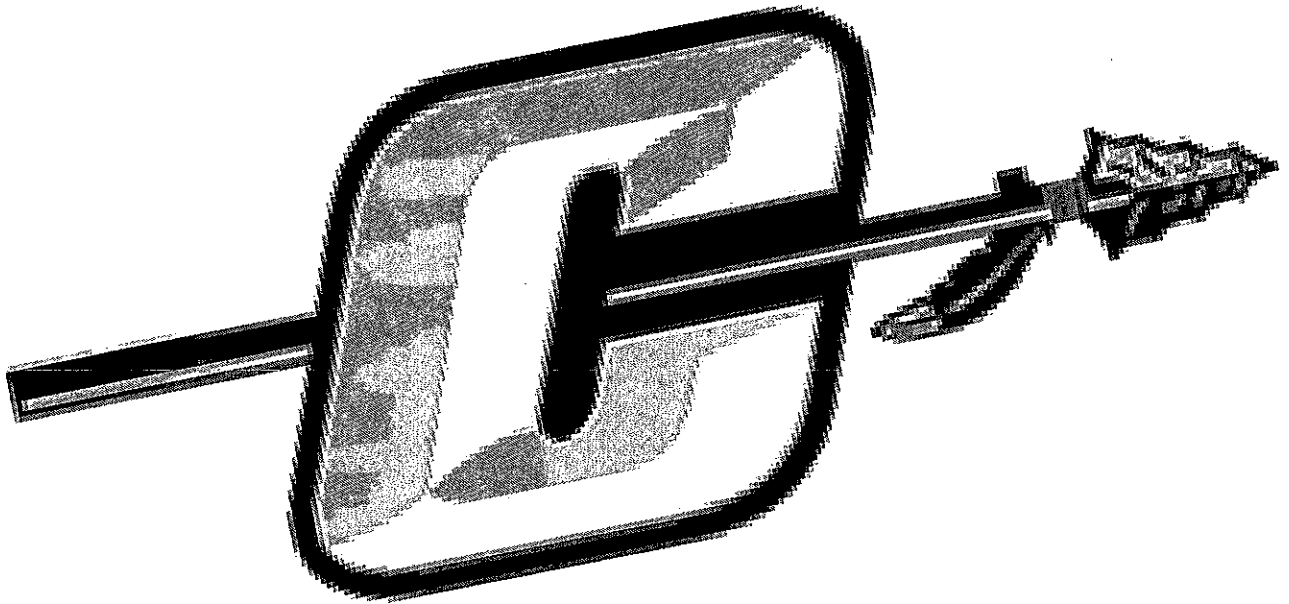


Cherokee Community School District



Regular Board Meeting
January 20, 2025
CWHS Library

Board Members:
Mrs. Jodi Thomas, President
Mr. Ray Mullins, Vice-President
Mr. Jared Barkley
Mr. Brian Freed
Mrs. Jocelyn Riggert
Mrs. Joyce Lundsgaard, Board Secretary
Mr. Tom Ryherd, Superintendent

**Regular Board of Education Meeting
Cherokee Community School District, 600 West Bluff Street
Agenda for Monday, January 20, 2025 @ 5:30 PM**

The tentative agenda contains a list of subjects known at the time of distribution. A copy of the agenda kept continuously current is available for inspection at the office of the superintendent during regular business hours. This agenda may be changed up to 24 hours before the scheduled commencement of the meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning.

NOTICE: If you have comments that you wish to be considered please submit those comments to: Tom Ryherd, Superintendent, at tryherd@ccsd.k12.ia.us by January 20, 2025 by 2:00 PM along with your phone number and you will be called prior to the agenda item you wish to address.

1. Call the meeting to order
2. Pledge of Allegiance and Mission Statement
3. Approve the agenda
4. Roll call of members in attendance
5. Action to excuse board members not in attendance
6. Welcome Visitors Recognition of persons who wish to speak to the board regarding a school issue not on the agenda
7. Consent agenda A. Approve the minutes of the regular meeting [12-16-24] B. Approve financial statements C. Approve monthly bills D. Approve fundraising requests E. Approve resignations Cali Shaw - Asst. HS Girls Track F. Approve retirements G. Approve internal transfers H. Approve contract extensions Kris Alesch - Head Football Coach Shauna Henke - MS Girls Basketball Coach Nancy Ruhland - MS Girls Basketball Coach Zoe Meadows - Individual Speech Asst. Coach Adam Rapp - Asst. HS Girls Track Coach Trent Ruhland - MS Asst. Wrestling Coach Allie Kruse - MS Para
8. Communication and Reports A. Principals' Building Reports/ Instructional Coaches' Reports B. Directors'/ Superintendent's Report
9. Policy Clerical Change(s): Clerical changes and edits as recommended by IASB Policy Manual Review by Slobhan Schneider, IASB Policy/Legal Services Director, received on 12/22/21 Affirm: 501.9 - Chronic Absenteeism & Truancy; 210.4 - Work sessions; 210.5 - Open Meetings; 21.6 - Quorum; 210.7 - Rules of Order; 210.8 - Board Meeting Agenda; 211 - Open Meetings; 212 - Closed Sessions; 212.1 - Exempt Meetings; 213 - Public Participation in Board Meetings
10. New Business A. Discussion of/ information concerning Amy Letsche presenting on the CMS STEM program. B. Discussion of/ information concerning 2025-2026 School Calendar options C. Discussion of/ action concerning an early retirement incentive for the 2024-2025 school year D. Discussion of/ action concerning gifts from RJ Thomas Manufacturing in the amount of \$11,072.86 E. Discussion of/ action concerning a resolution of acknowledgement for RJ Thomas Manufacturing F. Discussion of/ information concerning Board Policy 210.9 - Consent Agenda [First Reading]

* **Note:** The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.

<p>G. Discussion of/ action concerning the At-Risk Dropout Prevention Plan for the 2025-2026 school year including a request to the School Budget Review Committee for modified supplemental amount for the At-Risk Dropout Prevention Plan in the amount of \$261,923.</p> <p>H. Discussion of/ action concerning a Board Work Session in February or March.</p>	
<p>11. Board Committee Reports</p> <p>A. Curriculum and Instruction – Thomas & Barkley</p> <p>B. Policy – Thomas & Riggert</p> <p>C. Finance – Freed & Riggert</p> <p>D. Building, Grounds, Capital Projects – Mullins & Barkley</p> <p>E. Transportation, Nutrition – Mullins & Freed</p> <p>F. Board Member Closing Comments</p>	
<p>12. Adjournment</p>	
<p>Exempt Session - the board will enter into exempt session for the purpose of discussing collective bargaining strategies and issues</p>	

Projected Dates/Times for Regular Board of Education Meetings 2024-2025

August 19, 2024 @ 5:30 pm	September 16, 2024 @ 5:30 pm	October 21, 2024 @ 5:30 pm	November 18, 2024 @ 5:30 pm
December 16, 2024 @ 5:30 pm	January 20, 2025 @ 5:30 pm	February 17, 2025 @ 5:30 pm	March 17, 2025 @ 5:30 pm
April 21, 2025 @ 5:30 pm	May 19, 2025 @ 5:30 pm	June 16, 2025 @ 5:30 pm	July 21, 2025 @ 5:30 pm

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

**Cherokee Community School District
Regular Meeting
December 16, 2024**

The Cherokee Community School District Board of Education a regular meeting on Monday, December 16, 2024. The meeting was held in the WHS Library, 600 W. Bluff St., Cherokee, IA.

1. Call the meeting to order

The meeting was called to order at 5:32 P.M.

2. Pledge of Allegiance and Mission Statement

The Pledge of Allegiance and Mission Statement were recited.

3. Action to approve the agenda

Moved by Mullins, seconded by Barkley to approve the agenda. All Ayes

4. Roll call of members in attendance

Roll call of board members was taken. Present were Jared Barkley, Jodi Thomas, Jocelyn Riggert, Brian Freed, Ray E Mullins II

5. Excuse board members not in attendance

All board members were present

6. Welcome Visitors

Visitors were welcomed. Thomas referenced board policy 213, Public Participation in Board Meetings. There were no public comments.

7. Action to approve the consent agenda

Moved by Mullins, seconded by Riggert to approve the consent agenda. All Ayes

- Minutes of the Public Hearing/Annual Meeting – 11/18/24; Special Meeting 12/9/24
- Monthly Bills
- Financial Statements
- Resignations – Dave Ellis – MS Track
- Contract Extensions – Brent Koedam – MS Track

8. Communication and Reports

Principal and Superintendent reports were given.

9. Policy

Moved by Mullins, seconded by Freed to affirm 209.1 - Development of Policy; 209.2 - Adoption of Policy; 209.3 - Dissemination of Policy; 209.4 - Suspension of Policy; 209.5 -Administration in the Absence of Policy; 209.6 - Review and Revision of Policy; 209.7 - Review of Administrative Regulations; 210.1 – Annual Meetings; 210.2 - Regular Meeting; 210.3 - Special Meeting. All Ayes

10. New Business

A. Discussion of/information concerning CES Character Education

Amy Brunsting, elementary counselor, presented information on the new curriculum she developed and is implementing at CES regarding Character Education.

B. Discussion of/Action concerning approval of a resolution to continue participation in the Instructional Support Program

Moved by Barkley, seconded by Freed to approve continued participation in the Instructional Support Program. All Ayes

C. Discussion of/information concerning Cherokee CSD to align and join the Siouxland Conference in 2025-2026

Moved by Barkley, seconded by Mullins to approve alignment of the Lakes Conference with the Siouxland Conference for the 2025-2026 school year. All Ayes

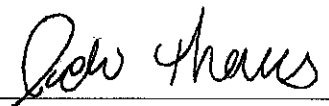
D. Discussion of/information concerning a Board Work Session February 10

The board discussed plans for a Board Work Session on February 10.

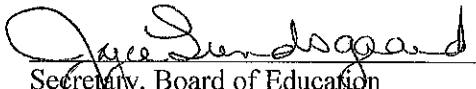
11. Adjournment

Moved by Freed, seconded by Riggert to adjourn the meeting at 6:35 P.M. All Ayes

Regular Meeting – January 20, 2025 5:30 P.M.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

12/31/2024

Fund	Beginning Balance	Receipts	Expenditures	Ending Balance
Operating	\$ 3,430,316.50	1,130,451.29	1,133,802.73	3,426,965.06
Management	861,112.04	15,703.78	15,726.50	861,089.32
Self-Insurance Fund	833,474.23	12,583.74	9,103.22	836,954.75
TPRA Grant		-	-	
Subtotal General Fund	5,124,902.77	1,158,738.81	1,158,632.45	5,125,009.13
Activity	160,738.37	23,735.34	29,339.29	155,134.42
PPEL	297,046.06	13,900.08	9,407.28	301,538.86
Capital Projects (Sales Tax)	2,455,164.53	109,896.13	175,015.50	2,390,045.16
Debt Service	88,333.59	9,396.26	-	97,729.85
Hot Lunch	240,916.55	111,528.39	45,508.14	306,936.80
Trust and Agency	42,145.74	2.26	300.00	41,848.00
Braves Bank	29,899.27	1,320.14	-	31,219.41
Total - All Funds	\$ 8,439,146.88	\$ 1,428,517.41	\$ 1,418,202.66	\$ 8,449,461.63

Published Budget Report
All Funds
12/31/2024

Category	Function #s	Sub Total Exp.	Expenditures	Amt Published	% of Published
INSTRUCTION	(1000-1999)	4,014,670.80	4,014,670.80	10,815,000.00	37%
Perkins	(5210)	-			
SUPPORT SERVICES	(2000-2999)				
Student Support Svcs	(2000-2199)	159,669.38			
Inst. Staff Support Svcs	(2200-2299)	324,298.44			
General Administration	(2300-2399)	180,062.74			
Building Administration	(2400-2499)	314,081.04			
Business Administration	(2500-2599)	397,614.65			
Plant Operation & Maint	(2600-2699)	898,484.72			
Student Transportation	(2700-2799)	266,515.85			
TOTAL SUPPORT SERVICES			2,540,726.82	5,160,000.00	49%
NON INSTRUCTIONAL PGMS	(3000-3999)	331,330.77	331,330.77	825,000.00	40%
OTHER EXPENDITURES	(4000-5999)				
Facilities	(4000-4999)	902,162.86			
Debt Service	(5000-5999)	189,515.63			
AEA Support Direct	(5200)	445,221.00			
TOTAL OTHER EXPENDITURES			1,536,899.49	3,644,091.00	42%
TOTAL EXPENDITURES			8,423,627.88	20,444,091.00	41%

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Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Managed Services December 2024		
14649	Advanced Network Professionals	106.80
Transmission flush, slack adjusters, Rec		
Bus 5, DEF tank, Heater, and VGT Actuator		
Bus 11 new pulley		
15172	Ascendance Trucks Midwest, LLC	6,582.65
Meals for Drake Honor Band		
14383	Barnes, Pam	65.72
Tech Supplies		
Maintenance Supplies		
Maintenance Supplies		
CWHS Resale		
CWHS Ind Art Instructional Supplies		
10021	Bomgaars Supply	452.67
Books for Book Club		
13052	Book Vine, The	143.80
Reimbursement - Postage		
14751	Bringle, Dan	26.02
Parts		
10396	Builder's Sharpening and Service	36.96
WHS Science Instructional Supplies		
WHS Science Instructional Supplies		
10157	Carolina Biological Supply Co	372.19
Outside Labor- Conduit Work		
Green House		
Replaced Exit Sign		
10034	Champion Electric	256.16
Carpet Replacement		
14423	Claussen, Tonya	150.00
Legal Service		
10305	Cornwall, Avery, Bjornstad & Scott	500.00
PERKINS 24/25		
14563	Crafty Corner	1,578.00
CAPS Showcase		
FCS Labs December		
WHS Door - Treats		
10067	Fareway Stores, Inc.	578.87
Maintenance Supplies		
4 Vacuum Cleaners		
Vac Bags		
14724	HD Supply Formerly Home Depot Pro	2,497.14
Tires		

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User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
14523	Heartland Tire	757.22
Clothing Allowance		
14426	Immele, Darla	61.96
Para Hours		
15408	Kruse, Carter	71.25
CWS Ind Art Instructional Supplies		
CWS Ind Art Instructional Supplies		
12791	Menards	11.12
CWS Industrial Arts Instructional Suppl		
CWS Resale		
Box for CES Student Shop Supplies		
14359	Menards	400.75
Batteries for Science Curriculum		
15411	Miller, Kim	15.50
Faucet Replacement		
11495	MODERN HEATING INC	269.95
Parts for Red Dodge Pickup		
Lubricant, Fuel		
Fuel/Water Sep. Spin		
Lube, Hydraulic & Fuel		
10180	Motor Parts Sales	298.33
Staff holiday party		
14786	Mud on Main	335.68
2025 Curriculum, Professional Dev.		
15407	National Council for Agricultural Education	2,350.00
Visitor management system		
15001	Navigate360	6,395.70
Forticulture Testing Supplies		
15403	Pinnow, Liz	228.98
Operating Agreement		
13215	Plains Boiler Service	386.66
Pest Control		
Pest Control		
15025	Plunkett's Pest Control, Inc	196.00
Postage		
14903	Quadient Finance USA, Inc.	1,260.00
Clothing Allowance-Shoes		
14740	Retleff, Roddy	100.00
Air brake valves, andswitches		
12768	School Bus Sales	625.34

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User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Cozy Shades Light Filters		
11884	School Specialty, LLC	35.39
Transportation Mileage		
15377	Schuknecht, Dakota	637.00
Student Transportation November		
11955	Siouxland Regional Transit System	176.00
Mileage for Lakes & Siouxland Conference		
Mileage to AEA & BB Tourney		
14251	Spooner, Jason	139.00
Xerox Supplies		
14763	Staples	441.26
Billing Fee		
12838	Timberline Billing Service LLC	145.98
time & attendance Software		
11578	Time Management Systems	393.27
Replace inside mirror on Bus #10		
11624	Valley Glass Co	80.00
Mop Service - December 2024		
10183	VESTIS	91.29
Fund Number 10		
Checking Account ID 1		
Checking Account ID 2	Fund Number 33	Local Option Sales and Service Tax Fund
Building Improvement		
20043	Engineering Design Associates	3,050.00
Fund Number 33		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
Construction Services		
11597	Benson Construction	6,730.62
Fund Number 36		
Checking Account ID 2		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
1/13 Varsity bball		
13828	Baker, Keith	140.00
AD Athletic Supplies		
10021	Bomgaars Supply	6.99
1/16 8th grade girls bball		
1/23 8th grade girls bball		
15390	Campbell, Mark	160.00
CWHS Concession Supplies		
CWHS Concession Supplies		
10067	Fareway Stores, Inc.	45.12
1/23 8th grade girls bball		
31235	HENDERSON, ALAN	80.00

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User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Triton Jazz Festival		
11026	Iowa Central Community College	150.00
Large Group District Speech		
30733	Iowa High School Speech Association	449.00
Taco in a Bag, Snacks & Crafts		
15403	Pinnow, Liz	152.51
1/13 Varsity bball		
14998	Schroeder, Colin	140.00
Sine Nomine Fee		
31039	Sheldon Middle School	100.00
V BB Official 1/6/25		
30469	SPANGLER, CORY	140.00
Pizza for Paul Fuhrman Wrestling Tourney		
14251	Spooner, Jason	35.98
2025 CWHS Yearbook		
13776	Walsworth	4,213.59
1/11/25 Wr Tourney		
14076	West Sioux High School	100.00

Fund Number 21

Checking Account ID 3

Checking Account ID 4 Fund Number 61 SCHOOL NUTRITION FUND

14860	East Side Jersey Dairy ESJD	3,138.21
Food, Ala Carte & Supplies		
18253	MARTIN BROS. DISTRIBUTING CO., INC.	23,139.43
Purchased Food		
14861	PAN-O-GOLD BAKING CO	709.27

Fund Number 61

Checking Account ID 4

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User ID: ALG

Vendor Number Vendor Name

Amount

Invoice Description

Checking Account ID 1 Fund Number 10 GENERAL FUND

Girls BB Coach's shirts

Brave Designs Instructional
Supplies

Coaches attire

13763 360 Custom Designs 644.12

Staples for Copiers

14914 Access Systems 108.99

Legal Service

20291 Ahlers and Cooney, PC 754.00

Clipboards

CMS Braves Store

New number pads for Cara

PC and camera for Jayleen

Devoss

CWHS Library Supplies

WHS Ind Art Instructional
Supplies

Safety Grant

PERKINS

necessary percussion equipment

ISP request

Door Guards

Three, 12 foot long extension
cords

Safety Grant

Additional Snacks for special
educationWHS Ind Art Instructional
Supplies

TAG Professional Development

Business Prime Membership Fee

Elem Office Supplies

Bathroom Stall Door Fittings

Safety Grant

Grow Tower

Brave Designs

3 New Flags

Library Supplies for Door
DecoratingXerox Supplies- Laminating
SheetsNew flush lock for Electric
panel for GyFoundation - Instructional
SuppliesFor vehicles that sit at CES
windshieldbasic Calculators for Consumer
math

Air Purifiers

13771 Amazon Capital Services 9,026.17

Bus 26 Waterpump and wheel seal

15172 Ascendance Trucks Midwest,
LLC 1,113.80

Nurse Supplies

10079 Blaine's Culligan 486.70

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User ID: ALG

Vendor Number Vendor Name

Amount

Invoice Description

10021	Bomgaars Supply	978.21
Phone, Fax & Internet Data		
14427	C-M-L Telephone Cooperative Assoc	1,112.01
Equipment Repair		
10034	Champion Electric	112.86
Water & Sewer		
10084	City of Cherokee	2,111.17
Piano tuning for two pianos at CWHS		
11794	Dave's Piano Service	272.30
Shredding Service		
Shredding Service		
11580	Document Depot and Destruction, Inc.	196.00
December 24 Comm		
14832	Donovan Group I	1,000.00
Outside Labor Nurse's Refrigerator		
10245	Ebert's	202.85
CMS Mentoring		
CMS Extra Activity		
10067	Fareway Stores, Inc.	143.69
Conference & Sessions		
10002	Iowa Association of School Boards	1,225.00
TPRA Fees		
11026	Iowa Central Community College	4,209.00
Concert music		
12200	J.W. Pepper and Son, Inc.	281.99
Temp Help		
15408	Kruse, Carter	498.75
Resale - Shingles		
11735	Marcus Lumber	403.77
Electricity		
Electricity		
Electricity		
Electricity		
Electricity		
Electricity		
12363	MidAmerican Energy Company	9,276.04
repairs to a school Alto saxophone		
Rain Stick		
10894	MidBell Music, Inc.	329.98
DEF		
12876	Midwest Lubricants, Inc.	137.50

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User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Safety Grant		
Safety Grant		
Safety Grant		
14115	Midwest Technology Services, LLC	51,546.32
Upkeep of Grounds - Outside Labor		
14672	Midwestern Mechanical, Inc	395.00
Outside Labor		
Concession hot water heater		
Filters		
Filters		
Filters		
11495	MODERN HEATING INC	2,504.92
Halogen Headlight		
10180	Motor Parts Sales	9.46
Calulator Paper		
10852	One Office Solution	14.99
New screen for 3D printer in shop		
15386	Partsbuilt 3D	73.94
CES Staff Directory Poster Update		
10188	Pilot Rock Signs	145.00
Admin Fee		
15034	Point C	1,900.00
Garbage Collection		
10217	Sanitary Services, Inc.	2,274.30
Plastic Binding Combes		
11884	School Specialty, LLC	289.92
Youth Services Worker/Therapist		
13593	Seasons Center for Behavioral Health	33,888.89
CMS Science Instructional Supplies		
Special Education		
13214	Teacher Synergy, LLC	102.72
Cell Phone Service		
18319	Verizon Wireless	659.70
Fund Number 10		
Checking Account ID 1		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
Leases for Copiers		
14869	Access Systems Leasing	1,001.53
Building Improvement		
Greenhouse Project		
11597	Benson Construction	41,997.72
Building Improvement		
Building Improvement		

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Vendor Number Vendor Name

Amount

Invoice Description

15176	M & S HVAC Services, LLC	575.00
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Fund Number 36

Checking Account ID 2

Checking Account ID 3

Fund Number 21

STUDENT ACTIVITY FUND

Stools-Speech Supplies

13771	Amazon Capital Services	203.97
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1/6 JV girls bball

14695	Brostad, Mike	75.00
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MS BB jerseys

11462	BSN Sports, LLC	2,527.88
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1/16 8th grade girls bball

12/9 JV boys bball

15390	Campbell, Mark	155.00
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Athletic Tape for training room

30263	CENTER SPORTS, INC	292.00
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Concessions-Ice Cream

14310	Cherokee Athletic Boosters	1,300.00
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CWSH Concession Supplies

10067	Fareway Stores, Inc.	45.12
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24-25 HS Choir and Band

Fundraiser

24-25 HS Choir and Band

Fundraiser

13402	Four Seasons Fund Raising	2,659.04
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1/6 JV girls bball

30523	Fuhrman, Mark	75.00
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1/6 JV boys bball

14910	Hilbrands, Dean	75.00
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JV WR Meet 12/9/24

30321	MOC/FV High School	100.00
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registration fees for Strong
Foundations

14920	North High Bands	72.00
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1/6 Varsity bball

1/16 8th grade girls bball

12/9 JV boys bball

31293	Oswald, Kyle	295.00
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1/6 Varsity bball

30706	PEDERSEN, LES	140.00
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Volleyball Stat Leader Board
additions

10188	Pilot Rock Signs	399.00
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V BB official 12/12/24

14467	Rens, Marcus	140.00
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1/6 JV boys bball

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User ID: ALG

Vendor Number Vendor Name

Amount

Invoice Description

14327 Shea, Mark

75.00

1/6 Varsity bball

30528 . Wagner, James

140.00

Fund Number 21

Checking Account ID 3

12/17/2024 02:43 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND *
Publication Expense		
18221	Cherokee Chronicle Times	757.98
Conference Lodging		
11545	Comfort Inn & Suites - Des Moines, IA	853.44
Centering on Centers Training-Preschool		
Fuel-Spec Olympics State		
ELA Intervention		
HS Track Coaches Clinic		
Fuel & Lodging for State Dance		
Lodging for Conference		
CPR Registration for ECLC		
Lodging at Conference		
Lodging for Drake Honor Band		
14961	Elan Financial Services	1,851.55
Foundation Instructional Supplies		
12 days of Christmas		
10274	Hy-Vee Food Stores, Inc	240.18
Annual membership to ISCA		
Membership Renewal		
11499	Iowa School Counselor Association	130.00
School Bassoon Repair		
RJ Thomas and ISP Money		
10894	MidBell Music, Inc.	1,339.65
Mileage		
15088	Riggert, Jocelyn	90.00
Repairs-Outside Labor		
13615	SCE, LLC	247.00
Other Workshops		
SAI Membership Dues		
10087	School Administrators of Iowa	715.00
Diesel & Gasoline		
10361	Your FleetCard Program	4,952.13
Fund Number 10		
Checking Account ID 1		
Checking Account ID 2	Fund Number 33	Local Option Sales and Service Tax Fund
NewH-Vac Units for classrooms E. & N.		
New H-Vac Units for classrooms west end		
11495	MODERN HEATING INC	175,015.50
Fund Number 33		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
Building Improvement		
14189	Carroll Control Systems, Inc.	229.00
Fund Number 36		

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Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 2		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
12/17 JV girls bball		
15390	Campbell, Mark	75.00
Special Olympics Bowling practice		
13578	Century Lanes	710.00
12/17 JV boys bball		
14982	Eddie, Steve	75.00
12/17 Varsity bball		
13815	Ehlers, Chris	140.00
Dordt Honor Choir Registration Fee 24-25		
Fee for 3 students to attend Drake Honor		
Fuel & Lodging for State Dance		
Robotics parts for FTC		
Lodging for Drake Honor Band		
IBP Ice Center Reservation		
14961	Elan Financial Services	1,375.23
State Spec Olympics Snacks		
14087	Fuller, Alanna	38.26
CWHS Concession Supplies		
11060	Godfather's Pizza	1,976.00
12/17 JV boys bball		
31235	HENDERSON, ALAN	75.00
Waters for MS officials		
10274	Hy-Vee Food Stores, Inc	13.98
12/21 Fuhrman Wrestling Meet		
14031	Langley, Brett	275.00
Food, Supplies & Concession		
18253	MARTIN BROS. DISTRIBUTING CO., INC.	226.35
12/17 Varsity bball		
30204	Ploeger, Lance	140.00
12/21 Fuhrman wrestling meet		
14939	Reineke, Matthew	275.00
12/17 Varsity bball		
13816	Sadler, Todd	140.00
12/21 Fuhrman Wrestling meet		
31627	SELLERS, TOM	275.00
12/17 JV girls bball		
14327	Shea, Mark	75.00
12/21 Fuhrman Wrestling tournament		
15406	Walling, Dave	275.00

12/17/2024 02:43 PM

User ID: ALG

Vendor Number Vendor Name

Amount

Invoice Description

Fund Number 21

Checking Account ID 3

Checking Account ID 4

Fund Number 61

SCHOOL NUTRITION FUND

Milk

14860	East Side Jersey Dairy	4,486.14
	ESJD	

Food, Supplies & Concession

18253	MARTIN BROS. DISTRIBUTING	37,371.84
	CO., INC.	

Fund Number 61

Checking Account ID 4

Cherokee Elementary School

January 2025 Brian Christiansen, Principal

Jen Burch, Instructional Coach



DISTRICT GOAL 1 COLLEGE & CAREER READINESS

CES staff had two professional development days (January 2nd and 3rd) to prepare for our second semester. The two days were spent finalizing second quarter/first semester report cards and preparing instruction for our students return.

CES staff will participate in a full day of professional development on Monday, January 20th. The morning session will feature Amanda Bengston, our highly skilled AEA speech pathologist, who will deliver an engaging presentation on a variety of speech and language interventions. These strategies are tailored for teachers to implement directly in their classrooms. The idea for this presentation originated from a staff request. We are incredibly fortunate to have Amanda share her expertise with us, as her knowledge and practical approaches are appreciated by staff.

DISTRICT GOAL 2 21ST CENTURY SKILLS PROBLEM SOLVING, TEAM BUILDING & INTERPERSONAL SKILLS

During the afternoon of January 20th CCSD staff will listen to a presentation on human trafficking by Stacey Besch. Stacey, a knowledgeable and experienced advocate in the field, will provide insights into the realities of human trafficking, its prevalence, and the impact it has on individuals and communities. The session will focus on increasing awareness among educators, equipping them with the tools to recognize the signs of human trafficking, and understanding how to respond appropriately if concerns arise.

DISTRICT GOAL 3 COMMUNICATION & POSITIVE RELATIONSHIPS

On Friday, December 20th, our CES students took part in Holiday Hoopla! This was a 2nd Quarter PBIS incentive activity designed by our success coach, Kady Smith to celebrate their hard work and positive behavior. This quarter's incentive featured an exciting combination of minute-to-win-it games and a special short play performed by our talented 4th-grade students. Students volunteered to participate and dedicated their recess time to rehearsals with our success coach.

CES students will complete their winter FAST testing during the last three weeks of January.

January Healthy Hero recipient is Moises De La O. Moises is said to be an all around awesome student to have in class. Moises has never complained about any activity, score, partnership etc. Moises is respected and looked up to by his peers for his positive attitude, athleticism, and personality. Moises always gives his best effort in class with a smile.



Cherokee Middle School

January 2025

Krista Miller, Principal

Linda Ducommun, Instructional Coach



DISTRICT GOAL 1

**COLLEGE & CAREER
READINESS**

The December Reader of the Month is Bella Gunn. Her favorite books include "The One and Only Ivan" and "The One and Only Bob". She also enjoys reading the "Who Was" series. Ms. Hare nominated Bella for the improvement she has shown this school year with her fluency and expression when reading aloud.

DISTRICT GOAL 2

21ST CENTURY SKILLS

**PROBLEM SOLVING,
TEAM BUILDING &
INTERPERSONAL SKILLS**

The January Reader of the month is Grace Morgan. Her favorite books include the Percy Jackson series, the Inheritance Games series, and the Powerless Series. Mrs. Pigott nominated Grace for love of reading. Grace has already met the 35 Book Challenge in Mrs. Pigott's classroom and averages at least one book a week.

December's Healthy Hero Award winner was Paxton Robinson. Paxton is currently involved in basketball and was also involved in football in the fall. He is a great student in Physical Education. He loves participating in the games no matter what we are doing. He has great sportsmanship and is very helpful with other students. He strives to do his best no matter whether it is in PE or the regular classroom.

DISTRICT GOAL 3

**COMMUNICATION &
POSITIVE
RELATIONSHIPS**

Congratulations to Tensley Cronin for being selected as the January Cherokee Chamber of Commerce Student of the Month. Tensley is the daughter of Andrew and Valerie Cronin. She stays active in band, jazz band, cross country, track, Cherokee Summer Swim Team, and the Le Mars YMCA Winter swim team. The staff at Cherokee Middle School appreciate her positive attitude and willingness to help others. She shows great integrity and work ethic. After high school, Tensley is planning on studying engineering.

CMS students just finished up their winter round of the MAP tests as check ins for their current progress since the beginning of the year. The students are working on various individualized skills in What I Need (WIN) time to help them prepare for the ISASP tests in early April and end of the year MAP tests in early May. Our students showed great growth and all grade levels earned a trip to Sioux City to go ice skating.

The CMS staff appreciated the two full days of PD coming back from break. Teachers appreciated some end of semester and planning time for the upcoming semester. We did have a full staff meeting as well as meeting in our PLC's and curriculum groups. Our teachers also had the opportunity to schedule a mid year check with our instructional coach to discuss their progress in the career development plan that is all part of High Reliability Schools. Our staff members did take the mid year check for high reliability schools and our building leadership team will take a look at that this week and we will provide an update next month!

Our teacher mentors and mentees met again this last week. This was led by our instructional coaches. There four days of mentoring in year 1 and four days in year 2. Each of these days has a focus on the Iowa Teaching Standards, elements from the New Art and Science of Teaching, professional ethics, brain research, culture and wellness. Mentors and mentees engage in learning, activities and discussion together for about 60 percent of the day followed by individualized discussions and collaboration in the afternoon. These days are extremely beneficial times for our first and second year teachers to learn, collaborate and ask questions.

Cherokee Washington High School

January 2025

Matt Malausky, Principal

Natalie Barkley, Instructional Coach



DISTRICT GOAL 1

COLLEGE & CAREER
READINESS

Our second semester is underway! It is a hectic time at the high school that first week. With the possibility of learning new class locations for the freshmen, to students switching classes, the high school office, and the guidance office seem like revolving doors. The good news is, we know the dust will settle by the ending of the first week, and our students will be well into their new routines.

Our in house mentoring is going really well in our second year of doing it this way. Having our mentoring presented by our district's instructional coaches is a huge benefit, and promotes buy in for first and second year teachers. It also gives us the ability to customize the training days for those staff members to better prepare them for the issues that are appropriate to our district.

DISTRICT GOAL 2

21ST CENTURY SKILLS

PROBLEM SOLVING,
TEAM BUILDING &
INTERPERSONAL SKILLS

Congratulations to Mr. Stoneking for being selected to be a presenter at the Annual Iowa Work-Based Learning Conference. Mr. Stoneking will be presenting on, "Work-Based Learning From Start to Finish." This is very fitting, as Tim started our Work-Based Learning program. What an honor! Congratulations, Tim.

SmartPass is being used in some classrooms as a test to help our building work through any possible issues. It will be rolled out to full-staff on January 20th as part of our professional development day. Since being used in some classrooms, I have already noticed fewer students in the hallways during class times. This program has many features that will benefit us with information tracking, such as are there patterns with a certain student, which time of the day is the highest.

DISTRICT GOAL 3

COMMUNICATION &
POSITIVE
RELATIONSHIPS

Our Future Ready/Career Fair Day is planned for Wednesday, January 29. We have a lot planned for our students, and we are looking forward to partnering with people and businesses from our town and the surrounding areas. During this day, we provide the students with opportunities to participate in various activities which will help educate them about subjects regarding their future, such as budgeting, scholarships, loans, etc. They will also get the opportunity to interact with different types of businesses in our area, as well as right here in town. A big thank you to Tim Stoneking, Natalie Barkley and Ashley Brady.

Congratulations to Leah Ellis for being selected as the January Rotary Student of the Month! Leah is described by her teachers as a ray of sunshine who has a great sense of humor and is lots of fun to have in class! She demonstrates great school spirit and motivates her peers in the classroom and the many activities of which she is involved. Some of those activities include: football cheer, large group and individual speech, competitive dance, cross country and tennis. Congratulations, Leah!



Superintendent Report
January, 2025

Board/District Goal #1: To support and expand career opportunities with local entities, in addition to college readiness, by prioritizing/allocating resources.

- I, along with a team from the high school, will be meeting with WITCC this week to explore options and ideas to build off of what we already have in place to hopefully expand opportunities for our high school students. We have some good things in place, but want to build off of those and not be satisfied with where we are at this time.

Board/District Goal #2: To develop problem solving skills, interpersonal skills, and team building skills for all students, while increasing implementation/alignment of Iowa Common Core, by prioritizing/allocating resources.

- Stacy Besch will be presenting to staff on January 20 from 1:00 - 3:00 in the high school auditorium. Stacy is a dedicated advocate with extensive experience in raising awareness and combating human trafficking. With a deep passion for educating communities and providing support to victims, Stacy has worked tirelessly to bring attention to this often-overlooked issue. This will be a great opportunity to educate our staff about a real issue that is impacting the youth of our country.
- We received notification from Prairie Lakes AEA that there is a possibility that they will be considering reassigning staff from the Lakes Partnership School to fill other staffing needs within their agency. Their board will take action on that recommendation on January 20. Currently we have one student from our district who attends LPS.

Board/District Goal #3: Improve communication between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.

- I will be attending the (did attend) Cherokee County Mitigation Planning meeting on Friday, January 17. This is a meeting to update the county's hazard mitigation plan. Schools in each county are asked to be part of these meetings.

SRO & Technology Update

- **School Resource Officer, Sergeant Brett Gannon**
 - I do not have much to report. I am in the initial inquiry for the cost of a K-9 for the SRO program. This K-9 would be trained on Methamphetamine, Cocaine, Heroin, Marijuana, k-2 (synthetic marijuana), Ecstasy, and any derivatives of them. The unique feature of the K-9 would be for its ability to detect nicotine in all its derivatives as well. I am looking for a dog that is medium in size and not aggressive. I have reached out to a couple K-9 companies for pricing and am waiting for a dollar amount. Also I am looking for grants for this specific K-9. I see a need for this type of K-9 since working K-9s in the state are not detecting on marijuana for certification. This is because of the national trend of legalizing Marijuana for medicinal usage.
 - Our need right now in our district is a K-9 that detects marijuana. I also see a need for the K-9 to be trained to detect nicotine.

- This will be a long process to find a dog, its price and for funding. If there is push back from the admin and the board I will stop seeking to get this program started.
- **IT Director, Dan Bringle**
 - IT has been steady. We are starting to get product in for our safety grant. We have already started installing cameras and door FOBS.
 - In the cybersecurity world, our latest risk score (which takes in account the level of phishing difficulty) is 20.8 down from 27.9 six months ago. Industry standard for education is 19% so we are just about there. Our Phish-Prone percentage (how vulnerable our staff and faculty are), is currently 4.3% down from 21.9% in September 2023. We will continue to create phishing campaigns randomly to better educate our faculty and staff.

Nursing, Nutrition & Transportation Update

- **Director of Nursing, Rachel Doeden**
 - We are seeing some increases in illness this week but have not seen any buildings hit 10% to report to the state. Mostly influenza, strep, and viral rashes.
 - A little health office visit data from first semester....
 - CES:
 - Total visits: 1751...avg 21/day
 - Sent home: 148
 - returned to class to learn: 1603
 - daily scheduled meds: 53
 - CMS:
 - Total visits: 800... avg 10/day
 - sent home: 28
 - returned to class to learn: 772
 - daily scheduled meds: 24
 - CWHS:
 - Total Visits: 408... avg 5/day
 - sent home: 50
 - returned to class to learn: 358
 - daily scheduled meds: 11
- **Food Service Director, Cara Jacobson**
 - It is January and it is time to refresh ourselves with better habits. The staff at each school individually are doing a declutter challenge and a 30 day challenge of feeling fabulous, with daily suggestions. The Wellness committee sent out to parents and staff a reminder of the importance of drinking water and its benefits. This letter also reminded parents where they can find the Wellness Policy on our website.
 - At our Elementary School, the beautiful sunshine causes an issue at lunch time with serving. The sun reflects off of the serving tables and into the eyes of the students and the staff. Initially I purchased sun visors for my staff at the elementary, but the reflection comes off of the serving station as well as from the windows from up above.

- My staff has been patient, but they are wanting to suggest putting a film on the windows up above. I did discuss this with Tom last week, but wanted to be sure that we have it in the minutes that we are wanting to have something done about this.
- Students also have a hard time seeing.
- Breakfast still is doing great with an average of 275-300 daily, and lunch is average of 850.
- Each year I have \$\$ from the state to use in the form of fresh fruits and products.
- Last year we received \$54000. I have only \$17000 left to use for the year!! These are \$\$ that we want to be sure we get used up and not let go to waste, so we are on schedule for that!!

- **Transportation Director, Rachel Mallory**

- Inspection is Friday the 17th at 11:00
- Sports, activities, and field trips are keeping all of us busy.
- Expedition should hopefully be done this week.

Activities, Building, Grounds, & Capital Projects Update

- **Maintenance Director, Mike Fiedler & Grounds Director, Jamie Hodgdon**

- Bleachers in the middle school gym have been inspected with minor adjustments and repairs being completed.
- Window shades have been installed on new windows on the south side of the high school.
- Doorway in between the fourth grade hallway and lunchroom has been installed.
- The front doors of the middle school will be replaced with safety grant funds.
- Additional fobs will be installed in various doors throughout all three buildings to increase security.

- **Activities Director, Jason Spooner**

- Annual Girls and Boys Hoops Fest were on Jan 11 and 18, very busy days in our gyms that were beneficial to our kids.
- Last part of the Girls BB, Boys BB, and Wrestling seasons and getting ready for postseason.
- Senior night for wrestling will be on 1/23/25 and BB will be on 1/31/25
- Cheer will be having a district pep rally on 1/24/25 to connect all of Cherokee's students to the winter sports programs and athletes.

Code No. 501.9

Chronic Absenteeism and Truancy

The district believes that traditional, in-person school attendance leads to the greatest learning opportunities for students. Students who are present in school and engaged active learners take greater ownership over their educational outcomes. For this reason, it is the priority of the district to foster regular student attendance throughout the school year and reduce barriers to regular attendance for students in the district.

Chronic absenteeism/absences means any absence from school for more than ten percent of the days in the school year established by the district.

Truant/truancy means a child of compulsory attendance age who is absent from school for any reason for at least twenty percent of the days in the school year. Truancy does not apply to the following students who:

- have completed the requirements for graduation in an accredited school or has obtained a high school equivalency diploma
- are excused for sufficient reason by any court of record or judge;
- are attending religious services or receiving religious instruction;
- are unable to attend school due to legitimate medical reasons;
- have an individualized education program that affects the student's attendance;
- have a plan under section 504 of the federal Rehabilitation Act, 29 U.S.C. §794, that affects the child's attendance;
- are attending a private college preparatory school accredited or probationally accredited;
- are excused under *Iowa Code* §299.22; and
- are exempt under *Iowa Code* §299.24.

Students are subject to disciplinary action for truancy including suspension and expulsion. It is within the discretion of the principal to determine, in light of the circumstances, whether a student may make up work missed because of truancy. Students receiving special education services will not be assigned to designated disciplinary action unless the goals and objectives of the student's Individualized Education Program are capable of being met.

It is the responsibility of the superintendent, in conjunction with the designated school officials, to develop administrative regulations regarding this policy. The administrative regulations will indicate the disciplinary action to be taken for truancy.

Legal Reference: 34 C.F.R. sec. 300
28 C.F.R. Pt. 35
Iowa Code §§ 294.4; 299.
281 I.A.C. 12.3(4).

I.C. Iowa Code	Description
Iowa Code § 294.4	<u>Teachers - Daily Register</u>
Iowa Code § 299	<u>Compulsory Education</u>

I.A.C. Iowa Administrative Code	Description
281 I.A.C. 12.3	<u>Administration</u>

C.F.R. - Code of Federal Regulations	Description
28 C.F.R. 35	<u>Judicial - Disability - Nondiscrimination</u>
34 C.F.R. Pt. 300	<u>Education - Disabilities/Children/Assistance to States</u>

Approved _____ Reviewed 2/20/17, 11/18/19, 12/19/22, 1/25 Revised 9/16/2024

WORK SESSIONS

The board, as a decision making body, is confronted with a continuing flow of problems, issues and needs which require action. While the board is determined to expedite its business, it is also mindful of the importance of planning, brainstorming and thoughtful discussion without action. Therefore, the board may schedule work sessions and retreats in order to provide its members and the administration with such opportunities. The board has the authority to hire an outside facilitator to assist them in work sessions.

Topics for discussion and study will be announced publicly, and work sessions and retreats will be conducted in open session. No board action will take place at the work session.

Legal Reference: Iowa Code §§ 21; 279.8.
1982 Op. Att'y Gen. 162.
1980 Op. Att'y Gen. 167.
1976 Op. Att'y Gen. 384, 514, 765.
1972 Op. Att'y Gen. 158.
1970 Op. Att'y Gen. 287.

Cross Reference: 210 Board of Directors' Meetings
211 Open Meetings

Approved _____ Reviewed 4/18/2016, 10/15/18, 10/18/21, 1/25 Revised _____

MEETING NOTICE

Public notice will be given for meetings and work sessions held by the board. Public notice will indicate the time, place, date and tentative agenda of board meetings. The public notice will be posted on the bulletin board in the central administration office, and on the district website so that community members may see the agenda when the building is physically closed. The agenda will be posted at least three days before it is scheduled, but, at the minimum, twenty-four hours notice needs to be given.

A copy of the public notice will be provided to those who have filed a request for notice with the secretary. These requests for notice must be in writing. A copy of the public notice will also be accessible to employees and students.

In the case of special meetings, public notice will be given in the same manner as for a regular meeting unless it is an emergency meeting. In that case, public notice of the meeting will be given as soon as practical and possible in light of the situation. The media and others who have requested notice will be notified of the emergency meeting. Attendance at a special meeting or emergency meeting by the media or board members will constitute a waiver of notice.

It is the responsibility of the board secretary to give public notice of board meetings and work sessions.

Legal Reference: Dobrovolsky v. Reinhardt, 173 N.W.2d 837 (Iowa 1970).
Iowa Code §§ 21.2-.4; 279.1, .2 (2009).
1952 Op. Att'y Gen. 133.

Cross Reference: 210 Board of Directors' Meetings
210.8 Board of Directors' Meeting Agenda

Approved _____ Reviewed 4/18/2016, 10/15/18, 10/18/21, 1/25 Revised _____

QUORUM

Action by the board regarding the affairs of the school district may be taken only when a quorum, a majority of the board members, is in attendance at the board meeting. While in person participation is encouraged, board members may attend meetings either in person or electronically provided each member can hear and be heard in real time by all members present and the public.

While board members are encouraged to attend board meetings, three members will constitute a quorum and are a sufficient number to transact business of the school corporation. The adjournment of a meeting may be executed without a quorum.

An affirmative vote of a majority of the votes cast is sufficient to pass a motion or take action unless law or board policy requires a vote of a greater number.

It is the responsibility of each board member to attend board meetings.

Legal Reference: Iowa Code §§ 21.5(1); 279.4.

Cross Reference: 210 Board of Directors' Meetings

Approved 3/18/96 Reviewed 4/18/2016, 10/15/18, 10/18/21, 1/25 Revised _____

RULES OF ORDER

An orderly board meeting allows the board members to participate in the discussion and decision process on an issue confronting the school district. Rules of order for board meetings allow school district business and the relative information concerning the business to be brought to the attention of the board. They also allow the board to discuss, act upon and make a clear record of school district business in a regular, ordered, reasonable and consistent manner.

The board will follow Robert's Rule of Order, Revised, latest edition as modified by this policy and subsequent rule.

The purposes of modified rules adopted by the board are:

- To establish guidelines by which the business of the governing board can be conducted in a regular and internally consistent manner;
- To organize the meetings so all necessary matters can be brought to the board and decisions of the board can be made in an orderly and reasonable manner;
- To ensure members of the board, concentrating on the substantive issues at hand, have the necessary information to make decisions, and to ensure adequate discussion of decisions to be made; and,
- To ensure meetings and actions of the board are conducted so as to be informative to the staff and the public, and to produce a clear record of actions taken and decisions made.

It is the responsibility of each board member to follow the rules of order stated in this policy at each meeting, and it is the responsibility of the presiding officer to conduct the board meeting within these rules.

Legal Reference: Iowa Code §§ 21.2, .7; 279.8.

Cross Reference: 210 Board of Directors' Meetings
210.8 Board Meeting Agenda

Approved _____ Reviewed 4/18/2016, 11/19/18, 10/18/21, 1/25

Revised _____

BOARD MEETING AGENDA

The tentative agenda for each board meeting will state the topics for discussion and action at the board meeting. The agenda is part of the public notice of the board meeting and will be posted and distributed.

Persons requesting to place an item on the agenda must make a request to the superintendent, board secretary, or a board member, prior to the drafting of the tentative agenda. The person making the request must state the person's name, purpose of the presentation, and pertinent background information. Requests from the public may be added to the tentative agenda at the discretion of the superintendent after consultation with the board president and vice-president. Requests received after the deadline may only be added to the agenda for good cause.

The tentative agenda and supporting documents will be sent to the board members 4 days prior to the scheduled board meeting. These documents are the private property of the board member. Persons wishing to view the tentative agenda and supporting documents may do so at the central administration office.

The board will take action only on the items listed on the tentative agenda posted with the public notice. Items added to the agenda may be discussed or taken under advisement by the board. If an added item is acted upon, the minutes of the board meeting will state the reason justifying the immediate action.

It is the responsibility of the board president, and the superintendent to develop the agenda for each board meeting. Any board member may place an item on the next regular agenda with the consent of a majority of the board. Board members wishing to do so should provide notice to the superintendent and board president at least 10 days prior to the scheduled meeting.

Legal Reference: Iowa Code §§ 21; 279.8 (2013).
1980 Op. Att'y Gen. 269.

Cross Reference: 210 Board of Directors' Meetings
211 Open Meetings
213 Public Participation in Board Meetings
215 Board of Directors' Records
402.5 Public Complaints About Employees
502.4 Student Complaints and Grievances

Approved 2/28/22

Reviewed 12/20/21, 1/25

Revised _____

First Reading 11/15/2021
Second Reading 12/20/21
Third Reading 2/28/22

OPEN MEETINGS

A gathering of a majority of board members either in person or electronically in which deliberation of an issue within the scope of the board's policy making duties takes place is a board meeting. A gathering for the purpose of social or ministerial action will not constitute a board meeting when there is no discussion of policy or no intent to avoid the purpose of the open meetings law. Meetings of the board will be conducted in an open meeting unless a closed session is authorized by law or the meeting is exempt from the open meetings law.

Legal Reference: Iowa Code §§ 21, 279.1-.2.
1982 Op. Att'y Gen. 162.
1980 Op. Att'y Gen. 167.

Cross Reference: 208 Ad Hoc Committees
210 Board of Directors' Meetings
210.8 Board Meeting Agenda
212 Closed Sessions

Approved 3/18/1996 Reviewed 4/18/2016, 11/19/18, 10/18/21, 1/25 Revised

CLOSED SESSIONS

Generally, board meetings will be open meetings, unless a closed session is provided for by law.

Closed sessions take place as part of an open meeting. The board may enter into a closed session for any reason permitted by law.

The item for discussion in the closed session will be listed as part of the tentative agenda on the public notice with the full text of the Iowa Code citation reference stated on the agenda. The motion for a closed session, stating the purpose for the closed session, will be made and seconded during the open meeting. A minimum of two-thirds of the board, or all of the board members present, if any are absent, must vote in favor of the motion on a roll call vote. Closed sessions will be recorded and have detailed minutes kept by the board secretary. No voting will take place in the closed session. Final action on matters discussed in the closed session will be taken in an open meeting.

The minutes and the recording will restate the motion made in the open meeting, the roll call vote, the members present, and the time the closed session began and ended. The recordings and the written minutes will be kept for one year from the date of the meeting. Real estate related minutes and tapes will be made public after the real estate transaction is completed.

The detailed minutes and tape recording will be sealed and will not be public records open to public inspection. The minutes and recording will only be available to board members or opened upon court order in an action to enforce the requirements of the open meetings law. The board has complete discretion as to whom may be present at a closed session, but generally closed sessions will be limited to the board, a recording secretary and the superintendent if indicated. The board has discretion to nominate the board secretary or any board member to serve as recording secretary for the closed session.

EXEMPT MEETINGS

Board meetings at which a quorum is not present, or gatherings of the board for purely ministerial or social purposes when there is no discussion of policy or no intent to avoid the purposes of the open meetings law, are exempt from the open meetings law requirements. Since gatherings of this type are exempt from the open meetings requirements, they can be held without public notice, be separate from an open meeting, be held without recording the gathering or taking minutes, and be held without a vote or motion. The board may also hold an exempt session for the following reasons, or as may be otherwise authorized by law:

1. Negotiating sessions, strategy meetings of public employers or employee organizations, mediation and the deliberative process of arbitration;
2. to discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law;
3. to conduct a private hearing relating to the recommended termination of a teacher's contract. The private hearing however, in the teacher's contract termination will be recorded verbatim by a court reporter; and
4. to conduct a private hearing relating to the termination of a probationary administrator's contract or to review the proposed decision of the administrative law judge regarding the termination of an administrator's contract.

Legal Reference: Iowa Code §§ 20.17; 21; 22.7; 279.15, .16.

Cross Reference: 208 Ad Hoc Committees
211 Open Meetings
212 Closed Sessions

Approved 12/20/21

Reviewed 12/20/21

Revised _____

First Reading 11/15/2021

Second Reading 12/20/21

PUBLIC PARTICIPATION IN BOARD MEETINGS

The board recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted efficiently and in an organized manner, the board will set aside a specific time for public comment.

Public Comment During Board Meetings

Citizens wishing to address the board during public comment sign in with the board secretary at the beginning of the board meeting. The board president will recognize these individuals to make their comments at the appropriate time during public comment. Citizens wishing to present petitions to the board may also do so at this time. The board however, will only receive the petitions and not act upon them or their contents.

The board has the discretion to limit the amount of time set aside for public participation. Normally, speakers will be limited to 5 minutes with a total allotted time for public participation of 25 minutes. However, the board president may modify this time limit, if deemed appropriate or necessary. Public comment is a time set aside for community input, but the board will not discuss or take any action on any matter during public comment.

Public comment shall be limited to regular board meetings and will not be routinely held during special board meetings.

Petitions to Place a Topic on the Agenda

Individuals who wish for an item to be placed on the board agenda may submit a valid petition to the board. For a petition to be valid, it must be signed by at least 500 eligible electors of the district, or ten percent of the individuals who voted in the last school election, whichever number is lower.

Upon receiving a valid petition to the board to place a proposal on the next board agenda for public hearing, the board will place the proposal identified in the petition on the agenda of the next regular meeting, or a special meeting held within 30 days of receipt of the petition. The board will provide a sign-up sheet for all individuals who wish to speak on the proposal, and individuals will be called to speak in order of sign-up. The sign-up sheet will require each individual to list their legal name and mailing address. Each speaker will be limited to an amount of time established by the board president that is reasonable and necessary based on the number of speakers signed up. The same time limit will apply to all speakers on the proposal. Each individual will be limited to one opportunity to speak. The board maintains absolute discretion on whether or not to discuss or act on the public comments made on the proposal. If a petition is related to curriculum, the district maintains discretion to determine whether to stop teaching that curriculum until the board holds the public hearing to discuss the curriculum.

The board has a significant interest in maintaining the decorum of its meetings, and it is expected that members of the public and the board will address each other with civility. The orderly process of the board meeting will not be interfered with or disrupted by public comment. Only individuals recognized by the board president will be allowed to speak. Comments by others are out of order. If disruptive, the individual causing disruption may be asked to leave the board meeting. Defamatory comments may be subject to legal action.

Cross Reference: 205 Board Member Liability
210.8 Board Meeting Agenda
214 Public Hearings
307 Communication Channels
401.4 Employee Complaints
402.5 Public Complaints About Employees
502.4 Student Complaints and Grievances

2025-2026 School Calendar

Cherokee Community School District

600 West Bluff
712-225-6767
Cherokee, IA 51012

August 2025						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
September 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	6
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Aug 11-15, 2025	PD Flex Day Options
Aug. 15 & 18, 2025	New Teacher Days
August 19-22, 2025	Professional Development Days
Aug. 25, 2025	First Day of School for Students & K-1 Intakes
Sept. 1, 2025	Labor Day - No School
Sept. 2, 2025	ECIC Begins
Oct. 9, 2025	Fall Conferences 8am-8pm
Oct. 10, 2025	No School
Oct. 17, 2025	End of 1st Quarter (38 days)
Nov. 26-28, 2025	Thanksgiving Break
Dec. 19, 2025	End of 2nd Quarter/1st Semester (42/80 days)
Dec. 22, 2025	PD Day - No School
Dec. 22-Jan. 2, 2026	Winter Break
Jan. 2, 2026	PD Day - No School
Jan. 19, 2026	Professional Development - No School
Feb. 13, 2026	Collaborative PD - No School
Feb. 18, 2026	Professional Development - No School
March 5, 2026	Spring Conferences 8am-8pm
March 6, 2026	No School
March 13, 2026	End of the 3rd Quarter (46 days)
Apr. 3 & 6, 2026	No School Good Friday & Easter
May 17, 2026	Commencement
May 22, 2026	End of 4th Quarter/2nd Semester (48/94 days)
May 28-29, 2026	Professional Development Days

Events

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

Make-up Days


Informational



Report Cards

174 student days
1198.6 student hours
190 teacher contract days

1st Quarter - October 20
2nd Quarter - January 2
3rd Quarter - March 16
4th Quarter - May 27

 School Closed
 1:00 Early Release

 Professional Development (no school for students)
 Report Cards

 Parent Teacher Conferences
 First & Last Day of School

2025-2026 School Calendar

Cherokee Community School District

600 West Bluff
712-225-6767
Cherokee, IA 51012

August 2025						
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Sept. 1, 2025	Labor Day - No School
Sept. 2, 2025	ECLC Begins
Oct. 9, 2025	Fall Conferences 8am-8pm
Oct. 10, 2025	No School
Oct. 17, 2025	End of 1st Quarter (38 days)
Nov. 26-28, 2025	Thanksgiving Break
Dec. 19, 2025	End of 2nd Quarter/1st Semester (40/80 days)
Dec. 22, 2025	PD Day - No School
Dec. 23-Jan. 2, 2026	Winter Break
Jan. 2, 2026	PD Day - No School
Jan. 19, 2026	Professional Development - No School
Feb. 13, 2026	Collaborative PD - No School
Feb. 16, 2026	No School - Professional Development
March 5, 2026	Spring Conferences 8am-8pm
March 6, 2026	No School
March 13, 2026	End of the 3rd Quarter (46 days)
Apr. 3 & 6, 2026	No School - Good Friday & Easter
May 17, 2026	Commencement
May 22, 2026	End of 4th Quarter/2nd Semester (47/95 days)
May 26-28, 2026	Professional Development Days

Events

February 2026						
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Make-up Days

Early Dismissal will become full days

Informational

174 student days
1145.1 student hours
190 teacher contract days

Report Cards

1st Quarter - October 20
2nd Quarter - January 2
3rd Quarter - March 16
4th Quarter - May 27



School Closed

1:00 Early Release (PD for teachers)



Professional Development (no school for students)

Report Cards



Parent Teacher Conferences

First & Last Day of School

**CHEROKEE COMMUNITY SCHOOL DISTRICT
EMPLOYEE VOLUNTARY
EARLY RETIREMENT PLAN**

1. PURPOSE

It is the expressed intent of the Board of Directors ("Board") of the Cherokee Community School District ("District"), through this plan, to provide the District's employees with the option and opportunity for early retirement from their employment with the District. The Board realizes the benefits its students and teachers will derive in having a staff with a balance of experienced employees and beginning employees and recognizes that the District will benefit by having a gradual rotation of employees and seeks to maximize use of District funds through replacement savings.

2. STATEMENT OF NON-DISCRIMINATION

The District will not discriminate against any employee on the basis of any protected class through the application or administration of this plan.

3. DEFINITIONS

- a. Licensed Employee – licensed (or certified) employees who currently hold a fully executed employment contract issued by the Board under Iowa Code Chapter 279
- b. Years of service – years of employment with the District, consisting of complete school years or complete fiscal years
- c. Continuously worked – continuous employment must be without any voluntary interruptions of service; interruptions due to approved leaves of absence will not constitute a voluntary interruption in service

4. ELIGIBILITY

An employee is eligible for participation in this plan if the employee:

- a. is currently a full-time licensed employee of the District,
- b. has reached, or will reach, the age of 55 on or before the actual date of retirement,
- c. has worked or will complete on or before the actual date of retirement at least fifteen (15) consecutive years of contracted service for the District,
- d. notifies the Board as provided by this plan, and, in any event, not later than April 1 of the year in which retirement is to take effect,
- e. retires not later than June 30 of the year in which retirement is to take effect,
- f. has not received a notice concerning termination of the employment, unless the notice is based upon reasons which are related to staff reduction, and
- g. has not previously received any retirement benefits from the District.

5. APPLICATIONS

- a. Eligible employees wishing to apply for early retirement must submit applications for participation in this plan to the Board Secretary by March 07, 2025, for a resignation to be effective at the conclusion of that school year. No late applications will be considered.

- b. The date of retirement for eligible employees will ordinarily be the end of the individual's contract year or the end of a school term. However, another date may be requested by the employee and approved by the Board.
- c. Application materials must include the following forms, which are attached to and made part of this plan:
 - i. Resignation and Request for Early Retirement
 - ii. Designation of Beneficiary
 - iii. Release of Claims
 - iv. Agreement Not to Reapply for Employment.
- d. An employee's application for early retirement is not, in itself, a resignation nor does it require the Board to accept the application. The final decision on the acceptance of an employee's application for early retirement rests solely with the Board. Acceptance by the Board of an employee's application will be considered a voluntary resignation and termination of the employee's employment. If the Board does not accept the employee's application, the employee's resignation is void and the employee's employment will continue in effect, unless otherwise modified or terminated in accordance with the law.
- e. Employees are advised to seek independent advice with regard to tax or financial consequences associated with their participation in this plan.

6. EARLY RETIREMENT BENEFITS

- a. The District will pay to the retiring employee \$ _____ as a cash payment payable on August 1st, 2025.
- b. If an otherwise eligible employee dies after the Board takes action to approve the employee for early separation benefits but before the employee retires, payments will be made under this policy.

7. RIGHT TO AMEND OR REVOKE

This plan is intended to be applicable to the 2024-2025 school year. However, the Board reserves the right to amend or revoke this plan or any provision of this plan at any time, with or without notice.

The Board also reserves the right to waive any requirement or condition of this plan at its discretion and at any time. Any decision by the Board to waive a requirement or condition which is a part of this plan shall not establish any precedent with regard to future requests for a waiver.

8. EMPLOYEE RIGHTS

In the event this plan is altered or discontinued, persons who have retired from employment with the District under its provisions will continue to receive the benefits in effect and authorized by the Board at the time the employee's application was accepted.

The adoption of this plan shall not vest any rights in any employee whether or not the employee is currently eligible for early retirement. Furthermore, the District shall not be obligated to provide any plan benefits to any employee after the expiration date of the plan, except to those

plan participants whose early retirement pursuant to this plan has commenced prior to the expiration date.

9. STATUS OF PARTICIPANTS

Participation in this plan is voluntary. An employee who elects and is approved to participate in this plan will become a retired employee and will be entitled to all rights and privileges of retired employees under applicable law and the policies of the District.

Plan participants shall not be eligible to be rehired in any capacity with the District, nor shall the District be required to consider an application for employment from a plan participant; provided, however, that, at the sole discretion of the Board, the District may employ plan participants as temporary and/or substitute employees or full-time employees in a non-licensed position.

**CHEROKEE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION OF ACKNOWLEDGEMENT

BE IT RESOLVED, that the Board of Education of the **CHEROKEE COMMUNITY SCHOOL DISTRICT**, recognizes **RJ Thomas Manufacturing**. RJ Thomas Manufacturing has positively impacted school climate by serving the students and staff of Cherokee CSD with their monetary support, funding projects and supplies, per educator request. A **Big Braves THANK YOU** is extended to RJ Thomas Manufacturing for their generous donation!

SO BE IT RESOLVED: January 20, 2025

President

Vice-President

Member

Member

Member

Consent Agenda

Very often the board must consider agenda items which are noncontroversial or similar in content. Such agenda items might include ministerial tasks such as, but not limited to, the approval of the agenda, approval of previous minutes, approval of bills, approval of reports, etc. These items might also include similar groups of decisions such as, but not limited to, approval of staff contracts, approval of maintenance details for the school buildings and grounds, open enrollment requests or approval of various schedules.

In order for a more efficient administration of board meetings, the board may elect to use a consent agenda for the passage of noncontroversial items or items of a similar nature.

The superintendent in consultation with the board president and board secretary shall place items on the consent agenda. By using a consent agenda, the board has consented to the consideration of certain items as a group under one resolution. Items may be removed from the consent agenda at the request of a board member.

Nothing in this policy is to be construed as an attempt to avoid full compliance with laws dealing with open meetings or public notice of the agenda and meeting.

Legal Reference: Iowa Code §§ 21; 279.8.

I.C. Iowa Code	Description
Iowa Code § 21	<u>Open Meetings</u>
Iowa Code § 279.8	<u>Directors - General Rules - Bonds of Employees</u>

Approved _____ Reviewed _____ Revised _____

2025-2026 At-Risk Dropout Prevention Plan

Service Description - Alternative Education Setting

Services will include individualized instruction/support and small group instruction/support in an alternative classroom setting with a nontraditional delivery and a flexible schedule. The service is designed for students needing a separate location within the traditional school, with different staff, to meet their academic, social, emotional, and behavioral needs. The alternative education service will focus upon reducing truancy, improving attitudes toward school, accumulating credits, and reducing behavior problems. The alternative education service will have a maximum teacher/student ratio of 1:10, serve a small student base not exceeding 25 students, a caring faculty with continual staff development, high expectations for student achievement, a learning program specific to the student's expectations and learning style, a flexible school schedule with community involvement and support, and a total commitment to have each student be a success.

Service Description - Youth Services Worker

Services will include individualized instruction/support and small group instruction/support in a flexible setting outside of a traditional classroom. The implementation of a liaison/mentor program as an additional support, in collaboration with certified staff, will involve investigation of school rule violations and overall student health. Building positive relationships will be a priority for the district as the liaison officer will be BHIS (Behavior Health Intervention Services) trained to provide skill development services with reach back directly into mental health providers. The liaison officer will act as an advisor to teachers and counselors - a cooperative effort with school, mental health, and the juvenile court system. The liaison officer with BHIS training will bring a new level of understanding of children with mental health needs and address barriers to academic needs for students to be successful in life.

Service Description - Mental Health Therapist

Services will include providing on-site therapy to individuals, groups, or families to reduce students' time outside of school. The mental health therapist will diagnose and treat mental health disorders, creating treatment plans based on each student's needs. Mental Health Therapists will refer clients to specialists when necessary, monitor progress during treatment, and create a comfortable environment for clients to be treated in. The mental health therapist will collaborate with administrators and counselors to bring a new level of understanding of children with mental health needs and address barriers to academic needs for students to be successful in life.

Service Description - Success Coach

Services will include individualized instruction/support in a flexible setting outside of a traditional classroom. The implementation of a Success Coach as an additional support, in collaboration with staff, will involve investigation of school rule violations and overall

student health and academic success. Building positive relationships will be a priority for the district as the Success Coach. The Success Coach will act as an advisor to teachers and counselors - a cooperative effort with school, mental health, and the juvenile court system. The Success Coach will bring a new level of understanding of children with mental health needs and address barriers to academic needs for students to be successful in life.

Service Description - Social Worker

Services will include determining needs and goals of students, mental health coaching to students and families, researching appropriate public assistance resources for students and families, providing crisis intervention if necessary, and in general helping students assess and solve problems in their lives. The Social Worker will work with students in a flexible setting outside of a traditional classroom. The implementation of a Social Worker as an additional support, in collaboration with staff, will involve investigation of overall student health and academic success. Building positive relationships will be a priority for the district as the Social Worker. The Social Worker will act as an advisor to counselors and staff - a cooperative effort with school, mental health, and the juvenile court system. The Social Worker will bring a new level of understanding of children with social, emotional, behavioral and mental health needs. The Social Worker will assist counselors and staff in addressing barriers to academic needs for students to be successful in life.

Service Description - School Resource Officer

Services will include interacting with kids all day long, in various capacities. Building positive relationships will be a priority for the district as the School Resource Officer. Working with school administrators, guidance counselors, and faculty on developing comprehensive safety plans to ensure schools are safe places for students to learn is another service expectation. The School Resource Officer will serve as a positive role model who helps with day-to-day administration and education during regular school hours, after school, and at off-campus school activities. The types of benefits that school administrators seek from having a school resource officer include: increased safety in and around the schools, increased perceptions of safety, and reductions in truancy.

Service Evaluation

Service will be evaluated by monitoring:

- 1) attendance, truancy and tardies (JMC reports - decrease in the number of absences and tardies)
- 2) credit accrual/progress in school (decrease in the number of failing classes, retention, over-aged and under-credited)
- 3) increased academic achievement (Iowa Statewide Assessment of Student Progress)
- 4) conferences with liaison officer, parents and students
- 5) decreased office referrals

Data Collection

JMC reports - attendance and grades, disaggregated demographic reports - ELL, SpEd, and free/reduced lunch, ISASP (Iowa Statewide Assessment of Student Progress), MAPS Assessments, office referrals, and Edmentum will be used to collect data relative to students targeted as at-risk and/or to prevent dropouts and the general student population. District designed career surveys will also be used to collect data.

2025-2026 Service Staff

Alternative Education - Total Budget 2025-2026 - \$68,400

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Korrie Coombs		7-12 Instructor	100%			

Youth Services Provider - Total Budget 2025-2026 - \$32,500

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Taylea Sterk		Seasons				

Mental Health Therapist - Total Budget 2025-2026 - \$12,500

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Emily Sliefert		Seasons				

Social Worker (Operational Sharing) - Total Budget 2025-2026 - \$34,023

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Kathy Jochims		Shared Employee	35%			

School Resource Officer (Shared Position with City of Cherokee) - Total Budget 2025-2026 - \$52,000

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
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Police Officer		City of Cherokee	100% - 178 days			
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CMS Success Coach - Total Budget 2025-2026 - \$62,500

Staff Name	Staff Folder #	Staff Position	Staff FTE %	Staff Type	Qualification Requirements	Professional Development
Streeter Johnson		5-8	100%			

2025-2026 At-Risk Dropout Prevention Plan Total Budget - \$261,923