokee Middle School

August 2023

Krista Miller, Principal
Linda Ducommun, Instructional Coach



DISTRICT GOAL 1 **COLLEGE & CAREER** **READINESS**

DISTRICT GOAL 2 **21ST CENTURY SKILLS** **PROBLEM SOLVING,** **TEAM BUILDING &** **INTERPERSONAL SKILLS**

DISTRICT GOAL 3 **COMMUNICATION &** **POSITIVE** **RELATIONSHIPS**

Preparations

We are looking forward to starting the 2023-2024 school year. We currently have 11 new students enrolled in CMS for this school year. We welcome several new staff to our building this year. Anna Paulsrud will be a new Special Education teacher and Karissa Wych will be our CMS EL teacher second semester. Nicole Kruse will be joining us as our new secretary. She will be a warm welcoming face for CMS. We also have Michele Hanson joining our team as a paraeducator. We are excited to have them join our staff.

We had a BLT work session to go over some big items in preparation for the new school year. The session was very productive and we will be able to troubleshoot a few things prior to the PD days.

We also had an Social Emotional Behavioral Health work session last week. We were able to accomplish many things during this time. We were also able to brainstorm some ways to accomplish more of our goals for the upcoming school year.

We met at the teacher leader retreat and reviewed our building goals and making sure they align with the school board goals. We continually have these in the back of our minds as we teach and interact with our students everyday.

We have had a great start to the year with youth mental health training for our paraeducators and emergency and tools for student engagement for all staff members. We have started to welcome our incoming 5th graders at orientation and look forward to welcoming the rest of them this week!

Building & Lights

The building looks amazing! The freshly waxed floors and all of the projects really look great. Thank you to the custodial staff for all of their work!

The new lights make a huge improvement in the building. Everyone notices them right away, especially in the pods!

Conditions for Learning

The Conditions for Learning results came back. We look forward to the School Improvement Teacher Leader and IC collaboration day in September to dive into the information in depth. We plan to share some key points in September.



July 2023 WHS Building Report

District Mission: *"With community involvement, we will empower learners to become contributing members to our changing world"*



<p>Board Goals</p> <p>Work Based Learning</p> <p>Problem Solving and Team Building Skills</p> <p>Technology</p> <p>Iowa Core</p> <p>Communication</p>	<p>We have been getting our communications out to families regarding the first day of school and the schedule we will run. We're looking forward to our students coming back this week. Bailey Matthews will be joining us from Storm Lake this year as a Math teacher, and Zoe Meadows will be joining us as an English teacher. Natalie and I met with them to go over new teacher/new to the district items, and set them up with their mentors.</p> <p>Dan informed me our Chromebooks are ready to go, and just need to be passed out to the students on the first day.</p>
<p>Staff Positives</p>	<p>Over the month, I have seen teachers setting up their rooms for the year, and helping one another set up their rooms after the cleaning and waxing was done. Our custodial staff has been doing an amazing job of getting things ready as well. The building is looking great, and it is ready for our students and staff to return. Our grounds crew has also done an awesome job in making our campus look its best. It's great coming down Bluff street and seeing the practice field looking the way it does.</p>
<p>Student Positives</p>	<p>Students have been coming in and getting their schedules finalized. When I have talked to some of them, most are ready to come back to school, some are not, which is to be expected. Band camp came to an end, and I was able to witness them playing the school fight song. They ended band camp by having our Cherokee Fire Department bring a truck and cool them off. The students looked like they were having a great time!</p>
<p>Looking Ahead...</p>	<p>Fall sports seasons are underway! After stopping by some practices, and visiting with coaches, it looks like we have really good numbers in cross country, volleyball and football. It's always nice to see our students involved in some way.</p>

Mr. Matt Malausky- WHS Principal & Mrs. Natalie Barkley- Instructional Coach

Superintendent Report
August, 2023

Board/District Goal #1: To support and expand career opportunities with local entities, in addition to college readiness, by prioritizing/allocating resources

- Building Reports - Principals/Instructional Coaches - on Agenda
- Cherokee CSD has been recognized by the Iowa Governor's STEM Advisory Council for having an exemplary Work Based Learning plan that will serve as a model for other schools across the state. - in board packet

Board/District Goal #2: To develop problem solving skills, interpersonal skills, and team building skills for all students, while increasing implementation/alignment of Iowa Common Core, by prioritizing/allocating resources.

- Building Reports - Principals/Instructional Coaches - on Agenda
- We are hoping to have the official ISASP date back in September. We did receive preliminary scores last spring.
- Professional Development Focus - Active Shooter training in each building, Stop the Bleed, CPR/AED training, and epi pen training. Ben Board training for the new technology.
- Beginning of the year PD for staff - August 17, 18, 21, & 22.

Board/District Goal #3: Improve communication between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.

- Building Reports - Principals/Instructional Coaches - on Agenda
- Online public auction - disposition of equipment - summer/fall 2023
- Wednesday, August 23 - First Day of School for Students

SRO & Technology Update

- **School Resource Officer, Sergeant Brett Gannon**
 - Things are going fast in the SRO world. I am halfway done with completing the online courses through NOVA for being an instructor. I will test out in October and be ready by 2nd semester to instruct. Also I am going through the process to teach the Intro to Criminal Justice and Ethics courses through WITCC. I plan on teaching those courses at the High School and it is tentatively starting next semester as well. Again, thank you for this opportunity to be involved with growing our students and staff.
- **IT Director, Dan Bringle**
 - Chromebooks are ready. Shout-out to Jadyn Burch and Veranda Johnson for their hard work this summer. Tech cleanup has been steady and will continue after school starts. I am excited to have hired a new Tech-assistant starting on Monday August 21st.

Nursing, Nutrition & Transportation Update

- **Director of Nursing, Rachel Doeden**
 - Our new CMS/WHS nurse will be Jackie Brady. Jackie is a 2012 Cherokee graduate who has been working in home health/hospice and has subbed for us a few times in the past. She is excited for her new adventure in school nursing.
 - I have been collaborating with Jason getting our athletes and their families set up on Bound and utilizing the program capabilities. It is a process to get it up and running but it will save a lot of time in the future.
 - I have also been working with Justin Pritts from Cherokee County Emergency Management to get some emergency training sessions set up for CCSD staff to start the year.
- **Food Service Director, Cara Jacobson**
 - On August 9 th I took 8 of my staff to a school spirit/food show! There were lots of fun products that we got to sample that we can work into our menus this year! We will showcase some new ideas for the National school lunch week in October!
 - I have a full crew returning this year and will welcome them back on the 17 th and do our training as well that day! Food service staff is required to have 4-8 hours continuing Ed each year and the director 12 hours!
 - We are excited to see the kids on the 23rd!! Go Braves!
- **Transportation Director, Rachel Mallory**
 - .Building and parking lot have been completed, now to finish going through things in the building so they can spray foam. Completing routes for the new year and gearing up for fall sports. Bring on the new year!!

Building, Grounds, & Capital Projects Update

- **Maintenance Director, Mike Fiedler & Grounds Director, Jamie Hodgdon**
 - East side retaining wall of the high school building is near completion. Lighting in the front and parking of High School will be completed before school starts. All windows and exterior doors at the high school are installed and complete. Science rooms are ready to go for the new school year, just waiting on chairs.
 - Lights at the middle school are installed, new lights to the entryway covering the front door will be completed by time school starts. STEM Room at the middle school received a makeover;
 - Office and both classrooms have been painted and new lights have been installed.
 - Bus Barn renovation is 90% complete.
 - Gathering auction items for our next sale, Denny O'Brian will be handing it again.

Policy/Legislative Update

- Board Policy - on the agenda
- IASB Annual Convention - November 16, 2023

MULTICULTURAL/GENDER FAIR EDUCATION

Students will have an equal opportunity for a quality education without discrimination, regardless of their race, religion, creed, socioeconomic status, color, sex, marital status, national origin, sexual orientation, gender identity or disability.

The education program is free of discrimination and provides equal opportunity for the students. The education program will foster knowledge of and respect and appreciation for the historical and contemporary contributions of diverse cultural groups, as well as men and women, to society. Special emphasis is placed on Asian-Americans, African-Americans, Hispanic-Americans, American Indians, European-Americans, and persons with disabilities. It will also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

Legal Reference: Iowa Code §§ 216.9; 256.11.
281 I.A.C. 12.5(8).

I.C. Iowa Code	Description
Iowa Code § 216.9	<u>Unfair/Discriminatory Practices</u>
Iowa Code § 256.11	<u>DE - Educational Standards</u>
I.A.C. Iowa Administrative Code	Description
281 I.A.C. 12.5	<u>General Accreditation Standards - Education Program</u>
Cross References	

	Code	Description
102		<u>Equal Educational Opportunity</u>
102-R(1)		<u>Equal Educational Opportunity - Grievance Procedure</u>
102-EH(1)		<u>Equal Educational Opportunity - Annual Notice of Nondiscrimination</u>
102-EH(2)		<u>Equal Educational Opportunity - Continuous Notice of Nondiscrimination</u>
102-EH(3)		<u>Equal Educational Opportunity - Notice of Section 504 Student and Parental Rights</u>
102-E(4)		<u>Equal Educational Opportunity - Discrimination Complaint Form</u>
102-E(5)		<u>Equal Educational Opportunity - Witness Disclosure Form</u>
102-E(6)		<u>Equal Educational Opportunity - Disposition of Complaint Form</u>

Approved _____

Reviewed 8/21/2017, 6/15/20, 8/21/23

Revised _____

HEALTH EDUCATION

Students in grade levels one through twelve will receive, as part of their health education, instruction about personal health; food and nutrition; environmental health; safety and survival skills; consumer health; family life; human growth and development; substance abuse and non-use, including the effects of alcohol, tobacco, drugs and poisons on the human body; human sexuality; self-esteem; stress management; interpersonal relationships; emotional and social health; health resources; prevention and control of disease; and communicable diseases, including acquired immune deficiency syndrome. The purpose of the health education program is to help each student protect, improve and maintain physical, emotional and social well-being.

The areas stated above are included in health education and the instruction are adapted at each grade level to aid understanding by the students.

Parents who object to health education instruction in human growth and development may file a written request that the student be excused from the instruction. The written request will include a proposed alternate activity or study acceptable to the superintendent. The superintendent will have the final authority to determine the alternate activity or study.

Legal Reference: Iowa Code §§ 256.11; 279.8; 80; 280.3-.14.
281 I.A.C. 12.5.

I.C. Iowa Code	Description
Iowa Code § 256.11	<u>DE - Educational Standards</u>
Iowa Code § 279.8	<u>Directors - General Rules - Bonds of Employees</u>
Iowa Code § 280	<u>Uniform School Requirements</u>
I.A.C. Iowa Administrative Code	Description
281 I.A.C. 12.5	<u>General Accreditation Standards - Education Program</u>

Approved _____

Reviewed 8/21/2017, 7/20/20, 8/21/23 Revised _____

HUMAN GROWTH AND DEVELOPMENT STUDENT EXCUSE FORM

Student Name: _____ Grade: _____

Parent/Guardian: _____ Phone #: _____

Please list the curricular objective(s) from which you wish to have your child excused and the class or grade in which each is taught. An example is provided for you to follow.

	<u>Objective</u>	<u>Class / Grade</u>
Ex.	To understand the consequences of responsible and irresponsible sexual behavior.	Health Education / 6
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		

I have reviewed the Human Growth and Development program goals, objectives, and materials and wish my child to be excused from class when these objectives are taught. I understand my child will incur no penalty but may/will be required to complete an alternative assignment that relates to the class and is consistent with assignments required of all students in the class.

Signed: _____ Date: _____
(Parent or Guardian)

Signed: _____ Date: _____
(School Administrator)

PHYSICAL EDUCATION

Students in grades one through twelve are required to participate in physical education courses unless they are excused by the principal of their attendance center.

Students may be excused from physical education courses if the student presents a written statement from a doctor stating that such activities could be injurious to the health of the student or the student has been exempted because of a conflict with the student's religious beliefs.

Students in grades 9-12 may also be excused from physical education courses if:

- the student is enrolled in academic courses not otherwise available, or
- the student has obtained a physical education waiver for a semester because the student is actively involved in an athletic program.
- The student is participating in the Legislative Page Program at the state capitol for a regular session of the general assembly; or
- The student is enrolled in a junior reserve officer training corps.

Twelfth grade students may also be excused from physical education courses if the student is enrolled in a cooperative, work study or other educational program authorized by the school which requires the student's absence from school.

Students who will not participate in physical education must have a written request or statement from their parents.

Legal Reference: Iowa Code § 256.11
281 I.A.C. 12.5.

I.C. Iowa Code	Description
Iowa Code § 256.11	<u>DE - Educational Standards</u>
I.A.C. Iowa Administrative Code	Description
281 I.A.C. 12.5	<u>General Accreditation Standards - Education Program</u>

Approved _____ Reviewed 1/19/2015, 9/18/17, 7/20/20, 8/21/23 Revised _____

CAREER EDUCATION

Preparing students for careers is one goal of the education program. Career education will be written into the education program for grades kindergarten through twelve. This education will include, but not be limited to, awareness of self in relation to others and the needs of society, exploration of employment opportunities, experiences in personal decision-making, and experiences of integrating work values and work skills into their lives.

It is the responsibility of the superintendent to assist licensed employees in finding ways to provide career education in the education program. Special attention should be given to courses of vocational education nature. The board, in its review of the curriculum, will review the means in which career education is combined with other instructional programs.

Legal Reference: Iowa Code §§ 256.11; 280.9.
281 I.A.C. 12.5(7).

I.C. Iowa Code	Description
Iowa Code § 256.11	<u>DE - Educational Standards</u>
Iowa Code § 280.9	<u>Career Education</u>
I.A.C. Iowa Administrative Code	Description
281 I.A.C. 12.5	<u>General Accreditation Standards - Education Program</u>

Approved _____ Reviewed 1/19/2015, 9/18/17, 7/20/20, 8/21/23 Revised _____

TEACHING ABOUT RELIGION

The school district is required to keep the practice of religion out of the school curriculum. The board recognizes the key role religion has played in the history of the world and authorizes the study of religious history and traditions as part of the curriculum. Preferential or derogatory treatment of a single religion will not take place.

It is the responsibility of the superintendent to ensure the study of religion in the schools in keeping with the following guidelines:

- the proposed activity must have a secular purpose;
- the primary objective of the activity must not be one that advances or inhibits religion; and
- the activity must not foster excessive governmental entanglement with religion.

Legal Reference: U.S. Const. amend. I.
Lee v. Weisman, 112 S.Ct. 2649 (1992).
Lemon v. Kurtzman, 403 U.S. 602 (1971).
Graham v. Central Community School District of Decatur County, 608 F.Supp. 531 (S.D. Iowa 1985).
 Iowa Code §§ 279.8; 280.6.

I.C. Iowa Code	Description
Iowa Code § 279.8	<u>Directors - General Rules - Bonds of Employees</u>
U.S. Supreme Court	Description
112 S. Ct. 2649	<u>Lee v Weisman (1992)</u>
403 U.S. 602	<u>Lemon v Kurtzman</u>
458 U.S. 179	<u>Board of Ed v Rowley (1982)</u>
Case Law	Description
Graham v. Central CSD of Decatur Cnty.	<u>608 F.Supp. 531 (S.D. Iowa 1985).</u>
Lee v. Weisman	<u>S.Ct. 2649 (1992)</u>
Lemon v. Kurtzman	<u>403 U.S. 602 (1971)</u>
Cross References	Description
604.05	<u>Religious-Based Exclusion from A School Program</u>
606.02	<u>School Ceremonies and Observances</u>
Approved _____	Reviewed <u>1/19/2015, 9/18/17, 7/20/20, 8/21/23</u>
	Revised _____

TEACHING ABOUT RELIGION REGULATION - RELIGIOUS HOLIDAYS

The historical and contemporary significance of religious holidays may be included in the education program provided that the instruction is presented in an unbiased and objective manner. The selection of holidays to be studied will take into account major celebrations of several world religions, not just those of a single religion. Holiday-related activities will be educationally sound and sensitive to religious differences and will be selected carefully to avoid the excessive or unproductive use of school time. Teachers will be especially careful in planning activities that are to take place immediately preceding or on a religious holiday.

Music, art, literature and drama having religious themes (including traditional carols, seasonal songs and classical music) will be permitted if presented in an objective manner without sectarian indoctrination. The emphasis on religious themes is only as extensive as necessary for a balanced and comprehensive study or presentation. Religious content included in student performances is selected on the basis of its independent educational merit and will seek to give exposure to a variety of religious customs, beliefs and forms of expression. Holiday programs, parties or performances will not become religious celebrations or be used as a forum for religious worship, such as the devotional reading of sacred writings or the recitations of prayers.

The use of religious symbols (e.g. a cross, menorah, crescent, Star of David, lotus blossom, nativity scene or other symbol that is part of a religious ceremony) are permitted as a teaching aid, but only when such symbols are used temporarily and objectively to give information about a heritage associated with a particular religion. The Christmas tree, Santa Claus, Easter eggs, Easter bunnies and Halloween decorations are secular, seasonal symbols and as such can be displayed in a seasonal context.

Expressions of belief or nonbelief initiated by individual students is permitted in composition, art forms, music, speech and debate. However, teachers may not require projects or activities which are indoctrinate or force students to contradict their personal religious beliefs or nonbeliefs.

I.C. Iowa Code

Iowa Code § 279.8

DescriptionDirectors - General Rules - Bonds of Employees**U.S. Supreme Court**

112 S. Ct. 2649

DescriptionLee v Weisman (1992)

403 U.S. 602

Lemon v Kurtzman

458 U.S. 179

Board of Ed v Rowley (1982)**Case Law**

Graham v. Central CSD of Decatur Cnty.

Description608 F.Supp. 531 (S.D. Iowa 1985).

Lee v. Weisman

S.Ct. 2649 (1992)

Lemon v. Kurtzman

403 U.S. 602 (1971)**Cross References****Code****Description**

604.05

Religious-Based Exclusion from A School Program

606.02

School Ceremonies and Observances

ACADEMIC FREEDOM

The board believes students should have an opportunity to reach their own decisions and beliefs about conflicting points of view. Academic freedom is the opportunity of licensed employees and students to study, investigate, present, interpret, and discuss facts and ideas relevant to the subject matter of the classroom and appropriate to and in good taste with the maturity and intellectual and emotional capacities of the students.

It is the responsibility of the teacher to refrain from advocating partisan causes, sectarian religious views, or biased positions in the classroom or through teaching methods. Teachers are not discouraged from expressing personal opinions as long as students are aware it is a personal opinion and students are allowed to reach their own conclusions independently.

It is the responsibility of the principal to ensure academic freedom is allowed but not abused in the classroom.

Legal Reference: Iowa Code §§ 279.8; 280.3, .6.

I.C. Iowa Code	Description
Iowa Code § 279.8	<u>Directors - General Rules - Bonds of Employees</u>
Iowa Code § 280.3	<u>Education Program - Attendance Center Requirements</u>
Iowa code § 280.6	<u>Religious Books</u>
Cross References	
Code	Description
502.03	<u>Student Expression and Student Publications Code</u>
502.03-R(1)	<u>Student Expression and Student Publications Code - Regulation</u>
903.05	<u>Distribution of Materials</u>
903.05-R(1)	<u>Distribution of Materials - Regulation</u>

Approved _____

Reviewed 1/19/2015, 9/18/17, 7/20/20, 8/21/23

Revised _____

TEACHING CONTROVERSIAL ISSUES

A "controversial issue" is a topic of significant academic inquiry about which substantial groups of citizens of this community, this state or this nation hold sincere, conflicting points of view.

It is the belief of the board that controversial issues should be fairly presented in a spirit of honest academic freedom so that students may recognize the validity of other points of view but can also learn to formulate their own opinions based upon dispassionate, objective, unbiased study and discussion of the facts related to the controversy.

It is the responsibility of the instructor to present full and fair opportunity and means for students to study, consider and discuss all sides of controversial issues including, but not limited to, political philosophies.

It is the responsibility of the instructor to protect the right of the student to study pertinent controversial issues within the limits of good taste and to allow the student to express personal opinions without jeopardizing the student's relationship with the teacher.

It is the responsibility of the teacher to refrain from advocating partisan causes, sectarian religious views, or selfish propaganda of any kind through any classroom or school device; however, an instructor will not be prohibited from expressing a personal opinion as long as students are encouraged to reach their own decisions independently.

The board encourages full discussion of controversial issues in a spirit of academic freedom that shows students that they have the right to disagree with the opinions of others but that they also have the responsibility to base the disagreement on facts and to respect the right of others to hold conflicting opinions.

I.C. Iowa Code

Iowa Code § 279.8

Iowa Code § 280.3

Iowa code § 280.6

Cross References**Description**Directors - General Rules -
Bonds of EmployeesEducation Program -
Attendance Center
RequirementsReligious Books**Code****Description**

502.03

Student Expression and
Student Publications Code

502.03-R(1)

Student Expression and
Student Publications Code -
Regulation

903.05

Distribution of Materials

903.05-R(1)

Distribution of Materials -
Regulation

GLOBAL EDUCATION

Because of our growing interdependence with other nations in the world, global education is incorporated into the education program for grades kindergarten through twelve so that students have the opportunity to acquire a perspective on world issues, problems, and prospects for an awareness of the relationship between an individual's self-interest and the concerns of people elsewhere in the world.

Legal Reference: Iowa Code §§ 256.11
281 I.A.C. 12.5(11).

I.C. Iowa Code		Description
Iowa Code § 256.11		<u>DE - Educational Standards</u>
I.A.C. Iowa Administrative Code		Description
281 I.A.C. 12.5		<u>General Accreditation Standards - Education Program</u>

Approved _____ Reviewed 1/19/2015, 9/18/17, 7/20/20, 8/21/23 Revised _____

Membership Count Report Codes

KA = 4 Year Old Students

KB = Not Assigned

KC = 3 Year Old Students

KD = Transitional Kindergarten Students

EC = Preschool Special Education Students

8/17/23, 10:40 AM

Membership Count

Cherokee CSD

2022-2023

Membership Count Report

From: 08/23/2022 - Tuesday to: 08/23/2022 - Tuesday

Day		KA	KB	KC	KD	EC	HK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Total
08/23/2022	F	18	0	3	7	1	0	38	35	50	35	46	36	40	50	52	47	45	58	52	613
	M	19	0	9	7	4	0	41	42	49	48	50	49	39	42	50	45	38	37	41	610
	X	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	37	0	12	14	5	0	79	77	99	83	96	85	79	92	102	92	83	95	93	1223

8/17/23, 10:40 AM

Membership Count

Cherokee CSD

2023-2024

Membership Count Report

From: 08/23/2023 - Wednesday to: 08/23/2023 - Wednesday

Day		KA	KB	KC	KD	EC	HK	KG	1	2	3	4	5	6	7	8	9	10	11	12	Total
08/23/2023	F	19	0	4	7	1	0	43	42	32	52	35	46	38	42	48	54	47	46	57	613
	M	16	0	12	3	2	0	40	40	43	48	49	49	49	39	42	51	43	39	35	600
	X	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	35	0	16	10	3	0	83	82	75	100	84	95	87	81	90	105	90	85	92	1213

District Information

Select Your School District:
 CHEROKEE



General Fund	Property Tax Summary	Rank
Uniform Levy Rate	\$ 5,4000	1-T
Additional Levy Rate	\$ 3,1599	95
SBRG Cash Reserve	\$ -	134-T
Regular Cash Reserve	\$ -	58-T
Total Cash Reserve	\$ -	144-T
Educational Improvement Program	\$ -	3-T
ISL Property Rate	\$ 0,6924	146
Use of Fund Balance to Reduce Levy	\$ -	1-T
Total General Fund Levy	\$ 9,2523	161

Non-General Fund	Tax Rate	Rank	Taxes Levied	Rank
Management Levy	\$ 1,2681	144	\$ 429,999	142
Library Levy	\$ -	1-T	\$ -	1
Volled PPEL Levy	\$ 0,8500	165-T	\$ 290,078	161
Regular PPEL Levy	\$ 1,3800	1-T	\$ 112,619	179
Total PPEL Levy	\$ 1,1800	164-T	\$ 402,697	165
PERL (Playground) Levy	\$ -	31-T	\$ -	31
Debt Service Levy	\$ 1,0216	160	\$ 348,630	159
Total Non-General Fund Levies	\$ 3,4697	160	\$ 1,181,326	170

Total Property Tax Rate & Dollars Levied \$ 12,7220 177 \$ 4,316,651 173
 Max ISL % / Max PPEL / Max Debt Service Rate 08,00% / \$0,66 / \$3,30

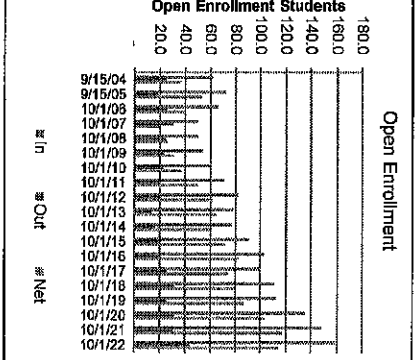
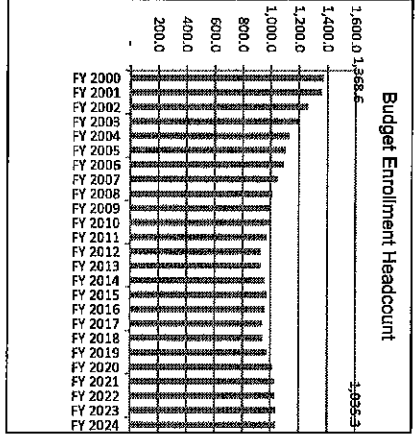
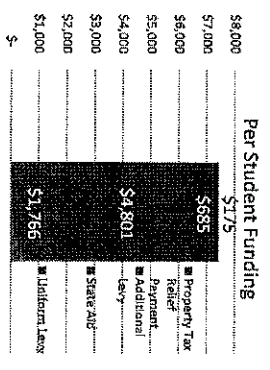
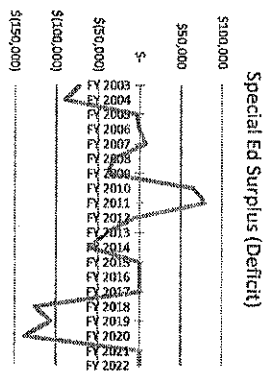
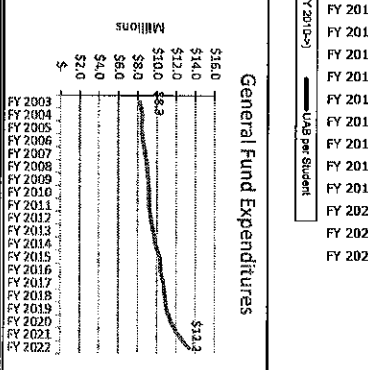
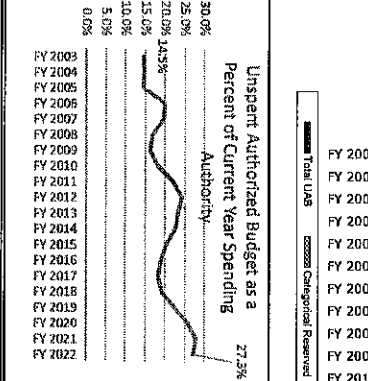
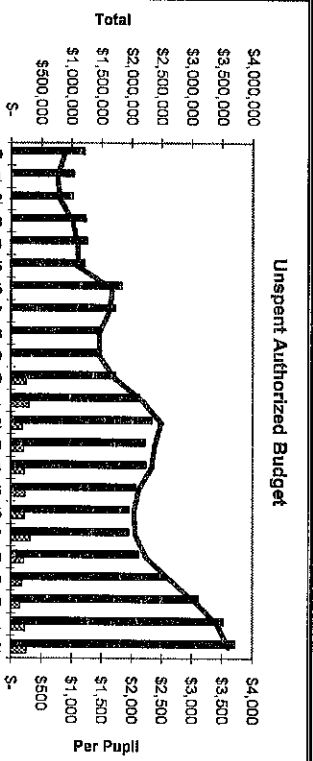
Property Valuation Information	Total	Rank	Per Pupil	Rank
Net Property Value with G&E	\$ 339,086,705	167	\$ 326,957	277
TIF Value	\$ 2,181,923	217	\$ 2,104	234
Total Property Value with TIF	\$ 341,268,628	180	\$ 329,060	288
TIF Value as % of Total Value	0,64%	223		

Income Surtax Information	Rate	Rank	Dollars	Rank
ISL Income Surtax Rate	3,00%	168	\$ 196,128	138
ISL Income Surtax Prop. Tax Rate Reduction	0,5747	140	\$ -	96
PPEL Income Surtax Rate	0,00%	96	\$ -	96
PPEL Income Surtax Prop. Tax Rate Reduction	3,00%	189	\$ 196,128	165
Total Income Surtax Rate	13,2867	162	\$ -	165
Property Tax Rate if no Income Surtax	0,5747			

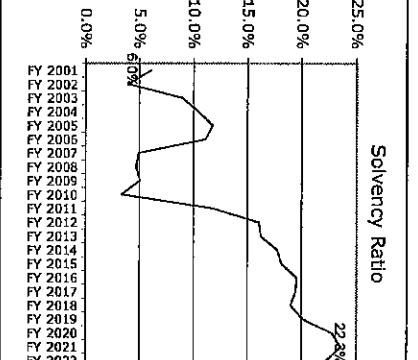
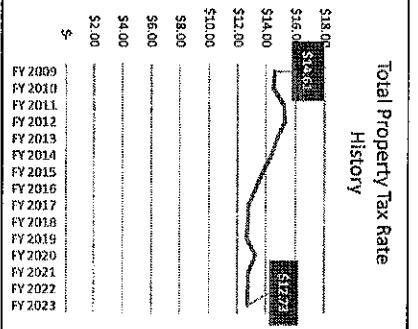
Note: All references to FY 2024 unless otherwise specified.

Dist Cost/Pupil \$ 7,429
 State Cost/Pupil \$ 7,413

CHEROKEE



Open Enrollment	New Money
FY 2007 -0.1%	Dist / State Average
FY 2008 -0.2%	FY 2007 -0.1%
FY 2009 1.5%	FY 2008 -0.2%
FY 2010 4.2%	FY 2009 1.5%
FY 2011 1.0%	FY 2010 4.2%
FY 2012 -1.0%	FY 2011 1.0%
FY 2013 -3.2%	FY 2012 -1.0%
FY 2014 7.0%	FY 2013 -3.2%
FY 2015 5.7%	FY 2014 7.0%
FY 2016 2.7%	FY 2015 5.7%
FY 2017 -0.7%	FY 2016 2.7%
FY 2018 0.9%	FY 2017 -0.7%
FY 2019 4.3%	FY 2018 0.9%
FY 2020 6.3%	FY 2019 4.3%
FY 2021 3.6%	FY 2020 6.3%
FY 2022 2.5%	FY 2021 3.6%
FY 2023 3.3%	FY 2022 2.5%
FY 2024 2.8%	FY 2023 3.3%





Keynote Speaker: Ravi Hutheesing



RAVI HUTHEESING

Education & Cultural Futurist

Ravi Hutheesing dives into how our education philosophy needs to teach students how to pivot, an essential skill to becoming a lifelong learner that can successfully navigate an ever-changing world.

RAVI AT IASB'S 78TH ANNUAL CONVENTION

OPENING GENERAL SESSION

PIVOT—Empowering Students Today to Succeed in an Unpredictable Tomorrow

Thursday, Nov. 16 at 8 a.m.

With 40% of today's jobs about to be automated, students need to learn how to build cross-cultural networks, create global opportunities and adapt to changing personal and professional circumstances. Discovering their individual strengths in context with the world around them will help students grow into compassionate global citizens while mastering the necessary skills for the future of work in an ever-changing world.

Ravi will take the audience on his exciting journey as a rock star (really!), entrepreneur, aviator, and cultural diplomat, showing how education empowered him to build the relationships and skills to pivot whenever necessary. He unpacks his "four pillars" of lifelong learning (inspiring curiosity, nurturing talent, provoking critical thinking, and fostering communication) with real-world examples of how he has put each into practice.

Using humor, stories that resonate and make you think, and statistics that make you question what you thought, Ravi will shift your perspective on how public education can empower students to cross cultural boundaries, engage in civil discourse, and overcome generations of implicit biases. This will lead to personal and professional success while also pulling society on a path to equity, unity and, ultimately, a more peaceful world.

FULL BIOGRAPHY

MEET RAVI

Ravi is the first American-born descendant of India's Nehru-Gandhi political dynasty. However, he pursued his passion for music and in 1997 became the guitarist of triple-Grammy-nominee Hanson, performing at the White House, Madison Square Garden, Saturday Night Live and The Today Show, among others.

Following the global financial crisis of 2008, he pivoted and became a pilot and aviation speaker, helping the industry attract new students. Upon being diagnosed with an inner-ear infection that affected his balance, he pivoted again in 2015, this time toward his roots in politics and became a cultural diplomat for the U.S. Department of State, creating cultural programs in Russia, Iraq, Lebanon and Indonesia.

A highly respected advocate for education, Ravi is also the founder of Ravi Unites Schools, a network of international K-12 schools spanning the socio-economic spectrum, and author of *PIVOT—Empowering Students Today to Succeed in an Unpredictable Tomorrow*.

The Learning Hub

Annual Convention

Registration Information

Delegate Assembly

Pre- & Post-Convention Workshops

Keynote Speaker: Ravi Hutheesing

Keynote Speaker: Chuck Underwood

Keynote Speaker: Bill de la Cruz

Trade Show

Annual Board Awards

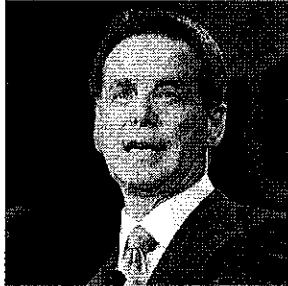
Conferences & Events

Custom Workshops

Podcasts



Keynote Speaker: Chuck Underwood



CHUCK UNDERWOOD

Generational Expert; Founder of the Generational Imperative, Inc.

Chuck Underwood will entertain and engage you over lunch with strategies, anecdotes and key takeaways to understand and interact with people from any of the six living generations.

CHUCK AT IASB'S 78TH ANNUAL CONVENTION

SECOND GENERAL SESSION & LUNCHEON

Generational School Board Strategies: Because It Is Still Entirely About People

Thursday, Nov. 16 at Noon

America's six living generations experienced unique Formative Years, the K-12 years. The times and teachings of those years molded unique core values in each generation, and those core values guide their decisions as voters, parents, employees, legislators, donors, and fellow board members. The key is to understand each generation thoroughly enough to develop the "holy grail of human interaction," a generational "gearbox" that enables board members to shift gears instantly and accurately—and successfully—when dealing with people from each generation. In his keynote and breakout session, generational pioneer Chuck Underwood will introduce Generational Strategies and show how each of the generations' support and understanding are vital to the success of our local schools.

FULL BIOGRAPHY

MEET CHUCK

Chuck Underwood is a pioneer in the field of generational study and helped popularize generational strategies. Chuck has more than three decades of full-time research and application in the field, and the contribution of his own principles on generational study has become a cornerstone of the discipline.

As the founder and principal of the Ohio-based generational consulting firm, The Generational Imperative, Inc., Chuck trains and consults American and Canadian business, government, education, and religious organizations on the application of generational strategies. He has worked extensively with PK-12 associations, universities, community colleges, trade schools, and national and regional education associations.

Chuck's research can be found in his book *America's Generations in the Workplace, Marketplace, and Living Room*, and is featured on the PBS mini-series *America's Generations With Chuck Underwood*

He is formally trained in qualitative research methodology by The Burke Institute and conducts primary generational research for his clients and his firm.

The Learning Hub

Annual Convention

Registration Information

Delegate Assembly

Pre- & Post-Convention Workshops

Keynote Speaker: Ravi Pathesing

Keynote Speaker: Chuck Underwood

Keynote Speaker: Bill de la Cruz

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Keynote Speaker: Bill de la Cruz



BILL DE LA CRUZ

Conflict & Transformational Expert; Author

Bill de la Cruz will close out the day as he challenges, engages, and informs us on the fundamental aspects and concepts of conflict, and how as leaders we can effectively solve conflict when we practice leading with an adaptive mindset at the board table.

BILL AT IASB'S 78TH ANNUAL CONVENTION

PRE-CONVENTION WORKSHOP

It's All About Trust: Developing & Balancing School Board-Superintendent Team Trust Workshop

Wednesday, Nov. 15 at 9-11:30 a.m. OR 1-3:30 p.m. (repeat offerings)

A strong, collaborative relationship between the school board and superintendent is critical for effective governance and management. When this relationship is thriving, the district can achieve its goals and objectives, and effectively meet the needs of students, staff, and the community. When the relationship isn't thriving, the district's ability to serve its students and community can be negatively impacted with confusion, conflict and mistrust.

Join Keynote Speaker Bill de la Cruz for an in-depth workshop with interactive discussions, activities, and roleplaying. You will leave with heightened awareness of the importance of this relationship, new strategies to develop trust through collaboration and communication, and clear takeaways to share at the board table.

Special thanks to Modern Design Architects for sponsoring this Pre-Convention Workshop.

[Register Now](#) [View More Pre-Convention Workshops Offered](#)

CLOSING GENERAL SESSION

The Role of Adaptive Leadership in Working Through Conflict

Thursday, Nov. 16 at 3 p.m.

For better or worse, conflict is everywhere we look in the world today, and is certainly inescapable at the board table. What if the answers were already in the room? Today's most successful leaders practice adaptive leadership. They know that with flexibility and a little curiosity, we can tap into the wisdom that our community brings to identify and solve the real-life conflicts we are facing. Adaptive leaders don't lead effectively because they have all the answers; they lead effectively by creating dialogue that builds relationships and invites everyone to participate in conflict resolution.

You'll be glad you stayed for our closing general session, as Bill de la Cruz challenges, engages, and informs us on the fundamental aspects and concepts of conflict, and how as leaders we can effectively solve conflict when we practice leading with an adaptive mindset at the board table.

In addition to Bill's closing general session, the 78th IASB Annual Convention will feature an opening general session presented by Education & Cultural Futurist, Ravi Huitheasing, and a second general session presented by Generational Expert, Chuck Underwood.

[Register Now](#)

PHOTOGRAPHY

The Learning Hub

Annual Convention

[Registration Information](#)

[Delegate Assembly](#)

[Pre- & Post-Convention Workshops](#)

[Keynote Speaker: Ravi Huitheasing](#)

[Keynote Speaker: Chuck Underwood](#)

[Keynote Speaker: Bill de la Cruz](#)

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Benson Construction

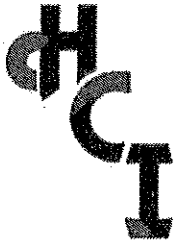
5027 Oak Road
Cherokee, IA 51012

Estimate

Date	Estimate #
8/5/2023	387

Name / Address
Cherokee Community School 600 W Bluff St. Cherokee, Ia

			Project
Description	Qty	Rate	Total
To form and pour a 60'x120'x 4" limestone slab of concrete with rebar 2' oc. for outdoor bball courts. [Option #1] *		39,600.00	39,600.00
To form and pour a 60'x120'x6" limestone slab of concrete with rebar 2' oc. for outdoor bball courts. [Option # 2]		50,400.00	50,400.00
4- 72" fixed position bball hoops with footings and install included. [Option#1]		16,000.00	16,000.00
4- 60' fixed position bball hoops with footings and install included. [Option #2] *		13,600.00	13,600.00
Grade work is not included in this price. Price includes 2" or less of road gravel for final grade.		0.00	0.00
This estimate may be withdrawn by us if not accepted in 15 days.		Total	\$119,600.00



HASELHOFF CONSTRUCTION, INC.
GENERAL CONTRACTOR

1525 South 2nd • P. O. Box 953
Cherokee, Iowa 51012

Telephone # 712-225-4417
Fax # 712-225-3861

August 14, 2023

**Cherokee School District
600 West Bluff Street
Cherokee, Iowa 51012**

Proposal for Middle School Concrete Pad and Basketball hoops

Proposal Includes: 60'x120' 4" concrete pad with 4 basketball hoops

Remove existing grass sod 8"
Fill dirt as needed
4" sub base
4" 4000lb Limestone concrete
Finish Grading
Four Adjustable basketball hoops

Proposal Total \$ 96,280.00

Haselhoff Construction, Inc

Jim Haselhoff

Items not included:

Seeding

Erosion control

Items not listed above